



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Statewide Administration Assembly

Resolution 2017-04 Regarding Annual Leave Cash-In at the University of Alaska

Whereas, the University of Alaska (UA) changed its annual leave cash-in program in FY15 to no longer allow employees in grade 80 or above positions to cash out up to 40 hours of annual leave per year; and

Whereas, the UA FY 2018 preliminary budget contains no cost of living adjustment for employee compensation schedules; and

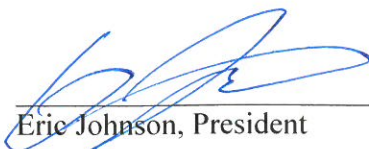
Whereas, many university employees use the annual leave cash-in program to supplement their income or to reduce their annual leave as it approaches the maximum allowable amount; and

Whereas, continuing the program for employees in grade 79 or below positions creates an inequality between employees at the university, as wages are not solely dependent on grade; and

Whereas, there should be parity between university employees and the benefits they receive, regardless of position classification.

Therefore be it resolved, the Statewide Administration Assembly asks UA administration to reinstate the annual leave cash-out program for all non-executive and non-represented university employees.

Adopted by the Statewide Administration Assembly the 19th day of April 2017.



Eric Johnson, President

Voting results as attested by Morgan Dufseth, Executive Officer:
Yes: 9 No: 2 Abstained: 0 Absent: 0