

Minutes
Faculty Alliance
January 14, 2022
3:30 - 5:30 pm

Zoom Link: <https://alaska.zoom.us/j/89324470770>

ID: **893 2447 0770**

Passcode: **nYN87kHg**

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Members: **Bold** In attendance

Julie A.K. Maier, Past-President, UAF Faculty Senate; Chair, Faculty Alliance
Gökhan Karahan, President, UAA Faculty Senate; Vice Chair, Faculty Alliance
Kelly Smith, Past-President, UAA Faculty Senate
Ian Hartman, 1st Vice President, UAA Faculty Senate
Sandra Wildfeuer, President, UAF Faculty Senate
Ataur Chowdhury, President-Elect, UAF Faculty Senate
David Noon, Past-President, UAS Faculty Senate
Andrea Dewees, President, UAS Faculty Senate
Jennifer Ward, President-Elect, UAS Faculty Senate

Staff: Kelly James

Noel Romanovsky

Possible Guests: Dr. Paul Layer, Juella Sparks

- I. Call to Order - Jak Maier 3:30 - 3:40
 1. Approve Agenda
Jak motions to approve. Andrea seconds.
Amend the Agenda to remove FIF briefing until the following meeting when Ian Hartman will be in attendance.
David seconds
 2. Approve Meeting Minutes from [19, 20 November 2021](#), [10 December 2021](#)
Gokan moves to approve. Andrea seconds. No objections
- II. New Business - 3:40 - 4:30
 - A. [Statement regarding COVID response](#) - Jennifer Ward

Since we are an institution of science and education, we should take the lead in handling this pandemic. Not having a vaccine mandate is damaging enrollment and opportunities for students. The classes that require labs have to have fewer students for the sake of safety, and these students aren't able to complete their classes efficiently due to limits in class sizes. It isn't politically expedient to continue to ask for a vaccination requirement. UAF the Provost has said that students may take the first two weeks of classes online. They've ordered a large bulk supply of KN95 masks and ordered 20,000 home test kits. UAF has over 500 students in labs and art studios that have verified they are vaccinated. This will stay on the agenda for the January 28th meeting.

- B. Discussion about barriers to collaboration between UAS/UAA/UAF (potential item for academic council—but request timeline for proposals & action)

We want to collaborate to make sure we are meeting our students' needs and we are supporting our faculty. It would be good to start a list of how to better collaborate and to have an understanding of what barriers might exist, whether it's information barriers or structural barriers. It also would be good to work with the provost and say here is the relationship we need to grow with each other. There is a barrier to collaborating across campuses at the same university as far as tuition money and student credit hours. There are some examples of existing collaboration: the engineering departments at UAA and UAF are working together to share tuition and students.

This topic will be at the next Academic Council meeting.

- C. Request information about the institutional support expenditures data point for Goals and Measures. On January 4th I asked David Bishko if there was a more expanded definition for what that encompasses or if it matched a specific entry in the yellow book or IPeds reporting. Andrea Dewees

Andrea will take the lead on writing up

- D. Discussion of student lawsuit re: sweep. Andrea Dewees

<https://www.ktoo.org/2022/01/05/university-of-alaska-students-sue-to-protect-fund-for-scholarships-medical-education/>

In the previous administrations, the sweep never included scholarship money. Only under Dunleavy who tried to sweep that money and performance scholars didn't know if they were going to have funding in the fall. If Alliance is in agreement that we want to support the integrity of the scholarships within the budget processes and legislature. If Senator Josephson prepares a bill and gets it passed, it has to pass with three fourths majority to avoid the possibility of being beaten. The legislative solution is going to be a long term fight. We look forward to what Chad Hutchison, the state liaison, has to say about the progress on this.

- E. Faculty Initiative Fund Debrief. Moved to 1/28/2022

- F. Request for information about how UAA/UAF assign faculty to and create charges for work groups for items that are shared governance (retention, assessment, etc.). Andrea Dewees

When the Chancellor or Interim Provost has a concern, they create a task force and select the Faculty they want on that committee. They then send this committee to the Faculty Senate President. Sometimes the faculty on the committee aren't representative from the different faculty that make up a part of UAS. It is often the same group of people which is because those people are reliable, capable, and willing to sit on committees. A written procedure of how these committees are formed might be a better way that isn't onerous. Shared governance is supposed to be collaboration. It makes sense that the business part of that is housed in the Chancellor or the provost office under their direction but there needs to be more collaboration. UAF has similar issues. There is a real problem with not including other voices. There is a trend in the world that is moving from a hierarchical structure to a network structure. We are a very top down institution and are not engaging in true shared governance. During the Board of Regents meeting there were several speakers from the business community. The President of Kodiak Alaska Native Regional Corporation shared that transparency and accountability is required to build a culture of trust. It's required before you are going to get full participation of staff, faculty and administrators discussing our values, our vision and our core behavior.

III. Old Business

4:30 - 5:30

- A. Report faculty, EX, and FR data. Gokhan and Jak

- a. [Comparison of compilation methods for faculty data](#)
- b. [Preliminary annualization analysis](#)

We are still quaint to find out what is the cause of the anomaly between the two data sets. Gokhan will complete the remaining analysis to add to the report for the Board of Regents.

- B. [Memo requesting that UA Administrators reiterate support for tenure & academic freedom. Response.](#)

It was decided to discuss this further at the next meeting.

- C. Goals & Measures

- a. [GM summary - 12/08/2021](#); [GM summary - 1/14/2022](#)
- b. [GM worksheet](#)

Graduation rates and retention rates are not a measure of excellence. They have not made any substantive changes in the Goals & Measures. Faculty are providing

academic excellence for students. Faculty think the rating “QM”/Quality Matters as a bit of a gimmick because it has nothing to do with the quality of the program or the actual academic excellence of the program.

- D. Faculty Alliance retreat: location, timing, agendaMe
- E. "FA requests that General Counsel propose a process for rescission as well as a code of ethics for our honorary doctorate and meritorious service recipients"
- F. Accelerated Masters language
UAA discussed that there was nothing wrong with the name accelerated masters. UAF gap committee had some suggestions: accelerated dual bachelors master program or accelerated bachelor's master's program. There was a question of using dual because of dual enrollment. There's a discussion happening among the provosts. In regulation it is called an accelerated masters. The intent was to allow double counting to have some courses for the dual degrees or stacked degrees. If there is a request to amend that regulation, it would be good for it to come from Alliance as a whole.
- G. System office mission statement - a request to have Ian serve on task force
No updates.
- H. CHRO search - Kelly Smith No updates.
- I. [Resolution](#) asking the Faculty Alliance Chair be made a non-voting ex officio member of the Board of Regents. Response.
- J. Potential FA message to Pitney re: “pain points,” exec admin reviews, and financials. The C&S has requests for FA that will be available for Alliance members.
There is a collaboration sustainability meeting and we will get more specifics about what we want to do in terms of a resolution to President Pitney on those topics.

IV. Senate Reports

- A. UAA
- B. UAF
- C. UAS

V. Adjourn

Andrea Motions to adjourn. Gokhan seconds.