

University of Alaska Anchorage Title IX Brief
Academic Year 2022-2023
November 2022 Board of Regents Meeting

Effort	Comments												
<p>Outreach, Education and Prevention/Awareness Programming</p>	<p>The UAA Dating Violence and Sexual Assault Coalition for Change is a group that consists of students, staff, faculty and community partners to discuss and plan ways to fight and raise awareness of sexual assault and dating violence on campus. The coalition meets monthly and is open to anyone that wants to be involved. OEC is a consistent participant at these meetings, which took place on 8/26/22 and 9/16/22 and is scheduled to occur on 10/21/22, 11/18/22 and 12/16/22.</p> <p>New prevention staff were hired by the Dean of Student’s Office, and met with the OEC staff for an initial collaborative meeting.</p> <p>Campus Kick-Off successfully took place on August 27, with a large array of resource tables for students and community. For Domestic Violence Awareness Month, the Clothesline Project traveled through campus, providing a visual display of the impact of DV in our campus community. The Office of Equity and Compliance utilizes the Green and Gold News for employees and students to provide weekly educational messages during the awareness month.</p> <p>Bringing in the Bystander trainings sessions took place and are scheduled this semester on 8/19/22, 10/19/22, 10/28/22, 10/31/22, and 11/13/22.</p>												
<p>Training</p>	<p>Title IX Student Training Completion: As of October 7, the student completion rate for UAA was 26%, with the breakdown below:</p> <table border="1" data-bbox="560 1476 1084 1701"> <thead> <tr> <th colspan="2">Student TIX Training</th> </tr> </thead> <tbody> <tr> <td>Anchorage</td> <td>25%</td> </tr> <tr> <td>Kenai Peninsula College</td> <td>12%</td> </tr> <tr> <td>Kodiak College</td> <td>17%</td> </tr> <tr> <td>Matanuska-Susitna College</td> <td>53%</td> </tr> <tr> <td>Prince William Sound College</td> <td>19%</td> </tr> </tbody> </table> <p>OEC staff provide open registration in person/zoom training for students every other Friday throughout the Fall semester. In addition, OEC staff provides in person training for each of the athletic teams.</p>	Student TIX Training		Anchorage	25%	Kenai Peninsula College	12%	Kodiak College	17%	Matanuska-Susitna College	53%	Prince William Sound College	19%
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Title IX Employee Training Completion:

The UAA employee training completion rate as of October 7 was 66%, with the following breakdown:

Employee TIX Training	
Anchorage	65%
Kenai Peninsula College	74%
Kodiak College	62%
Matanuska-Susitna College	77%
Prince William Sound College	64%

Thus far in the Fall semester, OEC staff have facilitated 20 in person/zoom Title IX trainings, to include 279 employees and 276 students.

Title IX Training Completed by Title IX Employees:

Employee trainings are kept current on the OEC website, per regulations. OEC staff attend webinars and online trainings regularly each month as they are made available through ATIXA, particularly surrounding the changes in VAWA and Title IX regulations. Each of the investigators have attended an investigator training through ATIXA in their initial year in the position, as well as EEOC training. Each investigator received a scholarship through ATIXA for additional training on Consent and Risk Assessment. The Deputy Coordinator attended ATIXA trainings over the summer on Stalking and Rationale.

Title IX Annual Training for Residence Life:

Residence Life staff from all UAA campuses attended training with OEC staff on August 23. OEC staff also participated in professional development to include Title IX process with Student Conduct staff on August 4.

<p>Title IX General Updates</p>	<p>Advocacy Standing Together Against Rape (STAR) and AWAIC continue to be a community resource for both students and employees. The Student Health and Counseling Center continues to be an on campus confidential resource to students. UAA OEC worked in collaboration with UAA UPD and the Dean of Student’s Office to submit a grant proposal which would include a position of Victims Right Advocate within UPD.</p> <p>Rights: Complainants are provided rights and resources at the time a report is made and again at the time an investigation occurs. Respondents are provided rights and resources at the time an investigation or informal resolution process begins.</p> <p>Counseling: Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the parties’ affiliation.</p> <p>Website: The UAA Department of Equity and Compliance website was updated in accordance with the new federal rules, and an OEC staff has been designated for ensuring ongoing updates.</p> <p>Rights Notification All UAA students and employees received a rights notification in the Fall semester. Affiliation agreements and MOU/MOA’s include language of nondiscrimination expectations.</p>
<p>Community & Campus Engagement</p>	<ul style="list-style-type: none"> • Members of the Office of Equity and Compliance are member of a variety of committees and workgroups to include: Protection of Minors, UAA Onboarding, DVSA, and Clery. • OEC meets weekly with the Dean of Students Office, Residence Life and University Police Department to ensure ongoing collaboration when working with mutual students. The group has resumed to meeting in person. The Title IX Coordinator and the UPD Chief also meet 1x1 once per month. • A monthly meeting has been put in place with ANSEP, Middle College, POM, Residence Life, UPD and OEC to ensure that a consistent process if followed when working with minors. • OEC meets bi weekly with Human Resources via Zoom to ensure follow through and communication in regards to reports that are referred from OEC to HR. • OEC continues to meet quarterly with the satellite campus Title IX liaisons to provide information and updates, and to address needs on those campuses. • The OEC Director meets individually each Fall semester with the college Deans to provide information, share trends and ensure compliance.

	<ul style="list-style-type: none"> • The Cabinet Diversity members (OEC Director, Chief Diversity Officer and Director of Alaska Native Student Outreach) meet monthly for collaboration and networking.
<p>Updates</p>	<ul style="list-style-type: none"> • The Office of Equity and Compliance continues to be fully staffed, with no turnover since 2021. A Civil Rights Investigator began in June 2021 to fill the vacancy that opened in May 2021. An additional Civil Rights Investigator position was added to the OEC team in December 2021 and filled in January 2022. • The statewide Title IX Coordinators continue to meet monthly without statewide administrative oversight. In addition, the coordinators easily act as a resource for one another.
<p>Challenges</p>	<ul style="list-style-type: none"> • There is a continued need for updates and amendments to current policy utilized by the OEC offices across the MAUs. Aside from the required amendments to BOR 01.04, updates to BOR 01.02 are pending and the 1998 BOR 09.06 which has been remedied by a temporary memo of delegation. • As the semester has started, increasing collaborations with ANSEP and POM are being formed to include process development. All ANSEP staff are being provided in person Title IX training this semester. In addition, the statewide Title IX Coordinators and Protection of Children managers have had an initial meeting with plans of continued collaboration.