













## University of Alaska Southeast Title IX Compliance Scorecard Academic Year 2017-18





### Voluntary Resolution Agreement Compliance Status





Action Item	Task	UAS Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2017</i>		<b>!</b>	
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2017</i>		<b>#</b>	
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2017</i>		<b>!</b>	
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		<b>!</b>	
<b>B</b>	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		<b>!</b>	6/22/17: The new notice of nondiscrimination was approved by the Office for Civil Rights. Dissemination and publishing in progress.
<b>C</b>	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		<b>#</b>	6/1/17 UA Board of Regents adopted policy.  6/29/17 UA adopted regulations.

OCR Status: = ! deadline pending / # under review /  final approval

Action Item	Task	UAS Status	OCR Status	Comments
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		#	6/12/17 System training completed with training from the Association of Title IX Administrators (ATIXA).
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		!	7/5/17: Protocol established.  8/16/17 Training completed
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. UA's Goal: 85% <i>Reporting Deadline: December 30, 2017</i>		!	8/21/17: UAS informed all employees of the annual training requirement. As of 8/14/17, 81% are compliant with training. This number will increase beyond target goal by 8/30/17.
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2017</i>		!	UAS has adopted and is implementing the annual training requirement for AY18.

OCR Status: = ! deadline pending / # under review /  final approval

Action Item	Task	UAS Status	OCR Status	Comments
<b>F</b>	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	UAS Title IX brochure and website are in the process of being updated and will be released by 8/28/17.
<b>G</b>	Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them. <i>Reporting Deadline December 30, 2017</i>		!	Student representation exists on the UAS Title IX Advisory Committee. UAS Student Government is also actively engaged with Title IX issues annually.
<b>H</b>	Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence. <i>Reporting Deadline: December 30, 2017</i>		!	4/18/17: contract signed with the UAA Justice Center to administer a statewide student survey in October 2017.
<b>I</b>	Develop Memorandums of Agreement or Understanding with local law enforcement to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations. <i>Reporting Deadline: May 1, 2017</i>		#	11/9/16: MOA signed with the Juneau Police Department including an addendum on 4/18/17. 7/5/17: MOA signed with Sitka Police Department. MOA developed and under review with the Ketchikan Police Department.

Action Item	Task	UAS Status	OCR Action	Comments
J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2017</i>		#	UAS is currently working to implement the notice on this task.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	
L	Review sexual harassment and violence complaints made during the 2014-15 and 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		!	2015-16 complete. 2014-15 in progress.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2017</i>		!	In progress.

**Other Title IX Priorities**

<b>Task</b>	<b>Comments</b>
<b>Unified Tracking System</b>	UAS went live with the Maxient system on July 13, 2017, tracking Title IX reports from 7/1/17 forward.
<b>Prevention and Awareness Programs</b>	Prevention and Awareness programming for Fall 2017 includes: * September: Campus Safety Awareness Month includes information tabling at Campus Kickoff, Student Bystander Engagement Training, and passive programming * October: Domestic and Dating violence active, poster programs and active programming in conjunction with AWARE. * November: programming around and support for the second annual Power & Privilege Symposium – a campus-wide faculty-led event.
<b>Complainant and Respondent Support</b>	UAS has finalized a contract with AWARE to offer Advocacy services on the Juneau campus through the academic year. This is in addition to their crisis services, available to UAS students and employees 24/7. Both respondents and complainants are referred to UAS Counseling as part of the resources and support available to them.

**University of Alaska Southeast Title IX and VAWA Metrics  
AY17 Summary**

REPORT TYPE	TOTALS	Report Closed with the Option to Reopen	No Jurisdiction. Remedies Provided	Informal Resolution Process	Investigation Complete: Respondent found responsible	Investigation Complete: Respondent found not responsible	Investigation Ongoing
Sexual or Gender-based Discrimination	0	0	0	0	0	0	0
Sexual Harassment	13	5	3	3	2	0	0
Sexual Assault	9	5	3	0	0	0	1
Sexual Exploitation	0	0	0	0	0	0	0
Sexual Contact	3	2	1	0	0	0	0
Dating or Domestic Violence*	4	1	2	1	0	0	0
Stalking*	2	0	0	2	0	0	0
Retaliation	0	0	0	0	0	0	0
<b>TOTALS</b>	<b>31</b>	<b>13</b>	<b>9</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>1</b>
	<b>23</b>	Closed within 60 days					
	<b>8</b>	Closed after 60 days					

*\*Violence Against Women Act (VAWA) violations*

*Cases over 60 days: all complainants were contacted immediately upon report and offered rights and resources. Most cases over 60 days were a result of delayed participant response.*

<b>Investigation Complete: Respondent Found Responsible</b>	
<b>2</b>	<b>Total number referred for discipline/sanctions*</b>
0	Major discipline/sanctions
2	Minor discipline/sanctions

*\*Major discipline/sanctions includes suspension, expulsion or termination. Minor discipline/sanctions represent a variety of conditions including but not limited to warnings, education, probation, and other discretionary sanctions.*