



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Faculty Alliance

Friday, November 18, 2016

[Google Hangouts](#)

Audio: 1-855-280-1855

2:30 p.m. – 4:30 p.m.

1. Call to Order

Voting Members:

Megan Buzby, President-Elect, UAS Faculty Senate
Sharon Chamard, 1st Vice President, UAA Faculty Senate
Chris Fallen, President-Elect, UAF Faculty Senate
David Fitzgerald, President, UAA Faculty Senate,
Maren Haavig, Past President, UAS Faculty Senate
Lisa Hoferkamp, President, UAS Faculty Senate
Orion Lawlor, President, UAF Faculty Senate
Debu Misra, Past President, UAF Faculty Senate
Tara Smith, Past President, UAA Faculty Senate; Chair, Faculty Alliance

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Daniel M. White, Vice President for Academic Affairs and Research

2. Adoption of Agenda

Approval of September 23 and October 14 Minutes

3. Public or Guest Comments: Vice President White to join at 3p

4. Report from Chair: Met with Andy Anger and Statewide on faculty benefit rates in November, next meeting TBD in December; Sent a follow up to President Johnsen on an event with the regents in January; GER Coordinating Task Force working with disciplinary teams and on the AKNS GER proposal; BOR meeting notes

5. Report from Faculty Senates (current Presidents): Items under consideration/discussion; motions/actions taken; questions or comments to Faculty Alliance

6. Ongoing Business
 - 6.1. Common Calendar
 - 6.2. Budget information requests
7. New Business
 - 7.1. Strategic Pathways Phase 3 nominations
 - 7.2. Retreat dates & January meeting schedule
 - 7.3. New Vision proposal
 - 7.4. Draft comments on reductions to Statewide
8. Agenda Items for December 9 Meeting
 - 8.1. Strategic Pathways Phase 2 Options—if released
9. Agenda Items for January 13 Meeting
 - 9.1. Faculty Benefit Rates
 - 9.2. Enrollment Plan from Statewide
 - 9.3. Strategic Pathways Phase 2 Options—if released
10. Comments, concerns, and announcements
11. Adjourn

Upcoming Meetings & Events:

November

- 18- Faculty Alliance meeting, 2:30-4:30 via Google Hangouts
- 25-National Buy Nothing Day (No Faculty Alliance meeting)

December

- 2-UAA Faculty Senate, 2:30p-4:30p
- 2- UAS Faculty Senate, 3p-5p
- 5-UAF Faculty Senate, 1p-3p
- 9- Strategic Pathways, Phase 2 presentations
- 9-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
- 14- TS meets with President Johnsen, RESCHEDULED
- 16-SAC
- 23-No Faculty Alliance Meeting

2017

January

- 13-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
- TBD: SAC
- 27-Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
- 19-20, BOR Retreat, Anchorage SAVE THE DATE FOR FA RETREAT
- 30-Faculty Alliance report due to Statewide Governance

February

3-UAA Faculty Senate, 2:30p-4:30p
3- UAS Faculty Senate, 3p-5p
6-UAF Faculty Senate, 1p-3p
10- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
TBD: SAC
21- BOR Public Testimony, 4p-6p, audio
23- BOR ASA Committee meeting, 8:30a-11:30a, video
23- BOR Facilities Committee meeting, 1p-5p, video
24- BOR Audit Committee meeting, 9a-11a, video
24- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts

March

1-SAC?
2-3, BOR meeting, Anchorage
3-UAA Faculty Senate, 2:30p-4:30p
3- UAS Faculty Senate, 3p-5p
6-UAF Faculty Senate, 1p-3p
10- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
13-17: SPRING BREAK
24- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts

April

3-UAF Faculty Senate, 1p-3p
7-UAA Faculty Senate, 2:30p-4:30p
7-UAS Faculty Senate, 3p-5p
14- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
TBD: SAC
28- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts

May

1-Faculty Alliance report due to Statewide Governance
1-UAF Faculty Senate, 1p-3p
5-UAA Faculty Senate, 2:30p-4:30p
5-UAS Faculty Senate, 3p-5p
12- Faculty Alliance Meeting, 2:30-4:30p via Google Hangouts
TBD: SAC
22- BOR Public Testimony, 4p-6p, audio
25- BOR ASA Committee meeting, 8:30a-11:30a, video
25- BOR Facilities Committee meeting, 1p-5p, video
26- BOR Audit Committee meeting, 9a-11a, video

June

1-2, BOR meeting, Fairbanks



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Faculty Alliance

Friday, September 23, 2016

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2:30 p.m. – 4:30 p.m.

1. Call to Order

The meeting came to order at 2:35 p.m.

Voting Members:

Megan Buzby, President-Elect, UAS Faculty Senate
Sharon Chamard, 1st Vice President, UAA Faculty Senate
Chris Fallen, President-Elect, UAF Faculty Senate
David Fitzgerald, President, UAA Faculty Senate,
Maren Haavig, Past President, UAS Faculty Senate
Lisa Hoferkamp, President, UAS Faculty Senate
Orion Lawlor, President, UAF Faculty Senate
Tara Smith, Past President, UAA Faculty Senate; Chair, Faculty Alliance

Staff:

Morgan Dufseth, Executive Officer, System Governance

Members Absent:

Debu Misra, Past President, UAF Faculty Senate

2. Adoption of Agenda

Sharon moved to approve, and Maren seconded. There were no objections. The agenda was approved as presented.

3. Approval of September 9 Minutes

Reference 1

There was a brief discussion of a comment made at the Sept. 9 meeting regarding ACCUPLACER. A member asked that they specify in the minutes that it is English ACCUPLACER (Math is supposed to switch to ALEKS).

Sharon moved to approve with changes, Maren seconded. There were none opposed. The minutes were approved with most of Tara's changes (just not the one regarding ACCUPLACER).

4. Public or Guest Comments

None given.

5. Report from Chair

Tara had previously distributed an update on the recent Board of Regents' (BOR) and the Statewide Academic Council (SAC) meetings. Lisa asked for clarification on the GER alignment issue—it had been a hot button issue for David Valentine and Cecile Lardon and several regents expressed frustration with the timeline, however, when Tara gave a report on it there was little concern from the current regents on progress. Tara also discussed SP Phase II faculty representation; she noted she spoke with VP White to clarify that the Faculty Alliance nomination memo intended to suggest more than one faculty governance member per review team. Members noted to which SP Phase II team they had been invited—e-Learning: Maren; Fisheries: Lisa; Community Campus: Tara; Health: Chris; Human Resources: Sharon; University Relations: Megan; Student Affairs: Dave; Institutional Research: Orion

Tara noted she met with the Alaska Native Studies Council—comprised of faculty members from all three universities—and they have been working on the criteria for an Alaska Native Studies GER. Once completed, the Council will send their proposal to the GER Task Force. The report will likely recommend designating already existing courses that could incorporate Alaska Native Studies elements, and each university then require students to take one of the courses that includes those elements. The Alliance will have an opportunity to review the proposal before it goes back to SAC and the BOR Academic and Student Affairs committee. Sharon noted that it would ultimately be nice to have a separate course dedicated to Alaska Native Studies but that this is a nice start. Orion noted he like the idea of incorporating elements into already existing courses because it allows the student to choose how they meet the requirement. Tara noted she thought it would also incentivize programs to incorporate Alaska Native Studies elements into their courses but would in the long-term like to see separate courses developed.

Tara noted she was still working on the accreditation response. She noted she will attend the Coalition of Student Leaders' Summit in Fairbanks the following day. She plans to discuss the Title IX safety training course that is soon to be required for all students. UAF is currently using Haven, however, there has been mixed reviews from students, staff and faculty. Alliance members expressed doubts over the effectiveness of the current training program. Tara noted there has been a serious effort by students at UAF to have the current training changed. Tara also brought up the issue of concurrent enrollment students being required to take the safety training; there was discussion whether first-time full-time students were the only currently required students or if all students at UAF are required to complete the course. Orion reported it is only incoming bachelors and graduate students who are required to complete the course or be fined. Tara reported UA General Counsel is

already looking at state laws on protection of minors and how UA would revise its policies and regulations to accommodate concurrent enrollment students.

Tara reported SAC is working on a regulation on what constitutes a credit hour. The provosts are going to use the Northwest Commission on Colleges and Universities and/or Department of Education definitions and proposed that UA use the same definition.

6. Report from Faculty Senates (current Presidents): Items under consideration/discussion; motions/actions taken; questions or comments to Faculty Alliance

UAF – Orion noted they are using an interactive Google doc for their AdCom agenda; Chris noted it went well and increased engagement during the meeting; they also received positive comments from participants in remote areas. The UAF Faculty Senate passed a resolution regarding single accreditation at UA.

UAS – The UAS Faculty Senate has not met since the last Alliance meeting, however, they plan to discuss common calendar at their Oct. 7 meeting as well as minors on campus and they will receive information on faculty climate survey (looks likely they will want to pursue it).

UAA – Dave noted the UAA Faculty Senate will meet next on Oct. 7 and President Johnsen will join them. They also plan to review the staff morale survey. The Senate is also investigating the move to Google email due to concerns to FERPA and HIPPA compliance; the Senate will keep an eye on the issue. Members also engaged in a discussion of the Single Instance of Blackboard Learn (SIBL), which was not going smoothly at UAA.

7. Ongoing Business

- 7.1. Accreditation Study Response

Tara noted many regents are still enamored with the idea of single accreditation and think it will solve a number of UA's problems. Orion noted the report seems to be very clear in its conclusions that single accreditation will not save UA money or make it more efficient or better at providing higher education to Alaska's students. Chris noted there seemed to be a lot of miscommunication between the Regents and the university; Tara agreed and reported she had asked President Johnsen for time on the Board's retreat agenda in January 2017, as well as inviting the Regents to dinner with Alliance members. Members also discussed possible issues with the consolidation of the Colleges of Education at the three universities, specifically with regards to the requirements of the Northwest Commission on Colleges and Universities. Tara will continue to work on a response memo to President Johnsen and will share with Alliance members for feedback.

- 7.2. Benefits charges for faculty contracts

Tara asked for an Alliance member to take the lead on this issue. She noted this issue had been brought up by UAF but wasn't sure if the issue was being seen at other campuses. The task would include contacting budget offices at the three

universities to see if this is a policy and if it can be changed. Chris volunteered to work with Andy Anger on the issue.

8. New Business

8.1. Budget Information Request

Reference 2

The request originated with UAS, asking what budget changes were made at Southeast—specifically reductions by unit level as well as a list of new hires since March 1, 2016. Tara asked Alliance members if they were interested in pursuing a similar system-wide request. Members agreed they would like similar information for each campus, as well as whether positions were terminated (employee was let go) or vacated (the position was eliminated). Members agreed to revisit the budget request at their Oct. 14 meeting. Orion noted he would like additional context to the cuts—specifically how much was available before the cut as well as specific positions eliminated (without showing employee names).

9. Agenda Items for October 14 Meeting

- 9.1. Revisions to the Faculty Alliance Constitution & Bylaws
- 9.2. Alaska Native Studies Council Report to GER Task Force
- 9.3. Comments on Accreditation Study
- 9.4. Common Calendar
- 9.5. Budget Information Request

10. Comments, concerns, and announcements

11. Adjourn

Lisa moved to adjourn. The meeting adjourned at 4:12 p.m.



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Megan Buzby, President-Elect, UAS Faculty Senate

David Fitzgerald, President, UAA Faculty Senate,

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Orion Lawlor, President, UAF Faculty Senate

Debu Misra, Past President, UAF Faculty Senate

Tara Smith, Past President, UAA Faculty Senate; Chair, Faculty Alliance

Staff:

Morgan Dufseth, Executive Officer, System Governance

Members Absent:

Chris Fallen, President-Elect, UAF Faculty Senate

2. Adoption of Agenda

Suggested changes to the agenda: Postpone minutes (they were not ready) and add as 8.1 Strategic Pathways Parameters

Maren moved to approve the agenda with suggested amendments, and Sharon seconded. There were none opposed. The agenda was adopted with amendment.

3. Approval of September 24 Minutes

Postponed to Oct. 28 meeting.

Reference 1

4. Public or Guest Comments

None given.

5. Report from Chair

Tara reported she had suggested a shared BOR-FA activity at the January Board retreat, followed by dinner with the Regents. President Johnsen expressed support. The BOR retreat is January 19-20, 2017. Tara noted she would like to overlap at least one day. Tara gave an update on the Alaska Public Higher Education Roundtable (APHER) meeting in October; Lt. Governor Mallot was there and noted the university needed to take a greater leadership role in Arctic research. President Johnsen also discussed with her the SW development campaign—Tara would like more emphasis on the universities—to show they are separate institutions. Theoretical funding models were also discussed at APHER, including one that would bring UA tuition to 1.3 of the nation's average in-state tuition. Tara noted there was a lot of concern about this tuition model, and one participant at the meeting even stated they did not think this would work in Alaska. The Board also met to discuss the President's bonus structure and associated performance measures. Tara noted those aren't his work products—for instance—developmental course goals—no direct effect from him on that issue, and she disagreed his bonus would incentivize people to do the work and that the people doing the work should get the bonus/incentive. Tara noted she also discussed the interim chancellor at UAF and the option in the accreditation report of having a chancellor that also serves as president for one campus; she suggested to President Johnsen a rotating presidency among the three chancellors.

6. Report from Faculty Senates (current Presidents): Items under consideration/discussion; motions/actions taken; questions or comments to Faculty Alliance

UAA – Dave noted they had were still engaging an After-Activity-Review on the transfer to Google email; UAA administration is also getting into Title IX issues and pushing Haven training on campus; the Senate reviewed the Staff Council morale survey—which was also presented to deans and directors; the Senate also held an all-committee chair meeting to help with communication between committees; UAA is losing its VP for Admin Services Bill Spindle; the Senate met with President Johnsen and Dave noted some of his responses were not well received by the UAA Faculty.

UAS – Lisa – The UAS Faculty Senate met last Friday, established campus TLTR committee, which would send their report to regional TLTR; provost spoke about minors in classrooms and sexual predators—treat students the same but also keep an eye out for situations; looked at recruitments for four new hires in risk—SW chief risk officer, EHS director, Emergency Management director, all replacement positions; brought up employee common training—JRJ discussed training modules and having faculty develop those models—floated with faculty and they said no thank you; chancellor discussed PS with FS, Lisa asked if anyone has done any work to reassure the students—let them know there will be teach-outs for currently enrolled programs—Caulfield noted he tries to reach out student government as much as possible—Lisa suggested an email to address the issue—but chancellor did not commit to anything;

UAF – Orion noted they were still using an interactive agenda for AdCom meetings and it seemed to be working well. UAF also passed a resolution asking for freedom to discuss the options with general public; Maren noted her group was not given a gag order but asked to not lobby for a particular option; she also noted she was surprised by the amount

of work the management team did that did not get reported to the Board; she also found the rules of engagement for the implementation team were not clear and it was frustrating there were different members from the review team, wanted more clarity on their task/objective

Strategic Pathways Updates – Tara asked if the other senates would be interested in drafting a motion similar to UAF’s. Maren noted she felt faculty should have another opportunity to comment on the implementation of the SP recommendations. Debu noted faculty involvement should not just be one person—it should be a group with content knowledge that should be at the table. Members agreed changes should be reviewed by Faculty Senates before implementation. Debu volunteered to draft a response memo on faculty involvement in the Strategic Pathways review and implementation teams, and would share with Alliance members for feedback.

7. Ongoing Business

7.1. Revisions to the Faculty Alliance Constitution & Bylaws

Maren moved to approve the proposed changes, Sharon seconded. All were in favor. The changes were passed as presented.

7.2. Comments on Accreditation Study

Tara agreed to resend link for continued editing.

7.3. Common Calendar

Tara and Dave agreed to look at the current calendar and find a way to reconcile teaching days in fall and spring, and will work to address other issues that have come up since the common calendar was released.

7.4. Budget information request

Tara suggested revising Maren’s original message to encompass a system-wide request; Maren agreed to take the lead on a request memo.

8. New Business

8.1. Strategic Pathways – see previous discussion

9. Agenda Items for October 28 Meeting

9.1. Benefits charges for faculty contracts: Dr. Andy Anger

9.2. Conversation with President Johnsen, 3p

10. Agenda Items for November 18 Meeting

10.1. Conversation with VPAAR Dan White, 3p

10.2. Credit for prior learning changes between UAA and UAF (Megan will look at)

11. Comments, concerns, and announcements

12. Adjourn

Debu moved to adjourn, Maren seconded. The meeting adjourned at 4:33 p.m.