

MEMORANDUM

TO: All Members of the UAS Community

FROM: John R. Pugh
Chancellor

SUBJECT: Title IX Training at UAS

DATE: June 18, 2014

The United States Department of Education's Office of Civil Rights placed the University of Alaska system on a list of colleges and universities nationwide that will be audited for compliance with Title IX. Many people know of Title IX from athletics, especially its important role bringing about gender equity in sports. But Title IX is more than a sports law. It aims to bring gender equity to all educational programs, especially through the elimination of sexual harassment and sexual assault on campus. The University of Alaska Southeast shares in that goal and welcomes this review, as it will provide us with an opportunity to showcase our efforts and to learn about areas where we may be deficient and require improvement. My overriding concern and ultimate goal is that our students, faculty, and staff are safe and know what services are available if they are sexually harassed or assaulted or if they receive a report of harassment or assault. This comprehensive review will help us achieve this goal.

We have been working to offer Title IX training to our university community for some time already, but this compliance review and its accompanying guidance provide us with an extra incentive to ensure our entire community completes this training.

There will be ample opportunities for training beginning this month. Two video conferences have been scheduled for Monday, June 23 at 1:30 and 3:30 p.m. Please contact Kirk McAllister, UAS Title IX Coordinator to make arrangements for attendance. In addition, you may also take this training on-line, at your convenience through SkillSoft. The course is entitled "Title IX Training for Higher Education." Finally, UAS has plans to offer training sessions for faculty and staff during August. Details of the schedule for the training sessions will be circulated when they have been finalized.

Everyone should feel safe on UAS campuses. Participating in Title IX training is one part of the responsibility each one of us has to ensure that we create and maintain a culture of safety.