

University of Alaska Anchorage Title IX Brief  
 Academic Year 2022-2023  
 May 2023 Board of Regents Meeting

Effort	Comments
<p><b>Outreach, Education and Prevention/Awareness Programming</b></p>	<p>Prevention activities for students are led by the Dean of Students Office. The Domestic Violence and Sexual Assault Coalition has continued to meet regularly throughout the academic year.</p> <p>In this academic year,, some of the organized events include:</p> <ul style="list-style-type: none"> <li>- Safe September Consent Messaging on Social Media</li> <li>- Clothesline Project Tabling and Events</li> <li>- Purple Thursday - DV Awareness</li> <li>- Consent Tabling and Safety Kits</li> <li>- Stalking Awareness Campaign</li> <li>- Healthy Sexuality and Wellness Fair</li> <li>- My Little Black Dress Doesn't Mean Yes Event</li> <li>- Karaoke Night with Consent Tabling</li> <li>- Denim Day</li> <li>- Take Back the Night Event</li> </ul>
<p><b>Training</b></p>	<p>In the Fall semester, the OEC staff facilitated more in person and zoom training, for both students and employees, than in any other academic year.</p> <p><i>It should be noted that the below completion rates are currently being researched due to concerns of inaccuracy.</i></p> <p><b>Title IX Student Training Completions:</b> 50% of UAA students completed the training by May 12, 2023.</p> <p><b>Title IX Employee Training Completions:</b> 88% of UAA employees had completed training by May 12, 2023.</p> <p><b>Title IX Training Completed by Title IX Employees:</b> All UAA Office of Equity and Compliance staff training is maintained at <a href="https://www.uaa.alaska.edu/about/equity-and-compliance/contact.cshtml">https://www.uaa.alaska.edu/about/equity-and-compliance/contact.cshtml</a>. The UAA OEC Lead Investigator will be traveling in June 2023 for further training through ATIXA.</p> <p><b>Title IX Training Annual for Residence Life:</b> UAA Residence Life staff receive in person Title IX training in both the Fall and Spring semesters. All Residence Life staff participated in Bringing in the Bystander training on 1/23/23.</p>

	<p><b>Bystander Training:</b> UAA continues to provide training using the Bringing in the Bystander training program. Sessions were held throughout the academic year to include drop in sessions, as well as targeted training for the athletic teams and nursing students. Multiple trainings took place during classes, as requested by faculty.</p>
<p><b>Title IX General Updates</b></p>	<p><b>Advocacy:</b> Community resources, such as STAR and AWAIC continue to be available to students. These organizations partner with UAA on DVSA events. On campus confidential resources can be found in the Student Health and Counseling Center.</p> <p><b>Rights:</b> Complainants are provided rights and resources immediately and resources at the time they are notified that a complaint was received and an investigation will occur.</p> <p><b>Website:</b> The UAA Office of Equity and Compliance was updated in the beginning of the academic year.</p> <p><b>Rights Notice:</b> UAA students and employees received notification in September, 2022. Additionally, departments with off-campus curriculum ensure that their MOU/MOA's include expectations on nondiscrimination.</p>
<p><b>Community &amp; Campus Engagement</b></p>	<p>Currently, the Office of Equity and Compliance is working with their university stakeholders.</p> <ul style="list-style-type: none"> <li>- OEC meets weekly with the Dean of Students Office, Residence Life and the University Police Department.</li> <li>- OEC meets bi-weekly with Human Resources.</li> <li>- OEC meets monthly with DEI leadership.</li> <li>- OEC participates on the Protection of Minors Steering Committee.</li> <li>- OEC participates on the Clery Statistics Subcommittee, as well as the Clery Compliance Subcommittee.</li> <li>- OEC participates on the Employee Experience Steering Committee.</li> <li>- OEC participates on the Diversity Action Council.</li> <li>- OEC participate in the Northwest Community College Title IX Leadership Alliance.</li> <li>- OEC participates and provides input in DVSA.</li> </ul>

<p><b>Challenges</b></p>	<p><b>Staffing:</b> Currently, there are two vacant full time Civil Rights Investigator positions in the UAA OEC office. When the Deputy Title IX Coordinator resigned his position, a Civil Rights Investigator in the office was promoted into the position of ‘Lead Investigator.’ The vacant positions are currently posted for recruitment. The vacancies in the OEC offices statewide makes a challenging impact on all of the offices, as we all work to support one another.</p> <p><b>Policy:</b> With the known upcoming changes in Title IX regulations, there are concerns regarding the timeline and process for amending UA policy, specifically with hampered resources. It is critical that the policy updates include the corresponding policies that fall under OEC, as the current conflicting policies are a barrier towards efficient investigations.</p> <p>Current Title IX policy has resulted in a significant decrease in Title IX reports, and therefore, assessment of those barriers must be considered in the 2023 policy revisions.</p>
<p><b>Successes</b></p>	<ul style="list-style-type: none"> <li>- The OEC offices statewide have developed a collaborative relationship, assisting one another amongst high turnover and staff changes as well as identified conflicts of interest. In addition, assistance and guidance from General Counsel has been prompt, responsive and helpful.</li> <li>- The Pride Center was opened in January 2023 and provides programs, services and events for lesbian, gay, bisexual, transgender, queer, questioning, intersex, asexual and two-spirit members of the UAA community.</li> <li>- The Dean of Students office, University Police Department and OEC and again working together on the submission for the OVW grant proposal for 2024.</li> <li>- Dean of Students office prevention staff collaborated with OEC staff to hold tabling events in the Spring semester to encourage Title IX training completion. OEC has been included in all tabling events for health and wellness over the academic year.</li> </ul>