WHEREAS, The University of Alaska is currently undergoing a significant reduction in state funding; and

WHEREAS, At the July 30 meeting, the UA Board of Regents approved a motion directing the UA president to look into consolidating “backroom administrative functions” including but not limited to information technology, finance, development, university relations, and procurement; and

WHEREAS, This same directive includes “4. consulting through the above steps with student, faculty, and staff governance groups”; and

WHEREAS, In the two cases of administrative consolidation already announced (Human Resources and Procurement) there was no advance communication or coordination with Staff Governance prior to the announcements of the reorganization; and

WHEREAS, Staff governance was not given the opportunity to be involved in the consolidation process of Human Resources or Procurement or to give comment on a proposed plan prior to their consolidation being announced as a final plan; and

WHEREAS, Due to the fact that administrative units are primarily made up of staff, staff governance should be given the opportunity to be involved in the decision-making process prior to administrative consolidations being announced; and

WHEREAS, Other UA administrative functions are likely to be consolidated in the near future; and

WHEREAS, The role of Staff governance is to represent, voice and protect staff interest; and
WHEREAS, Staff governance is not able to fulfill its role if we are left out of the decision-making process.

THEREFORE BE IT RESOLVED, Staff Alliance feels that in the spirit of true shared governance it should be, at a minimum, given an opportunity to be involved, and at a minimum comment, on a consolidation plan prior to it being finalized.

Adopted unanimously by Staff Alliance the 1st day of OCTOBER 2019.

Mathew Mund, Chair