












**University of Alaska Anchorage Title IX Compliance Scorecard**  
**Academic Year 2019-2020**  
**November 2019 Board of Regents Meeting**




**Voluntary Resolution Agreement Compliance Status**

Action Item	Task	UAA Status	OCR Status	Comments
<b>A.1.</b>	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2019</i>		<b>#</b>	2017 – Submitted 2018 – Submitted 2019 – Submitted
<b>A.2</b>	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2019</i>		<b>!</b>	2017 – Submitted 2018 – Submitted 2019 - Pending
<b>A.3.</b>	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2019</i>		<b>!</b>	2017 – Submitted 2018 – Submitted 2019 – Pending
<b>A.4.</b>	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		<b>#</b>	2017 – Submitted No additional annual reporting requirements.
<b>B</b>	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		<b>✓</b>	Approved by OCR Sept 11, 2018. No additional annual reporting requirements.





<p>Key:  Green: On track and anticipating meeting VRA deadline  Yellow: Compliance problem and/or possible miss of VRA deadline  Red: Will not meet VRA deadline</p>
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Action Item	Task	UAA Status	OCR Status	Comments
<b>C</b>	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
<b>D.1.</b>	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		✓	Approved by OCR May 4, 2018. No additional annual reporting requirements. Investigator resigned in July 2019 and Deputy Coordinator resigned in August 2019, with one TIX Coordinator and one Deputy Coordinator remaining.
<b>D.2.</b>	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. OEC, Res Life, DoS and UPD continue to meet each Monday afternoon to ensure collaboration on necessary reports.
<b>D.3.</b>	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 – Pending A training was developed for UAA leadership to increase understanding of metrics data and definitions.
<b>E</b>	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 – Pending
<b>F</b>	Revise existing materials or develop new materials to be distributed to students and employees for general		#	2017 – Submitted No additional annual reporting requirements.

	<p>education purposes, and broadly distribute and make these materials accessible and readily available.</p> <p><i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i></p>			<p>The Seawolves Campaign continues to grow, with visual marketing of bystander intervention throughout the campus.</p>
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<b>G</b>	<p>Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them.</p> <p><i>Reporting Deadline December 30, 2017</i></p>		<b>#</b>	<p>2017 – Submitted</p> <p>No additional annual reporting requirements. The Campus Climate Committee was reconfigured for AY 19-20 with leadership of TIX Coordinator, VC of Student Affairs and Director of Student Life &amp; Leadership.</p>
<b>H</b>	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: June 30, 2019</i></p>		<b>#</b>	<p>AY 17-18 – Submitted</p> <p>2019 – Submitted</p>
<b>I</b>	<p>Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		✓	<p>Approved by OCR May 4, 2018. No additional annual reporting requirements. A new UAA UPD Chief of Police was instated in August, 2019. Chief and Title IX Coordinator are working collaboratively on updating university</p>

				and community law enforcement MOA's.
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Action Item	Task	UAA Status	OCR Action	Comments
J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 - Pending  Protocol implemented and data collection occurring each semester. A Field Safety Steering Committee was put in place by the Provost to develop improved safety practices with a project deadline of the end of Fall 2019 semester. The Committee is led by TIX Coordinator and the Dean of the College of Arts & Sciences.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
L	Review sexual harassment and violence complaints made during the 2014-15 and 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 - Pending

**Other Title IX Priorities**

<b>Task</b>	<b>Comments</b>
<b>Unified Tracking System</b>	Maxient is the sole case management system used for the Office of Equity of Compliance since July, 2017.
<b>Prevention and Awareness Programs</b>	<p>Safe Zone has transferred under the direction of the Office of Equity and Compliance as of Fall, 2019. In addition the Campus Climate Committee has focused it’s goals for the AY 2019-20:</p> <ol style="list-style-type: none"> <li>1. Strengthen the on-campus presence and awareness of LGBTQ+ community resources and agencies and encouraging campus partners to collaborate with these groups</li> <li>2. Guide existing student programs and service providers to develop welcoming and deliberate information specific to LGBTQ+ students and serving as a resource to the programs</li> <li>3. Provide education and training opportunities for faculty and staff on LGBTQ+ concerns</li> <li>4. Guide existing campus programming units to develop intentional activities and programs of particular interest to LGBTQ+ students</li> </ol>
<b>Complainant and Respondent Support</b>	Title IX Deputy Coordinator and the Prevention/Education Coordinator meet monthly with STAR. Monthly meetings include data sharing, shared training and prevention programming as well as increased coordination amongst UAA Departments.