

**Official Minutes
Board of Regents
Meeting of the Full Board
February 20-21, 2020
Fairbanks, Alaska**

1. Individuals Present

Regents Present:

Sheri Buretta, Chair
Karen Perdue, Vice Chair
Dale Anderson, Secretary
Lisa Parker, Treasurer
John Bania
John Davies
Cachet Garrett
Darroll R. Hargraves
Mary K. Hughes
Gloria O'Neill
Andy Teuber

James R. Johnsen, Chief Executive Officer and President, University of Alaska

Others Present:

Rick Caulfield, Chancellor, University of Alaska Southeast
Cathy Sandeen, Chancellor, University of Alaska Anchorage
Daniel M. White, Chancellor, University of Alaska Fairbanks
Michael Hostina, General Counsel
Myron Dosch, Chief Financial Officer
Paul Layer, Vice President for Academics, Students and Research
Michelle Rizk, Vice President for University Relations and Chief Strategy, Planning and Budget Officer
Robert Graham, Associate Vice President of Public Affairs
Brandi Berg, Executive Officer, Board of Regents
Jenell Merrifield, Assistant, Board of Regents
Maria Williams, Faculty Alliance Chair
Mathew Mund, Staff Alliance Chair
Audrey Kirby, Coalition of Student Leaders Chair

2. Opening Items

A. Call to Order

Chair Buretta called the meeting to order at 8:00 a.m. on Thursday, February 20, 2020.

B. Adoption of Agenda

PASSED AS AMENDED (amendment noted by *)

"The Board of Regents adopts the agenda as amended. This motion is effective February 20, 2020."

Motion by Mary K Hughes, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Not Present at Vote: Cachet Garrett

C. Approval of Minutes - Regular Meeting of November 7-8, 2019

PASSED

"The Board of Regents approves the minutes of its regular meeting of November 7-8, 2019 as presented. This motion is effective February 20, 2020."

Motion by Mary K Hughes, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

D. Approval of Minutes - Regular Meeting of January 16-17, 2020

PASSED

"The Board of Regents approves the minutes of its regular meeting of January 16-17, 2020 as presented. This motion is effective February 20, 2020."

Motion by Mary K Hughes, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

3. Public Testimony

A. Public Testimony

Bernard Aoto, Associated Students of the University of Alaska Fairbanks president, stated student governance groups and its concerns matter; said the board should consider how it can show the student body governance groups that the student's voices matter; shared that when dissent is voiced from students, the board should work directly with the students to understand the dissent; encouraged the board to review and to strengthen its relationship during the board's assessment session and stated much trust could be built if board members went to its constituents (faculty, staff, and students) to talk with and get to know them.

Tim Doughty, Kenai resident, spoke of UA's importance to the state; said there would be huge repercussions for the university and its students regarding tuition increases and program cuts; encouraged the board to find way to lessen the impact for students and advocated for students across the state attending UA.

Abel Bult-Ito, United Academics president, thanked the board, the president, the chancellors, and the provosts for their work and dedication; stated he is proud of the faculty he represents, is enthusiastically thrilled about the student's willingness to learn, noting thousands of students are being educated across UA and said he appreciates hearing and seeing a positive spin placed on what is happening at UA.

Don Gray, Fairbanks resident, stated the board must be bold in these times, noting the budget cuts are suicidal for UA; shared his concerns for the difficulties UA faces; noted his commitment to support UA and highlighted the many reasons (e.g., arts, research) UA keeps students, faculty, and the communities it serves engaged in supporting the university.

4. Reports

A. President's Report

President Johnsen mentioned and revisited the information provided on the Envisioning our future: UA 2040 website, noting that entrepreneurship, collaboration, innovation and the Alaska way, the UA way, opens new opportunities for growing the economy and educating the next generations; encouraged the board's favorable consideration of UAF's campus master plan, stating the plan is necessary for accreditation and long-term planning; said he is optimistic about the long-term path forward for UA's teacher education programs; stated UA administration continues to work with the Legislature utilizing the guidance within the compact agreement; mentioned commitment to the administrative and program reviews is ongoing to meet the FY21 and FY22 budget reductions; conveyed that the board's and UA's goals should remain as currently defined, noting amending the measures will likely be necessary to align with the current financial situation, and said he will seek the board's guidance on any amendments; mentioned he is pleased the Governance Committee has commenced the Board of Regents' policy audit process; stated he has determined that the foundation and the university development structures and reporting lines would not be changed as proposed by the UA Foundation Board of Trustees; said during this meeting U.S. Senator Sullivan will visit the board and provide a federal update on issues affecting UA; thanked the board for the opportunity to provide an update on UA's efforts and stated appreciation for the board's leadership.

B. Chancellors' Reports

Chancellor Caulfield stated appreciation for the board's service; shared that UAS's most sought-after business and accounting programs recently received recognition from the Accreditation Council for Business Schools and Programs; said its marine biology program is nationally ranked as the best value for affordability and credibility; mentioned the Ted Stevens Legislative Internship program is underway, noting the 16 students are earning university credit while providing service to the State of Alaska; stated while enrollment is down nine percent year over year, enrollment rates for first-time freshman and Alaska Native students has increased; highlighted the dual enrollment partnerships with the Southeast school districts; said work continues with UAA's Alaska Native Science and Engineering Program staff regarding a middle school career academy focusing on fisheries at UAS in June 2020; mentioned that UAS is recognized as a military-friendly school due to its high value placed upon veteran students and stated UAS is considering expanding its College Student Pre-Commissioning Initiative partnership with the U.S. Coast Guard, noting the coast guard is the largest employer in Southeast.

Chancellor Sandeen thanked the board for its service during these difficult times; stated the academic program reviews are progressing well including extensive internal and external outreach to its constituents; shared good news from across UAA, which comprised of the 25th anniversary of the Alaska Native Science and Engineering Program, the newly appointed Native Student Services Director Amber Christensen Fullmerr and interim assistant director Quentin Simeon, recognizing Tessa Axelson, UAA political science and public administration alumna, recently hired as the executive director of the Alaska Forest Association, being designated a military-friendly university for over 10 years, the research efforts of Kevin Berry, Institute of Social and Economic Research assistant professor, regarding the economic impact of a potential coronavirus outbreak, UAA's Student Union Esports lounge hosting the first-ever Alaska School Activities Association sanctioned Esports high school competition, Dean Runge's work regarding an apprenticeship collaboration with the state, placing students in Alaska's high-demand jobs and a partnership with the Anchorage Municipality to create a career fair for 100 local employers and shared Alaska State Representative Knopp is introducing a bill to name a road in honor of Professor Alan Boraas.

Chancellor White welcomed the board in the lower Tanana peoples' language; stated in celebration of native culture, a mural in the Elmer E. Rasmuson Library was recently renovated; noted success regarding the power plant and its production of heat and power for campus buildings; thanked President Johnsen for his support of UAF's campus master plan; said progress is being made in fundraising, noting the Blue and Gold Gala sold out weeks before the public announcement and raised \$200,000 during the event; noted the upcoming commencements and encouraged the board to participate by attending a rural campus celebration; said due to the uncertainty created last summer and fall about the budget impact, spring enrollment is slightly down over the previous year; reported that first-time freshman student enrollment is up 11 percent and the Bristol Bay and Chukchi campuses are experiencing increased enrollment; shared the North Star College (UAF's middle college) has 40 available openings, noting the Fairbanks North Star Borough School District is excited about the partnership and 200 people attended the open house; mentioned the eCampus continues to provide cutting-edge programs and recently added some virtual lab classes and stated senior Aidan Earnest is a finalist for the Harry S. Truman Scholarship.

C. Governance Reports

Audrey Kirby, Coalition of Student Leaders chair, thanked the board for the opportunity to provide a report; said the coalition recently elected a new vice chair, discussed the students' view regarding differential tuition and the suggestion to add a faculty member to the Board of Regents; stated students are excited to meet with state legislators in March during the annual Legislative Fly-in; mentioned that UA has played a critical role in who she has become as a student and a future leader and said better ways need to be explored to strengthen the role of governance at UA.

Mathew Mund, Staff Alliance chair, said the alliance is taking the lead in UA's longevity recognition events, noting its received many proposals regarding different types of events; stated work continues with UA HR to make sure the events will have a positive effect on morale; shared that a systemwide common question confidential staff morale survey will take place this year to identify common concerns and themes, noting the results will be presented to the Summit Team; said the alliance's impression is that the voices of governance are being heard and stated staff truly appreciate being involved.

Maria Williams, Faculty Alliance chair, said the alliance understands the compact agreement between the governor and UA will result in smaller universities, noting concern for how to rebuild UA with all the changes coming forward; mentioned the UAA Faculty Senate requested that statewide review its purpose and cost; noted the academic and administrative reviews are not taking place concurrently; updated the board on the heavy-lift regarding the common course alignment, noting it will be addressed during the alliance's March retreat; stated concern for the Alaska College of Education's structure, stating it is weak, inefficient, and lacks vision; noted UA is losing faculty due to the budget concerns and burnout; said the alliance supports the Regents' Policy audit; shared this is her last official report as alliance chair, noting her experience as chair provided a greater understanding of the UA community and thanked the board for its service during an incredibly stressful time.

5. Approval of a Collective Bargaining Agreement Contract and Memorandums of Agreement

A. Approval of Bargaining Unit Agreement between the University of Alaska and the Fairbanks Firefighters Association, Local 1324, AFL-CIO

PASSED

"The Board of Regents conditionally approves the collective bargaining agreement between the University of Alaska and the Fairbanks Firefighters Association, Local 1324 for the term of July 1, 2020, through June 30, 2023, subject to approval by the State of Alaska Department of Administration. This motion is effective February 20, 2020."

Motion by Mary K Hughes, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

POLICY CITATION

Regents' Policy 02.01.050. Collective Bargaining Agreements provides:

"The president is authorized to represent the board in collective negotiations with certified collective bargaining units; however, no agreement resulting from such negotiations will be binding on the board or the university until approved by the board."

Regents' Policy 04.11.020.B – Exclusions and Agreements, states:

"No collective bargaining agreement shall be binding upon the Board of Regents without prior approval of the entire agreement by the Board of Regents."

RECOMMENDATION

UA administration has tentatively agreed upon a successor contract with the Fairbanks Firefighters Association, Local 1324, subject to approval by the Board of Regents.

The current collective bargaining agreement between the University of Alaska and the Fairbanks Firefighters Association, Local 1324 expires on June 30, 2020.

The university and Local 1324 reached a tentative agreement on December 18, 2019. Local 1324 membership ratified the agreement on December 19, 2019. The tentative agreement has been submitted to the State of Alaska Department of Administration (DOA) for approval as required by AS 23.40.212(b). Subject to approval by the DOA and the Board of Regents, the successor collective bargaining agreement will be effective for the period July 1, 2020, through June 30, 2023. Pursuant to AS 23.40.215, the monetary terms of this collective bargaining agreement are subject to annual appropriation by the Alaska Legislature.

Chief Human Resources Officer Patin answered questions regarding the terms of the tentative agreement.

B. Approval of a Memorandum of Agreement between the University of Alaska and the United Academic - Adjuncts, AAUP-AFT/AFL-CIO

PASSED

"The Board of Regents approves a memorandum of agreement between the University of Alaska and United Academic - Adjuncts, AAUP-AFT/AFL-CIO to extend the current Collective Bargaining Agreement to February 28, 2021. This motion is effective February 20, 2020."

Motion by Cachet Garrett, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

POLICY CITATION

Regents' Policy 02.01.050. Collective Bargaining Agreements provides:

"The president is authorized to represent the board in collective negotiations with certified collective bargaining units; however, no agreement resulting from such negotiations will be binding on the board or the university until approved by the board."

Regents' Policy 04.11.020.B – Exclusions and Agreements states:

"No collective bargaining agreement shall be binding upon the Board of Regents without prior approval of the entire agreement by the Board of Regents."

RECOMMENDATION

The UA administration has tentatively agreed to extend the contract with United Academic - Adjuncts, AAUP-AFT/AFL-CIO by one year to February 28, 2021, subject to approval by the Board of Regents.

The current collective bargaining agreement between the University of Alaska and the United Academic - Adjuncts, AAUP-AFT/AFL-CIO expires on February 28, 2020.

The university and United Academic - Adjuncts reached a tentative agreement on December 3, 2019, to extend the contract for one year. The State of Alaska Department of Administration approved the agreement as required by AS 23.40.212(b) on January 17, 2020. Pending approval from the Board of Regents, the extended agreement will be effective for the period February 28, 2020, through February 28, 2021. Pursuant to AS 23.40.215, the monetary terms of the extended contract are subject to annual appropriation by the Alaska Legislature.

Chief Human Resources Officer Patin answered questions regarding the terms of the tentative agreement.

C. Approval of a Memorandum of Agreement between the University of Alaska and the United Academics – AAUP/AFT

PASSED

"The Board of Regents conditionally approves a memorandum of agreement between the University of Alaska and United Academics – AAUP/AFT to extend the current Collective Bargaining Agreement to December 31, 2020, subject to approval by the State of Alaska Department of Administration. This motion is effective February 20, 2020."

Motion by John Davies, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

POLICY CITATION

Regents' Policy 02.01.050. Collective Bargaining Agreements provides:

"The president is authorized to represent the board in collective negotiations with certified collective bargaining units; however, no agreement resulting from such negotiations will be binding on the board or the university until approved by the board."

Regents' Policy 04.11.020.B – Exclusions and Agreements states:

"No collective bargaining agreement shall be binding upon the Board of Regents without prior approval of the entire agreement by the Board of Regents."

RECOMMENDATION

The UA administration has tentatively agreed to extend the contract with United Academics – AAUP/AFT by one year to December 31, 2020, subject to approval by the Board of Regents.

The current collective bargaining agreement between the University of Alaska and the United Academics – AAUP/AFT expired on December 31, 2019.

The university and United Academics – AAUP/AFT reached a tentative agreement on August 9, 2019, to extend the contract for one year. The tentative agreement has been submitted to the State of Alaska Department of Administration (DOA) for approval as required by AS 23.40.212(b). Subject to approval by the DOA and the Board of Regents, the extended agreement will be effective for the period January 1, 2020, through December 31, 2020. Pursuant to AS 23.40.215, the monetary terms of the extended contract are subject to annual appropriation by the Alaska Legislature.

Chief Human Resources Officer Patin answered questions regarding the terms of the tentative agreement.

6. Committee Reports and New Business

A. Academic and Student Affairs Committee

1. Approval of a Master's in Public Policy at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the Master's in Public Policy at the University of Alaska Anchorage. This motion is effective February 20, 2020."

Motion by Cachet Garrett, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

2. Committee Report

In addition to the action items, the committee received a status report on academic program reviews, an update on the Alaska College of Education and the UAA College of Health, and received a notice of program suspensions and graduate certificate discontinuations.

B. Ad Hoc Committee on Title IX

The committee held a special meeting on February 6, 2020, in addition to the action item, the committee received an update on Title IX compliance including a review of the Title IX progress measures.

C. Audit Committee

The committee discussed student fees, received a financial briefing, heard an update on the Education Trust of Alaska performance and an audit status report, and held an executive session.

D. Facilities and Land Management Committee

During the committee meeting, the consent agenda items and the new business item were discussed, and the committee decided to move all the action items and the committee's new business item to new business for the full board's consideration during the February 20-21, 2020 board meeting.

The committee received an update on the land grant initiative and land and timber management, heard reports on land disposal, properties currently for sale, monetizing capital assets, capital project approvals-delegations of authority, UAA energy savings performance contract, UAA FEMA earthquake recovery, UAA Kenai Peninsula College housing update, UAF combined heat and power plant and construction in progress.

E. Approval of the University of Alaska Fairbanks Campus Master Plan 2020

PASSED

"The Board of Regents approves the University of Alaska Fairbanks Campus Master Plan 2020 as presented. This motion is effective February 20, 2020."

Motion by John Davies, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

POLICY CITATION

P05.12.050. Campus Master Plans. The administration will develop and present to the board for adoption, a campus master plan for each campus. The purpose of a campus master plan is to provide an integrated framework for investment decisions that will ensure adequate facilities to support implementation of the respective system and university campus academic, strategic and capital plans.

RATIONALE AND RECOMMENDATION

Regents' Policy requires a review and update on a five to seven year cycle. The University of Alaska Fairbanks' (UAF) current master plan was approved in 2010. In September 2016, UAF requested and received a 2-3 year deferral on the master plan update to allow time for the Strategic Pathways process to be completed so that any recommendations could be incorporated into the updated UAF master plan. In February 2019, UAF completed an update to the plan to include UAF strategic goals and revised the timeline to reflect the fiscal climate at the state and university level, including the Board of Regents' (BOR) most current strategic goals/metrics. The BOR provided a one-year provisional approval in June 2019, requesting UAF seek approval of the master plan upon expiration of the one-year extension.

Dan White, chancellor, Julie Queen, vice chancellor for administrative services, and Jennifer Campbell, interim associate vice chancellor for facilities services, answered questions about the proposed campus master plan.

F. Project Change Request for the University of Alaska Fairbanks Combined Heat and Power Plant

PASSED

"The Board of Regents approves the project change request to increase the total project cost by \$4,600,000 for the University of Alaska Fairbanks Combined Heat and Power Plant as presented, in compliance with the campus master plan, and authorizes the university administration to proceed with construction not to exceed a total project cost of \$255,000,000. This motion is effective February 20, 2020."

Motion by Mary K Hughes, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

POLICY CITATION

In accordance with Regents' Policy 05.12.074, a Project Change Request (PCR) is required for all Capital Projects with a Total Project Cost in excess of \$1,000,000.

Changes with an estimated or actual project budget impact in excess of the lesser of

- 1) 25 percent of total project cost or
- 2) \$2.5 million will require approval by the Facilities and Land Management Committee

RATIONALE AND RECOMMENDATION

Jennifer Campbell, interim associate vice-chancellor of facilities services, reviewed the request.

G. Approval of the K.M. Rae & Apartment Buildings Parcel Disposal Plan

PASSED

"The Board of Regents approves the University of Alaska Fairbanks (UAF) K.M. Rae and Apartment Buildings Parcel Disposal Plan as presented, and following conclusion of the public comment period, the Board of Regents authorizes the university administration to proceed with the sale. The net proceeds shall be retained by UAF to enable transition funding for UAF's step down effort to manage budget reductions. UAF's fiscal strategy requires sale and leases in order to preserve academic opportunities for current and future students. In addition, some funds will be required for facility use and upgrades to accommodate employee relocation and continued Sikuliaq operations. This motion is effective February 20, 2020."

Motion by Lisa M Parker, second by Mary K Hughes.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Karen Perdue, Andy Teuber

Not Present at Vote: Lisa M Parker

POLICY CITATION

05.07.010. Land-Grant Endowment.

B. The land-grant endowment trust fund is established in accordance with AS 14.40.400. The net income from the sale, lease, development or other disposition of trust land or other related resources will be deposited to the land-grant endowment trust fund as principal. The net proceeds from the sale or development of non-trust land or other related resources and the improvements thereon will be deposited as additions to the inflation-proofing fund in a manner similar to principal. The board shall approve any exceptions to disposition of net proceeds greater than \$1,000,000. The president shall approve any exceptions for the disposition of net proceeds \$1,000,000 or less and notify the chair of the facilities and land management committee. Annually, effective July 1, the spending allowance for the funds, as described later in this policy, will be transferred to the operating accounts for management and maintenance of university land and to the natural resources fund for program expenditures.

P05.11.041. Plans and Reports for University Real Property.

The Office of Land Management shall:

- A. develop, maintain, and periodically update a general strategic plan for the comprehensive management and

development of investment property that includes a statement of the goals and objectives to be accomplished;

B. prepare and publish proposed development plans that describe development projects being considered for university real property;

C. prepare and publish proposed disposal plans that describe university real property parcels being considered for disposal by sale, lease, exchange or transfer of interest; and

D. prepare an annual report for the board that contains a summary of the financial performance of the university's land management operations for the prior fiscal year including a summary of receipts, land sales and acquisitions, and land-grant endowment trust fund balances. The report shall distinguish between receipts from trust land and from all other university real property.

P05.11.042. Development Plan and Disposal Plan Notice Requirement.

The Office of Land Management shall provide public notice and seek public comment prior to approval of development plans and disposal plans. Notice shall be provided not less than 30 days before the proposed action.

P05.11.060. Negotiation, Approval, and Execution of University Real Property Transactions.

All university real property transactions and agreements are subject to the following:

A. Only individuals authorized under AS 36.30 to execute space leases or in writing by the strategy, planning and budget officer to negotiate real property transactions may do so on behalf of the university or the board. These real property transactions include, without limitation, any transaction involving lease, sale, cooperative development, right of occupancy, use, permit, license, or contract relating to any real property, or any other real property transaction whether or not similar to the foregoing. All other persons or university officials discussing prospective real property transactions with potential third parties must disclose that they do not have authorization to negotiate or commit the university or the board to any transactions, terms, conditions, or diminution of an interest in real property.

B. The board shall approve:

1. strategic plans for the management and development of investment property;

2. development plans that consist of:

a. subdivisions that will result in the development of 10 or more lots;

b. timber sales, unless the president determines the sale will have minimal impact;

c. material extractions that are anticipated to result in the sale of 100,000 cubic yards or more of material from a new source; or

d. oil and gas leases and mining leases encompassing 5,000 or more acres;

3. development projects that are expected to result in disbursements of \$1,000,000 or more in value;

4. real property transactions that have not been approved as part of a development plan and are expected to result in receipts or disbursements of \$1,000,000 or more in value; and

5. Real property transactions that require the subordination of an interest in university real property of \$1,000,000 or more in value.

RATIONALE AND RECOMMENDATION

The University of Alaska Fairbanks (UAF) has determined that it can downsize its footprint in Seward, Alaska, maintaining smaller operations to support program needs, and monetize space as part of the UAF fiscal strategy. This includes the K.M. Rae and apartment buildings located near downtown Seward, Alaska. UAF management directed UA Land Management to obtain an appraisal and prepare for the disposal of these buildings and property. A recent appraisal estimated the fair market value of the building and property to exceed \$1,000,000. The buildings and property are classified as non-trust land. The net proceeds from the sale are intended to offset UAF's costs associated with budget reduction activities, including staff transition to other Seward facilities, space modernization, footprint reduction, and provide one-time funding for long-term actions in progress.

UA Land Management intends to proceed with the disposal plan and seek public comment on Land Management's website (www.ualand.com) upon receiving authorization from the Board of Regents.

Michelle Rizk, vice president of university relations & chief strategy, planning, and budget officer, answered any questions about the K.M. Rae and Apartment Buildings Disposal Plan.

H. Approval of the Orca Building Disposal Plan

PASSED

"The Board of Regents approve the University of Alaska Fairbanks (UAF) Orca Building Disposal Plan as presented, and following conclusion of the public comment period, the Board of Regents authorizes the university administration to proceed with the sale. The net proceeds shall be retained by UAF to enable transition funding for UAF's step down effort to manage budget reductions. UAF's fiscal strategy requires sale and leases in order to preserve academic opportunities for current and future students. In addition, some funds will be required for facility use and upgrades to accommodate employee relocation and continued Sikuliaq operations. This motion is effective February 20, 2020."

Motion by Mary K Hughes, second by Cachet Garrett.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Karen Perdue, Andy Teuber

Not Present at Vote: Lisa M Parker

POLICY CITATION

05.07.010. Land-Grant Endowment.

B. The land-grant endowment trust fund is established in accordance with AS 14.40.400. The net income from the sale, lease, development or other disposition of trust land or other related resources will be deposited to the land-grant endowment trust fund as principal. The net proceeds from the sale or development of non-trust land or other related resources and the improvements thereon will be deposited as additions to the inflation-proofing fund in a manner similar to principal. The board shall approve any exceptions to disposition of net proceeds greater than \$1,000,000. The president shall approve any exceptions for the disposition of net proceeds \$1,000,000 or less and notify the chair of the facilities and land management committee. Annually, effective July 1, the spending allowance for the funds, as described later in this policy, will be transferred to the operating accounts for management and maintenance of university land and to the natural resources fund for program expenditures.

P05.11.041. Plans and Reports for University Real Property.

The Office of Land Management shall:

A. develop, maintain, and periodically update a general strategic plan for the comprehensive management and development of investment property that includes a statement of the goals and objectives to be accomplished;

B. prepare and publish proposed development plans that describe development projects being considered for university real property;

C. **prepare and publish proposed disposal plans that describe university real property parcels being considered for disposal by sale, lease, exchange or transfer of interest;** and

D. prepare an annual report for the board that contains a summary of the financial performance of the university's land management operations for the prior fiscal year including a summary of receipts, land sales and acquisitions, and land-grant endowment trust fund balances. The report shall distinguish between receipts from trust land and from all other university real property.

P05.11.042. Development Plan and Disposal Plan Notice Requirement.

The Office of Land Management shall provide public notice and seek public comment prior to approval of development plans and disposal plans. Notice shall be provided not less than 30 days before the proposed action.

P05.11.060. Negotiation, Approval, and Execution of University Real Property Transactions.

All university real property transactions and agreements are subject to the following:

A. Only individuals authorized under AS 36.30 to execute space leases or in writing by the strategy, planning and budget officer to negotiate real property transactions may do so on behalf of the university or the board. These real property transactions include, without limitation, any transaction involving lease, sale, cooperative development, right of occupancy, use, permit, license, or contract relating to any real property, or any other real property transaction whether or not similar to the foregoing. All other persons or university officials discussing prospective real property transactions with potential third parties must disclose that they do not have authorization to negotiate or commit the university or the board to any transactions, terms, conditions, or diminution of an interest in real property.

B. The board shall approve:

1. strategic plans for the management and development of investment property;
2. development plans that consist of:
 - a. subdivisions that will result in the development of 10 or more lots;
 - b. timber sales, unless the president determines the sale will have minimal impact;
 - c. material extractions that are anticipated to result in the sale of 100,000 cubic yards or more of material from a new source; or
 - d. oil and gas leases and mining leases encompassing 5,000 or more acres;
3. development projects that are expected to result in disbursements of \$1,000,000 or more in value;
- 4. real property transactions that have not been approved as part of a development plan and are expected to result in receipts or disbursements of \$1,000,000 or more in value; and**
5. Real property transactions that require the subordination of an interest in university real property of \$1,000,000 or more in value.

RATIONALE AND RECOMMENDATION

The University of Alaska Fairbanks (UAF) has determined that it can downsize its' footprint in Seward, Alaska, maintaining smaller operations to support program needs, and monetize the space as part of the UAF fiscal strategy. This includes the Orca Building and property located near downtown Seward, Alaska. UAF management directed UA Land Management to obtain an appraisal and prepare for the disposal of this building and property. A recent appraisal estimated the fair market value of the building and property to exceed \$1,000,000. The building and property are classified as non-trust land. The net proceeds from the sale are intended to offset UAF costs associated with budget reduction activities, including staff transition to other Seward facilities, space and lab modernization, footprint reduction, and provide one-time funding for long term actions in progress.

UA Land Management intends to proceed with the disposal plan and seek public comment on Land Management's website (www.ualand.com) upon receiving authorization from the Board of Regents.

Michelle Rizk, vice president of university relations & chief strategy, planning, and budget officer, answered any questions about the Orca Building Disposal Plan.

I. Approval to Postpone the University of Alaska Southeast Campus Master Plan Update

PASSED

"The Board of Regents approves the University of Alaska Southeast's request to postpone the campus master plan update to reevaluate the master plan review process and timelines, and to provide an update to the board no later than October 2020. This motion is effective February 20, 2020."

Motion by Cachet Garrett, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Karen Perdue, Andy Teuber

Not Present at Vote: Lisa M Parker

POLICY CITATION

UA Board Policy P05.12.050-D.2 states: "A campus master plan will be reviewed and updated on a five to seven year cycle."

RATIONALE AND RECOMMENDATION

The University of Alaska Southeast requests to postpone the campus master plan update to reevaluate the master plan review process and timelines, and will provide an update to the board no later than October 2020. Additional details are available in the attached document.

Rick Caulfield, chancellor, and Michael Ciri, vice chancellor for administrative services, answered questions about the campus master plan postponement.

7. Consent Agenda

A. Approval of Consent Agenda

PASSED AS AMENDED

"The Board of Regents approves the consent agenda items 7.B.1-10., 7.B.12., and 7.C.1. as amended. This motion is effective February 20, 2020."

Motion by Gloria R O'Neill, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Karen Perdue, Andy Teuber

Not Present at Vote: Lisa M Parker

B. Academic and Student Affairs Committee - Items from February 13, 2020

1. Approval of the Discontinuation of M.Ed. in Mathematics Education at the University of Alaska Southeast

PASSED

"The Board of Regents approves the discontinuation of the M.Ed. in Mathematics Education at the University of Alaska Southeast, effective upon completion of the teach out, set for the end of fall semester 2020. This motion is effective February 20, 2020."

2. Approval of the Discontinuation of the Associate of Applied Science in Disability Services at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Associate of Applied Science in Disability Services at the University of Alaska Anchorage. This motion is effective February 20, 2020."

3. Approval of the Discontinuation of the Undergraduate Certificate in Architectural Technology at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Undergraduate Certificate in Architectural Technology at the University of Alaska Anchorage. This motion is effective February 20, 2020."

4. Approval of the Discontinuation of the Undergraduate Certificate in Civil Technology at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Undergraduate Certificate in Civil Technology at the University of Alaska Anchorage. This motion is effective February 20, 2020."

5. Approval of the Discontinuation of the Undergraduate Certificate in Mechanical & Electrical Technology at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Undergraduate Certificate in Mechanical & Electrical Technology at the University of Alaska Anchorage. This motion is effective February 20, 2020."

6. Approval of the Discontinuation of the Undergraduate Certificate in Structural Technology at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Undergraduate Certificate in Structural Technology at the University of Alaska Anchorage. This motion is effective February 20, 2020."

7. Approval of the Discontinuation of the Undergraduate Certificate in Applied Ethics at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Undergraduate Certificate in Applied Ethics at the University of Alaska Anchorage. This motion is effective February 20, 2020."

8. Approval of the Discontinuation of the Associate of Applied Science in Industrial Technology at the University of Alaska Anchorage

PASSED

"The Board of Regents approves the discontinuation of the Associate of Applied Science in Industrial Technology at the University of Alaska Anchorage. This motion is effective February 20, 2020."

9. Approval of an Associate of Arts in Alaska Native Studies at the University of Alaska Anchorage

PASSED

"The Board of Regents approves and Associate of Arts in Alaska Native Studies at the University of Alaska Anchorage. This motion is effective February 20, 2020."

10. Approval to Change the Name of the Bachelor of Science in Nursing Science to the Bachelor of Science in Nursing at the University of Alaska Anchorage

PASSED

"The Board of Regents approves changing the name of the Bachelor of Science in Nursing Science to the Bachelor of Science in Nursing at the University of Alaska Anchorage. This motion is effective February 20, 2020."

~~*11. Approval of a Master's in Public Policy at the University of Alaska Anchorage (Moved to New Business Item 6.A.1.)~~

12. Approval of the Discontinuation of the Associate of Applied Science in Construction Trades Technology at the University of Alaska Fairbanks

PASSED

"The Board of Regents approves the discontinuation of the Associate of Applied Science in Construction Trades Technology at the University of Alaska Fairbanks. This motion is effective February 20, 2020."

C. Ad Hoc Committee on Title IX - Item from February 6, 2020

1. Approval to Re-emphasize the Board of Regents' Expectation Regarding Title IX Compliance

PASSED

"The Board of Regents:

- Recognizes the issues that led to the need for the February 2017 Voluntary Resolution Agreement (VRA) with the Office For Civil Rights, the concerted effort across the UA System to comply with the requirements of the VRA and to enhance a culture of respect throughout the University of Alaska System; and,

- In light of the importance of board attention and oversight in this critical arena, re-emphasizes its expectation that the universities individually, under its chancellors' direction, and in coordination with and oversight by the president through the System Title IX Office, will continue to work vigorously toward educational and workplace environments free from discrimination and intimidation, and toward appropriate and timely response to sexual harassment and sexual violence. This motion is effective February 20, 2020."

8. Financial Briefing

A. Financial Briefing

Chief Finance Officer Dosch provided a financial briefing.

9. Government Relations Report

A. Government Relations Report

Associate Vice President Baker provided an update on government relations issues affecting the University of Alaska.

10. UA Budget Discussion

A. UA Budget Discussion

President Johnsen reviewed the board's goals and measures; provided an update on the FY21 and FY22 budget plans; reviewed the university's legislative priorities including the technical vocational education program, dual enrollment, and the Alaska Higher Education Investment Fund; summarized and provided context regarding UA's debt; discussed the recent legislative committee work affecting UA and said the next steps include continued work on the capital budget appropriation to fund deferred maintenance and/or debt and planning for cost reduction through expedited academic reviews, administrative consolidations, and asset monetization.

***10.1. Executive Session (added)**

PASSED

"The Board of Regents goes into executive session to discuss matters the immediate knowledge of which clearly would have an adverse effect on the finances of the university related to legislative strategy. This motion is effective February 20, 2020."

Motion by John Davies, second by Cachet Garrett.

Final Resolution: Motion Carries

Voting in favor: John Bania, Sheri Buretta, John Davies, Cachet Garrett, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue

Voting in opposition: Darroll R Hargraves

Not Present at Vote: Dale G Anderson, Andy Teuber

The Board of Regents went into executive session at 2:39 p.m. and concluded an executive session at 3:05 p.m. Alaska Time in accordance with AS 44.62.310 to discuss matters the immediate knowledge of which clearly would have an adverse effect on the finances of the university related to legislative strategy. The session included members of the Board of Regents, President Johnsen, General Counsel Hostina, and such other university staff members the president designated and lasted 26 minutes.

11. Board of Regents' Strategic Goal Discussion

A. Board of Regents' Strategic Goal Discussion

President Johnsen provided context and reviewed the board's goals and measures; shared options for the board to consider regarding new or additional measures for each of the goals, and recommended retaining the goals while revising the measures to emphasize the long-term over short-term.

The board discussed its goals, the president's suggestions, and may consider modifications to the measures during a future meeting.

***11.1. U.S. Senator Sullivan Addresses the Board of Regents (added)**

U.S. Senator Sullivan spoke with the board; restated his strong commitment to the University of Alaska; discussed the role of the university in federal initiatives including Arctic research, national defense, and broadband communications; stated the land grant promise that is part of UA's great history still needs to be fulfilled, noting the Congressional delegation's efforts to address the university's longstanding federal land grant deficit; expressed his appreciation for university student interns serving in his office and thanked the board for its work during these challenging times.

12. Update on University Athletics

A. Update on University Athletics

Chancellors Sandeen and White provided an update on university athletics.

13. UA Development and UA Foundation Reports

A. UA Development and UA Foundation Reports

UA Foundation President Behlke Foley provided an update on university system development efforts and University of Alaska Foundation activities.

14. Governance Committee

A. Discussion Regarding Board Governance

The Governance Committee met on February 6, 2020, to discuss the Regents' Policy audit with the governance chairs, the chancellors, and the president.

The Governance Committee met on February 14, 2020, to discuss the Regents' Policy audit and presidential assessment.

Regent Hughes stated prior to the May 29, 2020, Governance Committee meeting, Ms. Johnstone from the National Center for Higher Education Management will contact the chancellors and governance chairs regarding the Regents' Policy audit and said the board's assessment will be available in March, due in May, and discussed during the June 4-5, 2020 meeting.

***14.1. Executive Session** (added)

PASSED

"The Board of Regents' goes into executive session to discuss matters the immediate knowledge of which could affect the reputation or character of a person or persons related to presidential performance. This motion is effective February 21, 2020."

Motion by Cachet Garrett, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

The Board of Regents' went into executive session at 9:28 a.m. and concluded an executive session at 9:52 a.m. Alaska Time in accordance with AS 44.62.310 to discuss matters the immediate knowledge of which could affect the reputation or character of a person or persons related to presidential performance. The session included members of the Board of Regents, President Johnsen, and General Counsel Hostina and lasted 24 minutes.

15. Title IX Training and Compliance Update

A. Title IX Training

Chief Title IX Officer Gower, UAA Director/Title IX Coordinator Childress, UAF Director/Title IX/ADA Coordinator Griffith, UAS Acting Title IX Coordinator Parkey, and Associate General Counsel Merriman reviewed and discussed the university's Title IX training module with members of the board.

B. Title IX Compliance Update and Review of Title IX Scorecards and Metrics

Chief Title IX Officer Gower stated the Office of Civil Rights has reviewed and provided approval on 29 of the 30 requirements that UA needed to accomplish under the Voluntary Resolution Agreement (VRA); mentioned the new federal Title IX rules and regulations are still pending; said with the closure of the VRA, UA has engaged a consultant to assist with reviewing, streamlining and enhancing processes regarding Title IX compliance; noted additional work continues with UAA's Justice Center to review the data from the recent climate survey and stated UA continues to work with the National Academy of Sciences Engineering and Mathematics, 60 prominent schools from across the nation, doing research on and reviewing Title IX policies to identify the leading policies.

Chancellors Caulfield, Sandeen and White reviewed the Title IX Compliance Scorecards and Metrics.

16. Future Agenda Items

A. Future Agenda Items

No future agenda items were brought forward.

17. Executive Session

A. Executive Session

PASSED

"The Board of Regents goes into executive session to discuss matters which could affect the reputation or

character of a person or persons related to an honorary degree, and to receive legal advice regarding the Alaska Executive Branch Ethics Act. This motion is effective February 21, 2020."

Motion by Mary K Hughes, second by Cachet Garrett.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, Sheri Buretta, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue

Not Present at Vote: Andy Teuber

The Board of Regents went into executive session at 12:10 p.m. and concluded an executive session at 12:48 p.m. Alaska Time in accordance with AS 44.62.310 to discuss matters which could affect the reputation or character of a person or persons related to an honorary degree, and to receive legal advice regarding the Alaska Executive Branch Ethics Act. The session included members of the Board of Regents, President Johnsen, General Counsel Hostina, and such other university staff members as the president designated and lasted 38 minutes.

18. Approval of an Honorary Degree

A. Approval of an Honorary Degree for Spring 2020

PASSED

"The Board of Regents approves the nominee for an honorary doctoral degree as proposed for the commencement exercise in the spring of 2020, and authorizes Chancellor Caulfield to invite the approved nominee and announce the acceptance. This motion is effective February 21, 2020."

Motion by Mary K Hughes, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, John Bania, John Davies, Cachet Garrett, Darroll R Hargraves, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Andy Teuber

Not Present at Vote: Sheri Buretta

POLICY CITATION

Regents' Policy 10.03.020.A.

Honorary degrees may be conferred upon approval of the Board of Regents.

A. Criteria

The criterion for individuals to receive an honorary degree from the University of Alaska is evidence of a significant and lasting contribution to the university, to the State of Alaska, or to the individual's discipline or profession.

RATIONALE AND RECOMMENDATION

The recommendation submitted by the University of Alaska Southeast for a recipient of an honorary degree was sent under separate cover for Board of Regents' review prior to the February 20-21, 2020 board meeting.

***18.1. Regents' Comments**

Regent Perdue stated she would meet with Chair Buretta and President Johnsen about the upcoming committee meetings regarding the academic program reviews; invited all board members to attend the special Academic and Student Affairs Committee meetings and is confident in the iterative and coordinated communication process between the president and the chancellors regarding the academic program reviews.

Regent Parker thanked Chancellor White for the hospitality and President Johnsen for hosting the meeting; stated appreciation for the Alaska College of Education discussion during the meeting, noting the importance of getting back on track and providing Alaskan teachers to Alaska's workforce and wished Chancellor White good luck as a finalist for the president position at the University of Wyoming.

Regent Garrett stated it is an honor to serve with this board; thanked the board for the opportunity to learn from each member and said her confirmation hearing is set for Monday, February 24, 2020.

Regent Anderson reminded meeting attendees what the governor's compact agreement did for UA, noting it erased the single year \$135 million budget reduction; believes a smaller UA is okay if it is a product of excellence and is affordable; said he would miss Faculty Alliance Chair Williams' calm spirit, openness to discussion and wished her well and stated going forward, UA must become a more efficient and effective university.

Regent O'Neill echoed Regent Anderson's comments regarding Faculty Alliance Chair Williams and thanked her for the ability to have courageous honest conversations and to bring forth the voice and the perspective of faculty as the

board sorts through the difficult strategic issues and thanked the board for its flexibility for allowing her to participate via audio during this meeting.

Regent Hargraves stated concern and support for bringing the education programs back to the UAA campus and encouraged the board and the administration to keep education programs as a high priority.

Chancellor White stated it has been and continues to be an honor and a privilege to serve as the University of Alaska Fairbanks chancellor.

Chancellor Sandeen echoed Chancellor White's comments, noting it has been and continues to be an honor and a privilege to serve as the University of Alaska Anchorage chancellor.

Chancellor Caulfield expressed his appreciation to the board for its support of the request for an additional honorary degree recipient at UAS.

President Johnsen stated appreciation to the board for its service and leadership; noted resources regarding the coronavirus have been provided to all three universities and UA is keeping a close watch on the issue and thanked Scott Fronzuto, UA video support specialist, Brandi Berg, Board of Regents' Executive Office, and everyone at UA who allow these meetings to happen.

Regent Davies thanked Chancellor White for hosting the meeting and wished him well as a finalist for the president position at the University of Wyoming.

General Counsel Hostina announced his notice to retire on May 31, 2020, and thanked the board for the opportunity to serve as the university's general counsel and to work with extraordinarily talented and dedicated colleagues.

19. Adjourn

A. Adjourn

Regent Davies on behalf of Chair Buretta adjourned the meeting at 1:13 p.m. on Friday, February 21, 2020.

20. Public Testimony from February 10, 2020

Lacy Michaud, American Miners' Association project manager, spoke in support of UAF's mining and geological engineering program; shared her involvement with UA's mining and petroleum training services; stated there is a shortage of miners in Alaska and said UAF's programs are not duplicative.

Hugh Miller, Colorado School of Mines associate professor and 2019 Society for Mining president, stated the mining and geological engineering program is critical to the mining profession, said there is a national need for mining professionals and noted support for the program.

Keon O'Brien, Union of Students of the University of Alaska Anchorage senator, stated students are unsure and scared about the programmatic reviews; reminded the board that UA is here to serve students; said transparent communication regarding upcoming decisions is necessary; urged the board to listen to the student governments; asked the board to consider merging similar programs between the universities and commended Chancellor Sandeen for her transparent communication efforts.

Paul Glavinovich, Anchorage resident, spoke in support of UAF's mining and geological engineering program; stated there is a need for mining in Alaska which supports the economy; said UA must prepare students to work in mining and encouraged the board to retain and expand the mining programs at UAF.

Ukkallay Saaq, Nome resident and UAF Chukchi alum, noted the importance of the rural campuses which helps students complete degrees and provides access to education; stated access to education enables individuals to stay in and contribute to the local community and asked the board to prioritize the rural campuses roles in the budget decision ahead.

Malan Packet, Anchor Point resident, stated concern about the unfilled student position on the Alaska Commission on Postsecondary Education and spoke in opposition to the five percent tuition increase.