

STAFF BENEFIT RATES
(Revised 10/22/13)
FISCAL YEAR 2014

Rates were approved by ONR¹ as of September 5, 2013.

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	UAFT ² Union - Regular - <12 month	Y	S	0.00%	1.50%	0.00%	1.50%	34.70%
AR	UAFT ² Union - Regular - 12 month	Y	S	0.00%	1.50%	0.00%	1.50%	34.70%
CR	Local 6070 ³ Union - Regular	Y	H	9.38%	5.80%	5.92%	21.10%	53.40%
CT	Local 6070 ³ Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.20%
EX	Executive Management	Y	S	9.54%	2.25%	5.21%	17.00%	29.00%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.50%	0.00%	1.50%	31.20%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	0.10%	0.00%	0.10%	29.00%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	9.54%	2.25%	5.21%	17.00%	29.00%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	10.10%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	10.10%
GN	Grad Student - Non-FICA taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	8.20%
NR	NonExempt Staff - Regular	Y	H	9.79%	6.02%	6.59%	22.40%	50.40%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.20%
NX	NonExempt Staff - Extended	N	H	6.23%	2.17%	5.00%	13.40%	33.40%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.20%
XR	Exempt Staff - Regular	Y	S	10.35%	4.75%	5.50%	20.60%	41.90%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.20%
XX	Exempt Staff - Extended	Y	S	6.23%	2.17%	5.00%	13.40%	33.40%

¹Office of Naval Research

²Previously ACCFT

³Previously CEA and AHECTE