

STAFF BENEFIT RATES
(Revised 5/07/13)
FISCAL YEAR 2013

Rates were approved by ONR¹ as of August 29, 2012.

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	UAFT ² Union - Regular - <12 month	Y	S	0.00%	1.10%	0.00%	1.10%	32.50%
AR	UAFT ² Union - Regular - 12 month	Y	S	0.00%	1.10%	0.00%	1.10%	32.50%
CR	Local 6070 ³ Union - Regular	Y	H	9.54%	7.10%	6.26%	22.90%	51.80%
CT	Local 6070 ³ Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.10%
EX	Executive Management	Y	S	11.78%	3.66%	5.36%	20.80%	29.40%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.70%	0.00%	1.70%	34.10%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	0.70%	0.00%	0.70%	29.40%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	11.78%	3.66%	5.36%	20.80%	29.40%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	10.00%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	10.00%
GN	Grad Student - Non-FICA taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	8.10%
NR	NonExempt Staff - Regular	Y	H	9.56%	6.12%	6.52%	22.20%	52.00%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.10%
NX	NonExempt Staff - Extended	N	H	7.37%	2.18%	5.65%	15.20%	42.30%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.10%
XR	Exempt Staff - Regular	Y	S	11.14%	4.96%	5.60%	21.70%	42.80%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.10%
XX	Exempt Staff - Extended	Y	S	7.37%	2.18%	5.65%	15.20%	42.30%

¹Office of Naval Research

²Previously ACCFT

³Previously CEA and AHECTE