

University of Alaska Anchorage
July – December 2023

Effort	Comments																								
<p>Training</p>	<p>The below data represents the completion rates for the Fall 2023 semester.</p> <p>Title IX Student Training Completions:</p> <table border="1" data-bbox="641 646 1047 898"> <thead> <tr> <th>UAA Campus</th> <th>Student</th> </tr> </thead> <tbody> <tr> <td>Anchorage</td> <td>50%</td> </tr> <tr> <td>KPC</td> <td>33%</td> </tr> <tr> <td>Kodiak</td> <td>25%</td> </tr> <tr> <td>MSC</td> <td>33%</td> </tr> <tr> <td>PWSC</td> <td>44%</td> </tr> </tbody> </table> <p>Title IX Employee Training Completions:</p> <table border="1" data-bbox="641 972 1047 1224"> <thead> <tr> <th>UAA Campus</th> <th>Employee</th> </tr> </thead> <tbody> <tr> <td>Anchorage</td> <td>91%</td> </tr> <tr> <td>KPC</td> <td>94%</td> </tr> <tr> <td>Kodiak</td> <td>94%</td> </tr> <tr> <td>MSC</td> <td>99%</td> </tr> <tr> <td>PWSC</td> <td>85%</td> </tr> </tbody> </table> <p>Title IX Training Completed by Title IX Employees: All UAA Office of Equity and Compliance staff training is maintained at https://www.uaa.alaska.edu/about/equity-and-compliance/contact.cshtml.</p> <p>Title IX Training Annual for Residence Life: UAA Residence Life staff receive in person Title IX training in both the Fall and Spring semesters. These took place in August 2023 and January 2024.</p> <p>Bystander Training: UAA continues to provide training using the Bringing in the Bystander training program. In the Fall semester, approximately 91 students attended this training with UAA prevention staff.</p>	UAA Campus	Student	Anchorage	50%	KPC	33%	Kodiak	25%	MSC	33%	PWSC	44%	UAA Campus	Employee	Anchorage	91%	KPC	94%	Kodiak	94%	MSC	99%	PWSC	85%
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<p>Title IX General Updates</p>	<p>Advocacy: Community resources, such as STAR and AWAIC continue to be available to students. These organizations partner with UAA on DVSA events. On campus confidential resources can be found in the Student Health and Counseling Center.</p> <p>Rights: Complainants are provided rights and resources immediately and resources at the time they are notified that a complaint was received and an investigation will occur.</p> <p>Website: The UAA Office of Equity and Compliance was updated in the beginning of the academic year.</p> <p>Rights Notice: UAA students and employees received notification in September, 2023. Additionally, departments with off-campus curriculum ensure that their MOU/MOA's include expectations on nondiscrimination.</p>
<p>Outreach, Education and Prevention/Awareness Programming</p>	<p>Prevention activities for students are led by the Dean of Students Office. The Domestic Violence and Sexual Assault Coalition has continued to meet regularly throughout the academic year. In the Fall semester, prevention efforts include the distribution of resource materials and tabling events with focus on consent and domestic violence awareness. There was a week in November focused on transgender awareness through social media. In addition, the Seawolves Speak Up campaign that originated in 2019 was revived with new posters and messaging. This campaign is geared towards raising awareness and encouraging UAA students, faculty and staff to step in and speak up when they see something wrong.</p>
<p>Community & Campus Engagement</p>	<p>Currently, the Office of Equity and Compliance is working with their university stakeholders.</p> <ul style="list-style-type: none"> - OEC meets weekly with the Dean of Students Office, Residence Life and the University Police Department. - OEC meets bi-weekly with Human Resources. - OEC participates on the Clery Statistics Subcommittee, as well as the Clery Compliance Subcommittee. - OEC participates on the Employee Experience Steering Committee. - OEC meets quarterly with Title IX liaisons from the UAA satellite campuses.



<p>Updates</p>	<p>Staffing: Currently, there is one vacancy in the UAA Office of Equity and Compliance. This position is being reviewed for possible reclassification to better meet the needs of the office.</p> <p>Workload: The Fall semester of 2022 resulted in a total of 127 reports to OEC, whereas there were a total of 115 in the recent Fall semester. In addition, UAA OEC covered for the UAS OEC office from July thru October, resulting in 24 additional reports.</p> <p>There were three Title IX hearings that took place in the Fall semester, being the first handled by UAA. Two of those hearings were for UAS, and the one UAA Title IX hearing was managed by UAF due to a conflict of interest.</p> <p>UAA saw an increase in the facilitation of informal resolutions in place of Title IX hearings during this semester.</p> <p>Satellite Campuses: While there has consistently been an individual on each satellite campus identified as a Title IX liaison, these positions have had significant turnover. That has resulted in inconsistency of knowledge and practice. With 2024, there will be an increased focus on developing knowledge and skills in those positions, to include in person visits to the campuses by the OEC leadership.</p>
<p>Successes</p>	<ul style="list-style-type: none">- The statewide OEC leadership (OEC Directors, Lead Investigators and General Counsel) met face to face on June 19, 2023 for the first time since 2020 to work areas needing more consistency. All OEC staff statewide convened in Anchorage on December 7-8. These meetings are planned to take place three times per year, which has shown to be a substantial benefit in working together. There has been increased collaboration amongst the universities, to include assisting in investigations and coordination.- Since July, one of the OEC investigators has been fully remote and working from out of state. With clear expectations and consistent communication, this arrangement has shown to be effective.