
















University of Alaska Southeast Title IX Compliance Scorecard
Academic Year 2019-2020
November 2019 Board of Regents Meeting





Voluntary Resolution Agreement Compliance Status

Action Item	Task	UAS Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Submitted
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 - Pending
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 – Pending
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
B	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>			Approved by OCR Sept 11, 2018. No additional annual reporting requirements.

Key:
Green: On track and anticipating meeting VRA deadline
Yellow: Compliance problem and/or possible miss of VRA deadline
Red: Will not meet VRA deadline

Action Item	Task	UAS Status	OCR Status	Comments
C	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		✓	Approved by OCR May 4, 2018. No additional annual reporting requirements.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 – Pending
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 – Pending
F	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.

Action Item	Task	UAS Status	OCR Status	Comments
G	<p>Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them.</p> <p><i>Reporting Deadline December 30, 2017</i></p>		#	2017 – Submitted No additional annual reporting requirements.
H	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: June 30, 2019</i></p>		#	AY 17-18 – Submitted 2019 – Submitted
I	<p>Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		✓	Approved by OCR May 4, 2018. No additional annual reporting requirements.

Action Item	Task	UAS Status	OCR Action	Comments
J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 - Pending Protocol implemented and data collection occurring each semester.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
L	Review sexual harassment and violence complaints made during the 2014-15 and 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 - Pending

Other Title IX Priorities

Task	Comments
Unified Tracking System	UAS Title IX went live with the Maxient system on July 13, 2017, tracking Title IX reports from 7/1/17 forward.
Prevention and Awareness Programs	<p><u>Fall 2019</u></p> <ul style="list-style-type: none"> • Participated in the August Convocation with a Title IX training session. 103 employees participated. • Participated in the August New Student Orientation to inform them of what Title IX is and the resources available. • Held five (5) Title IX training sessions for Juneau, Ketchikan, and Sitka employees. The training was made available online via Zoom for those in Ketchikan and Sitka. • Hosting a Suicide Prevention 101 with Juneau Suicide Prevention Coalition October 17 at 10-11:30am and 3-4:30pm. • Hosting a Domestic Violence Awareness event with AWARE October 18 11:30am-1:00pm. • Promoting AWARE advocacy training that takes place October 14-27. <p><u>Spring 2020</u></p> <ul style="list-style-type: none"> • Consent-based programming in January . • Hosting a Planned Parenthood/AWARE Healthy Relationship event in February. • Clothesline Project in April for Sexual Assault Awareness Month. • Whalesong article in April on campus safety and bystander intervention.
Complainant and Respondent Support	UAS students in Juneau, Ketchikan and Sitka have access and are regularly referred to the local advocate centers (AWARE/SAFV/WISH) as appropriate. All three centers have emergency services. In addition, both respondents and complainants are referred to UAS Counseling as part of the resources and support available to them.