

Minutes

Faculty Alliance

Friday, October 14, 2016 <u>Google Hangouts</u> Audio: 1-855-280-1855 2:30 p.m. – 4:30 p.m.

1. Call to Order

The meeting came to order at 2:35 p.m.

Voting Members:

Sharon Chamard, 1st Vice President, UAA Faculty Senate
Megan Buzby, President-Elect, UAS Faculty Senate
David Fitzgerald, President, UAA Faculty Senate,
Maren Haavig, Past President, UAS Faculty Senate
Lisa Hoferkamp, President, UAS Faculty Senate
Orion Lawlor, President, UAF Faculty Senate
Debu Misra, Past President, UAF Faculty Senate
Tara Smith, Past President, UAA Faculty Senate; Chair, Faculty Alliance

Staff:

Morgan Dufseth, Executive Officer, System Governance

Members Absent:

Chris Fallen, President-Elect, UAF Faculty Senate

2. Adoption of Agenda

Suggested changes to the agenda: Postpone minutes (they were not ready) and add as 8.1 Strategic Pathways Parameters

Maren moved to approve the agenda with suggested amendments, and Sharon seconded. There were none opposed. The agenda was adopted with amendment.

3. Approval of September 24 Minutes Postponed to Oct. 28 meeting.

Reference 1

4. Public or Guest Comments None given.

5. Report from Chair

Tara reported she had suggested a shared BOR-FA activity at the January Board retreat, followed by dinner with the Regents. President Johnsen expressed support. The BOR retreat is January 19-20, 2017. Tara noted she would like to overlap at least one day. Tara gave an update on the Alaska Public Higher Education Roundtable (APHER) meeting in October; Lt. Governor Mallot was there and noted the university needed to take a greater leadership role in Arctic research. President Johnsen also discussed with her the SW development campaign—Tara would like more emphasis on the universities—to show they are separate institutions. Theoretical funding models were also discussed at APHER, including one that would bring UA tuition to 1.3 of the nation's average in-state tuition. Tara noted there was a lot of concern about this tuition model, and one participant at the meeting even stated they did not think this would work in Alaska. The Board also met to discuss the President's bonus structure and associated performance measures. Tara noted those aren't his work products—for instance—developmental course goals—no direct effect from him on that issue, and she disagreed his bonus would incentivize people to do the work and that the people doing the work should get the bonus/incentive. Tara noted she also discussed the interim chancellor at UAF and the option in the accreditation report of having a chancellor that also serves as president for one campus; she suggested to President Johnsen a rotating presidency among the three chancellors.

6. Report from Faculty Senates (current Presidents): Items under consideration/discussion; motions/actions taken; questions or comments to Faculty Alliance

UAA – Dave noted they had were still engaging an After-Activity-Review on the transfer to Google email; UAA administration is also getting into Title IX issues and pushing Haven training on campus; the Senate reviewed the Staff Council morale survey—which was also presented to deans and directors; the Senate also held an all-committee chair meeting to help with communication between committees; UAA is losing its VP for Admin Services Bill Spindle; the Senate met with President Johnsen and Dave noted some of his responses were not well received by the UAA Faculty.

UAS – Lisa – The UAS Faculty Senate met last Friday, established campus TLTR committee, which would send their report to regional TLTR; provost spoke about minors in classrooms and sexual predators—treat students the same but also keep an eye out for situations; looked at recruitments for four new hires in risk—SW chief risk officer, EHS director, Emergency Management director, all replacement positions; brought up employee common training—JRJ discussed training modules and having faculty develop those models—floated with faculty and they said no thank you; chancellor discussed PS with FS, Lisa asked if anyone has done any work to reassure the students—let them know there will be teach-outs for currently enrolled programs—Caulfield noted he tries to reach out student government as much as possible—Lisa suggested an email to address the issue—but chancellor did not commit to anything;

UAF – Orion noted they were still using an interactive agenda for AdCom meetings and it seemed to being working well. UAF also passed a resolution asking for freedom to discuss the options with general public; Maren noted her group was not given a gag order but asked to not lobby for a particular option; she also noted she was surprised by the amount

of work the management team did that did not get reported to the Board; she also found the rules of engagement for the implementation team were not clear and it was frustrating there were different members from the review team, wanted more clarity on their task/objective

Strategic Pathways Updates – Tara asked if the other senates would be interested in drafting a motion similar to UAF's. Maren noted she felt faculty should have another opportunity to comment on the implementation of the SP recommendations. Debu noted faculty involvement should not just be one person—it should be a group with content knowledge that should be at the table. Members agreed changes should be reviewed by Faculty Senates before implementation. Debu volunteered to draft a response memo on faculty involvement in the Strategic Pathways review and implementation teams, and would share with Alliance members for feedback.

7. Ongoing Business

- 7.1. Revisions to the Faculty Alliance Constitution & Bylaws
 Maren moved to approve the proposed changes, Sharon seconded. All were in favor.
 The changes were passed as presented.
- 7.2. Comments on Accreditation Study
 Tara agreed to resend link for continued editing.
- 7.3. Common Calendar

Tara and Dave agreed to look at the current calendar and find a way to reconcile teaching days in fall and spring, and will work to address other issues that have come up since the common calendar was released.

7.4. Budget information request

Tara suggested revising Maren's original message to encompass a system-wide request; Maren agreed to take the lead on a request memo.

- 8. New Business
 - 8.1. Strategic Pathways see previous discussion
- 9. Agenda Items for October 28 Meeting
 - 9.1. Benefits charges for faculty contracts: Dr. Andy Anger
 - 9.2. Conversation with President Johnsen, 3p
- 10. Agenda Items for November 18 Meeting
 - 10.1. Conversation with VPAAR Dan White, 3p
 - 10.2. Credit for prior learning changes between UAA and UAF (Megan will look at)
- 11. Comments, concerns, and announcements
- 12. Adjourn

Debu moved to adjourn, Maren seconded. The meeting adjourned at 4:33 p.m.