

**University of Alaska Southeast Title IX Brief**

**Academic Year 2022-2023**

**November 2022 Board of Regents Meeting**

Effort	Comments
<b>Outreach, Education and Prevention/Awareness Programming</b>	<p>Fall 2022 Activities:</p> <ul style="list-style-type: none"><li>● Title IX Book Club/discussion group, “Missoula” --meet October 27, Nov 30, 2022</li><li>● October is DV awareness month, 2022 Theme is “No Survivor Justice Without Racial Justice”<ul style="list-style-type: none"><li>○ Wear Purple Day</li><li>○ AWARE DV presentation</li><li>○ partner event w/ NSRC</li><li>○ Choose Respect Rally</li></ul></li></ul> <p>Orientation Engagement:</p> <ul style="list-style-type: none"><li>● New student orientation OEC introduction</li><li>● Campus Kick Off booth with games and raffles for prizes</li><li>● Participation by OEC staff as “Orientation Leaders”</li></ul> <p>Fall Awareness Activities</p> <ul style="list-style-type: none"><li>● SafeZone Training</li><li>● Work shop partnership with Risk Management for Identifying Victimization</li><li>● Celebrating LGBT History Month</li><li>● Partnership with Risk Management in Self Defense Classes</li></ul> <p>Title IX Education offered</p>
	<p><b>Title IX Student Training Completions:</b> 22.5% of UAS students completed the training via Blackboard as of October 7th, 2022</p>

	<p><b>Title IX Employee Training Completions:</b> 66.94% of UAS employees completed the training, trained by Equity and Compliance staff via zoom, online, or in-person as of October 7th, 2022</p> <p><b>Title IX Training Completed by Title IX Employees:</b></p> <p>Meg Bergerud, Deputy Title IX Coordinator-Completed training from ATIXA and EEOC training: ATIXA Title IX Coordinator I, EEOC Investigator training, and CSA training from D.Stafford. Scheduled for ATIXA Title IX Coordinator II, ATIXA Investigation Report Writing, and ATIXA Civil Rights Investigator IV.</p> <p>Ryan Wark, Title IX Coordinator- Completed ATIXA Title IX Coordinator III. Praesidium Guardian Training, ADA Coordinator Training, D. Stafford Clery Act Academy.</p> <p><b>Bystander Training:</b> UAS provided Safe Zone training instructed by Carin Silkaitis</p>
<p><b>Title IX General Updates</b></p>	<p><b>Advocacy:</b> UAS has reached agreements with AWARE, SEARHC, SAFV (Sitka Community Partner), WISH (Ketchikan Community Partner), and the Juneau Police Department to provide off campus confidential reporting options.</p> <p><b>Rights:</b> Complainants are provided rights and resources immediately, and resources at the time they are notified that a complaint was received and an investigation will occur.</p> <p><b>Website:</b> The UAS Office of Equity &amp; Compliance website has gone through a major overhaul. There is now an entire platform dedicated to all compliance areas covered under the UAS OEC, including Title IX, Clery, Discrimination, and Protection of Minors. This included adding an incident reporting form for non-Title IX discrimination complaints. There have also been significant changes to the UAS Title IX page, with more detailed options of rights for the parties and reporting options. To view the changes please visit: <a href="https://uas.alaska.edu/equity-and-compliance/">https://uas.alaska.edu/equity-and-compliance/</a>.</p>
<p><b>Community &amp; Campus Engagement</b></p>	<p>The Title IX committee met in September to discuss fall programing event. The committee is comprised of multiple community stakeholders</p>

	<p>(NAMI, Planned Parenthood, AWARE), UAS faculty, UAS staff, and UAS student representation.</p> <p>On October 7th, conducted training and a site visit to Ketchikan. Met with Title IX representatives and the director, as well as held open office hours for individual meetings with employees and students. Was given a site tour of the campus.</p> <p>A Similar visit to Sitka is scheduled for November 2nd, 2022</p>
<p><b>Challenges</b></p>	<p><b>Training maintenance</b></p> <p>Blackboard has been the root cause of much of our deficiency in our training compliance tracking. Technical issues with the Blackboard system have led to several users not being counted as trained, even after being manually entered into the system.</p> <p>This has led to frustration from employees, and a lack of accurate training numbers.</p> <p>Further, there has been a noted gap that volunteers not associated with University cannot be properly tracked for training. Volunteers are required to receive Title IX training, as of now we have no appropriate method of ensuring that volunteers are being counted as trained unless they take in-person training administered directly from our office.</p>
<p><b>Successes</b></p>	<p>Our office has had substantial interactions with everyone from across the campus when offering in person training. These interactions have been fruitful and informative for everyone who has attended, and seemingly has been well received.</p> <p>General interactions and outreach have been successful and well received by our campus community. This is part of our effort to be more visible and available to our campus community.</p>