

**University of Alaska Southeast Title IX Brief  
Academic Year 2021-2022  
June 2022 Board of Regents Meeting**

Effort	Comments
<p><b>Outreach, Education and Prevention/Awareness Programming</b></p>	<p>Spring 2022 Activities:</p> <ul style="list-style-type: none"> <li>• Spring Orientation training for students</li> </ul> <p>Sexual Assault Awareness Month</p> <ul style="list-style-type: none"> <li>• Clothes Line Project- The Clothes Line Project is an event where UAS community members create and design t-shirts as a survivor, or in honor of survivors of sexual violence or domestic violence, and they are hung around campus.</li> <li>• Day of Action – UAS employees and students were encouraged to wear teal and /or purple in recognition of survivors of sexual assault.</li> <li>• Take Back the Night- A registered event with TBTN. UAS community members will meet at the upper housing lodge for a walk in solidarity with survivors of Sexual Assault and Domestic Violence. The walk concluded at Noyes Pavilion where stories from survivors of Sexual and Domestic Violence were shared.</li> <li>• Day of Silence / Night of Noise- This national demonstration is day when LGBTQ students, employees and allies all around the country take a vow of silence to protest the harmful effects of harassment and discrimination of LGBTQ people in schools. UAS recognized this event with a moment of silence. At the end of the day, the UAS community pushed over a wall (made of cardboard) that represented breaking the silence on LGBTQ sexual victimization.</li> <li>• Denim Day- UAS community members are encouraged to wear denim in honor of believing those who report sexual violence.</li> <li>• Missing Murdered Indigenous Women and Girls Day- UAS Community members are encouraged to wear red during the first week of May in recognition of MMIWG.</li> </ul>

	<p>Title IX Education offered</p> <ul style="list-style-type: none"> <li>• UAS OEC offered several voluntary trainings for employees and students over the spring, including: Title IX Parties Due Process, Inquiry v. Formal Investigation, Presentation by our off-campus resource AWARE on Rape Culture, Title IX v. Title VII discrimination (UA BOR 01.04 vs 01.02), Responsible Employees and Communicating with Students, Sexual Assault Intervention (expanded from Green Dot training), Supportive Measures and Their Applications, Equity Reporting Process and Tools, Reporting Roles, Methods and Expectations, and Identifying Victimization.</li> <li>• UAS also hosted a screening of the film, <u>The Hunting Ground</u>.</li> </ul>
<p><b>Training</b></p>	<p><b>Title IX Student Training Completions:</b> 69% of UAS students completed the training, trained by Equity and Compliance staff via zoom.</p> <p><b>Title IX Employee Training Completions:</b> 81% of UAS students completed the training, trained by Equity and Compliance staff via zoom.</p> <p><b>Title IX Training Completed by Title IX Employees:</b></p> <p>Meg Bergerud, Deputy Title IX Coordinator-Completed training from ATIXA and EEOC training: ATIXA Title IX Coordinator I, EEOC Investigator training, and CSA training from D.Stafford. Scheduled for ATIXA Title IX Coordinator II, ATIXA Investigation Report Writing, and ATIXA Civil Rights Investigator IV.</p> <p>Ryan Wark, Title IX Coordinator- Completed ATIXA Title IX Coordinator III. Scheduled for Green Dot Train the Trainer, Praesidium Guardian Training, ADA Coordinator Training, Clery Act Training.</p> <p><b>Bystander Training:</b> UAS provided training using the Green Dot training for students this spring. More sessions for both employees and students will be offered in late summer or early fall.</p>

<p><b>Title IX General Updates</b></p>	<p><b>Advocacy:</b> UAS has reached agreements with AWARE, SEARHC, SAFV (Sitka Community Partner), WISH (Ketchikan Community Partner), and the Juneau Police Department to provide off campus confidential reporting options. There has been a focused effort to establish relationships that may have fallen by the wayside due to the amount of office turnover the last two years. Communication with off campus resources is vital to the intervention process in support of UAS community members.</p> <p><b>Rights:</b> Complainants are provided rights and resources immediately, and resources at the time they are notified that a complaint was received and an investigation will occur.</p> <p><b>Website:</b> The UAS Office of Equity &amp; Compliance website has gone through a major overhaul. There is now an entire platform dedicated to all compliance areas covered under the UAS OEC, including Title IX, Clery, Discrimination, and Protection of Minors. This included adding an incident reporting form for non-Title IX discrimination complaints. There have also been significant changes to the UAS Title IX page, with more detailed options of rights for the parties and reporting options. To view the changes please visit: <a href="https://uas.alaska.edu/equity-and-compliance/">https://uas.alaska.edu/equity-and-compliance/</a>.</p>
<p><b>Community &amp; Campus Engagement</b></p>	<p>Currently the Office of Equity and Compliance is working with AWARE, SEARHC, SAFV (Sitka Community Partner), WISH (Ketchikan Community Partner), SEAGALA, SHI, Ketchikan Police Department, Sitka Police Department and the Juneau Police Department to establish various agreements for training, advocacy on and off campus, MOAs and MOUs, and other benefits for both UAS and the organization.</p> <p>The DEOC provided training to the Juneau Police Department on Title IX and Clery processes on campus.</p> <p>The Equity and Compliance Director will establish regular meetings with all organizations and agencies as the relationships are built and established.</p>
<p><b>Challenges</b></p>	<p><b>Responsibilities:</b> UAS is unique in that the OEC manages and is accountable for Title IX and discrimination, as well as Clery act</p>

	<p>compliance. Recently, Protection of Minors has been slated to also fall under the OEC after the retirement of the current manager.</p> <p>As we go into summer, UAS is exploring the options of a Clery Audit through D. Stafford. It will then fall on the OEC Director to oversee the implementation of the recommendations from D.Stafford. This also includes assisting in the implementation of the new IdealLogic software for protection of minors tracking for conferencing and events, as well as any other changes coming to UA for Protection of Minors.</p> <p>Currently, there are two employees in the UAS OEC, with a part-time admin assistant starting in May. While it is understandable that UAS sees a smaller workload than at UAA and UAF in these areas, there still is a requirement of accountability, establishing process, and training of the UAS employees in these areas that are time consuming. Including having knowledge of all these areas of responsibility as the Director of OEC.</p> <p>The Office of Equity and Compliance will continue to focus on responding in timely and appropriate manner to all Title IX complaints that are made to our office. But there will a significant overload on the DOEC, in particular under the current structure of this department.</p>
<b>Successes</b>	<p>The Office of Equity and Compliance has made significant strides in many aspects regarding Title IX and other OEC related areas. The new Title IX website provides a robust overview of Rights and Resources, reporting options, training options and locations, accountability, and more.</p> <p>The Office of Equity and Compliance also hired a part-time admin assistant to help with case management and work flow. This is a shared position with Arts and Sciences.</p> <p>UAS provided a several options for community members to participate in Sexual Assault Awareness Month. The planning of this event has led to a strong foundation for future public awareness activities.</p>