

Minutes  
**Faculty Alliance**  
September 24, 2021  
3:30 - 5:30 pm

Members in Attendance in **Bold**:

Members:

**Julie A.K. Maier**, Past-President, UAF Faculty Senate; Chair, Faculty Alliance  
**Gökhan Karahan**, President, UAA Faculty Senate; Vice Chair, Faculty Alliance  
Kelly Smith, Past-President, UAA Faculty Senate  
**Ian Hartman**, 1st Vice President, UAA Faculty Senate  
**Sandra Wildfeuer**, President, UAF Faculty Senate  
**Ataur Chowdhury**, President-elect, UAF Faculty Senate  
David Noon, Past-President, UAS Faculty Senate  
**Andrea Dewees**, President, UAS Faculty Senate  
**Jennifer Ward**, President-Elect, UAS Faculty Senate

Staff: Kelly James

Noel Romanovsky

Guests: David Bishko, Dr. Maria Williams, VP Paul Layer, Juella Sparks

I. Call to Order - Jak Maier

1. Approve Agenda  
Gokhan moved to approve  
Andrea (?) Second  
None opposed -- agenda approved
2. Approve Meeting Minutes from [27 August 2021](#) and [10 September 2021](#)  
Ian Moved to Approve 27 August 2021 Andrea Seconded  
Gokhan Moved to Approve 10 September 2021 Sandra Seconded  
None opposed

II. Conversations and Updates

1. Goals & Measures; Status on Efficiency Report - David Bishko
  - a. Discussion on the administrative costs of the University. Some reports say that the administration is more expensive than peer institutions, others say it isn't. There may be reasons why we have to be more expensive. The University was the first to adapt Banner for multiple universities and it badly needs updating. It is an old

system, put in in the 1990s and they have a bandaid approach to keeping it working for years. The UA Administration has been said to be between 140-170% of the cost of peer institutions yet UA Instructional costs are between 115-120% of the cost of peer institutions. There have been a number of reports regarding administrative costs at the University of Alaska: The Fischer Report, The McTaggart Report, and the Statewide Transformation Report. All had recommendations for cutting administrative costs. Are these recommendations being considered? Additionally, a written response to the NCHEMS report was submitted. Now, Mr. Bishko has been hired to look at administrative costs and to ensure the transparency of those expenditures. Will the report include a consideration of the recommendations from previous reports and from the UA Administrative Management Review? An efficiency process must result in decreased costs to avoid increasing tuition. A written report regarding administrative costs has been presented to President Pitney but is still a work in progress.

- b. The University sets goals and metrics out to the year 2025. A request from Bishko to Faculty Alliance for feedback by the end of the month: goals and metrics to rephrase academic excellence and student success goals to: **for** student success and how the metrics of faculty diversity and faculty development should be measured.
2. Alaska Native Studies Council - Dr. Maria Williams
    - a. Discussion of the hiring of Dr. Pearl Brower and her current position. Believes that there may be a 2-3 year timeline for the Alaska Native Success Initiative (ANSI). Dr. Brower will present initial recommendations to the Board of Regents at the November meeting. UAA has not had an ANSI meeting since May 2021. Discussion of strategy of direct hires of capable candidates to faculty. Discussion of quality education for Alaska Natives to increase opportunity and in-state qualified employment. Discussion of land acknowledgement. UA Management negotiation team proposed to remove the land acknowledgement from the Collective Bargaining Agreement saying that it is too political.
    - b. Alaska Native Knowledge graduation requirement - enrollment at UAA is through the roof. A survey of students found that most students believe that the course will help improve their employability. It would be good to find a way to qualitatively and quantitatively analyze the success of the Alaska Native Knowledge courses.
- III. Old Business
1. FIF - New deadline: October 8th
  2. OIT - Let's stay up-to-date on what is happening with OIT
    - A. [Memo from the Registrars regarding Banner issues](#)
    - B. Other data/information

3. Request for #s of faculty at each level (Assistant, Associate, and Professor) by college at each university for the last 10 years. (Report needs to be submitted by October 15th to Kelly for BOR meeting in November)

#### IV. New Business

1. [Proposed Edits to Chapter 01.04 - Sex and Gender-Based Discrimination Under Title IX](#)
2. How do we organize agendas in Alliance? Reflect on how to use our meeting time to help us achieve our goals. (Andrea)  
Continued discussion
3. FA fall retreat - Late October, Via Zoom  
October 8th discuss what to present to the board
  - a. Board committee meetings are Nov. 4 & 5
  - b. Full Board meeting, Nov. 11 & 12\* Discussion of deadline of presenting visuals to the BOR

Moved to Executive Session

#### V. Executive Session - returned from Executive Session and adjourned.

Attendees to the Executive session:

- Julie A.K. Maier, Past-President, UAF Faculty Senate; Chair, Faculty Alliance
- Gökhan Karahan, President, UAA Faculty Senate; Vice Chair, Faculty Alliance
- Ian Hartman, 1st Vice President, UAA Faculty Senate
- Sandra Wildfeuer, President, UAF Faculty Senate
- Aatur Chowdhury, President-elect, UAF Faculty Senate
- Andrea Dewees, President, UAS Faculty Senate
- Jennifer Ward, President-Elect, UAS Faculty Senate
- Charla Brown
- Maria Williams
- Kate Quick
- Melanie Arthur
- Tony Rickart

#### VI. Senate Reports

1. [UAA](#)
2. [UAF](#)
3. UAS

#### VII. Adjourn