














**University of Alaska Fairbanks Title IX Compliance Scorecard**  
**Academic Year 2018-19**  
**June 2019 Board of Regents Meeting**






**Voluntary Resolution Agreement Compliance Status**

Action Item	Task	UAF Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2019</i>		<b>!</b>	2017- Submitted 2018- Submitted 2019- Pending
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2019</i>		<b>#</b>	2017- Submitted 2018- Submitted 2019- Pending
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2019</i>		<b>#</b>	2017- Submitted 2018- Submitted 2019- Pending
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		<b>#</b>	2017 – Submitted No additional annual reporting requirements.
<b>B</b>	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		<b>✓</b>	Approved by OCR Sept. 11, 2018. No additional reporting requirements.

**Key:**  
Green: On track and anticipating meeting VRA deadline  
Yellow: Compliance problem and/or possible miss of VRA deadline  
Red: Will not meet VRA deadline

Action Item	Task	UAF Status	OCR Status	Comments
<b>C</b>	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
<b>D.1.</b>	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		✓	Approved by OCR May 4, 2018. No additional annual reporting requirements.  For AY19, this training was completed by September 14, 2018.  Title IX Staff, Residence Life Staff, Student Conduct Staff attended Title IX Investigator training on October 2-4, 2018.
<b>D.2.</b>	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>One-time reporting deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.  For AY19, Residence Life Professional Staff Trained: on 7/31/18 and 8/6/18. Resident Assistants trained on 8/17/18 and 1/9/19.
<b>D.3.</b>	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending

Action Item	Task	UAF Status	OCR Status	Comments
<b>E</b>	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Pending
<b>F</b>	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
<b>G</b>	Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them. <i>Reporting Deadline December 30, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.  For AY19, Title IX Coordinator met with ASUAF.
<b>H</b>	Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence. <i>Reporting Deadline: December 30, 2019</i>		!	AY 17-18 – Submitted 2019 – Pending  The next climate check reporting to OCR will be June 30, 2019.

Action Item	Task	UAF Status	OCR Status	Comments
I	Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations. <i>Reporting Deadline: May 1, 2017</i>		✓	Approved by OCR May 4, 2018. No additional reporting requirements.
J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending Protocol implemented and data collection occurring each semester.  Over 1003 UAF students were provided this document as of April 2019.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
L	Review sexual harassment and violence complaints made during the 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending

## Other Title IX Priorities

Task	Comments
<b>Unified Tracking System</b>	<p>UAF has tracked all cases in Maxient since 2016.</p> <p>Fall 2019 funding provided for a ½-time Maxient administrator to lead and coordinate system wide usage of the software.</p>
<b>UAF Prevention and Awareness Programs</b>	<p><i>Spring 2019 Activities with attendee numbers:</i></p> <ul style="list-style-type: none"> <li>• QPR Suicide Prevention Training for Residence Life (35)</li> <li>• QPR Suicide Prevention Training at Kuskokwim Campus (32)</li> <li>• QPR Instructor Training (7)</li> <li>• Safe Zone LGBTQ+ Inclusivity Training for RL Staff (12)</li> <li>• Green Dot Overview (30)</li> <li>• Green Dot Overview for RL Staff (12)</li> <li>• Green Dot Overview at Kuskokwim Campus (37)</li> <li>• Green Dot Valentine’s Day Outreach (35)</li> <li>• In-person Title IX Training for new Residence Life Staff (6)</li> <li>• Cross-Cultural Alaska Native Diversity for Increased Communication and Understanding (41)</li> <li>• National Academies of Sciences, Engineering, and Medicine (NASEM) Town Hall on report, “Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine.”</li> <li>• NASEM small group discussion with leadership on implementing report recommendations at UAF.</li> <li>• Safe Zone LGBTQ+ Inclusivity Training for Chancellor’s Cabinet and opened to campus (70)</li> <li>• "Welcome to the Goddamn Ice Cube" Book Discussion - Women in dog mushing/arctic survival (8)</li> <li>• No Man's Land Film Festival - Promoting women &amp; diversity in outdoor recreation (100)</li> <li>• FemCon - Convention promoting female/femme empowerment (60)</li> <li>• Creating Hope - confidential group for survivors of sexual assault (sessions throughout January- April)</li> <li>• Stress and Coping Workshop (sessions throughout January- April)</li> <li>• Red Light/ Green Light game for consent (Residence Life)</li> <li>• Sexual Responsibility Carnival (Residence Life)</li> <li>• Candy and Condoms (Residence Life)</li> <li>• Let’s Talk about Sex (Residence Life)</li> <li>• Vagina Monologues (Residence Life)</li> <li>• Clothesline Project (Residence Life)</li> <li>• Alcohol Jeopardy (Residence Life)</li> </ul>

	<ul style="list-style-type: none"> <li>• Alok Vaid-Menon: Student Activism Intensive - Workshop with Alok (widely known gender non-conforming activist)</li> <li>• Alok Vaid-Menon: Femme in Public - Performance by Alok</li> <li>• Take Back the Night</li> <li>• Denim Day</li> <li>• One Love Campaign (Residence Life)</li> <li>• Nanooks Care Week April 22- 26- Campaign promoting well-being, positive thinking and a supportive campus community</li> </ul>
<p><b>UAF Complainant and Respondent Support</b></p>	<ul style="list-style-type: none"> <li>• Advocacy: UAF has contracted with the Interior Alaska Center for Non-Violent Living to offer the on-campus Resources and Advocacy Center with services available 24/7 specifically for complainants. The advocates will assist respondents and provide resources, as appropriate.</li> <li>• Legal Resources: UAF Student Government (ASUAF) contracts with a law firm to offer students 30-minute legal consultations. Employee Assistance Program offers employees a 30-minute consultation with an attorney.</li> <li>• Counseling: Utilized by both complainants and respondents. Student Health and Counseling Center or Employee Assistance Program are offered as appropriate for their role on campus.</li> <li>• Complainants are provided rights and resources immediately after a complaint is received. Respondent will receive rights and resources at the time they are notified that a complaint was received and an investigation will occur.</li> <li>• ASUAF Student Ombudsman is available to both complainant and respondent for assistance with the Title IX process and resource information.</li> </ul>