

Faculty Alliance Notes

April 12, 2024

3:30-5:00 pm

[Zoom Recording](#) Passcode: +1ywI^?a

Members

<p><u>UAS</u> Jennifer Ward, Chair, Faculty Alliance, Glenn Wright, President UAS Faculty Senate, Brian Blitz, UAS Faculty Senate President-Elect</p>	<p><u>UAA</u> Jackie Cason, 1st VP, UAA Faculty Senate Ian Hartman, Past President UAA Faculty Senate LuAnn Piccard, President, UAA Faculty Senate</p>
<p><u>UAF</u> Jennifer Carroll, President, UAF Faculty Senate; Chair-Elect, Faculty Alliance Abel Bult-Ito, UAF President-Elect Ataur Chowdhury, Past President, UAF Faculty Senate</p>	<p><u>Ex Officio:</u> Paul Layer, Vice President ASA</p> <p><u>Support:</u> Sharon Dayton Noel Romanovsky</p>

1. Meeting Called to order
2. Agenda Approved
3. April Minutes Approved
4. Old Business
 - a. Update to faculty alliance bylaws / constitution [proposal](#)
 - i. Propose to insert the following sentence in the Constitution under article 3, subsection c Responsibilities
“The Alliance, through the Chair, shall provide feedback i) to the UA Board of Regents regarding the performance of the UA President and ii) to the UA President regarding the performance of their direct reports/executives.”
This agenda item was tabled because there was no quorum to get 7 votes. Discussion on how to proceed with the vote via email and Jennifer Ward will reach out to all Faculty Alliance members for their vote. [The email thread is located for record.](#)
 - b. Thought Leaders Report: How did it go? Thoughts for next year?
 - i. [Thought Leaders Forum Report](#) - DRAFT
Discussion on how things went for the forum; the linked report is a draft and they are working on surveys, data compilation and other relevant information. They will work to get recognition to those who presented at the forum.
 - c. Circle back to employee satisfaction surveys and progress at each university addressing the issues.

UAS has met with their leadership and identified 5 areas of concern; they included compensation, collaboration, communication, work processes, and training and professional development. 85% of staff and 60% of faculty listed compensation as their biggest concern. UAA has concerns from employees about feeling remoteness and isolation and wanting more face to face interaction. They are also feeling stress from work overload, some struggle to prioritize, especially the new employees.

5. New Business

- a. VPASR - Paul Layer announced that he is stepping down from his position at UA. He explained where they are in the recruiting process. There was well wishes and discussion on the type of candidate they would like to replace Paul.
- b. IT / Alliance AI presentation at BOR - The alliance will work with Ben and Bill to give a presentation to the BOR. Paul was impressed with the forum and extent of knowledge by our faculty experts.
- c. Honoring a past faculty alliance chair: Chris Fallon - FA discussed a recognition for the work he did and Paul said he could work on writing up something since he worked with Fallon.
- d. Senate processes for the review of policy proposals - FA discussion regarding what, if any kind of committee is needed to meet the needs. Paul shared regulations on transmission of system governance recommendations and actions to the Board of Regents. A memo from the alliance starts the process and see if that gets on the BOR agenda. If it gets on the agenda, then it would be a first reading by the board and they would act on it in September. Paul also shared it with the Coalition of Student Government and suggested that it be shared with the Staff Alliance. Jackie shared that Paul also brought it to the Academic Council's March meeting. She will work with their governance coordinator to push it through and get the necessary signatures. Paul stated that it should go to the BOR since it's a request to change BOR policy and run through my office with a copy to Pat. I would just simply say in the memo, you know the you know, you can have your documentation of your vote. But basically we are requesting a change to board policy O-902 as as noted in the attachment, the red line attachment that Jenny shared with me. and you know, with a date, and you could have some of the rationale, or you could attach the rationale that is, in the motions that UAF for Ua or Uas approved. So there's something you could add, I would provide some of that backing information for the Governance office.
- e. Resolution in support of UAF, UAA, UAS Faculty Senate's motion on change to BOR policy ([UAF signed motion here](#))

6. Faculty Senate Reports

- a. UAF
 - i. JCarroll [report](#) on International Center for Academic Integrity annual conference
 - b. UAS - Glenn Wright reported on issues surrounding scheduling and some field courses; there are some courses that extend beyond the end of the spring semester and into the summer term, which poses a problem for Federal financial aid. They are looking for solutions but it's not easy.
 - c. UAA - Jackie Cason reported they are digging deeper into the nature of engagement for the survey and community practice on AI. They are in the midst of an election and finalizing their constitution and bylaws. They want to improve processes for policy, proposal and review in the year ahead. There are conversations around DEI initiatives.
7. Statewide Academic Council - discussions about resuming the council since activity was dormant from COVID measures. Jennie stepped up to chair the meeting.