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MEMORANDUM

Date: May 4, 2018

To: Kara Axx, UA Staff Alliance Chair

From: James Johnsen, UA President



Re: Response to Staff Alliance Resolution FY18-02

Thank you for advancing to me Staff Alliance Resolution FY18-02 regarding search committee involvement for senior administrator positions.

The composition of search committees is frequently left up to the campuses. While perhaps not always as a staff governance member, staff members are included on the hiring committees for most leadership positions, most recently for the UAF Provost, the UAA Chancellor, and the recently completed search for the UAA Vice Chancellor for Administrative Services. It is planned that there will be a staff governance member on the upcoming search for the UA Statewide Chief Information Technology Officer.

In addition to already having staff members on most senior administrator search committees, staff are encouraged to incorporate their participation, involvement and feedback during finalist interviews, candidate's presentations, and open forums.

As composition of the search committees is often decided by the campus conducting the search, I recommend that Staff Alliance members speak with their campus administrative officers about joining senior administrator search committees, as appropriate. Regarding UA systemwide senior administrator search committees, a staff governance member will be invited to join, with consultation of the Staff Alliance, as appropriate.

JRJ

cc: Morgan Dufseth, UA System Governance Executive Officer
Paul Layer, UA Interim Vice President Academic and Student Affairs
Keli McGee, UA CHRO