



**DEPARTMENT OF THE NAVY**

OFFICE OF NAVAL RESEARCH  
875 NORTH RANDOLPH STREET  
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ARLINGTON, VA 22203-1995

IN REPLY REFER TO:

Agreement Date: November 15, 2018  
Supersedes Agreement Dated: June 28, 2018

**NEGOTIATION AGREEMENT**

INSTITUTION: **UNIVERSITY OF ALASKA  
FAIRBANKS, ALASKA 99775**

The Staff Benefits and Leave Benefits rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to the University of Alaska by all Federal Agencies of the United States of America, in accordance with the cost principles mandated by 2 CFR Part 200. These rates shall be used for forward pricing and billing purposes for the University of Alaska Fiscal Year 2019. This rate agreement supersedes all previous rate agreements/determinations for Fiscal Year 2019.

**Section I: RATES - TYPE: FIXED (FIXED)**

TYPE	FROM	TO	RATE		Employee Category
			Staff	Leave	
			Benefits	Benefits	
			Base (a)	Base (b)	
Fixed	7/1/18	6/30/19	45.9%	23.4%	Classified
Fixed	7/1/18	6/30/19	39.8%	22.7%	Classified, AHECTE <sup>1</sup>
Fixed	7/1/18	6/30/19	37.8%	23.0%	APT <sup>2</sup> Exempt
Fixed	7/1/18	6/30/19	28.1%	21.7%	Executive
Fixed	7/1/18	6/30/19	28.1%	21.7%	Non-Union Faculty (12 mos)
Fixed	7/1/18	6/30/19	28.1%	7.0%	Non-Union Faculty (<12 mos)
Fixed	7/1/18	6/30/19	30.4%	12.4%	UNAC Faculty
Fixed	7/1/18	6/30/19	4.0%	0.0%	Adjunct Faculty
Fixed	7/1/18	6/30/19	6.5%	0.0%	Temporary/FICA Student
Fixed	7/1/18	6/30/19	22.3%	1.4%	Extended Temporary
Fixed	7/1/18	6/30/19	0.0%	0.0%	Student

Notes: <sup>1</sup>Alaska Higher Education Crafts and Trade Employees

<sup>2</sup>Administrative/Professional/Technical

**DISTRIBUTION BASES**

- (a) Staff benefits rates are applied to base salaries plus overtime, miscellaneous pay, and leave accrual provisions.
- (b) Leave benefits rates are applied to base salaries excluding: overtime, miscellaneous pay, and paid leave.

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## SECTION II - GENERAL TERMS AND CONDITIONS

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**A. LIMITATIONS:** Use of the rates set forth under Section I is subject to any statutory or administrative limitations and is applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of any or all of the rates agreed to herein is predicated upon all the following conditions: (1) that no costs other than those incurred by the recipient/contractor were included in its indirect cost pool as finally accepted and that all such costs are legal obligations of the recipient/contractor and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs, in like circumstances, have been accorded consistent accounting treatment; (4) that the information provided by the recipient/contractor, which was used as the basis for the acceptance of the rates agreed to herein and expressly relied upon by the Government in negotiating the said rates, is not subsequently found to be materially incomplete or inaccurate.

**B. ACCOUNTING CHANGES:** The rates contained in Section I of this agreement are based on the accounting system in effect at the time this agreement was negotiated. Changes to the method(s) of accounting for costs, which affects the amount of reimbursement resulting from the use of these rates, require the written approval of the authorized representative of the cognizant negotiating agency for the Government prior to implementation of any such changes. Such changes include but are not limited to changes in the charging of a particular type of cost from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowances.

**C. FIXED RATES WITH CARRY-FORWARD PROVISIONS:** The fixed rates contained in this agreement are based on estimates of the costs for FY 2019. When actual costs for this fiscal year are determined, adjustments will be applied to a subsequent rate negotiation to recognize the difference between the FY 2019 estimated costs used to establish the fixed rates and the negotiated actual FY 2019 costs.

**D. CARRY-FORWARD AMOUNTS:** The fixed rates set forth in Section I are inclusive of the following estimated carry-forward amounts:

( ) Denotes Over-Recovery

<u>Employee Category</u>	<u>FY 2017</u>		<u>FY 2016</u>
	<u>STAFF</u> <u>BENEFITS</u>	<u>LEAVE</u> <u>BENEFITS</u>	<u>LEAVE</u> <u>BENEFITS</u>
Classified	\$ (3,161,940)	\$ 122,924	
Classified, AHECTE <sup>1</sup>	\$ (951,059)	\$ (78,813)	
APT <sup>2</sup> Exempt	\$ (4,310,363)	\$ 322,827	
Executive, Non-Union Faculty (12 mos)	\$ (495,127)	\$ 363,263	
Non-Union Faculty (<12 mos)	*	\$ 52,492	
UNAC Faculty	\$(1,990,752)**	\$1,305,234	
Adjunct Faculty	\$ (924,547)	\$ 0	
Temporary/FICA Student	\$ (358,357)	\$ 0	

<u>Employee Category</u>	<u>FY 2017</u>		<u>FY 2016</u>
	<u>STAFF</u> <u>BENEFITS</u>	<u>LEAVE</u> <u>BENEFITS</u>	<u>LEAVE</u> <u>BENEFITS</u>
Extended Temporary	\$ (382,310)	\$ 22,043	\$(26,000)
Student	\$ 0	\$ 0	

\*Job group Non-Union Faculty - <12 mo. is included in the Exec & Non-Union Faculty – 12 mo. group for staff benefit purposes but is separate for leave benefit purposes.

\*\*UAFT (A9) merged into UNAC (F9) effective May 13, 2018. This amount represents the combined carry-forward total.

**E. USE BY OTHER FEDERAL AGENCIES:** The rates set forth in Section I hereof were negotiated in accordance with and under the authority set forth in 2 CFR Part 200. Accordingly, such rates shall be applied to the extent provided in such regulations to grants, contracts, and other agreements to which 2 CFR Part 200 is applicable, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other Federal agencies to provide such agencies with documentary notice of this agreement and its terms and conditions.


**F. SPECIAL REMARKS:** The Government's agreement with the rates set forth in Section I is not an acceptance of the University of Alaska's accounting practices or methodologies. Any reliance by the Government on cost data or methodologies submitted by University of Alaska is on a non-precedence-setting basis and does not imply Government acceptance.

Accepted:

FOR UNIVERSITY OF ALASKA:

FOR THE U.S. GOVERNMENT:

  
 MYRON J. DOSCH  
 Chief Financial Officer

  
 BETH A. SNYDER  
 Contracting Officer

November 16, 2018  
 Date

11/26/2018  
 Date

*For information concerning this agreement contact:*  
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 Office of Naval Research

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