

**Official Minutes  
Board of Regents  
Meeting of the Full Board  
November 11-12, 2021  
Zoom Conference**

**1. Individuals Present**

Regents Present:

Sheri Buretta, Chair  
Karen Perdue, Vice Chair  
Dale Anderson, Secretary  
Lisa Parker, Treasurer  
John Davies  
Darroll R. Hargraves  
Mary K. Hughes  
J. Scott Jepsen  
Ralph Seekins  
Kali Spencer

Pat Pitney, Interim Chief Executive Officer and President, University of Alaska

Others Present:

Karen Carey, Chancellor, University of Alaska Southeast  
Sean Parnell, Chancellor, University of Alaska Anchorage  
Daniel M. White, Chancellor, University of Alaska Fairbanks  
Matthew Cooper, General Counsel  
Myron Dosch, Chief Financial Officer  
Paul Layer, Vice President for Academics, Students and Research  
Michelle Rizk, Vice President for University Relations and Chief Strategy, Planning and Budget Officer  
David Bishko, Acting Chief Human Resources Officer  
Brandi Berg, Executive Officer, Board of Regents  
Julie A.K. 'Jak' Maier, Faculty Alliance Chair  
Juella Sparks, Staff Alliance Chair  
Shanone Tejada, Coalition of Student Leaders Chair

**2. Opening Items**

**A. Call to Order**

Chair Buretta called the meeting to order at 9:00 a.m. on Thursday, November 11, 2021.

**B. Adoption of Agenda**

*Note for the record: Regent Parker stated she disclosed to the university's General Counsel Office in July 2021 that her business, Parker Horn, is working with HDR Inc. on a project with the Army Corps of Engineers concerning Knik Arm Area Formerly Used Defense Sites. She was tasked with contacting several entities, including two individuals within UA's Land Management Office, to gauge interest in a potential Restoration Advisory Board for the Corps of Engineers. Regent Parker said she did not place those calls until after the General Counsel's Office (GCO), having spoken to the Land Management Office (LMO), confirmed that neither the LMO nor the GCO perceived any undue influence, and the matter was referred to Chair Buretta.*

*Chair Buretta stated she recalled the disclosure and followed the General Counsel's Office recommendation in finding that Regent Parker's action or influence in making the phone calls would have an insignificant or conjectural effect. Chair Buretta approved the action in July 2021, reaffirmed it during this meeting, and thanked Regent Parker for placing it on the record.*

**PASSED**

**"The Board of Regents adopts the agenda as presented. This motion is effective November 11, 2021."**

Motion by John Davies, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

Not Present at Vote: Mary K Hughes

### **3. Approval of Minutes**

#### A. Approval of Minutes - Workshop of August 30, 2021

**PASSED**  
"The Board of Regents approves the minutes of its workshop of August 30, 2021 as presented. This motion is effective November 11, 2021."

Motion by John Davies, second by J Scott Jepsen.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

Not Present at Vote: Mary K Hughes

#### B. Approval of Minutes - Regular Meeting of September 9-10, 2021

**PASSED**  
"The Board of Regents approves the minutes of its regular meeting of September 9-10, 2021 as presented. This motion is effective November 11, 2021."

Motion by Lisa M Parker, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

Not Present at Vote: Mary K Hughes

### **4. Reports**

#### A. Governance Reports

Shanone Tejada, Coalition of Student Leaders chair, reported on the following issues: Student Government at the University of Alaska Southeast is engaging its rules and finance committee, putting together a student nutrition program, and beginning to work on the spring legislative fly-in trip; the Associated Students of the University of Alaska Fairbanks is focusing on providing a more lively campus life during the pandemic and on students' mental health, and the Union of Students at the University of Alaska Anchorage appreciated the board prioritizing students' testimony during the last public testimony session, has begun providing land acknowledgments during its meetings and events and noted the three student governance groups are discussing the possibility of a vaccine mandate at UAA and UAS, similar to what UAF has done. (video timestamp 09:47)

Julie A.K. 'Jak' Maier, Faculty Alliance chair, reported on the following issues: the faculty initiative fund, UA's goals and measures regarding student success, UA's compensation philosophy, closing the gap regarding pay equity, and the systemwide administrative reviews. (video timestamp 15:16)

Juella Sparks, Staff Alliance chair, reported on the following issues: appreciation for the compensation notation in the FY23 budget, the exclusion of the alliance in the development of UA's compensation philosophy, the importance of including governance groups in decisions affecting the groups, a proposal for framework regarding implementing UA infinity groups, and extending the same option for the board to meet with the Staff Alliance as its doing with the Faculty Alliance. (video timestamp 23:26)

#### B. Chancellors' Reports

Chancellor Carey provided an update on the following topics: accreditation, employee and student safety during the pandemic, UAS being named a great college town, UAS's strategic and master plans, partnerships with Alaska Native corporations, dual enrollment, and recruiting and enrollment. (video timestamp 28:52)

Chancellor Parnell provided an update on the following topics: celebrating veteran students and alumni, noting UAA has been rated a military-friendly school for 12 years, the Northwest Commission on Colleges and Universities mid-cycle review, enrollment and recruitment, the Celebrity Chef fundraiser, philanthropic support for the 49th Finisher scholarship and faculty achievements. (video timestamp 31:12)

Chancellor White provided an update on the following topics: acknowledging the land where UAF resides, noting the acknowledgment is being incorporated in all areas at UAF, honoring veterans and the importance of UAF's ROTC program, enrollment, the Nanook Commitment scholarship, the North Star College and dual enrollment, the Alaska Advantage program, programs at eCampus, UA Giving Day, first-generation student activities and Nanook athletics. (video timestamp 40:34)

#### C. President's Report

President Pitney thanked the governance leaders and the chancellors for the reports and provided an update on the following topics: appreciation for the UA team and its collaboration, celebrating Native heritage during November, the Alaska Native Success Initiative priorities, UA administration's commitment to being engaged, transparent, and committed to action and responsiveness, Covid-19, FY23 financial stability, UA Giving Day and acknowledged Veterans Day. (video timestamp 50:21)

## **5. Financial Briefing**

### **A. Financial Briefing**

Chief Finance Officer Dosch provided a financial briefing. (video timestamp 58:04)

## **6. UA Budget Discussion and Approval Items**

### **A. UA Budget Discussion**

Board members, Interim President Pitney, and administrative staff discussed the UA budget. (video timestamp 1:09:08)

### **B. Approval of Tuition Rates for Academic Year 2023**

#### **PASSED**

**"The Board of Regents approves tuition rates for Academic Year 2023 as presented with an increase for lower division tuition at the University of Alaska Fairbanks' Troth Yeddha' campus. This represents a second step toward tuition differentiation by university mission. This motion is effective November 11, 2021."**

Motion by John Davies, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

Voting in opposition: Darroll R Hargraves, Mary K Hughes

#### **RATIONALE/RECOMMENDATION**

Following analysis and discussions at each university that occurred over the past year, the president supports the concept of differentiated tuition based on university mission and consistent with the objectives in Regents' Policy 05.10.010. It is common practice in public higher education systems that research university tuition differs from comprehensive university, regional university and community college tuition. For Academic Year 2022 (AY2022), the board approved differentiated tuition for UAF upper division and graduate courses. This proposal is the second step providing further differentiated tuition.

The following tables show the approved AY2022 and *proposed* AY2023 tuition rates by university. As a note to the board, UAA and UAS are not proposing any tuition changes for AY2023. UAF proposes no change in the lower division tuition rate for offerings at its Community and Technical College (CTC), Bristol Bay, Chukchi, Interior Alaska, Kuskokwim, and Northwest Campuses, and will increase the lower division tuition rate by 11 percent at the UAF Troth Yeddha' campus with the goal of reaching a single undergraduate tuition rate of \$289 per credit on that campus in AY2024.

#### **R05.10.060 Tuition Rates**

Tuition rates (per credit) effective for the respective academic year, fall through summer semesters, are as follows:

<b>UAA and UAS</b>	<b>AY2022</b>	<b>AY2023</b>	<b>% change</b>
Lower Division	\$234	\$234	0
Upper Division	\$282	\$282	0
Graduate	\$513	\$513	0
Nonresident	\$566	\$566	0

<b>UAF</b>	<b>AY2022</b>	<b>AY2023</b>	<b>% change</b>
CTC tuition <sup>1</sup>	\$234	\$234	0
Lower Division <sup>2</sup>	\$234	\$260	11
Upper Division	\$289	\$289	0
Graduate	\$539	\$539	0
Nonresident	\$566	\$566	0

<sup>1</sup>Applies to CTC, Bristol Bay, Chukchi, Interior Alaska, Kuskokwim, Northwest Campuses (all offerings are 100-200 lower division)

<sup>2</sup>Applies to academic programs offered through the Rural College and Fairbanks Campus (Troth Yeddha') (video timestamp 2:09:47)

### **C. Establishment of an Ad Hoc Committee to Refine and Clarify the Tuition Policy**

**PASSED**

**"The Board of Regents establishes an ad hoc committee, appointed by the chair, to refine and clarify the Board of Regents' tuition policy. The ad hoc committee will provide a report to the board during the June 2022 full board meeting, including any recommendations for revisions to Regents' Policy. This motion is effective November 11, 2021."**

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer  
(video timestamp 2:51:09)

## D. Approval of the University of Alaska's Compensation Philosophy

**PASSED**

**"The Board of Regents approves the University of Alaska's Compensation Philosophy as presented. This motion is effective November 11, 2021."**

Motion by Lisa M Parker, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

Interim President Pitney and Acting Chief Human Resources Officer Bishko discussed the University of Alaska's Compensation Philosophy. (video timestamp 2:54:21)

## E. Approval of the FY23 Operating Budget Request

**PASSED**

**"The Board of Regents approves the FY23 operating budget request in accordance with the plan as presented. This motion is effective November 11, 2021."**

Motion by John Davies, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

### POLICY CITATION

Regents' Policy 05.01.01.A. – Budget Policy states, "The budget of the university represents an annual operating plan stated in fiscal terms. All budgetary requests shall be adopted by the board prior to submittal to the Office of the Governor or the legislature."

### RATIONALE AND RECOMMENDATION

Interim President Pitney and Vice President of University Relations Rizk led a discussion on UA's Proposed FY23 Operating Budget. The operating budget discussion during this meeting will provide the board with the context and guiding principles for the proposed FY23 operating budget. (video timestamp 3:12:08)

## F. Approval of the FY23 Capital Budget Request and 10-Year Capital Improvement Plan

**PASSED**

**"The Board of Regents approves the FY23 capital budget request in accordance with the plan as presented. This motion is effective November 11, 2021."**

Motion by Lisa M Parker, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

**PASSED**

**"The Board of Regents approves the 10-Year Capital Improvement Plan for FY23-FY32 as presented. This motion is effective November 11, 2021."**

Motion by J Scott Jepsen, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

## POLICY CITATION

Regents' Policy 05.01.01.A. – Budget Policy, states, "The budget of the university represents an annual operating plan stated in fiscal terms. All budgetary requests shall be adopted by the board prior to submittal to the Office of the Governor or the legislature."

Regents' Policy 05.12.060 states: A. Annually, within the capital budget process, each university will prepare and update a long-range capital plan proposal. The university capital plan proposals will be consolidated into a systemwide long-range capital plan in accordance with procedures established by the system office chief finance officer and presented to the board for review and comments prior to board approval. Full identification of annual cost impacts shall be identified prior to a project being included in the long-range plan. B. The long-range capital plans shall be reviewed and updated annually as part of the capital and operating budget submission process."

## RATIONALE AND RECOMMENDATION

Interim President Pitney and Vice President of University Relations Rizk led a discussion on UA's Proposed FY23 Capital Budget and 10-year Capital Improvement Plan. The capital budget presents the top priority projects for FY23 and an objective look at the short-, mid-, and long-term capital investment goals of the university.

The State of Alaska received discretionary funds from the American Recovery Plan Act of 2021 – Coronavirus State and Local Fiscal Recovery Funds. UA has identified and put forward to the Governor's Office several projects for consideration. These projects are included in the proposed FY23 Capital Budget. (video timestamp 3:15:21)

## G. FY22 Capital Budget Distribution Plan

At the September 2021 Board of Regents' meeting, the board accepted a \$5 million FY22 capital budget appropriation and approved the distribution plan. As a follow-up to the meeting, the FY22 deferred maintenance/renewal & repurposing (DM/R&R) distribution plan project budgets and descriptions are provided for reference.

The project budgets are estimated, as the exact project scope and costs are known, project approval will be obtained from the appropriate authority in accordance with Regents' Policy. If a subsequent transfer of funding between projects or to a new project is requested, the chief strategy, planning, and budget officer shall determine the level of approval required based on the size and nature of the transfer.

Vice President of University Relations Rizk, answered questions about the FY22 DM/R&R distribution plan. This was an information and discussion item; no action was required. (video timestamp 3:17:39)

## **7. Discussion and Approval of FY22 Compact Report**

### A. Discussion and Approval of FY22 Compact Report

**PASSED**  
**"The Board of Regents authorizes the chair to submit on behalf of the board the required Compact Report. This motion is effective November 11, 2021."**

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

Board members, Interim President Pitney, and administrative staff discussed the Compact Report. (video timestamp 3:20:37)

## **8. Government Relations Report**

### A. Government Relations Report

State Relations Director Hutchison and Federal Relations Director Bryant provided an update on government relations issues affecting the University of Alaska. (video timestamp 3:23:13)

## **9. Board of Regents' Goals and Measures Update**

### A. Board of Regents' Goals and Measures Update

Interim President Pitney provided an update regarding the Board of Regents' Goals & Measures. (video timestamp 3:49:12)

## **10. Approval of the Alaska Native Success Initiative Five-Year Strategic Plan**

### A. Approval of the Alaska Native Success Initiative Five-Year Strategic Plan

**PASSED**

**"The Board of Regents approves the Alaska Native Success Initiative five-year strategic plan as presented. This motion is effective November 11, 2021."**

Motion by Ralph Seekins, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

Alaska Native Success Senior Advisor Brower presented the Alaska Native Success Initiative five-year strategic plan. The action team leads for each university, Michelle Yatchmeneff and Jennifer Booz from the University of Alaska Anchorage, Charlene Stern from the University of Alaska Fairbanks, and Ronalda Cadiante Brown from the University of Alaska Southeast, shared the respective university's plans.

In November 2020, the Board of Regents established understanding and addressing racial justice issues as a board priority. As a first step, the board authorized and directed the university president to take the necessary actions to collect data; study and understand the university climate and programming; and identify the barriers, challenges, and opportunities to improve participation and outcomes for Alaska Native and Indigenous students, faculty, and staff, in particular, to address diminished Alaska Native and Indigenous student and faculty recruitment, selection, retention, development, and advancement over past academic years. The attached five-year strategic plan addresses the board's priority. (video timestamp 3:58:20)

## **11. Committee Reports and New Business**

### **A. Academic and Student Affairs Committee**

In addition to the action item, the committee received an update on the Northwest Commission on Colleges and Universities mid-cycle accreditation review at UAA, the Alaska College of Education Consortium, UAA's discussions with the Alaska State Board of Education & Early Development about UAA's early childhood program and the student success convening meeting. (video timestamp 4:42:18)

### **B. Audit and Finance Committee**

In addition to the action items, the committee received the external auditor's annual report, a financial briefing, reviewed the UA Foundation financials statements and financial highlights of the Consolidated Endowment Fund, heard reports regarding student aid and audit status, and held an executive session. (video timestamp 4:45:19)

### **C. Facilities and Land Management Committee**

#### **1. Formal Project Approval for the University of Alaska Fairbanks Wickersham Hall Renewal and Water Damage Repair**

**PASSED**

"The Facilities and Land Management Committee approves the formal project approval request for the University of Alaska Fairbanks Wickersham Hall Renewal and Water Damage Repairs Project as presented in compliance with the approved campus master plan as amended in this request, and authorizes the university administration to proceed through schematic design not to exceed a total project cost of \$4,000,000. Further, the Facilities and Land Management Committee hereby delegates authority of the schematic design approval request, upon submission by the University of Alaska Fairbanks, to the committee chair. This motion is effective November 4, 2021."

#### **2. Committee Report**

The committee received updates on IT, monetizing capital assets, and the land grant initiative, received the land management annual report, the land management status report, deferred maintenance and renewal spending report, deferred maintenance and renewal distribution reallocation report, capital project approvals – delegation of authority report, master planning at university campuses - during rapid change report, and construction in progress reports. (video timestamp 4:49:29)

## **12. Consent Agenda**

### **A. Approval of Consent Agenda**

**PASSED**

**"The Board of Regents approves the consent agenda items 12.B.1., and C.1-4., as presented. This motion is effective November 12, 2021."**

Motion by Mary K Hughes, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M

## B. Academic and Student Affairs Committee - Item from November 4, 2021

### 1. Approval of Revisions to Regents' Policy 10.02.070 - Accreditation

#### PASSED

"The Board of Regents approves revisions to Regents' Policy 10.02.070 - Accreditation as presented. This motion is effective November 12, 2021."

Regents' Policy 10.02.070. - Accreditation. (additions and deletions in red)

A. The University of Alaska Anchorage, the University of Alaska Fairbanks, and the University of Alaska Southeast, ~~and community colleges, if established,~~ will each, based on its own merits and the quality of its programs, seek and maintain accreditation from the Northwest Commission on Colleges and Universities. ~~Chancellors are responsible and accountable for instituting a robust process for maintaining accreditation at their university.~~

B. Individual program accreditation by professional accrediting bodies should be sought when meeting such accreditation standards is consistent with the goals of the university.

~~C. Annually, the president, in coordination with the chancellor of each university, shall provide a written report to the Board of Regents' Academic and Student Affairs Committee on the status of institutional and specialized accreditation. As necessary, the president will brief the board on emerging issues of concern regarding accreditation status.~~

~~1. The report must summarize the university's status within the Northwest Commission on Colleges and Universities 7-year review cycle including progress made in addressing any recommendations from the commission.~~

~~2. For each program with specialized accreditation, the report must provide the following information: the college or campus in which the program is housed; the specialized accrediting body; the date of initial accreditation, when available; the date of the most recent reaffirmation of accreditation; the next review date, if permissible by the accrediting body; and the current accreditation status, including commendations and recommendations, if permissible by the accrediting body. It must also describe the efforts the university has made to address any outstanding recommendations.~~

~~D. The president shall adopt university regulations consistent with this policy.~~

## C. Audit Committee - Items from November 5, 2021

### 1. Adoption of the FY21 Audited UA Financial Statements

#### PASSED

"The Board of Regents adopts the audited financial statements of the University of Alaska for the year ended June 30, 2021 as presented. This motion is effective November 12, 2021."

### 2. Adoption of the FY21 Audited Education Trust of Alaska Financial Statements

#### PASSED

"The Board of Regents adopts the audited financial statements of the Education Trust of Alaska for the year ended June 30, 2021 as presented. This motion is effective November 12, 2021."

### 3. Approval of Revisions to Regents' Policy 01.04.060 - Filing a Complaint or Report and Regents' Policy 01.04.100 - Retaliation Prohibited Against Complainants, Respondents, and Other Participants

#### PASSED

"The Board of Regents approves revisions to Regents' Policy 01.04.060 - Filing a Complaint or Report and Regents' Policy 01.04.100 - Retaliation Prohibited Against Complainants, Respondents, and Other Participants as presented. This motion is effective November 12, 2021."

#### **P01.04.060. Filing a Complaint or Report.**

A. All members of the university community are encouraged to report any suspected sex or gender-based discrimination to the Title IX coordinator.

B. Formal Complaint:

A "formal complaint" must meet the following requirements:

1. It must be a physically or electronically signed document;

2. It must allege sexual harassment ~~committed by~~ ~~against~~ a person participating or attempting to participate in the university's education program or activity, as defined in P01.04.010; and

3. It must request an investigation into the harassment.

Further information regarding formal complaints is provided in University Regulation 01.04.060.

C. There is no time limit on reporting sex or gender-based discrimination. However, because of jurisdictional limitations on when a complaint may be processed under this chapter, individuals who learn of sex or gender-based discrimination are encouraged to report it promptly, regardless of when it occurred.

D. "Responsible employees" must report any sex or gender-based discrimination, regardless of who it involves, and regardless of the type of allegations, to the Title IX coordinator within twenty-four hours. All University of Alaska staff, faculty and residence life student employees are designated "responsible employees," with the limited exception of licensed professional mental health counselors, clergy, other persons with a professional license requiring confidentiality who are working within that license, and those employees who work in the student health and counseling centers. Student employees, with the exception of those working for residence life, are not designated responsible employees at the University of Alaska.

E. The university strongly encourages students to report any sex or gender-based discrimination. Consequently, the university will provide amnesty for conduct that would warrant minor sanctions under the Student Code of Conduct, such as underage drinking or prohibited drug use, that is related to misconduct reported under this sex and gender-based discrimination chapter. Students granted amnesty may still be required to complete educational programs, and a pattern of amnesty requests can result in a decision by the student conduct administrator not to extend amnesty to the same person repeatedly.

F. Alleged violations of federal, state, or local laws may also violate this sex and gender-based discrimination policy. The university reserves its right to pursue formal complaints and the grievance process under this chapter as well as other action in response to potential sex and gender-based discrimination, independent of criminal or other proceedings. University proceedings under this sex and gender-based discrimination chapter may precede, follow, or take place simultaneously with any other university or non-university proceedings. University actions will not be subject to challenge on the grounds that a non-university proceeding, including criminal charges, involving the same incident has been dismissed, reduced, settled, or otherwise resolved.

G. Nothing in this chapter precludes a Title IX coordinator from initiating an action under Regents' Policy and University Regulation 01.02.025 if the allegations do not meet the jurisdictional requirements of this chapter.

#### **P01.04.100. Retaliation Prohibited Against Complainants, Respondents, and Other Participants.**

A. The university prohibits retaliation (including retaliatory harassment) against individuals who report sex or gender-based discrimination, or who participate in ~~the university's this chapter's~~ grievance process, even if the university ultimately concludes that no sex or gender-based discrimination occurred, ~~or who refused to participate in any manner in this chapter's grievance process.~~ A violation of this prohibition may result in discipline.

~~B. Retaliation against complainants, respondents, witnesses or investigators will constitute a violation of this prohibition and may be subject to discipline.~~ Retaliation may be reported to the Title IX coordinator. If the alleged retaliation is reportedly caused by Title IX staff, the retaliation may alternately be reported to the university's chief human resources officer.

~~C. Retaliation may be reported to the Title IX coordinator. If the alleged retaliation is reportedly caused by Title IX staff, the retaliation may alternately be reported to the university's chief human resources officer.~~ Complaints of retaliation prohibited by this section may be filed under this chapter's grievance procedures or the procedures described in University Regulation 01.02.025. If a Title IX coordinator files a complaint of retaliation for conduct prohibited by this section, the complaint will be addressed using the procedures described in University Regulation 01.02.025.

#### 4. University of Alaska Fairbanks Utility Systems Privatization Project

##### PASSED

"The Board of Regents supports the president, or designee, in a request for qualifications and information from interested parties in connection with the University of Alaska Fairbanks Utility Systems Privatization Project, and to commit the requisite resources for such effort, as presented. This motion is effective November 12, 2021."

## **13. Did You Know Presentation**

### A. Did You Know Presentation

In honor of Veterans Day, the Did You Know video presentation provides an in-depth look at the programs, services, and support the university provides to student veterans, active military students, and dependents. The presentation reflected on the history of the U.S. Military presence in Alaska and the military partnerships that UA's three universities currently enjoy. (video timestamp 4:57:31)

<https://youtu.be/wFiScuLO8ZE>

All "Did You Know" success stories can be found at <https://www.alaska.edu/news/did-you-know/>



## **14. Title IX Update and Review of Title IX Compliance Brief**

### A. Title IX Update and Review of Title IX Compliance Brief

Chief Equity and Compliance Officer Gower provided a Title IX update and Chancellors Carey, Parnell, and White reviewed the Title IX compliance brief. (video timestamp 5:34:33)

## **15. Public Awareness Campaign Update**

### A. Public Awareness Campaign Update

Associate Vice President Graham provided an update on UA's public awareness campaign. (video timestamp 5:52:59)

## **16. UA Foundation Report**

### A. UA Foundation Report

UA Foundation President Burnett will provide an update on university system development efforts and University of Alaska Foundation activities. (video timestamp 6:09:18)

## **17. Approval of the 2023 Board of Regents' Meeting Schedule**

### A. Approval of the Board of Regents' 2023 Meeting Schedule

#### **PASSED**

**"The Board of Regents approves the 2023 meeting schedule. This motion is effective November 12, 2021."**

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer  
(video timestamp 6:35:30)

Board of Regents' Meeting Schedules

#### **2022**

Regular Meeting	January 14, 2022	Anchorage
Regular Meeting	February 24-25, 2022	Fairbanks
Retreat/Regular Meeting	June 2-3, 2022	Anchorage
Regular Meeting	September 8-9, 2022	Juneau
Budget/Annual Meeting	November 10-11, 2022	Fairbanks

#### **2023**

Regular Meeting	January 13, 2023	Anchorage
Regular Meeting	February 23-24, 2023	Anchorage
Retreat/Regular Meeting	June 1-2, 2023	Fairbanks
Regular Meeting	September 7-8, 2023	Juneau
Budget/Annual Meeting	November 9-10, 2023	Anchorage

## **18. Governance Committee**

### A. Discussion Regarding Board Governance

Regent Hughes mentioned the disruption facing higher education across the country; shared the efforts of the Association of Governing Boards of Universities and Colleges regarding the education disruption and its work on diversity, justice, equity, and inclusion, and mentioned the Lumina Foundation project, *A Framework for Action*, regarding accreditation. (video timestamp 6:52:04)

## **19. Election of Board of Regents' Officers**

### A. Chair

**PASSED BY ACCLAMATION**

**"The Board of Regents elects Sheri Buretta as chair of the Board of Regents. This motion is effective November 12, 2021."**

## B. Vice Chair

### **PASSED BY ACCLAMATION**

**"The Board of Regents elects Karen Perdue as vice chair of the Board of Regents. This motion is effective November 12, 2021."**

## C. Secretary

### **PASSED BY ACCLAMATION**

**"The Board of Regents elects Dale Anderson as secretary of the Board of Regents. This motion is effective November 12, 2021."**

## D. Treasurer

### **PASSED BY ACCLAMATION**

**"The Board of Regents elects Lisa Parker as Treasurer of the Board of Regents. This motion is effective November 12, 2021."**

In accordance with Board of Regents' Bylaws, at the annual meeting of the Board of Regents, the officers of the board shall be elected by a simple majority vote. (video timestamp 7:01:16)

## **20. Approval of the Facility Clearance Resolution**

### A. Approval of the Facility Clearance Resolution

#### **PASSED**

**"The Board of Regents adopts the Facility Clearance Resolution designating the University of Alaska Senior Management Official for the University of Alaska as presented. This motion is effective November 12, 2021."**

Motion by Dale G Anderson, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

#### RATIONALE AND RECOMMENDATION

In accordance with Department of Defense Industry Security Regulations, the Facility Clearance Resolution is necessary to designate an appropriate senior management official for the University of Alaska while Interim President Pitney's application for a clearance is pending.

#### **Facility Clearance Resolution**

RESOLUTION OF THE BOARD OF REGENTS OF THE UNIVERSITY OF ALASKA DESIGNATING THE UNIVERSITY OF ALASKA FAIRBANKS CHANCELLOR AS THE SENIOR MANAGEMENT OFFICIAL FOR FACILITY CLEARANCE PURPOSES AND REMOVING THE PRESIDENT'S AUTHORITY AS SENIOR MANAGEMENT OFFICIAL

WHEREAS, the University of Alaska maintains a facility security clearance in order to conduct research and other activities requiring a facility clearance; and

WHEREAS, a facility clearance requires the University to designate a Senior Management Official who is cleared to the level of the facility; and

WHEREAS, Interim President Pat Pitney's application for a security clearance is currently pending and has not yet been granted interim or final approval;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF ALASKA that the Board of Regents hereby designates the University of Alaska Fairbanks Chancellor as the Senior Management Official (SMO) for the facility clearance of the University of Alaska. Pursuant to 32 CFR § 117, DoD Instruction (DoDI) 5220.22 National Industrial Security Program (NISP), E.O. 12829 National Industrial Security and E.O. 10865 Safeguarding Classified Information within Industry the University of Alaska Fairbanks Chancellor will serve as the chief executive officer for facility clearance related issues and will serve on the managerial group of the University of Alaska with regard to all matters involving classified information, including, but not limited to, the negotiation, execution, and administration of all classified contracts with the University of Alaska under the meaning of the National Industrial Security Program Operating Manual.

BE IT FURTHER RESOLVED that the Board of Regents delegates to the managerial group such powers as may be necessary

thereto, with the University of Alaska Fairbanks Chancellor being the final authority for such matters.

BE IT FURTHER RESOLVED the Interim President of the University of Alaska, Pat Pitney, shall not have authority to act as SMO, shall not require access to the classified information in the possession of the University of Alaska and, therefore, shall not require, shall not have, and can be effectively excluded from access to any and all classified information in the possession of the University of Alaska until her application for a top secret security clearance is approved.

## **21. Corporate Resolutions**

### **A. Approval of Revisions to the Corporate Authority Resolution**

*Note for the record: Because there were no changes to the officers of the board, approval of revisions was not necessary.*

### **B. Approval of Revisions to the Industrial Security Resolution**

#### **PASSED AS AMENDED**

**"The Board of Regents approves the Industrial Security Resolution as revised, to reflect changes to the Senior Management Official, and authorizes the chair and secretary of the board to sign the resolution. This motion is effective November 12, 2021."**

Motion by Lisa M Parker, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

#### **RATIONALE/RECOMMENDATION**

The president and selected members of the university administration are routinely designated by the Board of Regents to handle any duties and responsibilities relating to classified information in connection with contracts with the Department of Defense and other federal agencies. These individuals are given an extensive security screening and are the only members of the university administration to have access to classified information.

The university has received similar security clearances since the mid-1950s. Execution of the resolution means that regents and other members of the administration will not have access to the classified information and are not in a position to affect the handling of classified information, thus do not need to be processed through security clearance procedures. The resolution is identical to resolutions previously passed except for changes to the Senior Management Official. (video timestamp 7:05:52)

## **22. Executive Session**

### **A. Executive Session**

#### **PASSED**

**"The Board of Regents goes into executive session to discuss matters that by law are required to be confidential, matters the immediate knowledge of which would clearly have an adverse effect on the finances of the university related to personnel and compliance, and to receive legal advice. This motion is effective November 12, 2021."**

Motion by Dale G Anderson, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Mary K Hughes, J Scott Jepsen, Lisa M Parker, Karen Perdue, Ralph Seekins, Kali Spencer

Voting in opposition: Darroll R Hargraves

The Board of Regents went into executive session at 10:25 a.m. and concluded an executive session at 11:53 a.m. Alaska Time in accordance with AS 44.62.310 to discuss matters that by law are required to be confidential, matters the immediate knowledge of which would clearly have an adverse effect on the finances of the university related to personnel and compliance, and to receive legal advice. The session will include members of the Board of Regents, Interim President Pitney, General Counsel Cooper, and such other university staff members as the president designated and lasted 1 hour and 28 minutes.

## **23. Adjourn**

### **A. Adjourn**

Chair Buretta adjourned the meeting at 11:53 a.m. on Friday, November 12, 2021.

## **24. Public Testimony, November 1, 2021**

Tuan Graziano, Union of Students of the University of Alaska Anchorage (USUAA), thanked the board for placing students as its first speakers during public testimony; stated support for UAA's tuition proposal; shared recent USUAA news and events and highlighted Zac Clark, UAA Student Engagement & Inclusion associate director, for his leadership and excellent work with students and Kimberly Pace, term assistant professor, for her compassion toward students and her focus on what's best for students.

Kylie Reese, UAA student and gymnastic team member, updated the board on the team's recent fundraising activities; shared the team's community service inside and outside of the gym and asked for the board's support of UAA gymnastics during UA Giving Day, November 9, 2021.

Allie McClure, UAA student and gymnastic team member, said the season starts in January 2022 and the team is well prepared; noted several workshops and training sessions the teams have completed, e.g., nutrition and Title IX; shared the team has produced a video series on YouTube; noted team members have 3.4 or higher GPAs and said some students-athletes have already committed to UAA for the 2022-23 academic year.

Victoria Smith, UAF TRIO Student Support Services director, shared her work with first-generation students, noted the TRIO office staff raised money to invest in student scholarships, noting \$500 was received from the Associated Students of the University of Alaska Fairbanks and UAF alumni and encouraged the board to support and donate to UA on its Giving Day, November 9, 2021.

Caitlin Lipka, UAF Admissions associate director, provided an overview of the Nanook Pledge Nanook Commitment scholarships.

Sander Schijvens, Juneau Advisory Council chair, spoke in support of the University of Alaska Southeast (UAS), noting UAS is a hidden gem; stated the importance of maintaining UAS's presence in Southeast communities and thanked the board for its support.

Lesla Hollen, Anchorage neuroscientist, stated COVID-19 has created heavy damage to mental health and areas of the brain, noting memory loss and social and emotional damage; said there is not currently a program at UAA addressing these COVID issues; mentioned information the National Institutes of Health is collecting and shared research by <https://recovercovid.org/>.

Brooklyn Kopsack, UAA student and gymnastic team member, shared the team has performed 150 volunteer hours thus far during the fall semester; noted UAA events the team has participated in, including homecoming and spirit fest and said the team assisted the local Lion's Club with its eyesight screening program.

Anna Gagne-Hawes, UAF Admissions director, provided an overview of the Nanook Pledge and Nanook Commitment scholarships, noting both are useful for recruitment; said there is equitable access for all students using these scholarships and the scholarships keep UAF competitive with other universities.

Joel Stone, UAF Admission senior admissions counselor, shared his student experience at UAF and his passion for assisting students and provided an overview of the Nanook Pledge and Nanook Commitment scholarships.

Mark Masteller, UAF Bristol Bay Campus assistant professor, spoke in support of the differential tuition at UAF.

Wanda Wahl, UAF Bristol Bay Campus interim director, spoke in support of the differential tuition at UAF.

Veronica Howard, UAA associate professor, spoke in support of a sound collective bargaining contract; noted the importance of academic freedom and protecting jobs and said most faculty work 50-60 hours per week and would like to feel supported and appreciated.

Barb Amarok, UAF Northwest Campus director, spoke in support of differential tuition at UAF, noting it supports the different missions at each of UAF's campuses and thanked the board for considering the Alaska Native Success Initiative (ANSI) Strategic Plan.

Janna Christen, UAA student, stated the importance of the collaborative events held for the students, faculty, and staff, noting that hearing all the different perspectives is valuable and should be cherished and preserved.

Deven Lisac, UAF Bristol Bay Campus student service manager, spoke in support of the differential tuition at UAF and thanked the board for the opportunity to call in and share comments.

Stephanie Sanderlin, UAA Recruitment and Retention of Alaska Natives into Nursing (RRANN) student success facilitator, spoke about the importance of RRANN; shared the program is closing in on its 400th graduate and stated support for ANSI Strategic Plan.

Jeffery Crews, UAA Psychology Club president, offered information about the club, noting how students can get involved in research; offered thanks to UAA faculty who have helped keep the club afloat during COVID-19; thanked Dr. Veronica Howard, who sacrificed her time to help with club events and stated the importance that faculty have strong collective bargaining contracts to protect them.