



**University of Alaska Fairbanks- Title IX Brief  
May 2024 Board of Regents Meeting**

**Academic Year 2023 - 2024**

EFFORT	COMMENTS
<p><b>Outreach, Education and Prevention/Awareness Programming</b></p>	<p><b><i>Fall 2023 Activities</i></b></p> <ul style="list-style-type: none"> <li>○ Conducted Training Workshops/ Programmatic efforts around:           <ul style="list-style-type: none"> <li>● Title IX (Rights and Reporting)</li> <li>● VAWA</li> <li>● Sexual Health</li> <li>● Diversity &amp; Inclusion</li> <li>● Accessibility</li> <li>● Substance Abuse and Resources</li> <li>● Campus Safety</li> <li>● Mental Health &amp; Resources</li> <li>● Student Leadership</li> <li>● Alternatives to alcohol (SoBear Lounge)</li> <li>● Self-Care programs</li> <li>● Green Dot</li> <li>● Cyberbullying Awareness</li> <li>● Shine a Light Speaker Series</li> <li>● QPR – Question, persuade, refer (Suicide Awareness)</li> </ul> </li> </ul> <p><b><i>Spring 2024 Activities (scheduled to-date)</i></b></p> <ul style="list-style-type: none"> <li>○ Conducted Training Workshops/ Programmatic efforts around:           <ul style="list-style-type: none"> <li>● Title IX (Rights and Reporting)</li> <li>● VAWA</li> <li>● Sexual Health</li> <li>● Diversity &amp; Inclusion</li> <li>● Accessibility</li> <li>● Substance Abuse and Resources</li> <li>● Campus Safety</li> <li>● Mental Health &amp; Resources</li> <li>● Student Leadership</li> <li>● Alternatives to alcohol (SoBear Lounge)</li> <li>● Self-Care programs</li> </ul> </li> </ul>

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<p><b>Training</b></p>	<p>Online, Zoom, and in-person training has been offered.</p> <p><b>Title IX Student Training Completion:</b> 53% of UAF students completed training as of April 25, 2024.</p> <p><b>Title IX Employee Training Completion:</b> 92% of UAF employees completed training by April 25, 2024.</p> <p><b>Title IX Training Completed by Title IX Employees:</b> UAF ORCA E&amp;C team trainings can be accessed at: <a href="https://www.uaf.edu/equity/training">https://www.uaf.edu/equity/training</a></p> <p><b>Title IX Training for Residence Life:</b> Title IX training for ResLife professional staff, resident assistants, desk attendants, and mentors was completed on August 19, 2023. Additional training provided includes: QPR, Safe Zone, RA roles, RA Roles &amp; Mental Health, Bringing in the Green Dot, CARE, Concern, and Conduct Case Management.</p> <p><b>Bystander Intervention Training:</b> UAF provides training to students and employees throughout the year utilizing the Green Dot training program.</p> <p><b>EVERFI Alcohol Edu (3-year agreement):</b> UAF is reinstating required training in for degree seeking residential students under 24 year of age, student athletes, and student employees working within Student Affairs.</p>
<p><b>Title IX General Updates</b></p>	<p><b>Advocacy:</b> UAF works with the Interior Alaska Center for Non-Violent Living to offer victim advocacy resources and services 24/7 specifically for complainants. Resources will be provided to respondents when applicable. The ASUAF Student Advocate is available to both complainants and respondents for assistance with the Title IX process and resource information. UAF is currently working to enhance and expand the advocacy resources available to students through peer support.</p> <p><b>Rights:</b> Complainants are provided rights and resources at the time a report is made and again at the time an investigation occurs. Respondents are provided rights and resources at the time they are notified of a formal complaint.</p>

	<p>Legal Resources: UAF Student Government (ASUAF) contracts with a law firm to offer students 30-minute legal consultations. Employee Assistance Program offers employees a 30-minute consultation with an attorney.</p> <p>Counseling: Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the parties' affiliation.</p> <p>Website: The UAF Office of Rights, Compliance and Accountability website is in compliance with the new Federal rules on Title IX: <a href="https://www.uaf.edu/orca">https://www.uaf.edu/orca</a></p> <p>Rights Notification: All UAF students and employees received a rights notification via email on September 14, 2023. Additionally, departments with university sponsored off-campus activities are working with students to ensure they know their rights during those activities. UAF and 3rd party sponsors have agreements on file with nondiscrimination expectations written into MOU/MOAs</p>
<p><b>Community &amp; Campus Engagement</b></p>	<p>Title IX coordinator is a member of the Fairbanks Prevention Alliance, Re-entry Coalition and UAF Compliance Alliance.</p> <p>ORCA works closely with Student Affairs leadership team, Residence Life, UA Human Resources (UA HR) as well as many other departments at UAF. Bi-Weekly meetings are held with the Chancellor, Vice Chancellor for Student Affairs &amp; Enrollment Management, the Provost, and UA HR. ORCA also leads compliance specific to the Clery Act and Drug Free Schools and Communities Act.</p> <p>ORCA participates in health carnivals, tabling events at the Wood Center (central to campus life and involvement) and provides trainings and resources as requested by university departments. Shine a Light-Promoting Conversation on Diversity: The Northwest Campus, in partnership with UAF ORCA and Nanook Diversity &amp; Action Center host monthly discussions to encourage understanding, build empathy, and engage us all in thinking critically about our world views. <a href="https://www.uaf.edu/nwc/outreach/shine-a-light.php">https://www.uaf.edu/nwc/outreach/shine-a-light.php</a></p>
<p><b>Challenges</b></p>	<p>April 19, 2024, New Title IX regulations were released by the Department of Education. In addition to managing daily operations and timely responses to incoming reports, all TIX offices will work alongside General Counsel this summer to revise Board of Regents' Policy and Regulations.</p>

	<p>TIX training for employees will need to be updated and implemented across two platforms (Blackboard and Canvas). All employees are required to complete the training.</p> <p>New regulations mandates training for ALL employees for compliance.</p> <p>Stipulations within the new regulations require any report after August 1<sup>st</sup> (effective date of the new regs) that occurred before that date, to be addressed using the 2020 regulatory mandates. This will require application of two policies, which may differ fundamentally.</p>
<p><b>Successes</b></p>	<p>High completion rate for Title IX training for employees.</p> <p>More collaboration with field work and university sponsored travel to ensure clear lines of reporting and safe practices.</p> <p>UA TIX teams met in December to review policy and talk through challenges and possible solutions to overcome those challenges. An additional statewide summit will be hosted in May.</p> <p>Process improvements implemented in Maxient (case management software) are allowing for better communication through cases and faster transitions for case management.</p> <p>UAF is experiencing an increase in lower level reporting and requests for earlier intervention assistance. This allows for more opportunities to correct concerning behaviors, as well as a better outcome for all involved.</p> <p>ORCA Prevention and Outreach Division (ORCA POD) was created in Spring 2024. It is dedicated to programmatic efforts UAF wide specific to VAWA and Drug and Alcohol abuse prevention.</p>