










University of Alaska Anchorage Title IX Compliance Scorecard
Academic Year 2018-19
November 2018 Board of Regents Meeting



Voluntary Resolution Agreement Compliance Status




Action Item	Task	UAA Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2018</i>		#	2017 – Submitted 2018 – Submitted
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2018</i>		!	2017 – Submitted 2018 – Pending Reporting is now current but schedule has been irregular and sometimes extending past 30 days. UAA is now current on all monthly submissions.
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
B	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		✓	Approved by OCR Sept 11, 2018.





Key:

Green: On track and anticipating meeting VRA deadline
 Yellow: Compliance problem and/or possible miss of VRA deadline
 Red: Will not meet VRA deadline

Action Item	Task	UAA Status	OCR Status	Comments
C	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		✓	Approved by OCR May 4, 2018. Title IX Staff, HR Staff, TIX Satellite liaisons and Student Conduct Staff attended Title IX Investigation training on October 2-4, 2018. TIX Deputy Coordinators are scheduled for TIX Coordinator training in July, 2019.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. Title IX, UPD, Residence Life and Student Conduct meet bimonthly to strategize mutual cases, improve processes and identify trends/needs. The standing MOA is being updated in Fall 2019.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending Title IX Staff presented to Staff Council, Deans and Directors and Faculty Senate regarding Title IX training plan and in person training

				opportunities. In person training took place in may departments and on two satellite campuses (Kenai and Matsu.) New Employee Orientation (monthly) for all new UAA staff includes discussion on the importance of Title IX training. In person training was provided in addition to the online training.
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending Planning took place with Dean of Students, Assistant Athletic Director and Student Government President to plan communication to students and develop a plan for training. New Student Orientation included face to face Title IX training for all. In person training was provided in addition to the online training.
F	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.

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G	<p>Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them.</p> <p><i>Reporting Deadline December 30, 2017</i></p>		#	<p>2017 – Submitted</p> <p>No additional annual reporting requirements. The initial Campus Climate Committee for AY19 meets on October 5, 2018. Subgroups have been identified to include:</p> <ul style="list-style-type: none"> -Data and Policy -Prevention and Resources -Student Engagement -LGBTQ Issues
H	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: June 30, 2019</i></p>		#	<p>AY 17-18 – Submitted</p> <p>2019 – Pending</p> <p>The next Climate Survey is scheduled for Spring 2019 with reporting to OCR June 30, 2019.</p>
I	<p>Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations.</p> <p><i>Reporting Deadline: May 1, 2017</i></p>		✓	<p>Approved by OCR May 4, 2018.</p> <p>The Title IX Coordinator will send a letter of introduction to each Chief of Police in Fall 2018 and will meet when on a satellite campus site visit. An MOU will be developed between Title IX and</p>

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J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending Protocol implemented and data collection occurring each semester.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
L	Review sexual harassment and violence complaints made during the 2014-15 and 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2018</i>		!	2017 – Submitted 2018 – Pending
				UPD in Fall 2018. Title IX staff attended a UPD staff meeting in August, 2018 for collaboration.

Other Title IX Priorities

Task	Comments
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<p>Unified Tracking System</p>	<p>UAA Title IX went live with the Maxient system on July 13, 2017, tracking Title IX reports from 7/1/17 forward.</p> <p>The Title IX Coordinator attended Maxient’s annual conference in June 2018.</p> <p>Fall 2019 funding was provided for a ½ time Maxient administrator to lead and coordinate system wide usage of the software.</p>
<p>Prevention and Awareness Programs</p>	<p>Prevention programming for fall 2018:</p> <p>August: Face to Face TIX training sessions with various student groups that have been scheduled, New Student Orientation TIX sessions, and TIX presence at Campus Kick Off, NSO, and Residence Life training.</p> <p>September: Active and passive programming for National Safety Awareness Month and Healthy Relationships Month In person Title IX trainings scheduled 2xweek</p> <p>October: Active and passive programming for Domestic Violence Awareness and Action Month In person Title IX trainings scheduled 2xweek</p> <p>November: Continued active and passive programming leading into winter break</p> <p>* February (planned): Safe Sex Pub Trivia, Little Black Dress Doesn’t mean Yes.</p> <p>* April (planned): Stand Strong for STAR.</p> <p>Analyzing results of campus climate survey to further inform programing with feedback from Campus Climate Committee</p>
<p>Complainant and Respondent Support</p>	<p>UAA finalized a contract with STAR to offer advocate services on the Anchorage campus and in March 2017 opened an on-campus resource office (Center for Advocacy, Relationships and Sexual Violence) in Rasmuson Hall. On March 29, 2018, a TIX training was conducted for STAR staff. A meeting with STAR Director and all Title IX staff took place on September 6,2018. UAA Dean of Students Office implemented a Student Conduct Advocates program. Trained employees will serve as advocates for students through the student conduct process. A collaborative meeting took place on August 24 to develop plan for including advocates through the Title IX process.</p>