












**UAS Title IX Compliance Scorecard – January 2016**

**Required for Compliance**

UAS (includes all campuses)

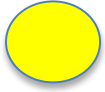
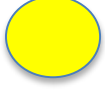
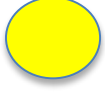
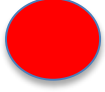
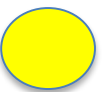
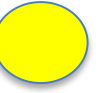
<b>Key Board Policy and University Regulations' Ability to Support Compliance</b>	Pol. 01.02		Compliant
	Pol. 04.02		<p>UA's Sexual Harassment policy for employees, found in 04.02, is red because aspects of the policy do not comply with state and federal regulations. For instance, the policy does not allow for anonymous complaints, but OCR guidance on Title IX would require a review of an anonymous complaint.</p> <p>To achieve state and federal regulation compliance regarding Title IX, the UA Title IX team will draft an updated policy for consideration.</p>
	Pol. 04.08		<p>UA's policy for Employee Dispute and Grievance Resolution found in 04.08 is red because it does not meet guidance from OCR on certain critical procedures for ensuring a balanced and fair Title IX process. For instance, if the complaining party were a student they would not have the same appeal rights at the completion of the investigation as the respondent employee would. OCR firmly requires that both parties get equal opportunity to appeal.</p> <p>To achieve state and federal regulation compliance regarding Title IX, the UA Title IX team will draft an updated policy for consideration.</p>
	Pol. 09.02		<p>UA's Student Conduct process found in 09.02 is yellow because while the policy is compliant, the process is lengthy making it difficult to meet OCR 60 day guidance for resolution.</p> <p>To achieve state and federal regulation compliance regarding Title IX, the UA Title IX team will draft updated policy with a more efficient process.</p>

## UAS Title IX Compliance Scorecard – January 2016

<b>2. University Title IX Procedures</b>		UAS is 77% compliant with our procedures. Full compliance anticipated by July 1, 2016.
<b>3. Published Notice of Nondiscrimination that comports with 34 CFR 106.9 requirements.</b>		The UAS Notice of Nondiscrimination has been published with correct information. Publication through all specified avenues is ongoing. Anticipated completion: July 1, 2016.
<b>4. Published Anti-Harassment Statement</b>		The UAS Anti-Harassment Statement has been published in all required avenues and is compliant with Title IX.
<b>5. Title IX Coordinator</b>		UAS hired a new Title IX Coordinator on January 11, 2016. Coordinator Certification training will be complete on January 28, 2016. Anticipate full compliance by July 1, 2016.
<b>6. Professional Development for Staff with Title IX Responsibilities</b>		Training has been conducted for some staff with Title IX responsibilities, but full compliance equates to annual training for staff with Title IX responsibilities with greater than 90% participation. The new Title IX Coordinator will identify all parties and conduct training/re-training by July 1, 2016.
<b>7. Training for Students, Faculty and Staff</b>		UAS has utilized an online training for employees and in-person training for employees and students. Of the 39 criteria associated with this category, UAS performs some criteria on a regular basis. Anticipate full compliance no later than December 31, 2016.
<b>8. Responsible Employee Notification</b>		UAS has met all criteria for this compliance category.

## UAS Title IX Compliance Scorecard – January 2016

**NOT Required for Compliance** at this time, but considered “*Best Practice*” & *Recommended*

9. Climate Survey		UA conducted a climate survey within the past year, but did not meet all criteria for compliance. Anticipate full compliance during the next survey cycle.
10. Unified Tracking System		UAS has a Title IX tracking system, but it is not fully integrated with the student conduct system or with other UA Title IX offices, nor does it meet best practices. Anticipate UAS system compliance by July 1, 2016.
11. Prevention and Awareness Programs		UAS has a prevention and awareness strategy in place for the remainder of this academic year, which meets some but not all criteria. The new prevention and awareness strategy for AY17 will meet all criteria.
12. MOUs with Law Enforcement		UAS has an MOU with the Juneau Police Department, but it does not allow the school to meet Title IX obligations. A new MOU is in draft with the Alaska State Troopers to meet Title IX compliance, and from there the MOU will be expanded to Juneau, Ketchikan and Sitka police departments.
13. Victim & Respondent Support		UAS does not have campus-based advocates, but advocates are available through community partners. UAS will provide training for community partner advocates by September 1, 2016.
14. Recurring Review of Program Response		UAS tracks total statistics and will move into analysis and action planning at the close of AY16, with more advance analysis and action planning through the next round of the Climate Survey.