

Minutes
Faculty Alliance
October 22, 2021
3:30 - 5:30 pm

Zoom Link: <https://alaska.zoom.us/j/89324470770>

ID: **893 2447 0770**

Passcode: **nYN87kHg**

One tap mobile +13462487799,,81453446816# US (Houston)

+16699006833,,81453446816# US (San Jose)

Members: (Bold in Attendance)

Julie A.K. Maier, Past-President, UAF Faculty Senate; Chair, Faculty Alliance
Gökhan Karahan, President, UAA Faculty Senate; Vice Chair, Faculty Alliance
Kelly Smith, Past-President, UAA Faculty Senate
Ian Hartman, 1st Vice President, UAA Faculty Senate
Sandra Wildfeuer, President, UAF Faculty Senate
Ataur Chowdhury, President-elect, UAF Faculty Senate
David Noon, Past-President, UAS Faculty Senate
Andrea Dewees, President, UAS Faculty Senate
Jennifer Ward, President-Elect, UAS Faculty Senate

Staff: Kelly James

Noel Romanovsky

Guests: Dr. Megan Buzby, VP Paul Layer

- I. Call to Order - Jak Maier 3:30 - 3:35
 1. Approve Agenda
Kelly approves. Jennifer seconds.
Move to Approve Amended Agenda.
Andrea approves. Gokhan seconds.
 2. Approve Meeting Minutes from [8 October 2021](#)
Jennifer moves to approve. Ian seconds. None Opposed
- II. Conversation on the Common Calendar Committee - Megan Buzby 3:35 - 4:05
 - We are busy at the beginning of the semester to get a common academic calendar date submitted to the Academic Council. According to the bylaws we are asked to give the calendar dates two years in advance. We plan to give out the calendar dates three years in advance, up to 2025. Any affiliated organizations need to know our calendar will give

them more time, so we could make changes if necessary. We were requested last year to give another year of updates because of the Covid changes during spring break of 2020. **Faculty Alliance representatives are asked to look over the starting dates of the academic calendar of a Monday start versus a Thursday start and see if there is concern or support for the changes.** The UAF provost brought up the potential for having the withdrawal date happen later in the semester. It is not clear if each University supports that. The Academic Council and most faculty do not want to see a daily schedule alignment happen because it leaves holes in the scheduling for UAA in particular.

1. [Common Calendar Committee memo](#)
2. [CCC memo to school districts](#)
3. [UA Common Calendar recommendation](#)

III. Debrief on Academic Council/Academic & Student Affairs - Paul Layer 4:05 - 4:20
Board of Regents agenda

1. BOR Policy change regarding accreditation reporting, responsibility, and accountability.
- The Academic Student Affairs meeting is November 4, 2021 and at that meeting there will be one action item for the board to consider. [Alaska BOR policy](#) There will be a report on the Alaska College of education consortium by the program directors and faculty who are associated on the steering committee. There will be reports from UAA on their progress in talking to the State Board of Education regarding licensure for our Early Childhood Program graduates. We need special permission from the state board while we are pursuing accreditation for that program. There will be an update from UAA on their last NWCCU mid cycle visit which went very well. There was a short presentation on the student success convening that was held last week by over 260 registrants, which was very successful. We are all responsible for the integrity of our institution. We will be seeking permission from the board for tuition next fall. UAA and UAS will keep tuition flat for FY23. UAF is requesting an increase of their lower division tuition (100- and 200-level) at the main campus and separating it from their Community campus tuition rate. Thinking of the future of a tuition philosophy that will set tuition that is competitive and reflects those principles that is in the best interests of students.

IV. New Business

4:20 - 4:50

1. [Compensation Philosophy Statement](#)
 - It will be presented to the board as a philosophy statement. There is value in recognizing and compensating excellence above and beyond within the system. A discussion of how to fairly compensate faculty, staff and students. It is a good starting point though there was discussion about addressing the lower end of the pay scale, closing equity gaps, overcompensation of executive administrators, and

an incentive for professors to grow in their positions as opposed to the lucrative administrative career moves.

2. Resolution requesting Faculty Alliance Chair as an ex officio on the Board of Regents
 - A discussion of limitations in presenting and interacting with the Board of Regents. There was a general agreement of the challenges in presenting to the board and a decision to work on composing a resolution. No formal action was taken.
3. Motion for a resolution: "In accordance with Article 3 of the Faculty Alliance Constitution, and BOR policy PO1.02.010, PO1.02.025, etc., the elected representatives of the Faculty Senates of UAA, UAF, and UAS uphold their commitment to academic freedom and endorse the "1940 Statement of Principles of Academic Freedom and Tenure with 1970 Interpretive Comments" issued by AAUP and the Association of American Colleges and the 1999 AAUP statement "On Collegiality As a Criterion for Faculty Evaluation."

We regard it as essential that administrators at the University of Alaska reiterate their commitment to supporting tenure and an intellectual climate in which the faculty are at liberty to conduct and publish their research, teach their students, and speak publicly as citizens without qualification, hindrance, or censure. ~~If the University of Alaska's administration believes these basic freedoms are no longer relevant or worthy of protection, we look forward to hearing an account of why that might be so."~~

Ian moves to accept the motion with revisions discussed. Jennifer seconds the motion. None opposed.

V. Old Business

4:50 - 5:30

1. Data for #s of faculty at each level (Assistant, Associate, and Professor) by college at each university, 2011-2021.
 - [Faculty Alliance Chair report - Nov. 2021](#)
 - [Data for faculty by university and number of EX and FR by university and at the statewide office, 2011-2021](#)
2. Administrative Management Review responses - C&S debrief - Ian and Andrea
 - [UAS](#)
3. [FA fall retreat - Nov. 19 & 20 - Agenda ideas](#)
 - a. Conversation with interim President Pitney
 - b. Alternative Administrative Structures
 - c. Conversation with UA Staff Alliance and Coalition of Student Leaders

VI. Senate Reports

1. UAA
2. UAF
3. UAS

VI. Adjourn

Motion to Adjourn.

Ian approves. Aatur seconds.