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Date: May 18, 2022

To: Memry Dahl, CHRO

From: Juella Sparks, Chair, Staff Alliance

Cc: President Pat Pitney, VP Paul Layer

Re: Motion to implement UAF Policy 04.05.001 as system policy

Motion: UA Staff Alliance calls on CHRO Memry Dahl to support and implement the adoption of UAF Policy 04.05.001 into a systemwide, UA HR practice.

Rationale: UAF Policy 04.05.001 "establishes standards, considerations and approval processes" for recognizing employees for exemplary work that do not exist in Regents Policy and Regulation. And with the centralization of HR into the System Office, it should follow that all employees have equitable access to the same benefits and incentives.

This motion was made and passed during the April 15, 2022 Staff Alliance meeting.

DocuSigned by:
Tadla Sparks
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Juella Sparks, Chair

cc: Noel Romanovsky, Governance support