

## Provisional STAFF BENEFIT RATES

(Revised 6/28/2019)

FISCAL YEAR 2020

The provisional FY20 rates have been approved by ONR<sup>1</sup>, but are subject to change. These rates can be used for external and internal FY20 grant proposals, contracts, and/or other agreements issued or awarded to the University of Alaska. Budget narratives should note that the rates are "FY20 provisional rates."

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
CR	Local 6070 Union - Regular	Y	H	8.78%	6.46%	6.36%	21.60%	44.50%
CT	Local 6070 Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	9.10%
EX	Executive Management	Y	S	10.64%	3.17%	6.59%	20.40%	26.20%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	2.52%	15.88%	18.40%	29.80%
FN	Faculty - Regular - <12 mo (non-rep)	Y	S	0.00%	2.73%	8.67%	11.40%	26.20%
FR	Faculty - Regular - 12 mo (non-rep)	Y	S	10.64%	3.17%	6.59%	20.40%	26.20%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	10.90%
FW	Faculty - Temporary (non-rep)	Y	S	0.00%	0.00%	0.00%	0.00%	10.90%
GN	Grad Student - Non-FICA taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	9.10%
NR	NonExempt Staff - Regular	Y	H	9.10%	5.52%	7.38%	22.00%	48.70%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	9.10%
NX	NonExempt Staff - Extended	N	H	0.00%	1.60%	0.00%	1.60%	33.30%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	9.10%
XR	Exempt Staff - Regular	Y	S	10.37%	5.47%	6.76%	22.60%	40.70%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.10%
XX	Exempt Staff - Extended	Y	S	0.00%	1.60%	0.00%	1.60%	33.30%

<sup>1</sup>Office of Naval Research

Refer to UA Cost Analysis with rate questions; contact information and negotiation agreements are available at <http://www.alaska.edu/cost-analysis/negotiation-agreements/>