

**Official Minutes  
Board of Regents  
Meeting of the Full Board  
September 10-11, 2020  
Zoom Conference**

## **1. Individuals Present**

### Regents Present:

Sheri Buretta, Chair  
Karen Perdue, Vice Chair  
Dale Anderson, Secretary  
Lisa Parker, Treasurer  
John Bania  
John Davies  
Cachet Garrett  
Darroll R. Hargraves  
Mary K. Hughes  
Gloria O'Neill  
Andy Teuber

Pat Pitney, Interim Chief Executive Officer and President, University of Alaska

### Others Present:

Karen Carey, Interim Chancellor, University of Alaska Southeast  
Cathy Sandeen, Chancellor, University of Alaska Anchorage  
Daniel M. White, Chancellor, University of Alaska Fairbanks  
Matthew Cooper, General Counsel  
Myron Dosch, Chief Financial Officer  
Paul Layer, Vice President for Academics, Students and Research  
Michelle Rizk, Vice President for University Relations and Chief Strategy, Planning and Budget Officer  
Mark Kondrak, Chief Information Technology Officer  
Steve Patin, Chief Human Resources Officer  
Brandi Berg, Executive Officer, Board of Regents  
Heather Batchelder, Faculty Alliance Chair  
Mathew Mund, Staff Alliance Chair

## **2. Opening Items**

### **A. Call to Order**

Chair Buretta called the meeting to order at 8:05 a.m. on Thursday, September 10, 2020.

### **B. Adoption of Agenda**

*Note for the record: Regent Parker disclosed she performs work as a private contractor with the Alaska Gasline Development Corporation (AGDC), is aware that AGDC has been discussing with the University of Alaska Fairbanks about assisting AGDC with some seismograph work for the Alaska LNG Project. She has not participated in any such discussions, and while she is not familiar with any details of those discussions, she does not believe that any resulting contracts have or will need to come before the Board of Regents for review or approval. This information is being brought forward in the interests of full disclosure and transparency.*

*Chair Buretta thanked Regent Parker for the disclosure, noting she consulted with the UA General Counsel's Office and determined there is no reason for Regent Parker to withhold from any vote, participation, or deliberation on any agenda item. If for some reason, any potential or future contract does come before the board, Chair Buretta said for Regent Parker to renew her disclosure at that point so that if necessary, further determinations can be made.*

*Regent Perdue disclosed the Ted Stevens Foundation and the University of Alaska are discussing a potential agreement. She is not aware of the specifics; however, she serves on the Board of the Ted Stevens Foundation. She has not been involved in any discussion, does not know if there will be an agreement, or whether such an agreement will come before the Board of Regents. This information is being brought forward in the interests of full disclosure and*

transparency.

*Chair Buretta thanked Regent Perdue for the disclosure, noting she consulted with the UA General Counsel's Office and determined Regent Perdue should withhold from any vote, participation, or deliberation on agenda item 11.B.1.*

*Regent Teuber disclosed he is the president and board chair of the Alaska Native Tribal Health Consortium (ANTHC), which has two contracts with the University of Alaska, one for ANTHC to produce a COVID-19 training video recording for UA students, and another for ANTHC to utilize simulation patient professionals provided by UAA's College of Health. Regent Teuber said neither of these contracts needs review or ratification by the Board of Regents, so he is not in a position to take or withhold official action on behalf of the University of Alaska on either, and he has not played any role in the negotiation or execution of these contracts for either entity.*

*Also, as Regent Teuber disclosed during the Board of Regents' Facilities and Land Management Committee on September 3, 2020, there may be a future possibility that ANTHC might express interest in the University Lake Building, which is on the full board consent agenda. During the committee meeting, he surrendered the gavel to Regent Parker and did not participate in the vote, deliberation, or discussion on that item before the committee. Regent Teuber noted although it is unknown if this expressed interest will eventuate in an actual agreement or not, he asked Chair Buretta to make a similar ruling during this meeting and not have him participate in the board's consent agenda item. This information is being brought forward in the interests of full disclosure and transparency.*

*Chair Buretta thanked Regent Teuber for the disclosures, noting she consulted with the UA General Counsel's Office and determined Regent Teuber should withhold from any vote, participation, or deliberation on agenda item 11.B.1. Chair Buretta said since the other two contract items mentioned are not coming before the board, there is no reason for Regent Teuber to withhold from any vote, participation or deliberation with respect to those. If for some reason, either contract does come before the board in the future, Chair Buretta said for Regent Teuber to renew his disclosure at that point so that if necessary, further determinations can be made.*

*Regent O'Neill disclosed that Cook Inlet Tribal Council (CITC), for which she is the CEO, is negotiating with UAA over a possible lease of space in University Center. She has not played any role in that discussion or negotiation with UAA. She said no part of the transaction would require review or approval by the Board of Regents. The lease itself requires review and approval by University of Alaska's (UA) Strategic Planning and Budget Officer or by the Chief Financial Officer. The capital project development anticipated cost is at a level to be reviewed by the Board of Regents' Facilities and Land Management Committee, but not requiring review by the full board, and she is not on that committee. Regent O'Neill said CITC is also entering into a contract with UAA's Institute of Social Economic Research and a lease agreement with UA at the Bragaw Office Complex in which she has not played any role in either discussion or negotiation with UA. This information is being brought forward in the interests of full disclosure and transparency.*

*Chair Buretta thanked Regent O'Neill for the disclosures, noting she consulted with the UA General Counsel's Office and determined that there is no need for Regent O'Neill to refrain from any votes before the board. Should the leases come up during the report of the Facilities and Land Management Committee, Regent O'Neill should refrain from participation in that discussion. If at some point in the future, if circumstances change so that the leases or the contracts do need to come before the board for some reason, Chair Buretta said Regent O'Neill would need to renew her disclosure at that point so that if necessary, further determinations can be made.*

**PASSED AS AMENDED** (amendment noted by \*)

**"The Board of Regents adopts the agenda as amended. This motion is effective September 10, 2020."**

Motion by Andy Teuber, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## C. Approval of Minutes - Regular Meeting of June 4-5, 2020

**PASSED**

**"The Board of Regents approves the minutes of its regular meeting of June 4-5, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## D. Approval of Minutes - Emergency Meeting of June 10, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of June 10, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## E. Approval of Minutes - Emergency Meeting of June 16, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of June 16, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## F. Approval of Minutes - Emergency Meeting of June 17, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of June 17, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## G. Approval of Minutes - Emergency Meeting of June 18, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of June 18, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## H. Approval of Minutes - Emergency Meeting of June 22, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of June 22, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## I. Approval of Minutes - Emergency Meeting of June 30, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of June 30, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## J. Approval of Minutes - Emergency Meeting of July 9, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of July 9, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## K. Approval of Minutes - Emergency Meeting of July 10, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of July 10, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## L. Approval of Minutes - Emergency Meeting of July 13, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of July 13, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## M. Approval of Minutes - Emergency Meeting of July 14, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its emergency meeting of July 14, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## N. Approval of Minutes - Special Meeting of July 30, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its special meeting of July 30, 2020 as presented. This motion is effective September 10, 2020."**

Motion by Sheri Buretta, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

## O. Approval of Minutes - Special Meeting of August 5, 2020

### **PASSED**

**"The Board of Regents approves the minutes of its special meeting of August 5, 2020 as presented. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

### **3. Reports**

#### **A. President's Report**

Interim President Pitney stated it has been just over a month since she joined the university; said time has been spent understanding the impact of the budget reductions and past decisions; mentioned meetings with faculty in individual conversations, with the UAA and UAS Faculty Senates, and will meet with the UAF Faculty Senate; expressed thanks to Governor Dunleavy for his letter to the Interior Delegation regarding UA's Land Grant Bill, noting it is helpful to show Washington D.C. that the university and the state are aligned on the process; met with Senator Murkowski and discussed her support of UA and the partnership with UAF and the Department of Energy's Arctic Energy Office; said concerns from faculty, staff, and students were raised regarding diversity at UA, noting a loss of Alaska Native faculty members, a culture of racism and anti-blackness, and stated meetings will take place to work toward a culture that is seen as positive and anti-racism across the university; said managing the fall semester is going well and enrollment is better than expected; thanked campus leadership for actively managing through COVID and its quick response to positive cases; mentioned discussions and meetings at the leadership, administrative, and faculty levels regarding UA's education programs have begun and the effort to coordinate a unified front across UA's education programs will continue; noted information is being gathered on fisheries, conversations have begun to understand UA's constraints, opportunities, and how to capitalize on UA's location in Juneau; reported on collaboration across the state, including the joint bachelor of science in fisheries between UAF and UAS, the Alaska Center for Energy & Power projects with UAA to benefit the rail bound utilities, working with state officials on fire management across the state, and the Ketchikan and Alaska Vocational Technical Center maritime training partnerships with the US Coast Guard; stated the universities and statewide are looking at the overall administrative and IT structures to focus on being student-centered, efficient, lean, and agile, noting to provide open communication and to demonstrate transparency, faculty has been invited to review UA's administrative positions and said regarding the athletics decisions before the board during this meeting, as a former National Collegiate Athletic Association (NCAA) athlete and parent of an NCAA athlete, she does not address the issue lightly.

#### **B. Governance Reports**

Mathew Mund, Staff Alliance chair, said the summer was full of planning meetings regarding how to do things differently during a pandemic and for the upcoming academic year; stated staff is looking for leadership to continue to focus UA on its priorities and to fully fund the priorities; said staff are still feeling the pressures of being understaffed and under resourced; thanked the students for trusting UA with their education, noting having students attend during the pandemic is the student's ultimate seal of approval; mentioned UA's challenges are opportunities and staff is committed to lead through the challenges; said new Staff Alliance members were elected and encouraged the board to get to know the new members; stated staff is excited about the future of UA; noted staff is wrestling with the proposed loss of select UAA athletic programs, saying it will affect the community connection, campus culture and student diversity; mentioned there are questions around the discontinuation of UAA athletics, wondering how the gaps would be filled and if it would save money for the gaps created; said the alliance is focusing and partnering with HR to strengthen the relationships between supervisors and employees by continuing to improve the supervisor training; stated the importance of communication, noting staff want to be a key aspect in planning and assisting with making changes at UA and thanked the board for its leadership and the opportunity to provide a report.

Heather Batchelder, Faculty Alliance chair, thanked the board for the opportunity to address it and the UA community; noted appreciation to Interim President Pitney for reaching out to faculty and moving the teacher preparation topic forward; said the alliance requests additional mental health opportunities for support services be made available through the UA system; noted the Northwest Commission on Colleges and Universities has changed its accreditation standards and each of UA's universities need to look at modifying its missions and metrics, saying faculty are ready to assist with the modifications; stated the revisions to the roles and responsibilities for the board, the president, and the chancellors, reinforces the presidential powers instead of having chancellors report to the board, noting such revisions leave the system open to manipulation; shared the alliance's concern regarding the disproportionate loss of Indigenous and Alaska Native faculty across the system, saying the alliance is consulting with the Alaskan Native Studies Council regarding a retention plan; stated concern for the brain drain due to program restructuring and administrators leaving programs, noting tenure-track and adjunct faculty play an important role in the UA system; said the alliance continues to meet with legislators regarding the need to revise Alaska Statutes to include a faculty regent on the Board of Regents and stated the alliance's interest in a cost analysis study of statewide, a review of alternative system models, and the chancellors reporting directly to the board.

## C. Chancellors' Reports

Chancellor White stated Interim President Pitney ended her comments in support of athletics, noting the athletics discussion during this meeting will not affect Nanook hockey; announced the creation of the Sru'ol Campaign, the Lower Tanana word for sport or game, to raise funds for athletics; reviewed enrollment statistics, noting at Troth Yeddha' it is flat, the community and technical college is down 16 percent and new student enrollment is up 7 percent; shared information regarding the Nanook Pledge, mentioning this academic year 181 new and transfer students participated in the 4-year scholarship pledge; said COVID relief emergency scholarships totaling \$443,000 went to 477 students; said UAF launched its consolidated student fee, which applies a consistent philosophy approach for all students; stated expected reductions for FY21 will come from administration and facilities (52 percent), academics (26 percent), and student services (6 percent); reviewed research initiatives including efforts with the Department of Defense, the R/V Sikuliaq, and biomedical metabolism health; said this fall 76 percent of credit hours are online with the remainder being face-to-face or hybrid, noting residence halls contain 800 students; mentioned its Northwest Commission on Colleges and Universities (NWCCU) accreditation visit is scheduled for September 30 – October 2, 2020 and stated UAF is focusing on its strategic goals to solidify programs, achieve Tier 1 research status, and to embrace, and grow a culture of respect, diversity, and caring.

Chancellor Sandeen stated the fall semester is going smoothly, noting an upwards of 88 percent of courses are online and the residence halls contain 230 students; said while some of UAA's budget reductions were accomplished through attrition, there are critical areas to welcome new hires, including 14 new tenure track faculty, a new provost, an inaugural chief diversity officer, a new dean of the graduate school (one of the recommendations from the NWCCU re-accreditation affirmation), and a new president for Kodiak College; shared Gary Turner, Kenai Peninsula College director, has announced his retirement in summer 2021; mentioned enrollment is down 5 percent at the Anchorage campus while additional declines are at the rural community campuses where there is a higher percentage of non-degree seeking students; stated an important initiative is UAA's strategic plan for 2025 with an expected finish by this calendar year, noting a request for broader internal and external stakeholders input regarding UAA's mission and values; is reviewing recommendations from a work group regarding shared service for fiscal management on the Anchorage campus and from another work group for academic alignment regarding a more unified academic offering across all campuses; shared several community outreach efforts, including speaking engagements, a legislative briefing, and a radio show with Interim President Pitney and stated UAA was included in a number of op-eds, noting three major athletic supporters shared concurrence with the athletic recommendations being provided during this meeting.

Chancellor Carey stated UAS had a very successful start to fall semester with no COVID cases and 166 students residing in student housing; said enrollment is down 5 percent which is less than the predicted 10 percent, believing the reduction is attributed to Strategic Pathways and the discussion regarding the merger with UAF; mentioned now that the uncertainty of the merger is behind UA, UAS Chancellor's Cabinet will continue to concentrate on improving enrollment and retention; said with the completion of accreditation, it is time to take another look at the UAS mission, its values, and align both with its budget goals; stated to foster student involvement, staff presented engaging student activities via Zoom; noted the fisheries program currently enrolls 120 students and is on track to maintain strong enrollment; said enrollment in the nationally recognized marine biology program is up 45 percent over the last five years; shared collaborations include the UAF joint fisheries program where faculty co-teach classes, working with UAA and UAF faculty regarding strategies to improve success in chemistry classes and continuing to pursue partnerships with Southeast communities and thanked students, faculty, and staff for its efforts toward a successful start to the academic year, noting everything has gone smoothly thus far.

## **4. Fiscal Context Discussion and Financial Briefing**

### A. Fiscal Context Discussion

Interim President Pitney provided an overview of the State of Alaska's fiscal environment; explained UA's budget, including UA state funding reductions, leveraging funds, the FY20 approved budget versus the actual year-end expenditures, sources of earned revenue, categories of revenue, enrollment and tuition revenue, past budget decisions, revenue and expenditure changes, employee changes, fund balances and reviewed evaluation criteria for organizational change.

### B. Financial Briefing

Chief Finance Officer Dosch provided a financial briefing.

## **5. Budget and Tuition Discussion and First Review of FY22 Operating and Capital Budget Requests**

## A. UA Budget and Tuition Discussion

Interim President Pitney and Vice President Rizk provided refined budget preparation guidelines for the FY22 budget, a summary of the FY22 operating budget, the current FY22 budget reduction targets, a preview of tuition, noting tentatively no across-the-board tuition increases and possibly differentiated tuition proposals based on market analysis for FY22; reviewed the FY22 capital budget and the 10-year capital improvement plan and provided as reference material, the board's goals and measures, the universities' FY21 reductions, and the Governor-UA Compact Agreement.

## B. First Review of FY22 Operating and Capital Budget Requests and the 10-Year Capital Improvement Plan

### POLICY CITATION

Regents' Policy 05.01.01.A. – Budget Policy, states, "The budget of the university represents an annual operating plan stated in fiscal terms. All budgetary requests shall be adopted by the board prior to submittal to the Office of the Governor or the legislature."

### RATIONALE AND RECOMMENDATION

Interim President Pitney and Vice President Rizk led a discussion on UA's proposed FY22 Operating and Capital Budgets and the 10-year Capital Improvement Plan. The operating budget discussion provided the board with the status of UA's current operating budget and considerations for the proposed FY22 operating budget. The capital budget presents the top priority projects for FY22 and an objective look at the short-, mid-, and long-term capital investment goals of the university.

## **6. Athletics Discussion and Approval to Discontinue Women's Gymnastics, Men's and Women's Skiing, and Men's Hockey at the University of Alaska Anchorage**

### A. Approval to Discontinue Women's Gymnastics, Men's and Women's Skiing, and Men's Hockey at the University of Alaska Anchorage

#### MOTION

Moved by Mary K Hughes seconded by Dale Anderson

"The Board of Regents approves discontinuation of women's gymnastics at the University of Alaska Anchorage, effective June 30, 2021. The board will consider re-establishing women's gymnastics if supporters can provide funding to cover two years of operating expenses (\$888,000) by February 2021. This motion is effective September 10, 2020."

Chancellor Sandeen presented her recommendations to the board for its consideration, noting alternative motions to allow the athletic supporters time to provide funding for the three sports she is seeking to discontinue.

The board engaged in an in-depth conversation regarding the impact to students, the motivation and the urgency behind the discontinuations, the time frame for which affected individuals were notified, deferring the decision beyond the proposed February 2021 deadline, the need to raise private funding, and opposition to discontinuing the three athletic programs.

#### **MOTION TO AMEND PASSED**

Motion by Mary K Hughes, second by Dale G Anderson to amend the main motion to add 'private' in front of funding.

Final Resolution: Motion to Amend Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, Lisa M Parker, Karen Perdue

Voting in opposition: Cachet Garrett, Gloria O'Neill, Andy Teuber

#### **PASSED AS AMENDED**

**"The Board of Regents approves discontinuation of women's gymnastics at the University of Alaska Anchorage, effective June 30, 2021. The board will consider re-establishing women's gymnastics if supporters can provide private funding to cover two years of operating expenses (\$888,000) by February 2021. This motion is effective September 10, 2020."**

Motion by Mary K Hughes, second by Dale G Anderson

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, Gloria O'Neill, Lisa M Parker, Karen Perdue

Voting in opposition: Cachet Garrett, Andy Teuber

**PASSED**

**"The Board of Regents approves discontinuation of men's hockey at the University of Alaska Anchorage, effective June 30, 2021. The board will consider re-establishing men's hockey if supporters can provide private funding to cover two years of operating expenses (\$3 million) by February 2021. This motion is effective September 10, 2020."**

Motion by Mary K Hughes, second by Cachet Garrett

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, Gloria O'Neill, Lisa M Parker, Karen Perdue

Voting in opposition: Cachet Garrett, Andy Teuber

**PASSED**

**"The Board of Regents approves discontinuation of men's and women's alpine (downhill) skiing at the University of Alaska Anchorage, effective June 30, 2021. The board will consider re-establishing men's and women's alpine (downhill) skiing if supporters can provide private funding to cover two years of operating expenses (\$628,000) by February 2021. This action does not discontinue men's or women's nordic (cross country) skiing. This motion is effective September 10, 2020."**

Motion by Dale G Anderson, second by Lisa M Parker

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, Gloria O'Neill, Lisa M Parker, Karen Perdue

Voting in opposition: Cachet Garrett, Andy Teuber

## **7. Governance Committee**

### **A. Discussion Regarding Board Governance**

Regent Hughes shared the Association of Governing Boards of Universities and Colleges (AGB) has redesigned its portal, noting the AGB material is searchable and the new search engine, similar to Google, is magnificent; noted the AGB Policy Initiative Committee is reviewing and rewriting its Statement on Governing Board Accountability for Campus Climate, Inclusion, and Civility to address the current issues of diversity, equity, and inclusion with the intention to publish the revised statement in November 2020 and stated the board will review its annual board self-assessment during this meeting in executive session.

## **8. Approval of Revisions to Bylaws of the Board of Regents**

### **A. Approval of Revisions to BL03. Duties of the Board of Regents.**

**PASSED**

**"The Board of Regents approves revisions to BL03. Duties of the Board of Regents as presented. This motion is effective September 10, 2020."**

Motion by Mary K Hughes, second by Gloria R O'Neill.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Voting in opposition: Cachet Garrett

#### **RECOMMENDATION**

Pursuant to Bylaws of the Board of Regents, BL19.A. Amendment and Review of Bylaws, Bylaws may be amended by a majority vote of the whole board at any regular or special meeting. Any proposed amendment, however, must be filed with the secretary of the board at least 14 days prior to the meeting at which the proposed bylaw or amendment to these bylaws will be acted upon, and a copy of the proposed bylaw or amendment to these bylaws will immediately be transmitted by the secretary to each member of the board. A proposed amendment filed and noticed timely may be further amended by a two-thirds majority vote of the whole board at the regular or special meeting specified in the notice.

The Governance Committee met on July 23, 2020, and recommended that the Board of Regents consider the proposed amendments. The proposed amendments for BL03., BL12., and BL13. were filed with the secretary of the board on July 27, 2020.

### **BL03. Duties of the Board of Regents.**

#### *Existing Language:*

The board will be responsible for the governance of the university as provided by the Constitution of the State of Alaska and the laws enacted pursuant thereto. The board shall annually review the performance of the board and set annual goals. A failure to perform an annual review is an internal matter and does not affect the validity of any action.

#### *Proposed Addition:*

The board will govern the University of Alaska System and its constituent institutions consistent with the System's status as a constitutional corporation and a single legal entity. The board will serve as the governing body for each accredited institution and the system as a whole. Each member of the board will uphold their constitutional and fiduciary duty to act prudently, in accordance with law, and in the best interests of the University of Alaska System. The board, pursuant to the constitution and law, will formulate policy and appoint a president, who will serve as the executive officer of the board. The board will accomplish its oversight responsibilities primarily through the president, who serves as the board's surrogate across the system. The board will reserve authority to itself, establish the scope of authority of the president and other officers, and provide direction through its bylaws and policy, as well as direction of the full board, acting as a committee of the whole. Consistent with law and board policy, the board will reserve to itself authority in areas including: appointment of officers and reporting relationships with the internal auditor, chief finance officer, and general counsel; collective bargaining agreements; structure of academic units; salary structures and employee benefits; budget, debt, finance, tuition, real property, capital planning, philanthropy/development, athletics, and degree programs; fiduciary responsibilities for certain funds, endowments, and trusts; and initiation, augmentation, reduction, or discontinuation of teaching, research, and service programs. The board will delegate its authority as prudent, necessary, and consistent with law, with the board and its members ultimately retaining legal responsibility for compliance with law, governance, and fiscal stability of the University System. Delegations of board authority will be consistent with the delegee's level of responsibility in the organization, reflect the integrated nature of the institutions and the system, and ensure continued board oversight.

## **B. Approval of Revisions to BL12. University President.**

### **PASSED**

**"The Board of Regents approves revisions to BL12. University President as presented. This motion is effective September 10, 2020."**

Motion by Mary K Hughes, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Voting in opposition: Cachet Garrett

### **BL12. University President.**

#### *Existing Language with change shown as redline:*

In accordance with Article VII, Section 3, of the Alaska Constitution, the board will appoint the president by a majority vote of the whole board and fix the president's compensation. The board shall annually review the performance of the president, **who serves at the pleasure of the board**. The evaluation requirement does not alter the at-will employment status of the president. A failure to conduct a performance review is an internal matter and does not affect the validity of any action.

#### *Proposed Addition:*

The president will serve as the executive officer of the board and the chief executive officer of the University of Alaska System, administering the University System through and consistent with authority and responsibilities delegated by statute, Board Bylaws, policy, and direction by the full board, acting as a body. The president will facilitate the development by the board of the university's direction, goals, strategy, and policies, implement the policies and objectives of the board including through adoption of regulations, and keep the board informed of all significant developments affecting the University System. Except as may be provided otherwise in law, these Bylaws, or board policy: the president will serve as the guardian of the public trust, ensuring legal and ethical compliance; the president will have broad general authority and responsibility for oversight of the entire University of Alaska System, including its institutions, personnel, and academic structure and programs, representing the institutions to the board; the president will administer the central and/or system-wide functions of the university including financial operations and audit, human resources, information technology, labor relations, legal affairs, philanthropy, procurement, and risk

management; the president will develop and, upon the approval of the board, manage the University System budget, capital planning, real property transactions, bond issuances, as well as appropriation and statutory change requests; the president will appoint, support, evaluate, and supervise chancellors and other senior positions across the University System in consultation with the board, delegating authority as prudent and necessary; the president will be responsible for the efficient and effective operation and management of the University System's administrative and educational services and programs, instituting exceptional reviews and integration as appropriate; the president will seek consultation and advice from the chancellors collectively and individually on matters pertaining to the System and each institution; the president will consult with faculty governance, consistent with shared governance principles, on issues of significance to the general welfare and conduct of the faculty; the president will serve as principal administrative spokesperson for the University System, promoting the University System's interests and managing its reputation with external stakeholders; and the president will represent the University System before the executive and legislative branches of the state and federal governments, and of any foreign governments.

## C. Approval of BL13. The Chancellors.

### **PASSED**

**"The Board of Regents approves BL13. The Chancellors and the renumbering of current Bylaw 13 and succeeding bylaws as presented. This motion is effective September 10, 2020."**

Motion by Mary K Hughes, second by Gloria R O'Neill.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Voting in opposition: Cachet Garrett

### New **BL13.**<sup>1</sup>**The Chancellors.**

#### *Proposed Addition:*

Except as may be provided otherwise in law, these Bylaws, or board policy: chancellors will be appointed by the president in consultation with the board, and report to the president; chancellors will serve as the CEOs of the institutions they lead, implementing the policies and objectives of the board and of the president of the University System, apprising the president and board of significant developments affecting the institutions and the University System; chancellors will serve as advisors to the board and the president, actively contributing to strategic leadership of the UA System, including through support of system-wide initiatives, promoting collaboration at all levels of UA institutions, and actively engaging in system-wide planning; chancellors will be responsible for the supervision, implementation, and periodic review of the academic programs of the institution, as well as integration of its programs with others in the system, appointing in consultation with the president and the board the institution's chief academic officer, who will advise the chancellor and the university's vice president/chief academic officer; consistent with the policies, budget, strategic goals, delegations, direction, and oversight provided by the board and president, chancellors will have authority and be responsible for internal administration of each institution, including its efficient operation, fiscal, facilities, and risk management, legal and ethical compliance, public safety, discipline, and dispute resolution, oversight of the institution's faculty personnel and other staff, appointing, evaluating, tenuring, promoting, and terminating instructional staff as appropriate, coordination with the Statewide Development Office regarding philanthropic and development activities, student services including residence life, athletics, health and counseling, and financial aid, oversight of research, scholarship, and creative activity, consulting with faculty governance consistent with shared governance principles, setting the institution's policies, goals and strategic direction, and serving as its principal spokesperson and liaison to the communities served.

<sup>1</sup> This addition would require renumbering current Bylaw 13 and succeeding bylaws.

## **9. Executive Session**

### A. Executive Session

### **PASSED**

**"The Board of Regents goes into executive session to discuss matters which could affect the reputation or character of a person or persons related to board self-assessment. This motion is effective September 10, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Voting in opposition: Cachet Garrett, Darroll R Hargraves

The Board of Regents went into executive session at 2:48 p.m. and concluded an executive session at 3:35 p.m. Alaska Time in accordance with AS 44.62.310 to discuss matters which could affect the reputation or character of a person or persons related to board self-assessment. The session included members of the Board of Regents and General Counsel Cooper and lasted 47 minutes.

## **10. Committee Reports and New Business**

### **A. Academic and Student Affairs Committee**

The committee received an update on accreditation reports and program review, the University of Alaska Fairbanks' expedited program review process for AY2020-21, program discontinuation and teach-out plans and discussed student life at the universities during COVID-19.

### **B. Audit Committee**

#### **1. Approval of the FY21 Annual Audit Plan**

##### **PASSED**

"The Audit Committee approves the annual audit plan for fiscal year 2021 as presented. This motion is effective September 4, 2020."

#### **2. Committee Report**

The committee heard comments from the external auditors, reviewed the UA Statewide Office of Audit and Consulting Services Fiscal Year 2020 Annual Report, the summary of internal controls over assets in a pandemic situation, received an overview of UA's fiscal budget context, a financial briefing, discussed the Audit Committee Charter and held an executive session.

### **C. Facilities and Land Management Committee**

In addition to the action item, the committee received an update regarding the UAF Matanuska Experiment Farm & Extension Center resource assessment, the UAA University Center/Cook Inlet Tribal Council fabrication lab project/Economic Development Administration disaster funding opportunity, monetizing capital asset, the land grant initiative, land management status, and timber management, received an IT presentation on information security, heard reports on land disposal, properties currently for sale, capital project approvals-delegations of authority, UAA ConocoPhillips Integrated Science Building combined heat and power energy efficiency project, UAF National Weather Service Lease in Akasofu Building and construction in progress.

## **11. Consent Agenda**

### **A. Approval of Consent Agenda**

*Note for the record: Regents Perdue and Teuber did not participate in the discussion or the vote.*

##### **PASSED**

**"The Board of Regents approves the consent agenda item 11.B.1. as presented. This motion is effective September 11, 2020."**

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker

Not Present at Vote: Karen Perdue, Andy Teuber

### **B. Facilities and Land Management Committee - Item from September 3, 2020**

#### **1. Approval of the University Lake Building Disposal Plan for Potential Sale or Lease**

##### **PASSED**

"The Board of Regents approves the disposal plan for the potential sale or lease of the University Lake Building. In the event of a sale or lease, the Board of Regents authorizes the chief strategy, planning and budget officer or the chief finance officer to sell or lease any and all space at the University Lake Building consistent with Board of Regents'

Policy at fair market value without further board approval. This authority is in effect until revoked by the board. This motion is effective September 11, 2020."

## **12. Approval of Academic Degree Recipients**

### A. Approval of Academic Degree Recipients

#### **PASSED**

**"The Board of Regents approves the list of degree recipients for the summer and fall of 2019 and the spring of 2020. This motion is effective September 11, 2020."**

Motion by Lisa M Parker, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

#### POLICY CITATION

Regents' Policy 10.03.010.B. states: "The official lists of degree and certificate recipients will be established by the chancellors immediately after the official closing date of each term. The combined lists for the spring and preceding fall and summer terms will be transmitted by the president to the board after the spring session. This official list of degree and certificate recipients will be presented to the board for its approval at the next regularly scheduled meeting."

## **13. Corporate Resolution**

### A. Approval of Revisions to the Industrial Security Resolution

#### **PASSED**

**"The Board of Regents approves the Industrial Security Resolution as revised, to reflect the changes to the University of Alaska Fairbanks Facility Security Officer and the Assistant Facility Security Officer and authorizes the chair and secretary of the board to sign the resolution. This motion is effective September 11, 2020."**

Motion by John Davies, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

#### RATIONALE/RECOMMENDATION

The president and selected members of the university administration are routinely designated by the Board of Regents to handle any duties and responsibilities relating to classified information in connection with contracts with the Department of Defense and other federal agencies. These individuals are given an extensive security screening and are the only members of the university administration to have access to classified information.

The university has received similar security clearances since the mid-1950s. Execution of the resolution means that regents and other members of the administration will not have access to the classified information and are not in a position to affect the handling of classified information, thus do not need to be processed through security clearance procedures. The resolution is identical to resolutions previously passed except for changes to the University of Alaska Fairbanks Facility Security Officer and the Assistant Facility Security Officer.

## **14. Title IX Compliance Update and Review of Title IX Scorecards and Metrics**

### A. Title IX Compliance Update and Review of Title IX Scorecards and Metrics

Chief Equity and Compliance Officer Gower stated on August 17, 2020, UA satisfied the requirements of the Voluntary Resolution Agreement, noting the Title IX teams continue to have a strong commitment to campus safety and will continually strive for improvement; reminded the board that the new Department of Education federal rules were released on May 6, 2020, stating UA worked to identify the necessary changes to its policies and procedures; said UA met the aggressive August 14, 2020, federal deadline, indicating completion of the required revisions to Regents' Policy and University Regulations are complete; mentioned new training, resource materials, and processes are in line with the new federal requirements; said a new requirement of the federal rule is to facilitate hearings in which a decision maker must serve at the hearings, noting work is in progress on this requirement; stated COVID has had an impact on reducing the number of Title IX complaints and said goodbye and thank you to Associate General Counsel Merriman who is moving out the state.

Interim Chancellor Carey and Chancellors Sandeen and White reviewed the Title IX Compliance Scorecards and Metrics.

## **15. Executive Session**

### A. Executive Session

#### **PASSED**

**"The Board of Regents goes into executive session to discuss matters which could affect the reputation or character of a person or persons related to honorary degrees and meritorious service awards. This motion is effective September 11, 2020."**

Motion by John Davies, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

The Board of Regents went into an executive session at 9:50 a.m. and concluded an executive session at 10:54 a.m. Alaska Time in accordance with AS 44.62.310 to discuss matters which could affect the reputation or character of a person or persons related to honorary degrees and meritorious service awards. The session included members of the Board of Regents, Interim President Pitney, General Counsel Cooper, and such other university staff members as the interim president designated and lasted 1 hour and 4 minutes.

## **16. Approval of Honorary Degrees and Meritorious Service Awards**

### A. Approval of Honorary Degrees and Meritorious Service Awards for Fall 2020 and Spring 2021

#### **PASSED**

**"The Board of Regents approves the list of nominees for honorary doctoral degrees as proposed for commencement exercises in the fall 2020 and spring of 2021, and authorizes Interim Chancellor Carey, and Chancellors Sandeen and White to invite the approved nominees and announce their acceptance. This motion is effective September 11, 2020."**

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

#### **PASSED**

**"The Board of Regents approves the list of nominees for meritorious service awards as proposed. This motion is effective September 11, 2020."**

Motion by Dale G Anderson, second by Gloria R O'Neill.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

#### POLICY CITATION

##### **Regents' Policy 10.03.020.A.**

Honorary degrees may be conferred upon approval of the Board of Regents.

#### A. Criteria

The criterion for individuals to receive an honorary degree from the University of Alaska is evidence of a significant and lasting contribution to the university, to the State of Alaska, or to the individual's discipline or profession.

##### **Regents' Policy 10.03.030.A.**

Meritorious service awards may be conferred upon approval of the Board of Regents.

#### A. Criteria

The criterion for individuals to receive a meritorious service award from an MAU is evidence of significant public, academic, volunteer or philanthropic service to the MAU or one of its community campuses, or to an Alaska community.

## RATIONALE AND RECOMMENDATION

Recommendations submitted by the University of Alaska Anchorage, University of Alaska Fairbanks, and University of Alaska Southeast for recipients of honorary degrees and meritorious service awards were sent under separate cover for Board of Regents' review prior to the September 10-11, 2020 board meeting.

## **17. Future Agenda Items**

### A. Future Agenda Items

Regent Davies noted he would work with Chair Buretta regarding revisions to the Audit Committee Charter.

#### **\*17.1. Regents' Comments (added)**

Regent Perdue highlighted this year's UA Foundation Edith R. Bullock Prize for Excellence recipient Dr. Brian Barnes, recognizing him for his service, dedication to Alaska, and the Arctic and his hibernation research performed at UAF.

Regent Anderson recognized all the passion that was received from the athletic supporters via email and public testimony, noting he hopes the supporters can raise the necessary funds, turn the opportunity into a success and stands ready to help and stated appreciation and thanked a young man named Trevor, who emailed the board, to share his successes, his helpful professors, and his experience at UA.

Regent O'Neill congratulated Interim President Pitney for a job well done and for her leadership; thanked the president and her team for presenting the agenda material in an efficient and timely manner; said the budget presentation was helpful and stated appreciation for the president's partnership with the board in presenting important, thoughtful and strategic information.

Regent Davies concurred with Regent Perdue regarding Dr. Barnes research, noting the Edith R. Bullock Prize for Excellence is incredibly well deserved and takes Dr. Barnes' research to another level and is looking forward to UAF's expanding research opportunities like the One Health project, which applies research to human health issues.

Regent Hughes shared that during the UA Foundation's September 2, 2020 meeting, Dr. Barnes presented his research findings, noting it was spellbinding and an honor to award him the Edith R. Bullock Prize for Excellence; said the issue around discontinuing athletics and the circumstances at UA make the decision difficult; said athletics is one way UA touches its communities; stated UA also reaches out to its communities by hosting university and community events and having an open-access campus and hopes that supporters will continue to engage with UAA and UA.

Regent Parker thanked Chair Buretta for leading a wonderful meeting; concurred with Regents Anderson and Hughes regarding the athletics decision, noting the tough decisions are not easy but must be made to meet the \$70 million budget reduction; mentioned tough decisions were also made in June 2020 to eliminate many academic programs and stated appreciation to Interim President Pitney and Chancellor Sandeen for providing an opportunity for the three athletic programs to present a sustainable funding plan.

Chancellor White also congratulated Dr. Barnes as the recipient of the Edith R. Bullock Prize for Excellence and for his research efforts and thanked the board for acknowledging Dr. Barnes.

Chancellor Sandeen thanked the board for recognizing UAA's situation.

Chancellor Carey thanked the board for its hard work and commitment to UA.

Interim President Pitney concurred with the comments about Dr. Barnes, noting those types of academic programs and research programs take years and years to develop; said UA is keeping its core foundation, it is solid, strong, and has quality programs; stated UA is here to stay because it is an economic engine and provides workforce development programs for the state; noted UA will emerge slightly smaller with strong quality programs; mentioned October 20, 2020, is the day of giving and encouraged individuals to support UA.

Regent Buretta said to the students of UA that even with the challenges during this health crisis and with UA's fiscal decline, the board is doing everything it can to keep UA strong; stated UA's students are Alaska's future; mentioned there is an opportunity for the athletic supporters to change the financial situation and to continue to support the athletic programs, noting she stands ready to help and said UA is doing amazing things and will continue to move forward.

## **18. Adjourn**

## A. Adjourn

Chair Buretta adjourned the meeting at 11:18 a.m. on Friday, September 11, 2020.

### **19. Public Testimony from August 31, 2020**

Tere Alonso, Anchorage resident and UAA gymnast, shared her experience with the UAA gymnastics team, noting the team's community service efforts and high GPAs and spoke in support of UAA gymnastics.

Sean Honeman, Anchorage resident, hockey alumni, and UAA graduate, spoke in support of the hockey program; stated he has contributed to the UAA hockey program for 20 years and encouraged the board to postpone its decision to discontinue the program until February 2021 to allow supporters to present a 5-10-year business plan which would include fundraising efforts.

Chris Holman, Anchorage resident and Seawolf alum, spoke in support of the UAA hockey program and said the Alaska hockey community will come forward with a plan to support UAA hockey.

Marie-Sophie Boggasch, interim UAA gymnastics coach, spoke in opposition to eliminating the program, noting ways the team can contribute to its reorganization of the team and provide savings and pleaded for the board to carefully examine the suggestions put forward by the team.

Eliska Albrigtsen, UAF women's skiing head coach, stated support for the UAA ski team, noting without UAA's team, the Rocky Mountain Intercollegiate Ski Association will suffer; recruiting efforts for high school students will diminish and students would not be offered a National Collegiate Athletic Association (NCAA) skiing opportunity.

Abel Bult-Ito, United Academics president, restated his July 28, 2020 request to implement a hiring freeze on UA administrators that do not directly contribute to the faculty and student mission of UA; asked that non-essential new hires not be considered and said to prioritize hiring that fits the academic mission for Alaska's needs.

Morgan Wilhelm, UAA music major, said the love letter email from Regent Garrett was insensitive to mentally ill students; stated infuriation with the comments in the email; said the email expressed Regent Garrett's lack of responsibility by not taking responsibility for her words in the email and asked Regent Garrett to step down from her position.

Jay Hermanson, Anchorage resident and UAA MBA graduate, spoke in support of UAA athletics, noting the importance the athletes play in contributing to Alaska; stated many former UAA athletes are leaders within the community and said he will make a point to contribute to the athletic programs.

Jana Weinberger, Colorado resident and Rocky Mountain Intercollegiate Ski Association chair, said athletes contribute to the local community; stated support for UAA skiing and said many high school students dream of skiing in Alaska.

Sparky Anderson, Girdwood resident and UAA ski coach, spoke in support of retaining skiing at UAA; said by discontinuing the four sports UAA would be below the NCAA 10-team minimum requirement, noting finding interested athletes in soccer, lacrosse, or volleyball would be costly; stated money would be saved by retaining skiing due to the enrollment, tuition, and fees additional students would bring to UAA and said skiing is an iconic Alaska sport and operates leaner than other UAA sports.

John DeHaven, Anchorage resident, concurs with Sparky Anderson's comments; said a short review window was provided to the coaches, athletes, and supporters; stated the return on investment for skiing is much greater than looking at new men's sports; spoke in support of UAA skiing and mentioned the athletes inspire younger skiers, and engage in and give back to the local community.

Winter Osborne, UAA gymnast, said the team is willing to reduce costs by reducing competitions, travel expenses, dropping down to a Division II sport, and restricting scholarships, noting the coach is also willing to forego her bonus; said the gymnastics budget is \$450,000 lower than the hockey or skiing budgets and stated support for UAA gymnastics.

Zoe Hickel, Columbus, Ohio, spoke on behalf of skiing and hockey; noted her parents skied for UAA; said the athletes impact the local community, helping to recruit students and providing community service and shared her experience regarding the first-hand impact athletics has on communities.

Karly Coyne, UAA skier from Alberta Canada, spoke in support of UAA skiing; shared her experience with the team and the Anchorage community; said skiing is the most accessible sport in Anchorage; stated the importance of

fostering and promoting skiing in Alaska and said UAA's athletes are the most driven and successful students on campus.

Adam Verrier, Anchorage resident, said by eliminating the athletic teams at UAA it will fall below the 10-team NCAA minimum requirement and a temporary waiver from NCAA will likely not be granted; suggested requesting a different kind of waiver where one of the individual sports could count as a team sport, noting skiing is a good choice for that kind of waiver; encouraged the board to research such a waiver and stated UAA skiing is far more successful and less expensive than other UAA sports.

Marcela Bonifasi, UAA gymnast, said the team submitted a presentation to the board showcasing options to save money; urged the board to allow the team to demonstrate the savings and encouraged the board to reduce its building footprint by selling the university's unused buildings.

Kevin Donley, Anchorage resident, stated strong support for the UAA ski team; said the northern winter sport is a viable pathway for kids to aspire to for both academics and athletics and to become leaders in the local community.

Georgia Burgess, Anchorage resident, is grateful for the opportunity to provide testimony; said cutting skiing is not the best solution; encouraged the board to review the solution developed by the ski coach; stated the UAA ski team members give back to the community and some have become local community leaders; shared her experience with the team and said skiing inspires kids to pursue a winter passion.

Alexandra Von Wichman, Anchorage resident, thanked the board for the opportunity to provide testimony; shared her experience with UAA alpine skiing; said UAA's skiing program draws students and families from outside of Alaska; asked the board to restore the \$600,000 funding for the ski program and mentioned UAA would fall below the 10-team NCAA minimum requirement if the four sports are discontinued.

Cristy Hickel, Anchorage resident, shared her experience with the UAA ski team; stated support for the team; noted the ski athletes are community-minded and are excellent role models for the younger generation of skiers and encouraged the board to review Sparky Anderson's solution and recommendations regarding the UAA ski team.

Morten Kjerland, Anchorage resident, spoke in support of UAA skiing; said removing the four sports would put UAA below the 10-team NCAA minimum requirement; stated soccer is a much more expensive sport and encouraged the board to review Sparky Anderson's proposal.

Greta Anderson, Anchorage resident, spoke in support of UAA skiing; shared a list of world champion skiers that have come out of the UAA ski program; stated with nine months of winter, Alaska has the best ski environment and has the opportunity to be a world-class ski state and asked the board to consider the impact to local Alaska kids who dream of skiing at UAA.

Crystal Enkvist, Anchorage resident, urged the board to keep UAA skiing, noting Alaska has a very impressive history of world-class skiers; stated to devalue the history of the world-class skiers' contributions is a decision that will have long term negative impacts; encouraged the board to review the potential solutions that merit further exploration before decisions are made and thanked the board for its time and service to the University of Alaska system.

Austin Laber, UAF student, stated the email from Regent Garrett, the love letter, is super inappropriate and vulgar; said the no more suiciding comment is really inappropriate; noted the letter is the most concerning email he's ever received and said it is a really bad reflection on the Board of Regents.

Anna Beretz, Anchorage resident, spoke in support of UAA skiing; said it would cost more money to eliminate the four sports and drop below the 10-team NCAA minimum requirement, noting the NCAA may not grant a waiver; mentioned skiing will generate tuition and fees from the walk-on student-athletes; stated skiing is consistent with and fits Alaska's culture, heritage, and history and encouraged the board to reject the discontinuation proposal.

Jim Mayes, Anchorage resident, pleaded that the board slows down the process, noting the community only received a two to three-week notice regarding the discontinuation of the hockey program; requested the board postpone its decision to February 2021 while the booster club puts together a sustainable budget; said the four sports are only two percent of UAA's total budget and encouraged the board to find some middle ground.

Anne Sudkamp, Fairbanks resident, noted concern about UAF continuing to hold in-person lectures when Fairbanks' COVID alert level is still high and said UAF should consider going to all online classes for the safety of the community and its students.

Luann Piccard, Anchorage resident and UAA department chair, spoke in opposition to cutting more academic programs to retain the four sports; noted appreciation to the athletic departments and the university, saying UAA's coaches transform lives; said everything must be on the table to meet the budget reductions; stated if the proposed cut to

athletics have to be absorbed, UAA could lose 20 plus faculty positions, eliminate ten additional academic programs and affect hundreds of students; asked the board not to cut more academic programs and thanked the board for its service to UA and the state.

Tuva Bygrave, UAA international student and ski team member, encouraged the board to review and consider Coach Anderson's proposal and stated she came to Alaska to ski, to learn, and wants to continue to ski and learn at UAA.

Silje Hildebrand, UAA student and gymnastics team member, spoke in support of UAA gymnastics and pleaded for the board to consider the proposal from the team.

Kathie Bethard, Anchorage resident, spoke in support of UAA hockey, noting many of the hockey alumni remain in Alaska and become productive and active members of the local community and requested the board postpone the decision to discontinue hockey until its February 2021 meeting, allowing supporters to present a fundraising and business plan for the next 5-10 years.

Gerald Dewhurst, Anchorage resident, spoke in support of UAA hockey; shared his experience with the program and the athletes; stated winter sports programs are needed in Alaska; encouraged the board to postpone its decision to discontinue the UAA hockey program to its February 2021 meeting and thanked the board for its service and for keeping the university strong.

Kennedy Green, Anchorage resident, said it seems disproportionate that the entire UA campus budget is cutting 10 percent, but UAA's budget is being cut by 30 percent; mentioned that restructuring is necessary and should be done without sacrificing programs and stated rather than cutting programs consider reducing the university's footprint by selling buildings since COVID has made most classes and programs available online.

Louisa Knapp, UAA student and gymnastics team member, said the cuts seem to be marginally focused on cutting budgets rather than concentrating on alternative streams of revenue and encouraged the board to carefully review the team's cost-saving proposal.

Diana Stram, Girdwood resident, encouraged the board to reject the proposal to cut UAA skiing; stated support for Coach Anderson's solutions and recommendations to retain UAA skiing and said skiing is an iconic sport at UAA.

Bill Mohrwinkel, Palmer resident, thanked the board for the opportunity to provide testimony; spoke in opposition to the Mat-Su gravel extraction, noting the trails are used abundantly by hikers, bikers, skiers, and mushers; said the area is the largest greenbelt in the valley and encouraged the board to reconsider placing a gravel pit in the heart of the greenbelt.

Lin Hinderman, Girdwood resident, spoke in support of UAA skiing, noting the athletes have the highest GPAs and graduation rates; said if the community had prior knowledge of the proposed cuts, it would have been able to provide suggestions to retain the program; encouraged the board to review Coach Anderson's proposal to support the UAA ski team and stated do not discontinue the skiing program.

Steven Stuber, Sterling resident, encouraged the board to give supporters time to provide funding for UAA hockey, noting supporters are working on a long-term sustainable proposal; asked the board to postpone its decision to discontinue hockey until its February 2021 meeting and said many of UAA's past hockey players have become successful community members that give back to the program.

Isa Weiss, Wasilla resident and a collegiate gymnast, said due to the numerous threats to athletics at UAA, she chose to attend the University of Washington, noting sports profoundly impacts university culture and stated the cuts at UAA do not make the university attractive to students.

Edward Strabel, Mat-Su Valley resident, spoke in support of UAA skiing; shared his experience and contributions to the skiing community and encouraged the board to review Coach Anderson's proposal to support UAA skiing.

Didrik Nilsen, Anchorage resident, spoke in support of UAA skiing; shared his experience with the team; said discontinuing skiing would no longer attract international student-athletes and would reduce diversity at UAA, which would also reduce enrollment and tuition.

Rick Ellison, Seattle WA resident, spoke in support of UAA hockey; said no advanced notification regarding the discontinuation of the program was provided to the hockey community; requested the board postpone its decision to its February 2021 meeting, allowing supporters time to develop a business plan to establish sustainable funding for the program and stated the success of UAA hockey is instrumental to the national success of Alaska hockey.

Tammy Green, Highland Ranch Colorado resident and parent of a UAA athlete, asked the board to look at long-term solutions instead of knee jerk reactions; said athletics is part of the community and provide role models for younger

students and athletes and encouraged the board to delay its decision to cut teams and look at other ways to cut budgets.

Terry Homan, Wasilla resident and UAA alumni, spoke in support of sports and UAA hockey, noting coaches are also teachers; said student-athletes have the highest rate of student success with high GPAs and many community service hours and encouraged the board to postpone its decision to its February 2021 meeting, allowing supporters time to develop a business plan to establish sustainable funding for the hockey program.

Tuva Gramoien, UAA student-athlete from Oslo, Norway, spoke in support of the UAA ski team and shared her experience with the program; encouraged the board to seek a waiver from the NCAA to recognize skiing as a team sport instead of an individual, which would remove the need to add volleyball, lacrosse or soccer and stated skiing is the heart of Alaska.

Naquia Hicks, Great Falls, Montana resident and mother of a UAA gymnast, spoke in support of the revenue sharing plan the UAA gymnastic team has proposed; said the board is cutting itself short by considering the removal of athletics from the university and encouraged the board to reconsider discontinuing any sports at the university.

Bradley Morton, UAF student, is deeply concerned about the email from Regent Garrett; stated the letter is counter to basic decency and values and asked Regent Garrett to step down from her position or for the board to remove her from office.

Stephanie Nowers, Palmer resident, spoke in opposition to the Mat-Su gravel project; asked administration to explore other options for the greenbelt; is dismayed at the lack of public notice; stated the property is a gem and said UA can do better at finding revenue than placing a gravel pit in the middle of the farm.

Brian Kraft, Anchorage resident and UAA hockey alumni, spoke in support of UAA hockey; shared his experience with the program; encouraged the board to postpone its decision to its February 2021 meeting; said the amount of exposure the university gets from its athletic programs is immeasurable, noting there is no other investment the university can make in any activity that brings attention to UA more than its sports programs and asked the board to pause its decision and find alternative funding sources.

Kelsey Kongraight, Wasilla resident, spoke in support of UAA gymnastics; said the team has prepared a sustainable funding plan; stated the team members are good role models in athletics, academics, and community involvement and encouraged the board not to rob current and future generations of gymnasts, by taking away the UAA Division 1 experience.

Shwaun Dizayee, Jamestown, North Dakota resident, spoke in support of UAA gymnastics, noting UAA athletics equates to 6 percent of the budget; said the cuts to athletics is disproportionate to other cuts and encouraged the board to postpone its decision regarding athletics to its February 2021 meeting, allowing the teams to provide sustainable funding options.

Madeleine Arbuckel, Petersburg resident, spoke in support of UAA gymnastics, noting her experience with the program; urged the board to consider more long-term solutions; said enrollment has been falling in recent years, noting dissolving athletic and academic programs will discourage students from coming to UAA and encourage the board to reduce the facilities footprint and to find creative budget solutions while preserving athletic and academic programs.

Dawn Voge, Wasilla resident, spoke in opposition to the Mat-Su gravel project, noting once the destruction of 70 acres happens, it cannot be reclaimed; shared that the trails in the area are where equestrians can safely ride without ruts created by four-wheeler obstructions; stated there is huge historical value in the greenbelt pathways and encouraged the board to look at other options.