

**Official Minutes
Board of Regents
Meeting of the Full Board
November 5-6, 2020
Zoom Conference**

1. Individuals Present

Regents Present:

Sheri Buretta, Chair
Karen Perdue, Vice Chair
Lisa Parker, Treasurer
John Bania
John Davies
Cachet Garrett
Mary K. Hughes
Gloria O'Neill
Andy Teuber

Regents Absent:

Dale Anderson, Secretary (on November 5)
Darroll R. Hargraves

Pat Pitney, Interim Chief Executive Officer and President, University of Alaska

Others Present:

Karen Carey, Interim Chancellor, University of Alaska Southeast
Cathy Sandeen, Chancellor, University of Alaska Anchorage
Daniel M. White, Chancellor, University of Alaska Fairbanks
Matthew Cooper, General Counsel
Myron Dosch, Chief Financial Officer
Paul Layer, Vice President for Academics, Students and Research
Michelle Rizk, Vice President for University Relations and Chief Strategy, Planning and Budget Officer
Steve Patin, Chief Human Resources Officer
Brandi Berg, Executive Officer, Board of Regents
Heather Batchelder, Faculty Alliance Chair
Mathew Mund, Staff Alliance Chair
Brooke Hansen, Coalition of Student Leaders Representative and Union of Students of the University of Alaska Anchorage President

2. Opening Items

A. Call to Order

Chair Buretta called the meeting to order at 8:00 a.m. on Thursday, November 5, 2020.

B. Adoption of Agenda

Note for the record: Regent Teuber disclosed that the Alaska Native Tribal Health Consortium is partnering with the University of Alaska Fairbanks in a grant proposal submitted to the National Science Foundation. He has not participated in the preparation of the proposal, if the proposal and the grant are awarded, it would not need to come before the Board of Regents for any review or approval. This information is being brought forward in the interests of full disclosure and transparency.

Chair Buretta ruled since the proposal or the grant is not going to come before the Board of Regents, Regent Teuber is not in a position to take or withhold official action for the University of Alaska on the matter. So there is no reason for Regent Teuber to refrain from participating, voting, or deliberating on any matter today that is before the board. If the proposal does need to come before the board on a future meeting agenda, Regent Teuber would need to renew the disclosure.

PASSED AS AMENDED (amendment noted by *)

"The Board of Regents adopts the agenda as amended. This motion is effective November 5, 2020."

Motion by Lisa M Parker, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: John Bania, Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

3. Approval of Minutes

A. Approval of Minutes - Regular Meeting of September 10-11, 2020

PASSED

"The Board of Regents approves the minutes of its regular meeting of September 10-11, 2020 as presented. This motion is effective November 5, 2020."

Motion by Mary K Hughes, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: John Bania, Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

4. Reports

A. President's Report

Interim President Pitney mentioned UA will provide opportunities to engage and inform the newly elected state legislators throughout the session about UA's mission and priorities; said in October 2020 an Alaska College of Education (AKCOE) Summit was held with faculty, staff, and chancellors to create a clear pathway forward for the program, noting the summit will continue to meet in 2021, and a website will launch in February 2021, providing pathways to the education programs across the system; stated a marketing and advertising education campaign will take place in March and April 2021, focused on increasing enrollment and the AKCOE Summit will work on a 5-10 year plan for the college, which will likely be reported to the board in June 2021; said this meeting kicks off the first "Did You Know" presentation, noting these presentations will continue at each full board meeting to highlight programmatic impacts and how each fits into the bigger financial picture; shared the monetary success from the October 20, 2021 Day of Giving; reviewed recent meetings she attended across Alaska with constituent groups regarding UA's mission and priorities, including a meeting with the Alaska Native Claims Settlement Act CEOs, noting Chair Buretta joined the meeting, which highlighted UA's programs focused on Native Alaskans; said work continues with a group called Racial Justice for UA whose focus is on the tension surrounding racial justice across the system, noting efforts to improve the issue continues; welcomed John Boucher to the role of the interim chief information technology officer and David Bishko to the role of business strategist focusing on the administrative cost transparency issue; thanked Chancellor Sandeen for her service to UAA and wished her well at California State University.

B. Chancellors' Reports

Chancellor Sandeen reported on UAA's ongoing initiatives which include completing its broad-based 2025 Strategic Plan schedule for December 2020 and refining language for its mission statement; stated work on the budget reductions continue, noting the \$2.2M savings from the board's approval to discontinue four sports teams, creating and combining shared services into one unit for fiscal management, and establishing an academic alignment change in leadership group focused on collaboration and cooperation across all UAA campuses; mentioned adding an advisor position for Alaska Native students to the chancellor's cabinet; said national searches are taking place for deans at the College of Arts and Sciences, the College of Engineering and for a director for Kenai Peninsula College; said UAA's Staff Council is working to improve the training and onboarding process for new employees; shared the highlight of her UAA experience was the December 2018 commencement following the earthquake, noting she was inspired by the fact that all of UAA's graduates stood when asked if they were first in their family to earn a degree, were military or bilingual, worked full or part time, were raising a family or taking care of a family member while in school, which is a testament to UAA's mission and its open access admission and thanked the board for giving her that moment and the opportunity to provide this report.

Chancellor White stated it has been a pleasure working with Chancellor Sandeen; gave a shout out to the COVID Operation Support Team headed by UAF Fire Chief Schrage, noting the focus on mental health well-being and counseling services; stated UAF's COVID case counts are low, there are 800 students on campus and classes continue in a hybrid mode; shared spring enrollment is up five percent over last year, a 14 percent increase for graduate students and a five percent increase for transfer students while the community and technical college (CTC) still faces enrollment challenges due to COVID; said 17 percent of UAF's students are active military or veterans, and a new pricing structure is in place for those students; stated the Nanook Pledge has been expanded to needs-based and online students and to two-year degree seeking students at CTC; said a housing retention scholarship for second and third year students is underway; mentioned UAF's eCampus continues to see growth, noting five courses were added to the online edX platform; stated UAF continues its role as a globally important research university focusing on One Health, receiving grants from the National Science Foundation and utilizing its unmanned aircraft in a new federal program and noted managing the budget continues with targeted reductions, focusing on new revenues from enrollment, reducing its facilities footprint and negotiating a power purchase agreement with Golden Valley Electric Association.

Chancellor Carey thanked Chancellor Sandeen and said it has been a pleasure working with her, mentioning she will be missed; stated UAS has been successful dealing with COVID, students are being very careful, noting only one case on campus; said work continues on developing strategies to increase enrollment and retention; mentioned spring enrollment applications are up 18 percent over last year; shared its missions and goals are being reviewed to align with accreditation and budget objectives; noted engagement with UAF's edX programs to share Tlingit studies and to encourage people around the world to explore Indigenous cultures; stated an overview of UAS and its programs was recently provided to rotary clubs and the chamber of commerce; noted the coordination and partnership with the Alaska Coastal Rainforest Center regarding environmental research; mentioned the partnership with Sealaska to develop a college of Indigenous studies; said virtual events for students and the Evening at Egan lecture series featuring UAS alumni have been successful and stated the recent agreement with Willamette College of Law provides an exciting opportunity for UAS students to pursue a career in law.

C. Governance Reports

Mathew Mund, Staff Alliance chair, stated staff have been busy keeping the fabric of the institutions running smoothly through changes, staff shortages, restructuring initiatives and the pandemic, noting this work could not be done without students, faculty and administrators; gave a big shout out to the staff for its hard work; said the alliance is still concerned with staff morale, noting UA is having a hard time recruiting and retaining the best possible staff; would like assurance from leadership and the board that it is a priority to follow through on the market-based compensation increases, which will eventually get all UA employees paid at 90 percent of market; shared there is interest in other staff appreciation opportunities including financial support for professional development, an additional personal holiday, increased tuition benefits, and creating a program for staff mentorship or affinity groups; stated the importance of cultivating a culture of shared governance by weaving shared governance into all UA's decision-making processes; said the alliance continues to work with human resources regarding staff training, is looking forward to the administrative position reviews to address concerns, duplication, identifying, and creating efficiencies and toward a time of stability, and thanked the board, fellow staff, students, faculty and administrators for its continued support and work throughout these times.

Heather Batchelder, Faculty Alliance chair, thanked faculty, staff, and administrators for putting students first and being flexible, patient and supportive; said the alliance discussed and supports the use of open educational resources, which are teaching and learning resources that are free of cost and access barriers, and can be modified, tailored and customized by faculty; stated faculty stand in solidarity to retain three separate accreditations, to have sound objectives to evaluate the system regarding cost effectiveness and redundancies and is looking forward to participating in the statewide administrative position review process; shared work on data collection and a methodological process to provide comparable data across the system is ongoing, noting faculty have created a rubric for program reviews and teach out guidelines; stated the alliance's utmost concern is the loss of Alaska Native and Indigenous faculty; said UA should look like Alaska's diverse population; requested recognition of the importance of the loss of Alaska Native faculty and reversing actions for this negative trend, noting UA should review its commitment to equity; stated the importance of increasing the percentage of Indigenous hires across the system as part of UA's formal goals and metrics, and to creating a recruitment support and retention program and expressed at this critical time in the nation's history, UA could and should be a leader in creating a more just society for the actions of Indigenous authority, noting universities should be in the forefront of the eradication of systemic racism.

The board engaged in a discussion regarding the loss of Alaska Native and Indigenous faculty at UA and will bring a formal request forward to look at the extent of the university's issue, review data, and provide a focused strategic plan regarding the issue.

Brooke Hansen, Coalition of Student Leaders representative and Union of Students of the University of Alaska Anchorage (USUAA) president, thanked the board for the opportunity to present the student report; noted there are currently four active student government groups across the system; said the coalition discussed the student regent elections, plans for its president and vice president elections, revisions to its charter, and received a presentation

regarding differential tuition from Vice President Layer; mentioned Mat-Su student government is working on its officer elections and creating some engaging online events; stated the Student Government University of Alaska Southeast has sworn in new members and is beginning to hold regular meetings; shared the Associated Students of the University of Alaska Fairbanks (ASUAF) is reviewing its bylaws, discussing the student regent and student commissioner elections, considering options to assist students by providing funding for mental health sessions and for online classes; said USUAA is also discussing the student regent and student commissioner elections and differential tuition, reviewing its scholarship applications, exploring ways to make its Thanksgiving feast COVID-19 friendly for students and community members, maintaining its office hours via Zoom, creating a COVID-19 student relief fund for tuition and fee assistance using \$20,000 from its operating and its club council budgets and stated she and the ASUAF president met with Interim President Pitney regarding the student regent elections and the president's goals and vision for UA.

5. Did You Know Presentation

A. Did You Know Presentation

The "Did You Know" project is designed to highlight an area of university excellence and collaboration through storytelling and data that supports the effort with the goal of informing the Board of Regents and university stakeholders about the university's key role in changing lives and shaping the state's economy. The series is based on personal stories that illustrate the university's many successes and the vital and profound impact it has on graduates and all Alaskans.

This "Did You Know" presentation focused on the engineering programs at UAA and UAF and the personal success story of alum Ben Kellie (UAF '10). The presentation included an overview of the university's engineering programs.

<https://www.youtube.com/watch?v=59zyTFrnHKM&feature=youtu.be>

6. Financial Briefing

A. Financial Briefing

Chief Finance Officer Dosch provided a financial briefing.

7. UA Budget Discussion and Approval Items

A. UA Budget Discussion

Interim President Pitney provided an overview of UA's engineering program revenues, the FY22 proposed budget, the budget context, the budget preparation guidelines, which include prioritizing UA's core mission, high demand programs, high return on investment functions, administrative and facilities reductions, and assuring the viability of critical support and compliance functions and reviewed the FY22 proposed operating budget, capital budget and the 10-year capital improvement plan, and the universities' current budget reduction targets for FY22.

B. Approval of Tuition Rates for Academic Year 2022

PASSED

"The Board of Regents approves tuition rates for Academic Year 2022 as presented with increases for upper division and graduate tuition at the University of Alaska Fairbanks, 2.5 percent and 5 percent respectively. This represents an initial step toward tuition differentiation by university mission. The Board of Regents addresses tuition annually. The impact of the initial differentiation will be reported to the Board of Regents by October 15, 2021, in advance of Academic Year 2023 tuition rate decisions. This motion is effective November 5, 2020."

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Not Present at Vote: John Bania

POLICY CITATION

Regents' Policy 05.10.01 states, "Recognizing that state general fund support is not sufficient to pay the full cost of education and that students have a responsibility to contribute to the cost of their higher education, tuition and student fees will be established to the extent practicable in accordance with the following objectives: (1) to provide for essential support to the university's instructional programs; (2) to make higher education accessible to Alaskans who have the interest, dedication, and ability to learn; and (3) to maintain tuition and student fees at levels which are competitive with similarly situated programs of other western states. Tuition revenues will be used primarily to maintain and expand the educational opportunities provided to students, to preserve and improve the quality of existing programs and support services, to respond to enrollment trends, and to implement new programs."

RATIONALE/RECOMMENDATION

Following analysis and discussions at each university that occurred over the past year, the president supports the concept of differentiated tuition based on university mission and consistent with the objectives in Regents' Policy 05.10.01. It is common practice in public higher education systems that research university tuition differs from comprehensive university, regional university, and community college tuition. This proposal is an initial step toward differentiating tuition based on university mission, increasing upper-division and graduate tuition at UAF, UA's research university. Increasing UAF's upper-division and graduate tuition as the initial step in tuition differentiation allows time to understand the impacts of the change within the UA System. The president recognizes this recommendation is a departure from the recent practice in which the Board of Regents has approved uniform tuition increases across all UA universities and campuses; however, this approach will allow for each university's tuition to be more in line with each institution's peers and mission.

The following tables show the [approved AY2021](#) and [proposed AY2022](#) tuition rates by university. As a note to the board, UAF will increase the tuition surcharge for its School of Management upper-division and graduate courses from 20 percent to 25 percent.

R05.10.060. Tuition Rates

Tuition rates (per credit) effective for the respective academic year, fall through summer semesters, are as follows:

UAA and UAS	AY2021	AY2022	%change
Lower Division	\$234	\$234	0
Upper Division	\$282	\$282	0

Graduate	\$513	\$513	0
Nonresident	\$566	\$566	0

UAF	AY2021	AY2022	%change
Lower Division	\$234	\$234	0
Upper Division	\$282	\$289	2.5
Graduate	\$513	\$539	5
Nonresident	\$566	\$566	0

C. FY22 Operating Budget Request

PASSED

"The Board of Regents approves the FY22 operating budget request in accordance with the plan as presented. This motion is effective November 5, 2020."

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Not Present at Vote: John Bania

POLICY CITATION

Regents' Policy 05.01.01.A. – Budget Policy, states, "The budget of the university represents an annual operating plan stated in fiscal terms. All budgetary requests shall be adopted by the board prior to submittal to the Office of the Governor or the legislature."

RATIONALE AND RECOMMENDATION

Interim President Pitney and Vice President of University Relations Rizk led a discussion on UA's Proposed FY22 Operating Budget. The operating budget discussion during this meeting provided the board with the context and guiding principles for the proposed FY22 operating budget.

D. FY22 Capital Budget Request and 10-Year Capital Improvement Plan

PASSED

"The Board of Regents approves the FY22 capital budget request in accordance with the plan as presented. This motion is effective November 5, 2020."

Motion by Lisa M Parker, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Not Present at Vote: John Bania

PASSED

"The Board of Regents approves the 10-Year Capital Improvement Plan for FY22-FY31 as presented. This motion is effective November 5, 2020."

Motion by Mary K Hughes, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: John Bania, Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

POLICY CITATION

Regents' Policy 05.01.01.A. – Budget Policy, states, "The budget of the university represents an annual operating plan stated in fiscal terms. All budgetary requests shall be adopted by the board prior to submittal to the Office of the Governor or the legislature."

RATIONALE AND RECOMMENDATION

Interim President Pitney and Vice President of University Relations Rizk led a discussion on UA's Proposed FY22 Capital Budget and 10-year Capital Improvement Plan. The capital budget presented the top priority projects for FY22 and an objective look at the short-, mid-, and long-term capital investment goals of the university.

8. Government Relations Report

A. Government Relations Report

Vice President Rizk provided introductory comments, noting applications for the vacated state relations position are currently being reviewed and introduced Government Relations Manager Eiler and Director of Federal Relations Bryant.

Government Relations Manager Eiler gave an overview of the state election results and statistics, noting UA is well represented with two-thirds of the candidates having a UA connection and said legislators are discussing a possible special legislative session to extend the state's public health disaster declaration.

Director of Federal Relations Bryant shared information regarding the CARES Act and its important funding source for UA's COVID-19 expenditures; said the Alaska Delegation introduced legislation to help UA achieve its full land grant status, noting the legislation authorizes the United States Department of Interior to identify available lands for UA; reviewed UA's FY21 federal priorities; said work on the FY22 federal priorities is being coordinated with UA administration and provided an overview of the federal election results.

9. Discussion and Approval Regarding the Response to the Office of the Governor

A. Discussion and Approval Regarding the Response to the Office of the Governor and the Compact Agreement

PASSED

"The Board of Regents authorizes the chair to submit on behalf of the board the required response to the governor regarding the Compact Agreement. This motion is effective November 5, 2020."

Motion by Lisa M Parker, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: John Bania, Sheri Burette, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Board members, Interim President Pitney, and administrative staff discussed the progress toward UA's strategic goals as per the Compact Agreement.

10. Committee Reports and New Business

A. Academic and Student Affairs Committee

In addition to the action items, the committee received an update on the Alaska College of Education, Teacher Preparation Senate Bill 241 Report, the University of Alaska Fairbanks' Northwest Commission on Colleges and Universities (NWCCU) site visit and accreditation review, the University of Alaska Anchorage and the University of Alaska Southeast mission statements and strategic planning as part of the NWCCU accreditation cycle and heard background information regarding differentiated tuition.

B. Audit Committee

In addition to the action items, the committee heard comments from the external auditors, reviewed the FY20 UA Foundation financial statements, including financial highlights of the Consolidated Endowment Fund, received a financial briefing, heard an audit status report and held an executive session.

C. Approval of Revisions to BL07.F. Audit Committee. and BL07.G. Audit Committee Charter.

PASSED

"The Board of Regents approves revisions to BL07.F. Audit Committee. and BL07.G. Audit Committee Charter. as presented. This motion is effective November 5, 2020."

Motion by Mary K Hughes, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: John Bania, Sheri Burette, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

RECOMMENDATION

Pursuant to Bylaws of the Board of Regents, BL20.A. Amendment and Review of Bylaws, Bylaws may be amended by a majority vote of the whole board at any regular or special meeting. Any proposed amendment, however, must be filed with the secretary of the board at least 14 days prior to the meeting at which the proposed bylaw or amendment to these bylaws will be acted upon, and a copy of the proposed bylaw or amendment to these bylaws will immediately be transmitted by the secretary to each member of the board. A proposed amendment filed and noticed timely may be further amended by a two-thirds majority vote of the whole board at the regular or special meeting specified in the notice.

The Audit Committee discussed the Audit Committee Charter during its September 4 and October 30, 2020, committee meetings. The proposed amendments for BL07.F. and BL07.G. were filed with the secretary of the board on October 14, 2020 (excluding item r. in BL07.G.). During the Audit Committee's October 30, 2020 meeting, item r. was added to the charter (BL07.G.), noting the committee shall consist of five board members. The Audit Committee and General Counsel Cooper recommend the following redline revisions.

BL07. Committees of the Board of Regents.

F. Audit and Finance Committee

The Audit and Finance Committee is established as a standing committee of the board. The committee shall be responsible for advising the board on matters relating to stewardship of University finances and assets, for receiving financial reports, for oversight of internal and external audit functions, and for ascertaining the existence and adequacy of accounting and internal control systems and safeguards over University assets. The committee shall recommend to the board the selection of the University's external auditors.

G. Audit and Finance Committee Charter.

1. The primary function of the Audit and Finance Committee is to assist the board in fulfilling its oversight responsibilities relating to: the university's financial position, financial results, and financial statements, systems of internal control, compliance with legal and regulatory requirements, and the independence and performance of the external and internal audit functions. The committee shall maintain free and open communication among the committee, independent auditors, the internal auditors and management of the university.

2. Members shall be independent of management of the university and its component units and related organizations, and be free of any financial or personal relationship that would impair such independence. If possible, a majority of members shall be financially literate and at least one member shall be a financial expert. "Financial literacy" means being able to read and understand fundamental financial statements. "Financial expert" means a person who has one or more of the following: an understanding of generally accepted accounting principles and financial statements, experience applying such principles, experience preparing or auditing financial statements, experience with internal controls, and an understanding of audit and finance committee functions.

3. Management is directly responsible for the preparation, presentation, and integrity of the university's financial statements and for the appropriateness of the accounting principles and reporting practices used by the university. The committee is responsible for overseeing management's efforts to meet those responsibilities in a reasonable and appropriate manner. The principal duties and responsibilities of the committee include:

a. recommend the appointment, compensation, oversight, and retention of the independent external auditor; the external auditor shall report directly to the committee;

b. the approval of all audit and non-audit services provided by the external auditor; pre-approval authority may be delegated to the committee chair, subject to later ratification by the committee;

c. appropriate rotation of the lead external audit partner on the audit engagements;

- d. providing sufficient opportunity for the external auditors, the internal auditor, and the general counsel to each meet privately with the committee;
- e. inquiring of management and the external auditor about the effectiveness of the university's system of internal controls;
- f. inquiring of management, the independent auditors and the internal auditors about: the appropriateness of the university's accounting principles, the consistency in the application of those principles, the degree of aggressiveness or conservatism used in applying those principles;
- g. inquiring of management, the external auditors and the internal auditors about the clarity and completeness of the financial statements and related disclosures, including the appropriateness of any significant changes in accounting principles;
- h. reviewing with management and the independent external auditor all matters required to be communicated to the committee under generally accepted auditing standards, including communications under Statement of Auditing Standards No. 16 "Communications with Audit Committee," as amended; reviewing and approving the annual financial statements of the university and the audit report on Federal Awards as required by the OMB Uniform Guidance, also known as the single audit. The report on the single audit may be completed at a later date than the university's financial statements;
- i. participating in the internal auditor's performance evaluation and decisions that impact the internal auditor's remuneration;
- j. providing advice and consent for the appointment and removal of the internal auditor;
- k. reviewing periodic reports from the internal auditor regarding all audit activities at the university;
- l. reviewing, as needed, the internal audit charter and audit protocols under P05.03.010 – 05.03.030 and making recommendations to the board regarding changes and enhancement;
- m. maintaining adequate policies and procedures for addressing complaints regarding accounting controls and reports of financial fraud;
- n. reviewing briefings from the internal auditor, general counsel, or management on financial fraud situations and/or whistleblower complaints;
- o. the development and monitoring of the university's conflict of interest policies, principles of employee conduct, and fraud policy;
- p. receive and review financial reports related to the university system, universities, campuses, facilities, auxiliaries, and programs;
- q. ~~p.~~ reporting the results of the committee's activities to the board, and;
- r. the committee shall consist of five members of the board.

D. Facilities and Land Management Committee

In addition to the action item, the committee received an update regarding the UAF Matanuska Experiment Farm & Extension Center resource assessment, the land grant initiative, monetizing capital asset, timber management, properties currently for sale, heard the land management annual report, the deferred maintenance and renewal distribution reallocation report, the deferred maintenance and renewal spending report, an update on the UAF heat and combined power plant, the UAF High-Frequency Active Auroral Research Program and construction in progress.

11. Consent Agenda

A. Approval of Consent Agenda

PASSED

"The Board of Regents approves the consent agenda items 11.B.1-5., C.1-2., and D.1. as presented. This motion is effective November 5, 2020."

Motion by Gloria R O'Neill, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: John Bania, Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

B. Academic and Student Affairs Committee - Items from October 29, 2020

1. Approval of the Discontinuation of the Master of Civil Engineering at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Master of Civil Engineering at the University of Alaska Anchorage. This motion is effective November 5, 2020."

2. Approval of the Discontinuation of the Undergraduate Certificate in Geographic Information Systems at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Undergraduate Certificate in Geographic Information Systems at the University of Alaska Anchorage. This motion is effective November 5, 2020."

3. Approval of the Discontinuation of the Associate of Applied Science in Dental Hygiene at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Associate of Applied Science in Dental Hygiene at the University of Alaska Anchorage. This motion is effective November 5, 2020."

4. Approval of the Discontinuation of the Undergraduate Certificate in Retail Management at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Undergraduate Certificate in Retail Management at the University of Alaska Anchorage. This motion is effective November 5, 2020."

5. Approval of the Discontinuation of the Master of Science in Arctic Engineering at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Master of Science in Arctic Engineering at the University of Alaska Anchorage. This motion is effective November 5, 2020."

C. Audit Committee - Items from October 30, 2020

1. Adoption of the FY20 Audited UA Financial Statements

PASSED

"The Board of Regents adopts the audited financial statements of the University of Alaska for the year ended June 30, 2020 as presented. This motion is effective November 5, 2020."

2. Adoption of the FY20 Audited Education Trust of Alaska Financial Statements

PASSED

"The Board of Regents adopts the audited financial statements of the Education Trust of Alaska for the year ended June 30, 2020 as presented. This motion is effective November 5, 2020."

D. Facilities and Land Management Committee - Item from October 29, 2020

1. Approval to Postpone the University of Alaska Southeast Campus Master Plan Update

PASSED

"The Board of Regents approves the University of Alaska Southeast's request to postpone the campus master plan update to reevaluate the master plan review process and timelines, and to provide an update to the board no later than September 2021. This motion is effective November 5, 2020."

12. UA Development / UA Foundation Report

A. UA Development and UA Foundation Report

UA Foundation Acting President Riebe stated she is happy to announce Tod Burnett as the new Foundation president, noting he has extensive experience in higher education philanthropy and provided an overview of UA's Giving Day, which raised \$672,867 from 1,111 donors with participation from 47 states across the U.S. and nine countries from around the world.

Heather Cavanaugh, UA alumna and Co-chair of the giving committee, shared the giving day focused on engaging businesses and securing challenge grants, noting \$300,000 in matching gifts were secured and stated all the credit goes to staff members at the three campuses for working together toward a common goal.

UA Foundation Acting President Riebe said UA's systemwide campaign has reached \$125 million in total support, surpassed record donors to the campaign, and is on track to meet its \$230 million goal and shared information regarding a recent partnership with UAF's EPSCoR to launch a philanthropy research series, a systemwide program to expand Alaska's scientific capacity by leveraging federal and state funding grants and to diversify support for research projects.

13. Title IX Update and Review of Title IX Compliance Brief

A. Title IX Update and Review of Title IX Compliance Brief

Chief Equity and Compliance Officer Gower stated UA is currently in the red zone, noting it is the time frame from August to November each year where there are increased numbers of sexual assaults at universities, although there are fewer reports this year; said continued prevention efforts are in place, including student and bystander training; mentioned the implementation and training for the advisor roles required by the new federal rules, noting that faculty and staff can serve in that capacity to assist the complainant or respondent with the hearing process and stated with the completion of the Voluntary Resolution Agreement with the Office for Civil Rights, UA changed the scorecard to a brief, using a new reporting format focusing on prevention, training, and successes and challenges.

Interim Chancellor Carey and Chancellors Sandeen, and White reviewed the Title IX compliance brief.

14. Approval of a Collective Bargaining Agreement Memorandum of Agreement

A. Approval of a Memorandum of Agreement between the University of Alaska and the United Academic - Adjuncts, AAUP-AFT/AFL-CIO

PASSED

"The Board of Regents approves a memorandum of agreement between the University of Alaska and United Academic - Adjuncts, AAUP-AFT/AFL-CIO to extend the current Collective Bargaining Agreement to February 28, 2022. This motion is effective November 6, 2020."

Motion by Gloria R O'Neill, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

POLICY CITATION

Regents' Policy 02.01.050. Collective Bargaining Agreements, provides:

"The president is authorized to represent the board in collective negotiations with certified collective bargaining units; however, no agreement resulting from such negotiations will be binding on the board or the university until approved by the board."

Regents' Policy 04.11.020.B – Exclusions and Agreements, states:

"No collective bargaining agreement shall be binding upon the Board of Regents without prior approval of the entire agreement by the Board of Regents."

RECOMMENDATION

The UA administration has tentatively agreed to extend the contract for a second time with United Academic - Adjuncts, AAUP-AFT/AFL-CIO by one year to February 28, 2022, subject to approval by the Board of Regents.

The current collective bargaining agreement between the University of Alaska and the United Academic - Adjuncts, AAUP-AFT/AFL-CIO expires on February 28, 2021.

The university and United Academic - Adjuncts reached a tentative agreement on September 24, 2020, to extend the contract for one additional year. The tentative agreement has been submitted to the State of Alaska Department of Administration (DOA) for approval as required by AS 23.40.212(b). Subject to approval by the DOA and the Board of Regents, the extended agreement will be effective for the period March 1, 2021, through February 28, 2022. Pursuant to AS 23.40.215, the monetary terms of the extended contract are subject to annual appropriation by the Alaska Legislature.

Chief Human Resources Officer Patin answered questions regarding the terms of the tentative agreement.

15. Approval of Resolutions of Appreciation

A. Approval of a Resolution of Appreciation for Dale Anderson

PASSED

"The Board of Regents approves the resolution of appreciation for Dale Anderson. This motion is effective November 6, 2020."

Motion by Cachet Garrett, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: John Bania, Sheri Burette, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Abstain: Dale G Anderson

WHEREAS, Dale Anderson has served the University of Alaska with passion and distinction since his appointment to the Board of Regents by former Governor Sean Parnell in 2012; and

WHEREAS, Dale Anderson has demonstrated service as secretary (2018-2020); and

WHEREAS, Dale Anderson served on numerous committees of the board during his tenure, including Academic and Student Affairs, Facilities and Land Management, Human Resources, Planning and Development, and served on the Alaska Commission on Postsecondary Education and the Subcommittee of the Board of Regents and the Alaska State Board of Education & Early Development; and

WHEREAS, Dale Anderson works in the financial services industry as vice president and senior consultant for the Anderson Heidersof Kohan Group, owns Auke Lake Bed & Breakfast and brings a strong foundation of fiscal accountability and an entrepreneurial view to his role on the board; and

WHEREAS, Dale Anderson provides perspective gained from extensive life experiences in both the private and public sector, including previous public service experience serving as a member of the City and Borough of Juneau Assembly, legislative aide for the House Finance Committee in the Alaska State Legislature, a founding board member of the Alaska Travel Industry Association, a board member of the Glacier Valley Rotary Club, and as commissioner of the Commercial Fisheries Entry Commission; and

WHEREAS, Dale Anderson is a lifelong Juneau resident, has been involved with the Aircraft Owners and Pilots Association, Alaska B&B Association, Gastineau Channel Little League, and works tirelessly to engage the community in Southeast Alaska and champion the role of the University of Alaska in the region and across the state; and

WHEREAS, Dale Anderson has dedicated his time on the board toward the goal of getting the University of Alaska onto sound financial footing, to increasing collaboration across the university system and to supporting centers of academic excellence; and

WHEREAS, Dale Anderson says his greatest achievement in life was winning the heart of HoneyBee, his wife of 51 years, raising four children, and being a proud Papa of five incredible grandchildren; and

WHEREAS, Dale Anderson is both a Federal Aviation Administration licensed pilot and a United States Coast Guard licensed skipper and has enjoyed extensive domestic and international travel; and

WHEREAS, Dale Anderson earned a bachelor's degree in business administration from Oral Roberts University and a certificate in administrative law from the National Judicial College, University of Nevada-Reno.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the University of Alaska officially recognizes and thanks Dale Anderson for his service to the University of Alaska and its students; and

BE IT FURTHER RESOLVED that this resolution be appropriately engrossed and conveyed to Dale Anderson, with a copy incorporated into the official minutes of the November 5-6, 2020, meeting of the Board of Regents.

B. Approval of a Resolution of Appreciation for Gloria O'Neill

PASSED

"The Board of Regents approves the resolution of appreciation for Gloria O'Neill. This motion is effective November 6, 2020."

Motion by Lisa M Parker, second by Cachet Garrett.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Burette, John Davies, Cachet Garrett, Mary K Hughes, Lisa M Parker, Karen Perdue, Andy Teuber

Abstain: Gloria R O'Neill

WHEREAS, Gloria O'Neill has served the University of Alaska with commitment and distinction since her appointment to the Board of Regents by former

Governor Sean Parnell in 2013; and

WHEREAS, Gloria O'Neill has demonstrated service as treasurer (2014-2015) and vice chair (2015-2016) of the board and led the university with strategic focus through two years of unprecedented challenges as board chair (2016-2018), courageously facing Title IX challenges and adeptly handling budget reductions; and

WHEREAS, Gloria O'Neill served on numerous committees of the board during her tenure, including Academic and Student Affairs (vice chair 2014), Audit (chair 2014), Facilities and Land Management (chair 2015-2016), Governance (vice chair 2019-2020), Planning and Development, and served on the Subcommittee of the Board of Regents and the Alaska State Board of Education & Early Development; and

WHEREAS, Gloria O'Neill places a high priority on a culture of diversity, safety and respect at the university, and strategically led the board and university leadership through its early response to the problems associated with sexual misconduct issues; and

WHEREAS, Gloria O'Neill's strategic leadership was integral to the successful outcome of the university's initial compliance review and ultimately the Voluntary Resolution Agreement with the Office for Civil Rights, which improved the university's management of Title IX reports, outreach and training, including updating sex and gender-based harassment policies and procedures; and

WHEREAS, Gloria O'Neill earned her Bachelor of Arts in sociology, with a minor in business administration from the University of Alaska Anchorage and her Master of Business Administration from Alaska Pacific University; and

WHEREAS, Gloria O'Neill used her voice as chair and as a member of the Board of Regents to communicate with the public through op-eds, to testify before legislative committees on the importance of the university to the state and its future, and to focus her fellow board members on strategic board governance; and

WHEREAS, Gloria O'Neill's service on the Board of Regents was complemented by her other roles in the community, where she has served as the President and CEO of Cook Inlet Tribal Council (CITC) since 1998, establishing CITC's national reputation as a leading innovator of effective and replicable service models for culturally-informed education, workforce development, family preservation, and substance dependency; and

WHEREAS, Gloria O'Neill serves as CEO of the Alaska Native Justice Center, an organization dedicated to ensuring equality and addressing the unmet needs of Alaska Native people in the justice system; and

WHEREAS, Gloria O'Neill serves as CEO of the Clare Swan Early Learning Center, which provides year-round childcare and Early Head Start programming for working families, as well as the community's first Yup'ik Immersion Language classes for toddlers; and

WHEREAS, Gloria O'Neill was appointed to the Alyce Spotted Bear and Walter Soboleff Commission on Native Children by House Speaker Paul Ryan; and

WHEREAS, in her role of President and CEO of CITC Enterprises Inc., Gloria O'Neill founded Upper One Games, LLC., the first indigenous-led video game company, and serves as executive chair and board member of E-Line Ventures, LLC; and

WHEREAS, Gloria O'Neill, in her work with CITC, successfully pitched and led the development of a video game featuring the art, traditions, stories, and language of the Inupiat, "Never Alone" which received international acclaim after being released in 2014 and has had a meaningful impact on the Alaska Native Community; and

WHEREAS, Gloria O'Neill was appointed by former U.S. Secretary of Health and Human Services Kathleen Sebelius to serve on the Secretary's Tribal Advisory Committee, and is a former member of the Department of the Interior Tribal/Interior Budget Council and the Race and Ethnicity Advisory Committee of the U.S. Census Bureau; and

WHEREAS, Gloria O'Neill also served as a board member of the National Court Appointed Special Advocate Association, is a fellow of the Annie E. Casey Foundation Children and Family Fellowship Program; and served as a member of the Alaskan Command Civilian Advisory Board; and

WHEREAS, Gloria O'Neill was honored with the ATHENA Society Leadership Award in 2018 for her work with CITC and advocacy for youth and the advancement of all Native people; and

WHEREAS, Gloria O'Neill is from Soldotna, Alaska, is of Yup'ik, Sami and Irish descent, is married to Roger Phillips and has a daughter, Ravynn and two stepsons, Owen and Hunter who inspire her work and commitment to the youth of the future.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the University of Alaska officially recognizes and thanks Gloria O'Neill for her service to the University of Alaska and its students; and

BE IT FURTHER RESOLVED that this resolution be appropriately engrossed and conveyed to Gloria O'Neill, with a copy incorporated into the official minutes of the November 5-6, 2020, meeting of the Board of Regents.

16. Approval of the 2022 Board of Regents' Meeting Schedule

A. Approval of the Board of Regents' 2022 Meeting Schedule

PASSED

"The Board of Regents approves the 2022 meeting schedule. This motion is effective November 6, 2020."

Motion by Andy Teuber, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Not Present at Vote: Mary K Hughes

Board of Regents' Meeting Schedules

2021

Regular Meeting	January 15, 2021	Anchorage
Regular Meeting	February 25-26, 2021	Anchorage
Retreat/Regular Meeting	June 3-4, 2021	Fairbanks

Regular Meeting	September 9-10, 2021	Juneau
Budget/Annual Meeting	November 11-12, 2021	Anchorage

2022

Regular Meeting	January 14, 2022	Anchorage
Regular Meeting	February 24-25, 2022	Fairbanks
Retreat/Regular Meeting	June 2-3, 2022	Anchorage
Regular Meeting	September 8-9, 2022	Juneau
Budget/Annual Meeting	November 10-11, 2022	Fairbanks

17. Governance Committee

A. Discussion Regarding Board Governance

Regent Hughes stated she would defer her report until the Association of Governing Boards of Universities and Colleges has concluded and published a draft of its diversity and inclusion document, which is due later in November 2020 and recommended having a more robust discussion with the board during its January 2021 meeting.

18. Election of Board of Regents' Officers

A. Chair

PASSED BY ACCLAMATION

"The Board of Regents elects Sheri Buretta as chair of the Board of Regents. This motion is effective November 6, 2020."

B. Vice Chair

PASSED BY ACCLAMATION

"The Board of Regents elects Karen Perdue as vice chair of the Board of Regents. This motion is effective November 6, 2020."

C. Secretary

PASSED BY ACCLAMATION

"The Board of Regents elects Dale Anderson as secretary of the Board of Regents. This motion is effective November 6, 2020."

D. Treasurer

PASSED BY ACCLAMATION

"The Board of Regents elects Lisa Parker as Treasurer of the Board of Regents. This motion is effective November 6, 2020."

In accordance with Board of Regents' Bylaws, at the annual meeting of the Board of Regents, the officers of the board shall be elected by a simple majority vote.

19. Corporate Resolutions

A. Approval of Revisions to the Corporate Authority Resolution

Note for the record: Because there were no changes to the officers of the board, approval of revisions were not necessary.

B. Approval of Revisions to the Industrial Security Resolution

Note for the record: Because there were no changes to the officers of the board, approval of revisions were not necessary.

20. Future Agenda Items

A. Future Agenda Items

No items were brought forward.

***20.1. Authorization and Direction to the University President to Take the Necessary Actions to Collect Data; Study and Understand the University Climate and Programming; and Identify the Barriers, Challenges and Opportunities to Improve Participation and Outcomes for Alaska Native and Indigenous Students, Faculty, and Staff** (added)

PASSED

"The Board of Regents establishes understanding and addressing racial justice issues as a board priority. As a first step, the board authorizes and directs the university president to take the necessary actions to collect data; study and understand the university climate and programming; and identify the barriers, challenges and opportunities to improve participation and outcomes for Alaska Native and Indigenous students, faculty, and staff, in particular to address diminished Alaska Native and Indigenous student and faculty recruitment, selection, retention, development, and advancement over past academic years. The president will report her findings back to the board in June 2021. This motion is effective November 6, 2020."

Motion by Gloria R O'Neill, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

RATIONALE

The recruitment and retention of diverse faculty, staff, and students is essential to a vibrant University of Alaska. The Board of Regents recognizes that legitimate issues have recently been raised with regard to the university's recruitment, retention, development, and advancement of Alaska Native faculty, staff, and students. In addition, the board is concerned about the status of Alaska Native and Indigenous academic programs. The board desires to have a thorough understanding of these issues, including empirical data and all other relevant context, so that it can provide informed direction to address these issues within the university.

Analysis and understanding these issues creates an opportunity to proactively review the university's commitment to equity and establish the university as a strong partner for Alaska Native and Indigenous students, faculty and staff, and communities across the state.

21. Adjourn

A. Adjourn

Chair Buretta adjourned the meeting at 10:12 a.m. on Friday, November 6, 2020.

22. Public Testimony, October 26, 2020

Celia Rosen, Eagle River resident and UAA Consortium Library employee, stated concern for UAA student employees not receiving a \$0.25 pay raise, which amounts to \$10 every two pay periods; said it is important to show the students they are valuable to UA and noted doing so is a human resources and dignity issue.

Merrick Peirce, Fairbanks resident, stated the importance of supporting Ballot Measure 1; reviewed the positive issues of the ballot and how it will affect Alaska.

Tuan Graziano, Union of Students of the University of Alaska Anchorage (USUAA) vice president, stated students at UAA support differential tuition; said last spring USUAA passed resolution 20-12 in support of differential tuition; encouraged the board to pursue differential tuition options and thanked UA administration for its support of students during this difficult time.

Nathan Robertson, Anchorage resident, stated concern for the lack of COVID guidelines for students at UAA; said students are not following CDC protocol and encouraged the board to create and enforce penalties for students if CDC direction is ignored.

Sarah Walker, Eagle River resident, stated concern regarding student accessibility requirements, noting all students need a positive learning experience, access to resources, and the requirements should be a concern for all UA programs; said the needed accessibility resources are not in place for the visually impaired UA student and shared there is a statewide accessibility group at UA to review and improve reasonable accommodation needs for students across the system.