

University of Alaska
FY20 Staff Benefit Summary

Attachment B

	NR	CR	XR	EX, FR, FN Executive, Non-Union Faculty (12 mos)	F9 UNAC Faculty	FT,FW Adjunct Faculty	CT, GT, NT, ST, XT Temporary/ FICA Student	NX, XX Extended Temporary	GN, SN Student	Total
Staff Benefit Base	56,031,541	12,163,163	88,531,864	28,967,001	110,546,501	16,390,267	12,988,759	5,857,097	11,297,287	342,773,480
Total Staff Benefit Pool	29,381,391	6,008,466	38,255,257	8,272,964	34,945,911	1,700,793	1,206,602	1,803,288	-	121,574,672
Base Rate (unrounded)	52.437235%	49.398878%	43.210721%	28.559960%	31.611956%	10.376847%	9.289586%	30.788085%	0.000000%	
FY18 Est. Carry-forward claimed in FY20 rates	(2,092,563)	(589,794)	(2,242,646)	(689,246)	(1,969,072)	84,839	(25,833)	148,824	-	(7,375,491)
Est Carry-forward claimed in FY20 rates	(2,092,563)	(589,794)	(2,242,646)	(689,246)	(1,969,072) *	84,839	(25,833)	148,824	-	(7,375,491)
Carry-forward Rate (unrounded)	(3.734616)%	(4.849018)%	(2.533151)%	(2.379418)%	(1.781216)%	0.517618%	(0.198887)%	2.540917%	0.000000%	
Staff Benefit Pool with Carry-forward	27,288,828	5,418,672	36,012,611	7,583,718	32,976,839	1,785,632	1,180,769	1,952,112	-	114,199,181
Allocation Base	56,031,541	12,163,163	88,531,864	28,967,001	110,546,501	16,390,267	12,988,759	5,857,097	11,297,287	342,773,480
Rate Including Carry-forward (unrounded)	48.702619%	44.549859%	40.677570%	26.180542%	29.830740%	10.894466%	9.090699%	33.329002%	0.000000%	
Proposed rate (rounded)	48.7%	44.5%	40.7%	26.2%	29.8%	10.9%	9.1%	33.3%	0.0%	
Federal Participation Percentage	10.66%	3.57%	14.97%	12.98%	10.65%	6.56%	28.93%	20.52%	22.44%	

* UAFT (A9) merged into UNAC (F9) effective May 13, 2018. The \$(1,969,072) is the combined carry-forward total.