University of Alaska Faculty Alliance 202 Butrovich Building P.O. Box 755000 Fairbanks, Alaska 99775-5000



Phone: (907) 450-8055 Fax: (907) 450-8002 www.alaska.edu/governance/

Date: August 26, 2022

To: Pat Pitney, President

From: Gökhan Karahan, Faculty Alliance Chair Gökhan karahan

CC: UA Board of Regents

Paul Layer, Vice President for Academics, Students & Research

Re: Executive Administration Costs at the University of Alaska

The University of Alaska Faculty Alliance requests that UA Statewide, UAA, UAF, and UAS report on outcomes of the expedited administrative reviews, including:

- a) efficiencies that have been realized since the administrative reviews, including the dollar amount saved.
- b) an accounting of any savings that were reallocated (if savings exceeded any reduction to budget),
- any near-term plans to consolidate executive administration, including those positions in the Chancellors' replies that remarked "this position will be reevaluated when it becomes vacant" (or similar),
- d) an explanation of any recent additions to executive administration in AY21, AY22, and AY23, including but not limited to any added EX/FR positions,
- e) a list of contracts with individual consultants or groups in AY21, AY22, and AY23 for the units covered in the expedited administrative reviews,
- f) if any of the individual consultants' duties partially duplicate the job description of a current administrator, please include an explanation for why the additional expenditure is necessary,
- g) a list of any salary or benefits increases for those positions in AY21 or AY22,
- h) a list of any travel increases for those positions in AY21 or AY22,
- i) an AY22 update to the Administrative Costs data presented in the Goals and Measures worksheet (https://docs.google.com/spreadsheets/d/16g9qO7hnfLeR-saZwFDXtabbBryo6Nid/edit#gid=1261177567) including 1) any update to the percentages in lines 80-84 [Administrative cost (Institutional support personnel expenditures) as a proportion of total expenditures—see 8/19/22 screenshot] and 2) the target goal.

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Administrative cost (Institutional support personnel expenditures) as a proportion of total expenditures	
UAA	7.7%
UAF	4.7%
UAS	11.3%
UA Total (including system office)	9.2%

We request that this follow-up information from the Expedited Administrative Reviews be provided to us as it is available, with the understanding that not all data may be available at once and no later than November 15, 2022. This request will help us identify if one of the five UA goals stated in our *Goals and Measures* guiding document, "Operate Cost Effectively," is realized. Thus, it will inform our recommendations to the President, Chancellors, and the Board as part of shared governance.

Support of this request agreed upon by consensus at the Faculty Alliance meeting on August 19, 2022.