
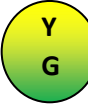














University of Alaska Southeast Title IX Compliance Scorecard
Academic Year 2018-19
November 2018 Board of Regents Meeting





Voluntary Resolution Agreement Compliance Status

Action Item	Task	UAS Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2018</i>		#	2017 – Submitted 2018 – Submitted
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2018</i>		!	2017 – Submitted 2018 – Pending Reporting is now current but schedule has been irregular and sometimes extending past 30 days.
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
B	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		✓	Approved by OCR Sept 11, 2018.

<p>Key: Green: On track and anticipating meeting VRA deadline Yellow: Compliance problem and/or possible miss of VRA deadline Red: Will not meet VRA deadline</p>
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Action Item	Task	UAS Status	OCR Status	Comments
C	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		✓	Approved by OCR May 4, 2018. For AY19, this training will be complete by September 14, 2018. Title IX Staff attended Title IX Investigation training on October 2-4, 2018.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. For AY19, this training occurred August 13, 2018.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending
F	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.

Action Item	Task	UAS Status	OCR Status	Comments
G	<p>Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them.</p> <p><i>Reporting Deadline December 30, 2017</i></p>		#	2017 – Submitted No additional annual reporting requirements. For AY19, the Title IX Advisory Committee will begin meeting in September 2018. In AY18, the committee met four times.
H	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: June 30, 2019</i></p>		#	AY 17-18 – Submitted 2019 – Pending The next Climate Survey is scheduled for Spring 2019 with reporting to OCR June 30, 2019.
I	<p>Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		✓	Approved by OCR May 4, 2018. The Title IX Coordinator will conduct face-to-face meetings with the Chiefs of Police or their designees in Fall 2018.

Action Item	Task	UAS Status	OCR Action	Comments
J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending Protocol implemented and data collection occurring each semester.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
L	Review sexual harassment and violence complaints made during the 2014-15 and 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending

Other Title IX Priorities

Task	Comments
Unified Tracking System	<p>UAS Title IX went live with the Maxient system on July 13, 2017, tracking Title IX reports from 7/1/17 forward.</p> <p>The Title IX Coordinator attended Maxient’s annual conference in June 2018.</p> <p>Fall 2019 funding was provided for a ½ time Maxient administrator to lead and coordinate system wide usage of the software.</p>
Prevention and Awareness Programs	<p>Prevention and Awareness programming for Fall 2018 includes:</p> <ul style="list-style-type: none"> * “In Our Community” Themes: threading positive, community focused messages through campus-wide programming during the Red Zone. These messages are intended to welcome all students to a new semester and remind them of the support they have in and the responsibilities they have to their UAS community. Each program during the Red Zone will promote the next program to improve continuity and increase engagement. * August: Title IX presentations at Convocation New Student Orientation; Title IX presence at Campus Kickoff; * September: active and passive programming for National Campus Safety Awareness Month and National Sexual Health Awareness Month with a focus on consent and building healthy relationships <p>October: active and passive programming for National Domestic Violence Awareness Month</p> <p>November: active and passive programming in conjunction with the annual Power & Privilege Symposium</p> <p><i>Passive programming = posters and slides with positive messages and written awareness building posted on all three UAS campuses, in all buildings across campus</i></p>
Complainant and Respondent Support	<p>UAS continues to collaborate with AWARE to offer Advocacy services for UAS students and employees. UAS students in Juneau, Ketchikan and Sitka have access and are regularly referred to the local advocate center as appropriate. All three centers have emergency services. In addition, both respondents and complainants are referred to UAS Counseling as part of the resources and support available to them.</p>