

Minutes  
**Faculty Alliance**  
November 12, 2021  
3:30 - 5:30 pm

Zoom Link: <https://alaska.zoom.us/j/89324470770>

ID: **893 2447 0770**

Passcode: **nYN87kHg**

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Members:

**Julie A.K. Maier**, Past-President, UAF Faculty Senate; Chair, Faculty Alliance

**Gökhan Karahan**, President, UAA Faculty Senate; Vice Chair, Faculty Alliance

**Kelly Smith**, Past-President, UAA Faculty Senate

**Ian Hartman**, 1st Vice President, UAA Faculty Senate

**Sandra Wildfeuer**, President, UAF Faculty Senate

**Ataur Chowdhury**, President-elect, UAF Faculty Senate

David Noon, Past-President, UAS Faculty Senate

**Andrea Dewees**, President, UAS Faculty Senate

**Jennifer Ward**, President-Elect, UAS Faculty Senate

Staff: Kelly James

Noel Romanovsky

Possible Guests:

- I. Call to Order - Jak Maier 3:30 - 3:35 pm
  - A. Approve Agenda  
Sandra motions to approve. Ian Seconds.
  - B. Approve Meeting Minutes from [22 October 2021](#)  
Ian motions to approve. Sandra seconds.
- II. New Business - 3:35 - 4:00 pm
  - A. [Proposal to change the name of the Thanksgiving closure](#)  
There isn't a consistent way of naming the closure. It was decided that members would go to their respective boards and senates to discuss re-naming the closure to respect and honor Indigenous people.
  - B. Common Calendar Committee requests and update:

- a. Possible later start date in fall  
The big constraint is that UAA has to have the minimum amount of meeting time to meet the accreditation.
- b. Possible later withdrawal date, fall and spring  
The general consensus is that they did not want to move the withdrawal date later. It does not improve the success of students.
- c. Possible determination of Indigenous Peoples' Day as a holiday in fall  
Just beginning discussions on this.

### III. Old Business

4:00 - 4:45 pm

- A. [FIF Awardees](#)- Please thank the reviewers from your institution. UAA - Sarah Prielipp and Raghu Srinivasan; UAF - Sarah Stanley and William Howard; UAS - Konrad Meister and Melissa Dolese.  
There was some discussion on the ease of the rubric and the process to decide on the awardees. It was decided that it would be useful to meet with the reviewers to hear about their impressions of the applicant pool and the process of the rubric. The funding came from the Natural Resources fund. We should revisit this topic again in February for next year's projects.
- B. FA Response to the [Compensation Philosophy Statement](#) -See [FA Chair oral report](#)  
The Compensation Philosophy Statement passed the Board of Regents 10-0. Regent Seekins comments: budget cuts over the past few years affected all employees throughout the University system. We are now at a point where we are emerging from those challenging times and getting to a point of stability. There was some good discussion on the compensation packages to reward talented people who bring value to the University. The Board of Regents has shown an effort to look at the compensation system and that it will be deployed fairly.
- C. Report [faculty, EX, and FR numbers data](#). [Response](#).  
There will be a meeting with data experts to go over the data. A discussion of adjuncts, instructors, term faculty, and professors. Mary Hughes did a debrief at the Board of Regents meeting about the AGB, which is an association of governing boards of universities. AGB co-wrote a seminal statement about shared governance with AAUP and has a number of interesting documents in their library, including documents that discuss the importance of shared governance in the functioning of universities and university systems. One of their documents described the decline in the number of tenure-track faculty to the extent that it is getting difficult to find enough faculty to conduct the service work of shared governance.

- D. [Memo requesting that UA Administrators reiterate support for tenure & academic freedom](#). No response yet.
- E. [Resolution](#) asking the Faculty Alliance Chair be made a non-voting ex officio member of the Board of Regents. The Board of Regents has 90 days to respond to a resolution from the Faculty Alliance, which means we may not get a response until Feb. 22.

Update of the Board of Regents Meeting: Regent Bania has stepped away from the board and is no longer a member. The governor will be selecting an individual to fill out the rest of Regents Bania's term. The action items of the day were the approval of the Compensation Philosophy, the Tuition Request, a Resolution to establish an Ad Hoc Committee to look at how the board sets tuition rates. They approved a budget request to the state for 8 million dollars for the general operating budget. Regent Hargraves and Regent Hughes voted against the student tuition increase with concern for the students who are already struggling to afford college.

IV. Finalization of the [Retreat agenda](#) and focus 4:45 - 5:30 pm

President Pitney will not be able to attend due to being out of cell service. Four Regents will be able to attend the retreat. It would be nice to have a structured discussion gearing around where people see the future university in the next five to ten years.. We would like to ask the Regents what kind of connections they have to the university and what makes them particularly animated and proud. What are some of the issues that we need to work on and direct our critical edge in a positive way? What are the programs that could be strengthened? It should be a conversational discussion of articulating what the university system should look like. That way it feels more like a productive, collaborative session. It was decided that breakout rooms would be productive and useful if there are a minimum of four Regents in attendance.

A discussion about the ANSI efforts and making real lasting change for native students and faculty.

V. Senate Reports

- A. UAA
- B. UAF [UAF Faculty Senate report for the Faculty Alliance November 12, 2021](#)
- C. UAS--UAS Faculty Senate sent out a memo thanking advisors for the tremendous amount of work on early alerts; we confirmed 4 faculty members to serve on the Chancellor's Diversity, Equity, Inclusion, and Cultural Safety Committee; and we discussed how UA handles rescinding awards. Hoping to talk about this briefly with the group. There's also another thing but I need to confirm.

VI. Adjourn.