

Agenda
Faculty Alliance
May 13, 2022
3:30 - 5:30 pm

[Join Zoom Meeting](#)

ID: 87635095221

Passcode: N6UA95MW

Members:

Julie A.K. Maier, Past-President, UAF Faculty Senate; Chair, Faculty Alliance
Gökhan Karahan, President, UAA Faculty Senate; Vice Chair, Faculty Alliance
Kelly Smith, Past-President, UAA Faculty Senate
Ian Hartman, 1st Vice President, UAA Faculty Senate
Sandra Wildfeuer, President, UAF Faculty Senate
Ataur Chowdhury, President-Elect, UAF Faculty Senate
David Noon, Past-President, UAS Faculty Senate
Andrea Dewees, President, UAS Faculty Senate
Jennifer Ward, President-Elect, UAS Faculty Senate

Staff: Kelly James

Noel Romanovsky

Possible Guests: VP Paul Layer, Juella Sparks

- | | |
|---|-------------|
| I. Call to Order - Jak Maier | 3:30 - 3:40 |
| A. Approve Agenda | |
| B. Approve Meeting Minutes: 22 April 2022 | |
| II. New Business | 3:40 - 4:40 |
| A. Resolution to honor Jak Maier for her service RESOLUTION OF APPRECIATION FOR JAK | |
| B. Resolution | |
| a. Coalition of Student Leaders memo | |
| C. Request for budget plan to prioritize the mission of the universities | |
| D. BOR Tuition ad hoc committee update | |
| E. UA HR Customer Service Experience | |

- F. New business item: question about executive administration costs reported to the legislature in 2020. Total costs for chancellors, president, and the 2 VPs was in excess of \$2 million, about a half million dollars more than 2021 or 2019. According to the footnote in the report this was due to the amount paid departing system president Johnsen. Is it correct to say that the BOR approved both Johnsen's contract with the severance clause, as well as the severance eventually issued? Where is this recorded?
- G. [Admin to Faculty and Admin to Staff growth rates](#); [Faculty Alliance Chair report-June 22](#)
- H. Changing the FA Bylaws to allow Past Chair to serve as an ex officio member of the FA.

III. Old Business 4:40-5:00

- A. [Goals & Measures memo or resolution](#)
- B. Proposal for FA to create an ad hoc committee to create a "Shared Governance award." Andrea
- C. Has Alliance or Senate been made aware of any UA work/consultation on HB S32: 1 "An Act establishing the Alaska middle college program for public school students; relating to the powers of the University of Alaska; and providing for an effective date."?

IV. Senate Reports 5:00-5:10

- A. UAA
- B. UAF
- C. UAS

I gave my last Faculty Senate report and noted areas where Faculty Senate or faculty had raised concerns about governance, namely: 1) direct appointments of executive administrators, 2) Provost and Chancellor appointing faculty to committees that did not follow UAS bylaws (briefly, for areas of faculty purview there should be a faculty representative who is chosen by and reports to Senate). Adjustments were made when this was pointed out (usually an additional Faculty governance representation was added), 3) Provost selected a few faculty program coordinators for meeting with NWCCU instead of including all faculty program coordinators, 4) budget questions (budget is faculty purview but budget is not being discussed at meetings where faculty governance is present), 5) the appointment of an administrator to faculty rank without discussion with the faculty (as outlined in UAS Faculty Senate bylaws), once this was pointed out a subsequent appointment was considered by faculty, 6) general autocratic tone and scapegoating of faculty by administration, and 7) increased level of concern about

ANSI given Dr. Brower's departure. Two points were raised: a) there is no timeline for rehiring this crucial position and b) the assignment of ANSI to the brand new CHRO seems to be a set up for failure for both endeavors given that HR needs a lot of attention, and ANSI is its own priority. In addition, piling a bunch of work on the new person is not usually a way to guarantee success or improve morale and retention.

One high note for shared governance was UAS' award to the Chancellor and VC for leadership during the Covid-19 pandemic.

I followed up on a UA fiscal note that was entered in relationship with SB 140 and that subsequently disappeared (prior to the bill being amended to not include UA).

I have some follow up to do with the University of Alaska Foundation Form 990s that I haven't had time for yet. This year's Form 990 should be coming out shortly. A previous Form 990 Schedule J didn't include one of the Chancellors even though the report to the Legislature indicated that the Chancellor did receive more than \$150,000 in that calendar year (threshold for reporting on Schedule J).

I asked about Concur, because it's extremely burdensome for occasional users like most faculty, and found out that we ended up with Concur after a Legislative audit of UA travel in 2016 (of FY 12-15). The recommendations from that audit are sobering and a good reminder of why we need to be vigilant about expenditures.

Faculty Senate forwarded two names to the UAS Chancellor as UAS faculty representatives for the UAS Chancellor Search (Dr. Twitchell and Incoming Faculty Senate President Jennifer Ward.)

[Here are the audit recommendations if you're curious:

What DLA Recommends

1. UA's chief financial officer (CFO) should implement a consistent system-wide accounting structure to record travel.
2. UA's CFO should take full advantage of State of Alaska travel-related contracts to reduce travel costs.
3. UA's president should consider acquiring a booking tool to obtain discounts and improve management of travel.
4. UA's president should establish regulations to improve internal controls over EasyBiz accounts and mileage.
5. UA's president should require the travel and expense management system be implemented by all UAF departments.
6. UA's president should consolidate the three UA-issued credit cards into a single corporate account and limit use of personal credit cards for travel.
7. UA's president should improve travel regulations to reduce travel

V. Changing of the guard

5:10-5:30

VI. Adjourn