

Agenda **Faculty Alliance** Friday, December 9, 2016 <u>Google Hangouts</u> Audio: 1-855-280-1855 2:30 p.m. – 4:30 p.m.

### 1. Call to Order

#### Voting Members:

Megan Buzby, President-Elect, UAS Faculty Senate Sharon Chamard, 1st Vice President, UAA Faculty Senate Chris Fallen, President-Elect, UAF Faculty Senate David Fitzgerald, President, UAA Faculty Senate, Maren Haavig, Past President, UAS Faculty Senate Lisa Hoferkamp, President, UAS Faculty Senate Orion Lawlor, President, UAF Faculty Senate Debu Misra, Past President, UAF Faculty Senate Tara Smith, Past President, UAA Faculty Senate; Chair, Faculty Alliance

### Staff:

Morgan Dufseth, Executive Officer, System Governance

- 2. Adoption of Agenda
- 3. Approval of October 28, November 9, and November 23 Minutes
- 4. Public or Guest Comments: President Johnsen to join at 3p
- 5. Report from Chair
- 6. Report from Faculty Senates (current Presidents): Items under consideration/discussion; motions/actions taken; questions or comments to Faculty Alliance

### 7. Ongoing Business

- 7.1. Strategic Pathways Phase 3 nominations (finalize)
- 7.2. Budget Information from VPAAR Dan White
- 7.3. Retreat planning

### 8. New Business

- 8.1. New Vision proposal
- 8.2. Draft comments on reductions to Statewide
- 8.3. Enrollment Strategy
- 9. Agenda Items for January 13 Meeting
  - 9.1. Strategic Pathways Phase 2 Options—if released
- 10. Agenda Items for January Retreat
  - 10.1. Common Calendar
  - 10.2. Budget information requests
  - 10.3. Strategic Pathways Phase 2 Options-if released
- 11. Comments, concerns, and announcements
- 12. Adjourn

Upcoming Meetings & Events:

### December

9- Strategic Pathways, Phase 2 presentations (some, others moved to January 18)
9-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
?14- TS meets with President Johnsen, RESCHEDULED
16-SAC, 2p-4p, Audio
23-No Faculty Alliance Meeting

## 2017

### January

11: SAC, 3-5p, Audio 13-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts

### 19-20, BOR Retreat, Anchorage

19: Faculty Alliance Retreat, Anchorage, 10:30a-4p & dinner with regents
20: Faculty Alliance Retreat, Anchorage, 9a-5p
27-Faculty Alliance Meeting, CANCELLED

30-Faculty Alliance report due to Statewide Governance

## February

3-UAA Faculty Senate, 2:30p-4:30p

3- UAS Faculty Senate, 3p-5p

6-UAF Faculty Senate, 1p-3p

10- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts

- 17: SAC, 3-5p, Audio
- 21- BOR Public Testimony, 4p-6p, audio
- 23- BOR ASA Committee meeting, 8:30a-11:30a, video
- 23- BOR Facilities Committee meeting, 1p-5p, video
- 24- BOR Audit Committee meeting, 9a-11a, video

24- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts

## March

2-3, BOR meeting, Anchorage
3-UAA Faculty Senate, 2:30p-4:30p
3- UAS Faculty Senate, 3p-5p
6-UAF Faculty Senate, 1p-3p
10- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
13-17: SPRING BREAK
16: SAC, 3-5p, Audio
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## April

3-UAF Faculty Senate, 1p-3p
7-UAA Faculty Senate, 2:30p-4:30p
7-UAS Faculty Senate, 3p-5p
14- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
21: SAC, 3-5p, Audio
28- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts

## May

1-Faculty Alliance report due to Statewide Governance

1-UAF Faculty Senate, 1p-3p

5-UAA Faculty Senate, 2:30p-4:30p

5-UAS Faculty Senate, 3p-5p

12- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts

19: SAC, 3-5p, Audio

22- BOR Public Testimony, 4p-6p, audio

25- BOR ASA Committee meeting, 8:30a-11:30a, video

25- BOR Facilities Committee meeting, 1p-5p, video

26- BOR Audit Committee meeting, 9a-11a, video

## June

1-2, BOR meeting, Fairbanks 16: SAC, 3-5p, Audio



# Minutes

**Faculty Alliance** Friday, October 28, 2016 Google Hangout and Audio 2:30 p.m. – 4:30 p.m.

### 1. Call to Order

The meeting came to order at 2:33 p.m.

### Voting Members:

Megan Buzby, President-Elect, UAS Faculty Senate Sharon Chamard, 1st Vice President, UAA Faculty Senate Chris Fallen, President-Elect, UAF Faculty Senate David Fitzgerald, President, UAA Faculty Senate, Maren Haavig, Past President, UAS Faculty Senate Lisa Hoferkamp, President, UAS Faculty Senate Orion Lawlor, President, UAF Faculty Senate Debu Misra, Past President, UAF Faculty Senate Tara Smith, Past President, UAA Faculty Senate; Chair, Faculty Alliance

### Staff:

Morgan Dufseth, Executive Officer, System Governance

### Guests:

James R. Johnsen, President, University of Alaska

2. Adoption of Agenda

Maren moved to adopt the agenda, and Debu seconded. There were none opposed. The agenda was approved as presented.

3. Approval of September 23 and October 14 Minutes Members agreed without objection to postpone approving both sets of minutes to the next meeting.

### 4. Public or Guest Comments: President Johnsen to join at 3p Members discussed what questions they would like to ask President Johnsen:

- Faculty salaries that are below national average but increasing tuition to the national average
- Is there plan on the part of the state to increase financial support for students

- Lowering tuition at community campuses? Would they offer distance courses at this lower rate? Would CC faculty then be paid less?
- How will increases in tuition affect enrollment numbers?
- Recent announcement regarding cuts to UA Athletics
- Implementation actions that were not discussed or recommended during the review process
- How does he plan to manage this amount of change in such a short amount of time—how does he expect faculty to complete this amount of work? Too many change factors to take into account—administrative processes, academic changes, etc.
- Hasn't seen any changes to top management—that was supposed to be low hanging fruit but they are still hiring executives
- Openness/transparency or lack thereof for SP implementation teams
- Quality of consulting on Review Teams for Phase I and II and use of time

President Johnsen started his discussion with his upcoming tuition proposal. UA tuition is at 84% of the median for WICHE school tuitions. Has been working on financial model for UA, wherein over the next 10 years tuition is brought up to the WICHE median. The model assumes a 2.5% increase for inflation increase, along with a 4-5% increase each year to raise the tuition to the median-no Alaska cost of business tax on tuition-that will be an ask for the legislative general fund appropriation. This model would also assume an increase in enrollment—because it is a major goal for UA and is necessary to meet the workforce demands of the state in the future; also allows UA to moderate tuition increases and budget cuts from the leg. The president plans to send a memo to Summit Team and Coalition of Student Leaders and System Governance Council announcing his tuition proposal. He noted he met with the Coalition earlier this week; he asked for their support and the students asked to maintain availability and quality of the UA education. For AY18, the president will propose a 5% increase to the Regents. If UA gets a small budget increase from the legislature, they will try to use the funds to provide targeted tuition waivers or some other administratively easy mechanism to offset increases to students in high demand (CTE and VocTech programs—workforce development—not for students leading to a BA/4-degree).

What efforts are being taken to reassure UA students that the University is still functioning and will in the future? President noted funding will be included in the budget request to help do a better job of bringing in students and donors, and communicating effectively with the state and community. The UA Foundation will also work on a public awareness campaign to broadcast on social media in an effort to create a focused message to promote the University.

Regarding perceived lack of transparency from implementation teams – The president noted he would have like the implementation team reports to be available before they were formal recommendations to the Board, however, to keep things moving forward and to see timely savings Johnsen felt they needed to move fast. He noted they will need to have enough time to respond to CBA timelines for affected faculty. Johnsen does expect major recommendations regarding Teacher Education at the November meeting.

Impact of Strategic Pathways at all three institutions – The president noted he would not pursue single accreditation and while the Alliance was happy to hear that they still noted

concern that it seems a lot of what is coming out of Strategic Pathways is pushing UA toward being and acting like one institution. President Johnsen agreed in some ways yes and some ways no. In some ways, it is in the universities' interest to be more unified, but in some cases is better to build on the unique strengths of each institution. For instance, look at research they are building on particular strengths of each school/university but standardizing administrative process to streamline and cut down on costs and frustrating red tape. In Nursing, they have a program centered at one university but delivered at all three campuses. So there are options he would like to explore in order to find the best delivery to students with the most cost effectiveness possible.

How does the Board view and value faculty? Alliance members reported they don't feel they have a strong relationship with the Regents. President Johnsen noted he wants to get faculty members involved in providing assistance and advice on particular issues. He has thought about how they could do more of that—perhaps through more formal presentations to the Board and through more involvement in proposals that administration takes to the Board.

5. Report from Chair: Tara is planning to meet with Andy Anger and Statewide on faculty benefit rates in November; she sent a follow-up to President Johnsen on an event coninciding with the Regents' retreat in January; Writing Placement Community of Practice lead by Dr. Jackie Cason and Prof. Shannon Gramse; GER Coordinating Task Force working with disciplinary teams and on the AKNS GER proposal.

Following the president's discussion, members agreed to move quickly through the rest of the agenda.

6. Report from Faculty Senates (current Presidents): Items under consideration/discussion; motions/actions taken; questions or comments to Faculty Alliance UAA and UAS noted their Senates will take up similar motions to the UAF's on Strategic Pathways.

## 7. Ongoing Business

7.1. Accreditation Study Response Members reviewed a draft memo via Google Doc and made small edits.

Lisa moved to approve and Maren seconded. There were no objections. Tara will send for review and vote by next Friday.

7.2. Strategic Pathways Motion (Dave & Debu) – Sharon moved to approve the resolution, Orion seconded. Orion moved to amend by removing the word "abysmally" – there was no objection – the word was removed. All were in favor of the resolution (with the exception of Megan, who left at 3).

## 7.3. Common Calendar

Members agreed to continue work on this issue and review at the next meeting.

7.4. Budget information request (Maren)

Members reviewed a draft memo requesting budget information from UA administration on SW and campus budgets.

Debu moved to approve the budget request, and Maren seconded. All were in favor of sending the requests to UAF, UAA, and SW.

- 8. New Business
  - 8.1. Strategic Pathways Phase 3 nominations VP White has indicated Phase 3 nominations will not be needed until early December, when they have finalized review areas and meeting dates.
- 9. Agenda Items for November 18 Meeting
  - 9.1. Conversation with VPAAR Dan White, 3p
  - 9.2. Benefits charges for faculty contracts: Dr. Andy Anger
- 10. Agenda Items for December 9 Meeting 10.1. Strategic Pathways Phase 2 Options
- 11. Comments, concerns, and announcements
- 12. Adjourn

Maren moved to adjourn, and everyone seconded. The meeting adjourned at 4:42 p.m.

Upcoming Meetings & Events:

### November

- 1- TS meets with President Johnsen, 1p
- 3- BOR ASA Committee meeting, 8:30a-11:30a, video
- 4- BOR Audit Committee, 9a-11a, video
- 4-UAA Faculty Senate, 2:30p-4:30p
- 4- UAS Faculty Senate, 3p-5p
- 7-UAF Faculty Senate, 1p-3p
- 7-Strategic Pathways, Phase 2 Academic Programs meet
- 8-Strategic Pathways, Phase 2 Administrative Services meet
- 9-BOR Title IX Training Session, 1p-5p, Fairbanks
- 9-SAC, Fairbanks
- 10-11, BOR meeting, Fairbanks
- 18- Faculty Alliance meeting, 2:30-4:30 via Google Hangouts
- 25-National Buy Nothing Day (No Faculty Alliance meeting)

### December

2-UAA Faculty Senate, 2:30p-4:30p 2-UAS Faculty Senate, 3p-5p 5-UAF Faculty Senate, 1p-3p 6-TS meets with President Johnsen, 1p9-Strategic Pathways, Phase 2 presentations9-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts16-SAC23-No Faculty Alliance Meeting2017

## January

13-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
TBD: SAC
27-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
19-20, BOR Retreat, Anchorage
SAVE THE DATE FOR FA RETREAT
30-Faculty Alliance report due to Statewide Governance

## February

3-UAA Faculty Senate, 2:30p-4:30p
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## March

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2-3, BOR meeting, Anchorage
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## April

3-UAF Faculty Senate, 1p-3p
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## May

1-Faculty Alliance report due to Statewide Governance 1-UAF Faculty Senate, 1p-3p 5-UAA Faculty Senate, 2:30p-4:30p
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25-BOR Facilities Committee meeting, 1p-5p, video
26-BOR Audit Committee meeting, 9a-11a, video

**June** 1-2, BOR meeting, Fairbanks



Minutes Emergency Meeting **Faculty Alliance** Wednesday, November 9, 2016 <u>Google Hangouts</u> Audio: 1-855-280-1855 4:00 p.m. – 6:00 p.m.

### 1. Call to Order

The meeting came to order at 4:01 p.m.

Voting Members:

Megan Buzby, President-Elect, UAS Faculty Senate Sharon Chamard, 1st Vice President, UAA Faculty Senate David Fitzgerald, President, UAA Faculty Senate, Maren Haavig, Past President, UAS Faculty Senate Lisa Hoferkamp, President, UAS Faculty Senate Orion Lawlor, President, UAF Faculty Senate Debu Misra, Past President, UAF Faculty Senate Tara Smith, Past President, UAA Faculty Senate; Chair, Faculty Alliance

Staff:

Morgan Dufseth, Executive Officer, System Governance

<u>Members Absent:</u> Chris Fallen, President-Elect, UAF Faculty Senate

2. Adoption of Agenda

Maren moved to adopt the agenda, and Orion seconded. There were none opposed. The agenda was adopted as presented.

- 3. Public or Guest Comments None given.
- 4. Report from Chair

Tara noted she had a brief meeting with President Johnsen earlier in the day. They discussed respect for teachers and raising the esteem of teachers within the community. They also discussed non-feminized professions having more esteem than feminized fields. She noted the feminized fields were being marginalized at UA due to recent decisions to make changes to academic program structure. She suggested reverse design (i.e. identify

what you want to end up with and then working toward that) to President Johnsen. Maren noted USUAS-JC and the Coalition of Student Leaders passed resolutions in opposition of the consolidation proposal.

- 5. New Business
  - 5.1. Alliance response to College of Education Consolidation at UAF

Members discussed the draft resolution distributed by Orion. Members noted concern for the lack of cost analysis driving the consolidation efforts. Maren noted there was some agreement that a degree of consolidation can be achieved but not wholesale elimination of the colleges. Debu noted the resolution should include a rationale for their objection. Tara noted they should provide an alternative solution to the current proposal.

Members made small, agreed upon changes to the Google Doc draft.

Megan moved to approve the amended resolution, and Orion seconded. All were in favor. The resolution passed unanimously.

- 6. Agenda Items for November 18 Meeting
  - 6.1. Conversation with VPAAR Dan White, 3p
  - 6.2. Benefits charges for faculty contracts: Dr. Andy Anger
- 7. Agenda Items for December 9 Meeting
  - 7.1. Strategic Pathways Phase 2 Options
- 8. Adjourn Meeting adjourned at 5:06 p.m.

Upcoming Meetings & Events:

## November

- 1- TS meets with President Johnsen, 1p
- 3- BOR ASA Committee meeting, 8:30a-11:30a, video
- 4- BOR Audit Committee, 9a-11a, video
- 4-UAA Faculty Senate, 2:30p-4:30p
- 4- UAS Faculty Senate, 3p-5p
- 7-UAF Faculty Senate, 1p-3p
- 7-Strategic Pathways, Phase 2 Academic Programs meet
- 8-Strategic Pathways, Phase 2 Administrative Services meet
- 9-BOR Title IX Training Session, 1p-5p, Fairbanks
- 9-SAC, Fairbanks
- 10-11, BOR meeting, Fairbanks
- 18- Faculty Alliance meeting, 2:30-4:30 via Google Hangouts
- 25-National Buy Nothing Day (No Faculty Alliance meeting)

## December

2-UAA Faculty Senate, 2:30p-4:30p

2-UAS Faculty Senate, 3p-5p
5-UAF Faculty Senate, 1p-3p
6-TS meets with President Johnsen, 1p
9-Strategic Pathways, Phase 2 presentations
9-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
16-SAC
23-No Faculty Alliance Meeting
2017
January

13-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
TBD: SAC
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### June

1-2, BOR meeting, Fairbanks



## Minutes **Faculty Alliance** Friday, November 18, 2016 <u>Google Hangouts</u>

Audio: 1-855-280-1855 2:30 p.m. – 4:30 p.m.

### 1. Call to Order

#### Voting Members:

Megan Buzby, President-Elect, UAS Faculty Senate David Fitzgerald, President, UAA Faculty Senate, Maren Haavig, Past President, UAS Faculty Senate Lisa Hoferkamp, President, UAS Faculty Senate Orion Lawlor, President, UAF Faculty Senate Debu Misra, Past President, UAF Faculty Senate Tara Smith, Past President, UAA Faculty Senate; Chair, Faculty Alliance

#### Staff:

Morgan Dufseth, Executive Officer, System Governance

#### Guests:

Daniel M. White, Vice President for Academic Affairs and Research

## Members Absent:

Sharon Chamard, 1st Vice President, UAA Faculty Senate Chris Fallen, President-Elect, UAF Faculty Senate

## 2. Adoption of Agenda

Maren moved to adopt, and Megan seconded. There were no objections. The agenda was adopted as presented.

3. Approval of September 23 and October 14 Minutes Maren moved to approve, and David seconded. There were none opposed. The minutes were approved as presented.

## 4. Report from Chair

Tara noted she met with Andy Anger and Statewide on faculty benefit rates earlier in November; they will meet next sometime in December to continue to review the issue of faculty being charged higher-than-necessary rates for overload assignments. Tara also sent a follow-up to President Johnsen regarding an event coinciding with the Regents' retreat in January. Tara also noted that at the November BOR meeting, Regent Anderson thanked the Alliance for being so responsive to Regent requests. The Regents will also hold a special meeting on Dec. 14 to address teacher education.

5. Public or Guest Comments: Vice President White to join at 3p

Questions for VP White:

Distribution of materials for BOR special meeting for review and comment by Faculty Strategic Pathways Phase 3 nominees General discussion on shared governance

Concerning the proposed COE consolidation, VP White noted the Board had voted 6-4 to amend the motion so that it did not identify Fairbanks as the main campus for COE admin, and then the motion was postponed until the next meeting. The Board has announced they will meet on Dec. 14 to revisit the issue. The agenda has not yet been published, however, VP White noted he thinks it will be to revisit the postponed motion. He noted he does not think materials will specifically be sent to Faculty Senates for review or feedback. However, he noted he does not think major decisions will be made at that meeting (i.e. the motion will only be up for discussion and not approval).

After a brief discussion on faculty representation on Strategic Pathways review teams, VP White asked for the Alliance to send him nominations on or before Friday, December 9 for SP Phase 3 teams.

Regarding shared governance, VP White noted he felt it was a relationship that can and should continue to evolve.

- 6. Report from Faculty Senates (current Presidents)
  - 6.1. The UAS Faculty Senate is working to distribute a morale survey (put together using Qualtrix). They are also looking at the McDowell group report and ways to increase enrollment. There has also been recent discussions about decolonization of the curriculum. The Senate will also look at credit hour definition, align chemistry courses, and review how the dean of Arts & Sciences is implementing the move of the SOM into that college.
  - 6.2. The UAA Faculty Senate will have Abel Bult-Ito and President James Johnsen speak at their upcoming meeting.
  - 6.3. The UAF Faculty Senate is working on a resolution to say UA should abandon Strategic Pathways and that the program review as laid out in Regents' Policy and University Regulation should be followed instead of Strategic Pathways, because ultimately the faculty don't want to end programs but rather try to make them better.
- 7. Ongoing Business
  - 7.1. Common Calendar Members will continue to work on a response to common calendar issues and will review at the next Alliance meeting.
  - 7.2. Budget information requests VP White noted during his time with the Alliance that he will send information to Tara to share with members.

- 8. New Business
  - 8.1. Strategic Pathways Phase 3 nominations Members agreed to start working on a nomination document to submit to VP White by Dec. 9.
  - 8.2. Retreat dates & January meeting schedule Members discussed possibly skipping the Jan. 13 meeting, holding their retreat the next weekend, and then possibly meet Jan. 27 if necessary to wrap up from the retreat. No action taken and the issue will be brought up at the December Alliance meeting.
  - 8.3. New Vision proposal Postponed to the December meeting.
  - 8.4. Draft comments on reductions to Statewide Postponed to the December meeting.
  - 8.5. President's Professors Members will email Tara with nominations to submit to VP White for consideration.
- 9. Agenda Items for December 9 Meeting
  - 9.1. Strategic Pathways Phase 2 Options—if released
- 10. Agenda Items for January 13 Meeting or January 23 Retreat
  - 10.1. Faculty Benefit Rates
  - 10.2. Enrollment Plan from Statewide
  - 10.3. Strategic Pathways Phase 2 Options—if released
- 11. Comments, concerns, and announcements
- 12. Adjourn Megan moved to adourn, and Debu seconded. The meeting adjourned at 4:39 p.m.

Upcoming Meetings & Events:

### November

18- Faculty Alliance meeting, 2:30-4:30 via Google Hangouts 25-National Buy Nothing Day (No Faculty Alliance meeting)

## December

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2017

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19-20, BOR Retreat, Anchorage SAVE THE DATE FOR FA RETREAT

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