

**Official Minutes
Board of Regents
Meeting of the Full Board
November 8-9, 2018
Fairbanks, Alaska**

1. Individuals Present

Regents Present:

Gloria O'Neill, Chair
John Davies, Vice Chair
Lisa Parker, Secretary
Deena Bishop, Treasurer
Dale Anderson
Sheri Buretta
Mary K. Hughes
Karen Perdue
Stephen 'Joey' Sweet
Andy Teuber

Regents Absent:

Jyotsna Heckman

James R. Johnsen, Chief Executive Officer and President, University of Alaska

Others Present:

Rick Caulfield, Chancellor, University of Alaska Southeast
Cathy Sandeen, Chancellor, University of Alaska Anchorage
Daniel M. White, Chancellor, University of Alaska Fairbanks
Michael Hostina, General Counsel
Myron Dosch, Chief Financial Officer
Paul Layer, Vice President for Academic and Student Affairs
Michelle Rizk, Vice President for University Relations and Chief Strategy, Planning and Budget Officer
Roberta Graham, Associate Vice President of Public Affairs
Keli Hite McGee, Chief Human Resources Officer
Brandi Berg, Executive Officer, Board of Regents
Teresa Thompson, Assistant, Board of Regents
Chris Fallen, Faculty Alliance Chair
Josh Watts, Staff Alliance Chair
Nick Bursell, Coalition of Student Leaders Chair

2. Opening Items

A. Call to Order

Chair O'Neill called the meeting to order at 8:32 a.m. on Thursday, November 8, 2018.

B. Adoption of Agenda

Note for the record: Regent Davies disclosed his participation on a Fairbanks North Star Borough committee on air quality that could affect the UAF power plant. Chair O'Neill stated there are not any actions items on this agenda that would pose a conflict of interest and found no violation and no need for any action beyond placing the disclosure on the record.

PASSED AS AMENDED (amendments noted by *)

"The Board of Regents adopts the agenda as amended. This motion is effective November 8, 2018."

Motion by Lisa M Parker, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Burette, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet, Andy Teuber
Not Present at Vote: Deena Bishop

C. Approval of Minutes - Regular Meeting of September 13-14, 2018

PASSED

"The Board of Regents approves the minutes of its regular meeting of September 13-14, 2018 as presented. This motion is effective November 8, 2018."

Motion by John Davies, second by Stephen 'Joey' Sweet.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Burette, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet, Andy Teuber

Not Present at Vote: Deena Bishop

3. Reports

A. President's Report

President Johnsen welcomed faculty, staff, students and guests to the meeting; said the university team has been focused on its mission of service to UA students and to the state continuing to lead the world in Arctic research, providing great education for students and sharing knowledge with Alaska's communities; noted appreciation for the board's work during its recent committee meetings reminding the board that the committee agenda reports are always available online for review; thanked the board for its service and staff for its work in preparing board materials; said the budget approval request includes investments, efficiencies, compensation and deferred maintenance framed by UA's 2040 vision; highlighted the Education Trust of Alaska report that was given to the Audit Committee noting the contributions provided to UA by Alaska's three 529 college savings plans; said the new and improved travel system is in the final phase and thanked Chief Financial Officer Dosch and his team for its work; noted pursuant to Strategic Pathways, work continues to standardize and streamline processes and significant progress is taking place with workforce development, health and education programs; said progress is being made on the implementation of Banner 9; stated UA has engaged an expert in higher education and culture to assist with the proactive long-term effort in growing a culture of respect, one that reflects a common purpose and at the same time reflects the uniqueness of each campus; updated the board on current recruitments including the director of federal relations, the chief information technology officer and the chief lands officer; is preparing a presentation for the Joint Alaska House Senate Education Committee regarding dual enrollment; said campus leadership is collaborating on the next steps for the statewide plan regarding the board's healthcare goals noting the plan should be available in spring 2019; thanked faculty, staff, advocates, donors and contractors for supporting UA; shared the magazine Change with board members which provides information on the past and future of higher education; thanked Chair O'Neill for her strong steady strategic role, her advocacy in Juneau and Regents Bishop and Heckman for their service; asked the following questions regarding UA's mission, if not UA, who will build a culture of education, if not here, where, if not now, when and stated he is confident UA will lead Alaska toward a positive future.

Chair O'Neill acknowledged President Johnsen's leadership stating he is an incredible leader, a visionary noting his energy and passion for UA builds the quality of the institution; said he is open, reflective, seeks guidance to understand weaknesses to adapt and grow his leadership skills and thanked his administrative team, faculty, staff, students, and stakeholders for supporting his leadership.

B. Chancellors' Reports

Chancellor White emphasized the importance of the work taking place for the Troth Yeddha' Indigenous Studies Center and Park noting a recent request for bids regarding the preliminary design is underway; said UAF is focused on growing the One Health Initiative which is an approach to the health of humans, animals and the environment that recognizes their interdependence and said a March 2019 conference is planned; stated UAF is nearly at the top of the research status classification, currently recognized as research higher best of class and is the most productive in class of faculty within its peer group currently at the \$100M marker; said the Geophysical Institute's Deputy Director Nettie La Belle-Hamer was recently awarded UAF's first-ever \$48.6M research project; stated proactive focus continues on the culture of respect, diversity, inclusion and caring across the campus and said UAF's leadership group recently held a forum on those four important topics; introduced Athletic Director Sterling Steward noting his work in athletic fundraising; shared the highlights from recent basketball and volleyball games noting high attendance at both events; said Usibelli Coal Mine recently donated \$75K to improve UAF's athlete's weight training facilities; introduced Executive Officer Nickole Conley and Alumni Relations Director Theresa Bakker; shared information regarding recent commercialization of research and its benefits to UAF and thanked Chair O'Neill for her leadership

Chancellor Sandeen stated she is getting to know the university and has almost visited all of UAA's campuses; said the Northwest Commission on Colleges and Universities visited UAA for its seventh year reaffirmation accreditation noting good news from the preliminary report includes four accommodations that reflect the faculty and staff work as it relates to the UAA 2020 strategic plan, diversity and inclusion efforts focused on Alaska Native students, faculty and staff, community engagement activities and assessment of student learning; shared the 2019 Alaska Teacher of the Year, Danielle Riha, is a UAA alum; said the recent renewal of a MOU between UAA and the Municipality of Anchorage is the result of UAA's continued authentic community engagement efforts; noted Anchorage Mayor Berkowitz recently proclaimed Fridays as Green and Gold days; stated diligent work continues on student recruitment and recent events include the academic preview day for local high school students and the UA Scholars event; said the Seawolf cross-country running team swept the Great Northwest Athletic Conference title; said she is blessed to have the chancellor's residence to use for outreach and engagement events and thanked the board and President Johnsen for giving her the opportunity to serve UAA.

Chancellor Caulfield stated UAS' foremost mission is student learning and student success with the greatest focus recently on marketing, recruitment, retention, and completion; said undergraduate enrollment is up 7.6 percent, career and technical education enrollment increased 19 percent in part due to the 25 percent tuition reduction and the Alaska Native student enrollment is up 19 percent; said the first-time, full-time student retention rate is up 12 percent; stated the Alaska College of Education continues its collaborative responsibilities to develop teacher education programs at UA, Executive Dean Atwater leads the bi-weekly UA Teacher Education Council meetings to align, coordinate and continue the development of the teacher education strategic plan; mentioned recent collaborative efforts with Bethel, Nenana and Bartlett High Schools, the City and Borough of Juneau, the Alaska Association of School Boards and Sealaska Heritage Institute; said the construction of the Auke Bay facility will provide room to expand the interdisciplinary science and environmental science programs; stated focused effort continues regarding campus safety and Title IX; noted the Northwest Commission on Colleges and Universities will conduct its accreditation site visit in April 2019 and shared that the Juneau campus was established 60 years ago and is looking forward to the next 60 years.

C. Governance Reports

Chris Fallen, Faculty Alliance chair, shared action items from the alliance's September 2018 retreat that will take place during the upcoming academic year which include proposing changes to the Faculty Initiative Fund proposal and evaluation process, transitioning the GER taskforce to the GER maintenance committee, reviewing and revising the alliance's bylaws, recruiting faculty to serve on the system-wide councils, reviewing the proposed travel regulation, the proposed misconduct policy and the common calendar for academic years 2020-2022; thanked Dan Kline, UAA English professor, for his work on the GER taskforce; said the alliance tasked each faculty senate to recruit interested and willing faculty to form a system-wide faculty Title IX policy and regulation committee and stated the alliance will continue discussing options for increasing opportunities for synchronous course delivery across UA.

Josh Watts, Staff Alliance chair, reviewed the activities from the alliance's last two meetings noting topics included providing feedback on the proposed travel regulations and the proposed misconduct policy, discussing the importance of staff engagement, the ongoing staff morale, and compensation issues and the formal and informal ways to provide staff recognition; said staff is closely following the compensation review stating concern regarding the cost of labor rather than the cost of living was used to measure the market competitiveness, the uneven use of performance-based bonuses given at the campuses, the pay increase hold and the lack of communication regarding the start and end dates of the hold and the persistent morale issues present at each campus and thanked the board for the opportunity to provide an update on issues of importance to the staff.

Nick Bursell, Coalition of Student Leaders chair, shared information from the coalition's October 12-13, 2018 annual summit meeting noting a diverse representation of students from across the system attended; thanked President Johnsen and his executive staff for providing system updates during the annual summit; said the legislative fly-in is scheduled for March 16-19, 2019 in Juneau; mentioned the coalition's resolution regarding the proposed misconduct policy stating a preference to extend the reporting deadline from three years to four years; said a few items of future business include reviewing student fees and how those are distributed at the campus levels and an in-depth review of student employee compensation; said student regents elections are in the early phases and thanked fellow student representatives for their service.

4. New Business and Committee Reports

A. Academic and Student Affairs Committee

In addition to the action item, the committee received an update on the Alaska College of Education, UA gateway/portal, heard reports on SB241, the Alaska Gasline Development Corporation workforce needs and a workforce demands summary, discussed the UA alcohol policy and received notice of a UA program suspension.

B. Audit Committee

In addition to the action items, the committee heard a report from the external auditor, reviewed the FY18 UA Foundation Consolidated Endowment Fund Financial Statements, heard an audit status report and held an executive session.

C. Facilities and Land Management Committee

In addition to the action item, the committee received an update on UA's timber management and UAF campus master plan status and heard reports on the facilities and land management annual report, capital project approvals-delegation of authority, deferred maintenance and renewal distribution reallocation, deferred maintenance and renewal spending, UAA University Center space utilization, UAA energy savings performance, UAF combined heat and power plant, UAF engineering facility, UAF high frequency auroral research project and construction in progress.

Martha Mason, interim chief information technology officer, provided an update on IT security, compliance and Banner 9.

5. Consent Agenda

A. Approval of Consent Agenda

PASSED

"The Board of Regents approves the consent agenda item 5.B.1., items 5.C.1-2 and item 5.D.1. as presented. This motion is effective November 8, 2018."

Motion by Dale G Anderson, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet, Andy Teuber

Not Present at Vote: Deena Bishop

B. Academic and Student Affairs Committee - Item from November 1, 2018

1. Approval of the Academic and Student Affairs Committee Charter

PASSED

"The Board of Regents approves the Academic and Student Affairs Committee Charter as presented. This motion is effective November 8, 2018."

Academic and Student Affairs Committee Charter

The Academic and Student Affairs Committee shall be responsible for ensuring that academic and student support programs at the University of Alaska are consistent with the educational mission of the university, and that such programs are conducted in a manner that best meets the needs of students, faculty, staff and the State of Alaska. In addressing its responsibilities, the committee shall approve academic and student program modification or elimination, monitor institutional assessment of the effectiveness of academic activities, including instruction, public service, and research, and the institutional efforts to assure student success, access, and support. The committee shall establish, regularly review, revise as necessary, and exercise broad oversight of educational policies. The committee shall also promote and support academic and student affairs strategic planning and programs, and make recommendations for procedures to complement academic activities.

Unless otherwise specifically directed by action of the Board of Regents, the Academic and Student Affairs Committee will be advisory to the board. Decisions of the committee may be modified by action of the board.

C. Audit Committee - Items from November 2, 2018

1. Adoption of the FY18 Audited University of Alaska Financial Statements

PASSED

"The Board of Regents adopts the audited financial statements of the University of Alaska for the year ended June 30, 2018 as presented. This motion is effective November 8, 2018."

2. Adoption of the FY18 Audited Financial Statements for the Education Trust of Alaska

PASSED

"The Board of Regents adopts the audited financial statements of the Education Trust of Alaska for the year ended June 30, 2018 as presented. This motion is effective November 8, 2018."

D. Facilities and Land Management Committee - Item from November 1, 2018**1. Approval of the Facilities and Land Management Committee Charter****PASSED**

"The Board of Regents approves the Facilities and Land Management Committee Charter as presented. This motion is effective November 8, 2018."

Facilities and Land Management Committee Charter

The Facilities and Land Management Committee shall be responsible for recommending policies and overseeing the management of university properties and lands, administration efforts to ensure that the University of Alaska's facilities meet the needs of the university's educational and research mission, and the adequacy and maintenance of capital assets. In addressing its responsibilities, the committee shall ensure campus facilities master plans are periodically updated to reflect changing educational and research goals and long-range plans. The committee shall recommend acquisition and disposition or sale of physical assets, approve capital projects, review facility renewal, replacement, or addition requests, and promote the development of long-range capital and land management planning.

The committee may delegate approval authority to the committee chair, as the committee determines convenient and appropriate, for projects with an estimated total project cost in excess of \$2 million but not more than \$5 million in accordance with Regents' Policy 05.12.

Unless otherwise specifically directed by action of the Board of Regents, the Facilities and Land Management Committee will be advisory to the board. Decisions of the committee may be modified by action of the board.

6. Financial Briefing**A. Financial Briefing**

Chief Finance Officer Dosch provided a financial briefing.

7. World Building Discussion**A. World Building Discussion**

President Johnsen provided an overview of the World Building website and UA's 2040 vision.

8. UA Budget Discussion and Approval Items**A. UA Budget Discussion**

President Johnsen reviewed the needs of the state, the historical FY14-19 budget context, the board's 2040 priorities and provided an overview of the FY20 operating and capital budget requests including the compensation review, Title IX costs and the strategic investments to support UA's goals and measures.

B. FY20 Operating Budget Request**PASSED**

"The Board of Regents approves the FY20 operating budget request in accordance with the plan as presented. This motion is effective November 8, 2018."

Motion by Lisa M Parker, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet, Andy Teuber

Not Present at Vote: Deena Bishop

POLICY CITATION

Regents' Policy 05.01.01.A. – Budget Policy, states, "The budget of the university represents an annual operating plan stated in fiscal terms. All budgetary requests shall be adopted by the board prior to submittal to the Office of the Governor or the legislature."

RATIONALE AND RECOMMENDATION

President Johnsen and Vice President of University Relations Rizk led a discussion on UA's Proposed FY20 Operating Budget. The operating budget discussion during this meeting will provide the board with the context and guiding principles for the proposed FY20 operating budget.

C. FY20 Capital Budget Request and 10-Year Capital Improvement Plan**PASSED**

"The Board of Regents approves the FY20 capital budget request in accordance with the plan as presented. This motion is effective November 8, 2018."

PASSED

"The Board of Regents approves the 10-Year Capital Improvement Plan for FY20-FY29 as presented. This motion is effective November 8, 2018."

Motion by Lisa M Parker, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet, Andy Teuber

Not Present at Vote: Deena Bishop

POLICY CITATION

Regents' Policy 05.01.01.A. – Budget Policy, states, "The budget of the university represents an annual operating plan stated in fiscal terms. All budgetary requests shall be adopted by the board prior to submittal to the Office of the Governor or the legislature."

RATIONALE AND RECOMMENDATION

President Johnsen and Vice President of University Relations Rizk led a discussion on UA's Proposed FY20 Capital Budget and 10-year Capital Improvement Plan. The capital budget presents the top priority projects for FY20 and an objective look at the short-, mid-, and long-term capital investment goals of the university.

9. Title IX Compliance Update and Review of Title IX Scorecards**A. Title IX Compliance Update and Review of Title IX Scorecards**

Chief Title IX Officer Gower provided an update on the Office of Civil Rights Voluntary Resolution Agreement (VRA) and the items necessary to meet the December 2018 deadline; stated the case volume is up 81 percent over the prior academic year; said the 2018-19 academic year has both UAA and UAS receiving double the case volume over the same period last year noting UA is taking the appropriate action and providing resources; shared UA Statewide hosted a Title IX investigator training in October 2018, which included human resources personnel and student leaders; stated 61 percent of students and 82 percent of employees completed Title IX training by the November 2, 2018 deadline; said UA is using a new instrument for the February 2019 climate survey that will allow UA to compare the results to other universities and thanked faculty, staff and the Title IX coordinators for assisting with the necessary work to meet the VRA deadlines.

Chancellors Caulfield, Sandeen and White reviewed the Title IX Compliance Scorecards.

10. Approval of Regents' Policy 01.02.080. - Administrative Response to Reports of Misconduct**A. Approval of Regents' Policy 01.02.080. - Administrative Response to Reports of Misconduct****PASSED**

"The Board of Regents approves Regents' Policy 01.02.080 – Administrative Response to Reports of Misconduct as presented and allows university administration to cross-reference this policy in other relevant Regents' Policies. The policy is effective January 1, 2019. This motion is effective November 8, 2018."

Motion by Sheri Buretta, second by Dale G Anderson.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet

Not Present at Vote: Deena Bishop, Andy Teuber

CURRENT PROPOSED LANGUAGE

Regents' Policy 01.02.080. Administrative Response to Reports of Misconduct.

A. Prompt reporting of allegations of misconduct involving members of the university community is expected and in some cases required by law, Regents' Policy, or University Regulation. Prompt reporting contributes to thorough and fair investigations and proceedings, as well as the university's ability to provide meaningful remedies that might avert more serious impacts.

B. At the same time, the university acknowledges that reporting obligations might not apply to certain members of the university community, those obligations might not have applied at the time of the misconduct, or there might have been compelling reasons for a delayed report.

C. To encourage reports of misconduct, ensure response to all allegations regardless of when the alleged misconduct occurred, ensure fair proceedings, and appropriately address issues with ongoing impacts on the university environment, the university will respond to reports of misconduct as follows:

1. The university will assess all allegations of misconduct involving members of the university community, regardless of when the alleged misconduct occurred.

2. Regardless of when the alleged misconduct occurred, the university will appropriately address ongoing risks to individuals and impacts on the safety and inclusivity of the university environment, as well as impacts on current university operations.

3. If the alleged misconduct occurred three or fewer years before a report is made, the university will process the complaint and conduct a formal investigation if appropriate.

4. If the alleged misconduct occurred more than three years before a report is made, the university will not conduct a formal administrative investigation, except as provided in this policy and accompanying regulations.

a. In such cases the president or designee shall assess ongoing risks to individuals, impacts on the safety and inclusivity of the university environment, impacts on current university operations, as well as other appropriate factors (such as ability to provide due process), and may determine, in his or her sole discretion, that it is in the best interests of the university community to conduct a formal administrative investigation.

b. If the president or designee determines that a formal administrative investigation is in the best interests of the university community, an investigation shall be conducted pursuant to Regents' Policy and University Regulation.

D. This policy does not alter obligations under other provisions of law, Regents' Policy, or University Regulation to report or respond to misconduct, or limit the university's ability to pursue administrative, civil, or criminal remedies in appropriate cases.

RECOMMENDATION

University administration proposed this policy to encourage reporting of misconduct and to provide a framework for handling delayed complaints of misconduct. Although prompt reporting of misconduct of all types is critical for a variety of reasons, the university encourages reporting of misconduct regardless of when the misconduct occurred.

This is the second reading of this policy. University administration has refined the policy in response to comments received from the board during its September 13-14, 2018 meeting and from other university stakeholders and sought approval at this meeting.

Under the proposed policy:

- Regardless of when alleged misconduct occurred, UA would address ALL current impacts on the safety and inclusivity of the university environment as well as ongoing impacts on university operations.
- There would be a three-year window to bring complaints forward during which typical processes would be followed to determine whether to formally investigate complaints. (By comparison, agencies whose mission is

to investigate civil rights complaints have complaint filing windows ranging from 180 - 300 days; civil court complaints for torts or contracts must be filed within two or three years respectively.)

- For complaints received outside the three-year window, UA would assess and address any ongoing impacts, regardless of when the alleged misconduct occurred. In addition, this policy would provide an affirmative review of older complaints to determine if investigation would be in the best interests of the university community. Considerations would include the ability to provide due process, any ongoing impacts on the safety and inclusivity of the university environment, as well as impacts on university operations. Finally, UA could pursue investigations or remedies independent of an individual's complaint.
- Because UA is an educational institution and employer, not an adjudicative agency with powers of compulsion, there are many reasons to focus on misconduct that impacts current campus environment. Any delay in bringing a complaint forward creates a risk that evidence will be lost and, as a result, the university will be unable to adequately investigate, maintain jurisdiction over parties, or prevent or fix ongoing issues. University administration believes that three years appropriately balances those concerns with sometimes compelling reasons for delay in reporting, particularly in light of the flexibility in the policy to review older complaints.

General Counsel Hostina answered questions.

11. Reports

A. Government Relations Report

Associate Vice President Baker reviewed the November 6, 2018 elections results; noted UA will engage with the newly elected officials regarding UA's priorities and its importance to the state and provided an update on government relations issues affecting UA.

B. Risk Services Annual Report

Director Walker reviewed the 2018 annual report.

C. UA Development and UA Foundation Reports

Foundation President Behlke Foley reviewed the five-year trend and key fundraising data; provided an update on university system development efforts and University of Alaska Foundation activities and thanked the board, President Johnsen and the chancellors for guiding and demonstrating support for UA.

12. Approval of the 2019 and 2020 Board of Regents' Meeting Schedules

A. Approval of a Revision to the Board of Regents' 2019 Meeting Schedule and Approval of the Board of Regents' 2020 Meeting schedule

PASSED

"The Board of Regents approves a revision to the 2019 meeting schedule and approves the 2020 meeting schedule. This motion is effective November 8, 2018."

Motion by Lisa M Parker, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Deena Bishop, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet, Andy Teuber

Board of Regents' Meeting Schedules

2019

Regular Meeting	January 17 -18, 2019	Anchorage
Regular Meeting	February 28 - March 1, 2019	Anchorage
Retreat/Regular Meeting	June 6-7, 2019	Fairbanks
Regular Meeting	September 12-13, 2019	Juneau
Budget/Annual Meeting	November 7-8, 2019	Anchorage

2020

Regular Meeting	January 17, 2020	Anchorage
Regular Meeting	February 20-21, 2020	Fairbanks

Retreat/Regular Meeting	June 4-5, 2020	Anchorage
Regular Meeting	September 10-11, 2020	Juneau
Budget/Annual Meeting	November 5-6, 2020	Fairbanks

13. Approval of Resolutions of Appreciation

A. Approval of Resolution of Appreciation for Deena Bishop

PASSED

"The Board of Regents approves the resolution of appreciation for Deena Bishop. This motion is effective November 9, 2018."

Motion by Stephen 'Joey' Sweet, second by John Davies.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Burette, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet, Andy Teuber

Not Present at Vote: Deena Bishop

WHEREAS, Deena Bishop has served the University of Alaska with excellence and integrity since her appointment to the Board of Regents by Governor Bill Walker in September 2015; and

WHEREAS, Deena Bishop was serving as the superintendent of schools for the Mat-Su Borough School District when she was appointed; and

WHEREAS, Deena Bishop has demonstrated great leadership and service as the treasurer of the board (2016-2018), and by serving on the Academic and Student Affairs Committee (chair 2017-2018, vice chair 2016) and as a member of the Planning and Development and Presidential Performance Committees; and

WHEREAS, Deena Bishop brought extensive experience in Alaska's education system to the board, at a time when the University of Alaska is focused on developing its partnership with the state's K-12 system, which includes having served as district superintendent, an adjunct professor, elementary school principal and several years as a teacher in both Glennallen and the Mat-Su Valley; and

WHEREAS, Deena Bishop oversees more than 90 schools and 47,000 students as superintendent of the Anchorage School District with energy, experience, and innovative thinking and conveys those same qualities in her service to the University of Alaska; and

WHEREAS, Deena Bishop, as superintendent of Mat-Su Borough School District, played a critical role in establishing the Alaska Middle College, and is leading the effort to establish similar collaborations with the University of Alaska as superintendent of schools in the Anchorage School District; and

WHEREAS, Deena Bishop's unwavering focus on student achievement and success and sincere desire that all students in the State of Alaska are prepared for a successful career always encourages the board to consider the future outcomes for students in every decision it faces; and

WHEREAS, Deena Bishop holds a Bachelor of Science in education with a specialization in bilingual education, a Master of Education in public school administration, and an Education Doctorate in learning assessment and system performance. Most recently she graduated from the American Association of School Administrators National Superintendents Certification two-year program, of which she was the first cohort; and

WHEREAS, Deena Bishop was named one of the 2016 Women of Achievement by YWCA Alaska; and

WHEREAS, Deena Bishop is active in several local and civic organizations including the Education Commission of the States, Alaska Superintendents' Association, 90 Percent by 2020 Partnership, Anchorage and Chugiak-Eagle River Chambers of Commerce, East Anchorage Rotary, Foraker Group, and United Way; and

WHEREAS, Deena Bishop inspires the board to ensure that the learning experience on the University of Alaska's campuses is valuable to students in the 21st century and is focused on the skills and tools necessary in the modern learning environment; and

WHEREAS, Deena Bishop is a self-described data geek and often cites statistics to make her always well-reasoned arguments; and

WHEREAS, Deena Bishop is a lover of adventure, activity, and the outdoors, she played and coached soccer and

basketball, and spends as much time as possible at her Big Lake cabin wake surfing and taking in all that Alaska has to offer.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the University of Alaska officially recognizes and thanks Deena Bishop for her service to the University of Alaska and its students, she will be sincerely missed; and

BE IT FURTHER RESOLVED that this resolution be appropriately engrossed and conveyed to Deena Bishop with a copy incorporated into the official minutes of the November 8-9, 2018, meeting of the Board of Regents.

B. Approval of Resolution of Appreciation for Jyotsna Heckman

PASSED

"The Board of Regents approves the resolution of appreciation for Jyotsna Heckman. This motion is effective November 9, 2018."

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Burette, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet, Andy Teuber

Not Present at Vote: Deena Bishop

WHEREAS, Jyotsna Heckman has served the University of Alaska with integrity and distinction since her appointment to the Board of Regents by former Governor Sean Parnell in January 2011; and

WHEREAS, Jyotsna Heckman has demonstrated service as treasurer (2012-2013) and vice chair (2013-2014) of the board and led the university through two years of unprecedented challenges as board chair (2014-2016), adeptly handling budget reductions, courageously facing Title IX challenges, hiring a new university president and supporting the transformation of the university through the Strategic Pathways initiative; and

WHEREAS, Jyotsna Heckman served on numerous committees of the board during her tenure, including Academic and Student Affairs (vice chair 2013, 2017-2018), Audit, Facilities and Land Management, Human Resources (chair 2012), Presidential Performance (chair 2017-2018), Title IX, and served on the Alaska Commission on Postsecondary Education and the University of Alaska Foundation Board of Directors; and

WHEREAS, Jyotsna Heckman's service as a board member has been characterized by her commitment to doing the right thing, as well as by her ability to listen, ask the right questions, see the big picture, communicate clearly, honestly, and directly, but always with grace and humor, and while showing sincere respect to people of all backgrounds and viewpoints; and

WHEREAS, Jyotsna Heckman is a tireless advocate for the university and testified before the Alaska Legislature, in public media, and to the university community encouraging broad support of the university, its value, mission and impact on the State of Alaska; and

WHEREAS, Jyotsna Heckman was born and raised in New Delhi, India and came to Fairbanks as a 17-year-old in 1975 to attend school; and

WHEREAS, Jyotsna Heckman is a proud alumna of the University of Alaska Fairbanks where she earned bachelor's and master's degrees in business, and she received a master's degree from the Stonier Graduate School in Banking at Georgetown University; and

WHEREAS, Jyotsna Heckman appreciates the significant presence of the university in her family's lives: her spouse, brother, sister, and son are all University of Alaska graduates; and

WHEREAS, Jyotsna Heckman became a pioneer in the Alaska banking industry, successfully chartering and opening Denali State Bank from which she retired as the president and CEO in December 2011 after twenty-six years of service. She was the first woman in Alaska's history to hold the position of a bank president and chief executive officer, and still serves as a director on the bank's board. She currently is president of her own consulting company, DAS & Associates; and

WHEREAS, Jyotsna Heckman is active in the community, as past president and board member of Junior Achievement, president of Financial Women International, former board member of the UAF Alumni Association, member of the UAF College of Fellows, Quota International, Rotary, executive committee for the Greater Fairbanks Chamber of Commerce, Boys and Girls Club of the Tanana Valley, she was on the United Way of the Tanana Valley board and in 2004 she was selected to co-chair the United Way of the Tanana Valley campaign; and

WHEREAS, Jyotsna Heckman's commitment to community is also reflected in the philanthropic nature of her and her former employees at Denali State Bank who invest in more than 100 local causes; and

WHEREAS, Jyotsna Heckman is the recipient of the University of Alaska Fairbanks Alumni Association's William Cashen Service Award in 1999, the Distinguished Alumnus Award in 2006, and was selected as the Business Leader of the Year by the University of Alaska Fairbanks Associated Students of Business in 2008 and the Farthest North Girl Scouts Council's Woman of Distinction Award in 2004, was honored by U.S. Banker magazine as one of the nation's "25 Women to Watch" in the banking industry in April 2003, and most recently she and her husband Steve have been selected as the 2018 Distinguished Citizens of the Year by the Midnight Sun Council, Boy Scouts of America; and

WHEREAS, Jyotsna Heckman and her siblings established the Banarsi Lal Social Work Scholarship in honor of their father's legacy of helping others with the goal of providing financial support to social work majors at the University of Alaska Fairbanks; and

WHEREAS, Jyotsna Heckman's commitment to the university is only exceeded by her commitment to Alaska and her family.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the University of Alaska officially recognizes and thanks Jyotsna Heckman for her service to the University of Alaska and its students, she will be sincerely missed; and

BE IT FURTHER RESOLVED that this resolution be appropriately engrossed and conveyed to Jyotsna Heckman with a copy incorporated into the official minutes of the November 8-9, 2018, meeting of the Board of Regents.

14. National Center for Higher Education Management Systems Board Governance/Roles and Responsibilities Presentation and Discussion

A. National Center for Higher Education Management Systems Board Governance/Roles and Responsibilities Presentation and Discussion

Dennis Jones, president emeritus, and Aims C. McGuinness Jr., senior associate, with the National Center for Higher Education Management Systems, presented information regarding effective board governance followed by a discussion of options and considerations pertinent to UA.

15. Continued Discussion with National Center for Higher Education Management Systems

The board resumed the discussion on Friday, November 9, 2018 with Dennis Jones, president emeritus, and Aims C. McGuinness Jr., senior associate, with the National Center for Higher Education Management Systems.

16. Planning and Development Committee

A. Discussion Regarding Board Governance

Regent Hughes stated the Planning and Development Committee was formed to assist the board and UA with strategic plans and to assist the UA Foundation with development efforts; noted with the changing times it is appropriate that the board consider renaming the Planning and Development Committee to a Governance Committee; said the Association of Governing Boards of Universities and Colleges recommends having a Governance Committee; shared the proposed Governance Committee Charter and the Board of Regents' Statement of Expectations during this meeting, requested feedback be provided during the month of December 2018 to allow the two documents to be reviewed and approved during the board's January 2019 meeting.

17. Election of Board of Regents' Officers

A. Chair

PASSED BY ACCLAMATION

"The Board of Regents elects John Davies as chair of the Board of Regents. This motion is effective November 9, 2018."

B. Vice Chair

PASSED BY ACCLAMATION

"The Board of Regents elects Sheri Buretta as vice chair of the Board of Regents. This motion is effective November 9, 2018."

C. Secretary

PASSED BY ACCLAMATION

"The Board of Regents elects Dale Anderson as secretary of the Board of Regents. This motion is effective November 9, 2018."

D. Treasurer

PASSED BY ACCLAMATION

"The Board of Regents elects Lisa Parker as treasurer of the Board of Regents. This motion is effective November 9, 2018."

18. Corporate Resolutions

A. Approval of Revisions to the Industrial Security Resolution

PASSED

"The Board of Regents approves the Industrial Security Resolution as revised, to reflect changes in the officers of the board resulting from the Board of Regents' elections and changes to administrative staff and authorizes the chair and secretary of the board to sign the resolution. This motion is effective November 9, 2018."

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet

Not Present at Vote: Deena Bishop, Andy Teuber

RATIONALE/RECOMMENDATION

The president and selected members of the university administration are routinely designated by the Board of Regents to handle any duties and responsibilities relating to classified information in connection with contracts with the Department of Defense and other federal agencies. These individuals are given an extensive security screening and are the only members of the university administration to have access to classified information.

The university has received similar security clearances since the mid-1950s. Execution of the resolution means that regents and other members of the administration will not have access to the classified information and are not in a position to affect the handling of classified information, thus do not need to be processed through security clearance procedures. The resolution is identical to resolutions previously passed except for changes to the officers of the board and changes to administrative staff.

B. Approval of Revisions to the Corporate Authority Resolution

PASSED

"The Board of Regents approves the Corporate Authority Resolution as revised, to reflect changes in the officers of the board resulting from the Board of Regents' elections and authorizes the chair and secretary of the board to sign the resolution. This motion is effective November 9, 2018."

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale G Anderson, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet

Not Present at Vote: Deena Bishop, Andy Teuber

RATIONALE/RECOMMENDATION

The Board of Regents regularly passes a resolution specifying certain university officers as being authorized to execute investment and banking transactions for the University of Alaska. Because of changes to officers of the board a current resolution is necessary in order to execute timely investment and banking transactions.

19. Future Agenda Items

A. Future Agenda Items

Regent Sweet requested that the Academic and Student Affairs Committee consider a student bereavement policy.

***19.1. Board of Regents' Comments** (added)

Regent Sweet shared information about the UAA debate team and its successes.

Regent Parker thanked Chair O'Neill for her leadership as chair the previous two years and stated her leaderships is exemplary.

Regent Davies said he liked having the chancellors' reports at the beginning of the meeting; appreciated the governance leaders' participation and looks forward to their continued involvement; is thankful for Chair O'Neill's leadership during the past two years noting her ability to strengthen the board's strategic guidance which he hopes to emulate in his new role as board chair and said it will be essential for UA to develop a strategy to work with the new state leadership on important issues for the success of Alaska and UA.

Regent Perdue thanked Chair O'Neill for her leadership; enjoyed the excellent dialogue during the meeting and noted for future agendas, she likes the idea of focusing on UA's goal and perhaps discussing additional domains.

Regent Anderson thanked Chair O'Neill for her service as chair noting she brought the board's focus to the strategic level; stated concern for UA's serious enrollment issues; appreciated the conversation regarding UA's goals and is looking forward to the January 18, 2019 meeting.

Regent Buretta thanked Chair O'Neill for her professional leadership as chair during the past two years; is looking forward to celebrating Regents Bishop and Heckman's service in January 2019; said she feels that UA has weathered the storm and its current opportunities are tremendous and thanked Regent Hughes for her guidance on the Governance Committee Charter and the Statement of Expectations noting both are critical to the board's success.

Regent Hughes is very thankful for Chair O'Neill's dedication and leadership and wished everyone a Happy Thanksgiving.

President Johnsen thanked Chair O'Neill for her leadership; stated appreciation for her partnership during the past two years, her strategic focus regarding the board's work and for inviting Dennis Jones and Aims C. McGuinness with the National Center for Higher Education Management Systems to this meeting to provide a depth and breadth perspective regarding the work being done by the Board of Regents; commended UA for its positive effort in achieving its goals noting UA has become a stronger system because of that effort and stated he is confident UA will succeed through the tough times ahead.

Regent O'Neill stated to build a collaborative team and a great partnership, it is necessary for each individual to bring their strongest role forward and to step aside to allow others the same opportunity, so the best individuals are doing their greatest work, and together the team is doing everything; thanked the governance leadership for its participation during the meeting; said as the model of shared governance evolves, she is most proud of how the faculty, staff, students, the university and the board are using its collective wisdom and how all have found ways to bring respect, the ability to listen and to create space regarding good decision-making; thanked Chancellor White for the hospitality and sense of community at UAF; welcomed Chancellor Sandeen to her new role and thanked Chancellor Caulfield for his leadership; noted appreciation for the board's friendships, relationships, its grace and patience with her as she learned and grew in her role as board chair; stated UA is blessed to have President Johnsen's leadership, his adaptivity, his genuine passion to support the university and thanked him for his leadership.

***19.2. Executive Session** (added)

PASSED

"The Board of Regents goes into executive session to discuss matters which could affect the reputation or character of a person or persons related to meritorious service awards. This motion is effective November 9, 2018."

Motion by John Davies, second by Lisa M Parker.

Final Resolution: Motion Carries

Voting in favor: Dale Anderson, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet

Not Present at Vote: Deena Bishop, Andy Teuber

The Board of Regents went into executive session at 11:00 a.m. and concluded an executive session at 11:20 a.m.

Alaska Time in accordance with AS 44.62.310 to discuss matters which could affect the reputation or character of a person or persons related to meritorious service awards. The session included members of the Board of Regents, President Johnsen, General Counsel Hostina, and such other university staff members as the president designated and lasted approximately 20 minutes.

***19.3. Approval of a Meritorious Award (added)**

PASSED

"The Board of Regents approves the nominee for meritorious service award as proposed. This motion is effective November 9, 2018."

Motion by Dale Anderson, second by Karen Perdue.

Final Resolution: Motion Carries

Voting in favor: Dale Anderson, Sheri Buretta, John Davies, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Karen Perdue, Stephen 'Joey' Sweet

Not Present at Vote: Deena Bishop, Andy Teuber

Regents' Policy provides that the Board of Regents of the University of Alaska may confer a Meritorious Service Award in recognition of significant public, academic, volunteer, or philanthropic service to the University, one of its community campuses, or to an Alaska community.

WHEREAS, the Board of Regents has carefully considered the nomination of Kathy Kolkhorst Ruddy by University of Alaska Southeast Chancellor Rick Caulfield; and

WHEREAS, testimonies from the community have documented a clear record of a life of volunteer and professional service and exceptional accomplishment; and

WHEREAS, those services and accomplishments have singularly enriched the community, advanced the arts and education in Southeast, and facilitated the mission of the University of Alaska Southeast.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the University of Alaska officially recognizes Kathy Kolkhorst Ruddy, and by unanimous vote this 9th day of November, 2018, has conferred this Meritorious Service Award on her; and

BE IT FURTHER RESOLVED that the Board of Regents directs that this award be appropriately engrossed and conveyed to Kathy Kolkhorst Ruddy, with a copy incorporated into the official minutes of the November 8-9, 2018, meeting of the Board of Regents.

20. Adjourn

A. Adjourn

Chair O'Neill adjourned the meeting at 11:22 a.m. on Friday, November 9, 2018.

21. Public Testimony from October 29, 2018

Casey Johnson, Anchorage, spoke in support of UAF's quality emergency services programs; noted his personal experience with the programs and stated the importance of being able to provide the same quality programs for future generations and the workforce demand.

Fabienne Munoz, Fairbanks student firefighter, noted her personal experience with the UAF fire science program and stated the current facility is not safe, not compliant with Title IX regulations and needs to be remodeled and brought up to code.

Geser Bat-Erdene, Union of Students of the University of Alaska Anchorage (USUAA) president, noted recent events held by USUAA including its homecoming dance and the gubernatorial candidate debate; stated a review of student fees is being conducted and said a listserv is being created to keep students informed on safety, activities on campus and to provide information on ways to advance the culture of respect.

Kate Quick, assistant professor of development English at UAF, spoke in support of developmental education; shared the reasons why developmental education is needed and necessary at the post-secondary level and noted most of the students are adult learners who have been away from higher education and/or are students from under-resourced schools or homes.

Lea Bouton, UAA alumni board member, provided an update on alumni activities noting the homecoming breakfast, distinguished alumni awards and said alumni are working to support UA's philanthropy campaign.

Jake Almeida, Palmer resident, noted concern with the online Title IX training and its ability to restrict student's enrollment for the following semester; stated support for the Title IX training and suggested providing in-person instead of online training and asked that the process is rethought and reconsider.

Nathan Robinson, USUAA student senator, expressed concerns about the new proposed Regents' Policy regarding misconduct.

Debra Van Dyke, Fairbanks resident, noted concern about the radiology program offered in Fairbanks, shared information regarding the inconsistencies in the grade appeal process between UA and the program and stated the difficulty in finding help for the student.