












University of Alaska Anchorage Title IX Compliance Scorecard
Academic Year 2018-2019
June 2019 Board of Regents Meeting




Voluntary Resolution Agreement Compliance Status

Action Item	Task	UAA Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2019</i>		!	2017 – Submitted 2018 – Submitted 2019 – Pending
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending
A.3.	Statewide Title IX taskforce comprised of employees with Title IX compliance responsibilities, to meet monthly. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Pending
A.4.	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
B	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX. <i>Reporting Deadline: May 1, 2017; Provide documentation September 17, 2017.</i>		✓	Approved by OCR Sept 11, 2018. No additional annual reporting requirements.





<p>Key: Green: On track and anticipating meeting VRA deadline Yellow: Compliance problem and/or possible miss of VRA deadline Red: Will not meet VRA deadline</p>
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Action Item	Task	UAA Status	OCR Status	Comments
C	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>		✓	Approved by OCR May 4, 2018. No additional annual reporting requirements. UAA Deputy Coordinator completed ATIXA Investigator IV training in January, 2019. Both Deputy Coordinators at scheduled to attend ATIXA Investigator III training in May, 2019.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. The protocol was updated in 2019 for reporting between Title IX, UPD, DoS and Res Life. The collaboration team continues to meet every other Friday.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Currently, 77.24% or 2,526 employees have participated in online or in person TIX training.
E	Provide annual training to all students on how to recognize and prevent sex and gender-based discrimination. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Currently, 85.49% or 10,447 students have participated in on line or in person TIX training.

F	Revise existing materials or develop new materials to be distributed to students and employees for general education purposes, and broadly distribute and make these materials accessible and readily available. <i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
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G	Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them. <i>Reporting Deadline December 30, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. The Campus Climate Committee is scheduled to meet on April 26, 2019 for the final meeting of the academic year to discuss recommendations.
H	Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence. <i>Reporting Deadline: June 30, 2019</i>		!	AY 17-18 – Submitted 2019 – Pending The next climate check reporting to OCR will be June 30, 2019.
I	Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information, and conducting contemporaneous investigations. <i>Reporting Deadline: May 1, 2017</i>		✓	Approved by OCR May 4, 2018. No additional annual reporting requirements. Title IX and UPD continue to meet in person every other week. The hiring process for a new UPD

				Chief is currently being finalized.
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Action Item	Task	UAA Status	OCR Action	Comments
J	Provide written notice or information sessions to all students participating in internships, clinical programs, or other off-campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender-based discrimination against our students while in placement at their organization. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending Protocol implemented and data collection occurring each semester.
K	Reassess complaint files from AY 2011-12, 2012-13, 2013-14 and 2014-15 as identified by OCR. Take action to redress as assessed and approved by OCR. <i>Reporting Deadline: May 1, 2017 and 20 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
L	Review sexual harassment and violence complaints made during the 2014-15 and 2015-16 academic year. <i>Reporting Deadline: December 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements.
M	Submit complete copies of files for all complaints received during the academic year. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 - Pending

Other Title IX Priorities

Task	Comments
Unified Tracking System	Maxient is consistently being used at UAA for Title IX, Dean of Students and Human Resources reports.
Prevention and Awareness Programs	Spring Semester Campus Programming <i>Anchorage Campus</i> One Love Workshop - 1/27/2019, Residence Life Healthy Relationships Fair – 2/12/2019 One Love Workshop – 2/14/2019, UNLV 150 class

	<p>Parent Workshop – 2/21/2019, UAA students, faculty and staff who are parents or guardians to youth Bringing in the Bystander – 2/26, 27/2019, UAA students Transcending Tales – 3/31/2019, UAA community SAAM Tabling – 4/1,9/2019, Anchorage Student Union and CPSB Alok Vaid-Menon Lost in TRANSLation Workshop – 4/12/2019 Alok Vaid-Menon Femme In Public – 4/12/2109, UAA and Anchorage Community UAA Town Hall with NASEM – 4/17/19, UAA Community Sexy Jeopardy – 4/17/2019, Residential Students The Myth of Masculinity – 4/17/2019, UAA community Prevention and Advocacy Career Panel – 4/18/2109, UAA Students #MeToo We Hear You – 4/22/2109, UAA Community Denim Day – 4/24/2019, UAA Community Friendly Feud: Sex Addition – 4/26/2019, Residential Students</p> <p><i>Prince William Sound College</i> Bringing in the Bystander – 4/18/2019, PWSC Community Traveling Postcards – 4/18/2109, PWSC Community Denim Day – 4/24/2019, PWSC Community Wear teal ribbons – throughout the month, PWSC Community</p> <p><i>MatSu College</i> SAAM Tabling – 4/3/2109, MatSu Campus Denim Day – 4/24/2109, MatSu Community</p> <p><i>Kenai Peninsula College</i> Student TIX Training – 4/16/2019, KRC Students Responsible Employee Training – 4/16/2019, KRC Employees S’more Love – 4/16/2019, KRC Residential Students Responsible Employee Training – 4/17/2019, KBC Employees</p>
<p>Complainant and Respondent Support</p>	<p>Title IX staff met with STAR on 4/8/2019, and are scheduled to meet monthly. Monthly meetings include data sharing, shared training and prevention programming as well as increased coordination amongst UAA Departments.</p>