Official Minutes
Board of Regents
Meeting of the Full Board
September 14-15, 2017
Juneau, Alaska

1. Individuals Present

Regents Present:
Gloria O’Neill, Chair
John Davies, Vice Chair
Lisa Parker, Secretary
Deena Bishop, Treasurer
Dale Anderson
Sheri Buretta
Jyotsna Heckman
Mary K. Hughes
Karen Perdue
Joey Sweet
Andy Teuber

James R. Johnsen, Chief Executive Officer and President, University of Alaska

Others Present:
Rick Caulfield, Chancellor, University of Alaska Southeast
Sam Gingerich, Interim Chancellor, University of Alaska Anchorage
Daniel M. White, Chancellor, University of Alaska Fairbanks
Michael Hostina, General Counsel
Myron Dosch, Chief Financial Officer
Michelle Rizk, Vice President for University Relations and Chief Strategy, Planning and Budget Officer
Roberta Graham, Associate Vice President of Public Affairs and Federal Relations
Karl Kowalski, Chief Information Technology Officer
Keli Hite McGee, Chief Human Resources Officer
Brandi Berg, Executive Officer, Board of Regents
Keni Campbell, Assistant, Board of Regents

2. Opening Items

A. Call to Order

Vice Chair Davies called the meeting to order at 8:02 a.m. on Thursday, September 14, 2017.

B. Adoption of Agenda

Note for the record: Regent Teuber stated he has interests in Alaska Native Tribal Health Consortium, Alaska Native Medical Center and Alaska Pacific University noting these entities have a variety of agreements with UA. Vice Chair Davies, serving as board chair, ruled that Regent Teuber must refrain from taking action in his capacity as a regent with respect to any matters affecting those entities, and that UA will be seeking guidance from the attorney general regarding Regent Teuber’s participation in any board discussions and actions, if such matters should arise.

Regent Parker stated she has a contract with Alaska Gasline Development Corporation (AGDC) working with the environmental, regulatory and land group, and because AGDC has certain land use permits from UA and may pursue other interests with UA involving lands. Vice Chair Davies, serving as board chair, ruled that while Regent Parker’s contract with AGDC is permissible, it creates an indirect interest in AGDC and its contracts with UA, and she must refrain from taking action in her capacity as a regent with respect to any matters affecting AGDC, and she would be required to recuse herself from participation in any board discussions and actions related to AGDC, should such matters arise.

Regent Bishop stated she is employed by the Anchorage School District (ASD) and that the ASD has agreements with UA. Vice Chair Davies, serving as board chair, stated the agreements do not require board review or approval and found no violations and no need for any actions beyond placing the disclosure on the record.
Regent Perdue stated she also serves as a board member for the Fairbanks Memorial Hospital (FMH) and that FMH has affiliation agreements with UA. Vice Chair Davies, serving as board chair, stated the agreements do not require board review or approval and found no violations and no need for any actions beyond placing the disclosure on the record.

**PASSED AS AMENDED** (amendment noted by *)

"The Board of Regents adopts the agenda as amended. This motion is effective September 14, 2017."

Motion by Mary K Hughes, second by Andy Teuber.
Final Resolution: Motion Carries

C. Approval of Minutes - Regular Meeting of June 1-2, 2017

**PASSED**

"The Board of Regents approves the minutes of its regular meeting of June 1-2, 2017 as presented. This motion is effective September 14, 2017."

Motion by Deena Bishop, second by Gloria R O'Neill.
Final Resolution: Motion Carries

D. Approval of Minutes - Special Meeting of June 22, 2017

**PASSED**

"The Board of Regents approves the minutes of its special meeting of June 22, 2017 as presented. This motion is effective September 14, 2017."

Motion by Deena Bishop, second by Gloria R O'Neill.
Final Resolution: Motion Carries

E. Approval of Minutes - Emergency Meeting of June 27, 2017

**PASSED**

"The Board of Regents approves the minutes of its emergency meeting of June 27, 2017 as presented. This motion is effective September 14, 2017."

Motion by Deena Bishop, second by Gloria R O'Neill.
Final Resolution: Motion Carries

F. Approval of Minutes - Special Meeting of August 9, 2017

**PASSED**

"The Board of Regents approves the minutes of its special meeting of August 9, 2017 as presented. This motion is effective September 14, 2017."

Motion by Deena Bishop, second by Gloria R O'Neill.
Final Resolution: Motion Carries

*2.1. Welcome from Juneau Legislators*

Representative Sam Kito welcomed the board to Juneau; thanked the board for holding its meeting in Juneau; noted the importance of UAS’ position in Southeast Alaska to meet the needs of students and the economy by providing mine, marine and teacher education opportunities; supports the Alaska College of Education plan and said the board should consider bringing public testimony back to the full board meetings.
Peter Naoroz, staff member, on behalf of Senator Dennis Egan stated the senator sends his regards and regrets for not being able to speak to the board in-person; welcomed the board to Juneau; supports the Alaska College of Education plan; is thankful for the university’s partnership with Hecla Greens Creek Mining Company and its recent contribution to UAS and noted the great work being done between UAS and the Coast Guard.

3. President's Report

A. President's Report

President Johnsen noted important work at UA continues during the summer while the academic year rests including researchers in field camps, summer middle school programs, community and outreach events and the recent leadership summit; noted work during the summer on facilities included restoration on the Whitehead building at UAS, improvements to Providence Drive at UAA and continued work on the engineering building and the heat and power plant at UAF; welcomed Chancellor White and Interim Chancellor Gingerich to their new leadership roles; shared the recent community support for the Ted Stevens Legislative Internship Program; thanked Executive Officer Gower, UAS Title IX Coordinator Klein and the entire Title IX team for the ongoing training efforts across the system; noted his recent letter to the Alaska Congressional Delegation regarding Deferred Action for Childhood Arrivals (DACA); stated the Summit Team membership has expanded to include key functional areas throughout the system.

He stated the September 13, 2017 meeting with the State of Alaska Office of Management and Budget went well noting it is clear that UA has strong support from the governor’s office; said preparing the FY19 budget will be challenging; stated budget focus areas include growing revenue and reducing expenses noting the discussion with National Center for Higher Education Management Systems (NCHEMS) will provide information regarding financial planning; said NCHEMS experts have also been asked to review the recommendations from the external reports (MacTaggart 2008 and Fisher 2011) noting UA has made good progress, some recommendations are no longer pertinent and that most of the recommendations are being actively worked through Strategic Pathways (SP); stated appreciation to the 230 faculty, staff, students and community members for participating in the SP process and said work regarding the land-grant deficit continues with the Alaska Department of Natural Resources, the governor’s office and the federal delegation.

4. Financial Briefing

A. Financial Briefing

Chief Finance Officer Dosch provided a financial briefing.

5. Committee Reports and New Business

A. Academic and Student Affairs Committee

In addition to action items, the committee received an update on the Alaska College of Education and heard reports on the general education requirements, program review and accreditation and UA program suspensions.

Note for the record: The motions to discontinue programs at UAA and UAF, which were recommended by the committee to the full board via the consent agenda, were amended in committee to include effective upon completion of the teach out and the appropriate semester end date for each discontinuation.

B. Ad Hoc Committee on Presidential Performance

The committee met on August 10 and 24, 2017 to review the FY17 presidential performance metrics and to discuss presidential performance and met on August 28, 2017 to approve the FY17 presidential performance compensation providing its recommendation to the full board for approval during this meeting.

C. Audit Committee

The committee heard comments from the external auditor, received a financial briefing, reviewed the proposed revisions to the Audit Committee Charter (BL07.G.3) within the Bylaws of the Board of Regents, heard the UA Statewide Office of Audit and Consulting Services FY17 annual report and held an executive session.

D. Facilities and Land Management Committee

In addition to the action item, the committee discussed facilities maintenance, heard reports on capital project approvals-delegation of authority, status of UA properties currently for sale, UA facilities and land management resource development, UA facilities and land management status, UAA Consortium Library old core mechanical upgrades phase 2,
UAA engineering and industry building and engineering and computation building art approval, UAA KPC soil remediation, UAF combined heat and power plant, UAF engineering facility, UAF high frequency auroral research project, UAS Auke Bay Marine Station, construction in progress and held an executive session.

Karl Kowalski, chief information technology officer, provided an update on the June 2017 Butrovich Data Center power outage. The board affirmed its belief that the right things are being done to correct deficiencies given the available resources and complexities involved, its support of the CITO in this effort, and offered support and assistance to complete this effort.

6. Consent Agenda

A. Approval of Consent Agenda

PASSED
"The Board of Regents approves the consent agenda items 6.B.1-10. and 6.C.1. as presented. This motion is effective September 14, 2017."

Motion by Mary K Hughes, second by Deena Bishop.
Final Resolution: Motion Carries

B. Academic and Student Affairs Committee - Items from September 7, 2017

1. Approval of a Graduate Certificate in Resilience and Adaptation at the University of Alaska Fairbanks

PASSED
"The Board of Regents approves a Graduate Certificate in Resilience and Adaptation at the University of Alaska Fairbanks. This motion is effective September 14, 2017."

2. Approval of a Master's of Mechanical Engineering Fast Track Option at the University of Alaska Anchorage

PASSED
"The Board of Regents approves a Master's of Mechanical Engineering Fast Track Option at the University of Alaska Anchorage. This motion is effective September 14, 2017."

3. Approval of the Discontinuation of the Associate of Business Degree at the University of Alaska Southeast

PASSED
"The Board of Regents approves the discontinuation of the Associate of Business degree at the University of Alaska Southeast. This motion is effective September 14, 2017."

4. Approval of the Immediate Reduction and the Discontinuation of the Graduate Certificate and Master's of Education in Counselor Education at the University of Alaska Anchorage

PASSED
"The Board of Regents approves immediate reduction and the discontinuation of the Graduate Certificate and Master's of Education in Counselor Education at the University of Alaska Anchorage, effective upon completion of the teach out, set for the end of spring semester 2018. This motion is effective September 14, 2017."

5. Approval of the Discontinuation of the Master's of Science in Arctic Engineering at the University of Alaska Fairbanks

PASSED
"The Board of Regents approves the discontinuation of the Master's of Science in Arctic Engineering at the University of Alaska Fairbanks, effective upon completion of the teach out, set for the end of spring semester 2019. This motion is effective September 14, 2017."

6. Approval of the Discontinuation of the Master's of Science in Engineering Management at the University of Alaska Fairbanks

PASSED
"The Board of Regents approves the discontinuation of the Master's of Science in Engineering Management at the University of Alaska Fairbanks, effective upon completion of the teach out, set for the end of spring semester 2020. This motion is effective September 14, 2017."
7. Approval of the Discontinuation of the Master's of Science in Science Management at the University of Alaska Fairbanks

PASSED
"The Board of Regents approves the discontinuation of the Master's of Science in Science Management at the University of Alaska Fairbanks, effective upon completion of the teach out, set for the end of spring semester 2019. This motion is effective September 14, 2017."

8. Approval of the Discontinuation of the Master's of Science in Environmental Engineering at the University of Alaska Fairbanks

PASSED
"The Board of Regents approves the discontinuation of the Master's of Science in Environmental Engineering at the University of Alaska Fairbanks, effective upon completion of the teach out, set for the end of spring semester 2020. This motion is effective September 14, 2017."

9. Approval of the Discontinuation of the Master's of Science in Mineral Preparation Engineering at the University of Alaska Fairbanks

PASSED
"The Board of Regents approves the discontinuation of the Master's of Science in Mineral Preparation Engineering at the University of Alaska Fairbanks, effective spring semester 2018. This motion is effective September 14, 2017."

10. Approval of the Discontinuation of the Master's of Software Engineering at the University of Alaska Fairbanks

PASSED
"The Board of Regents approves the discontinuation of the Master's of Software Engineering at the University of Alaska Fairbanks, effective spring semester 2018. This motion is effective September 14, 2017."

C. Facilities and Land Management Committee - Items from September 7, 2017

1. Approval of the Broadpass Subdivision Development Plan

PASSED
"The Board of Regents approves the Broadpass Subdivision development plan and authorizes the university administration to proceed with a disposal plan for sale of parcels as set forth in the development plan. This motion is effective September 14, 2017."

7. Full Board Discussions

A. Shared Governance Reports and Discussion

Lisa Hoferkamp, Faculty Alliance chair, thanked Regent Davies for his prompt response to the faculty's concern regarding Strategic Pathways (SP) Phase 1 review of the college of education; stated a summary of comments and concerns has been submitted for SP Phase 3; said the recent sharing of data from statewide has facilitated shared governance efforts; reported the alliance's recent work includes providing feedback on the protection of minors regulations, contract language for the Office of Civil Rights Voluntary Resolution Agreement and is working with Provost Henrichs on the concurrent enrollment subcommittee; stated the alliance is satisfied with the Education Advisory Board student success management system contract modifications and thanked general counsel and Associate Vice President Oba for their work on the contract; noted faculty are aware that Title IX training is available online and must be completed by October 1, 2017 and stated a request to add faculty governance members to the newly created Academic Council has been discussed with President Johnsen.

Kara Axx, Staff Alliance chair, acknowledged the board meeting was being held on Áakʼw Kwáan territory; is excited to represent UA staff during the next year; shared her UA experience noting she recently celebrated her 15 year anniversary as an employee of UAF Facilities Services Division of Design and Construction; is thankful for the empowerment and support of her supervisor and co-workers as she steps into this leadership role; stated current staff morale is low noting some employees are unable to take annual leave, are working longer hours, getting burnt out and leaving UA and said the alliance is working to cross-train, encourage and empower staff during a time when all are doing more with less.

Colby Freel, Coalition of Student Leaders chair, thanked the board for the opportunity to continue an open dialogue with governance leaders; congratulated Regent Sweet on his appointment as the student regent; thanked President Johnsen and celebrated the collective efforts to recognize Indigenous Peoples' Day at UA; stated goals for the coalition include improving its involvement in shared governance, working with the Summit Team and having effective discussion with UA
leadership and the board; said the coalition is engaging student representatives to encourage more students to participate in Title IX training; stated there is value in compliance but inherent value in doing what is right for the student community to support a safe learning environment; noted appreciation for President Johnsen's statement on DACA and thanked the faculty for its progress on aligning the general education requirements.

B. UA's Progress on the Office of Civil Rights Voluntary Resolution Agreement and Title IX Compliance Scorecards and Metrics

Chief Title IX Officer Gower and Associate General Counsel O'Brien provided an update on UA's progress regarding the Office of Civil Rights Voluntary Resolution Agreement.

Chancellors Caulfield, Gingerich and White reviewed Title IX Compliance Scorecards and Metrics.

C. Strategic Pathways Discussion

President Johnsen explained the Strategic Pathways (SP) process as organizing the system to maximize value to students and the State of Alaska by being cost effective, providing quality programs, services and access while positively impacting Alaska's communities and achieving long-term fiscal sustainability; noted decisions have been made either by management or the board and implementation is in progress in all seven areas of Phase 1 which include engineering, teacher education, management, information technology, athletics, research administration and procurement; said options were discussed with stakeholders and campus communities, recommendations were shared with the board during its June 1-2, 2017 meeting and implementation is in progress in all eight areas of Phase 2 which include community campuses, e-Learning, fisheries, health, human resources, student services, institutional research and university relations; reviewed the timeline, process, charge and scope, long-term goals, and initial thoughts for the Phase 3 focus areas which include arts and humanities, social and natural sciences, mine training, finance, land management, risk management and facilities and noted Phase 3 recommendations would be provided to the board during its November 9-10, 2017 meeting.

He provided an update on the plan for establishing the Alaska College of Education at UAS noting leadership by an executive dean chairing a statewide teacher education council and said with the adjusted plan, education faculty at UAA and UAF would work with its colleagues at UAS.

8. Approval of FY17 Presidential Performance Compensation and Review of Employment Contract

A. Approval of FY17 Presidential Performance Compensation

The Board of Regents' Ad Hoc Committee on Presidential Compensation met on August 10, 24 and 28, 2017 to review the FY17 presidential performance metrics and to discuss presidential performance. The committee recommended that the full board discuss and adopt the statement on President Johnsen’s performance and also recommended that the full board approve the performance compensation as indicated on the FY17 Presidential Performance Compensation Quantitative and Qualitative Metric Outcomes documents dated August 28, 2017.

Committee Chair Heckman discussed presidential performance recommendations with board members.

Committee Members:
Jyotsna Heckman, Chair
Sheri Buretta
John Davies
Mary K. Hughes
Gloria O'Neill, Board Chair

PASSED
"The Board of Regents of the University of Alaska finds that in a time of unprecedented financial and organizational challenges, President Johnsen has served the university in an exemplary manner. The board appreciates the long hours spent in dealing with these challenges and the leadership that he has shown in communicating and discussing with many constituencies the options and opportunities facing the whole university. The board looks forward to continued leadership, energy and enthusiasm in the next year. The Board of Regents also approves the performance compensation indicated on the FY17 Presidential Performance Compensation Quantitative and Qualitative Metric Outcomes documents dated August 28, 2017, as required by the president’s contract of employment and consistent with performance metrics agreed to and adopted in October 2016. This motion is effective September 14, 2017."
Motion by Jyotsna L Heckman, second by Deena Bishop.
Final Resolution: Motion Carries

B. Review of President Johnsen’s Employment Contract

Board members discussed President Johnsen's employment contract.

C. Executive Session

PASSED
"The Board of Regents goes into executive session to discuss matters that by law or Regents' Policy are required to be confidential related to personnel matters. This motion is effective September 14, 2017."

Motion by Jyotsna L Heckman, second by Deena Bishop.
Final Resolution: Motion Carries

The Board of Regents went into executive session at 1:32 p.m. and concluded an executive session at 1:54 p.m. Alaska Time in accordance with AS 44.62.310 to discuss matters that by law or Regents' Policy are required to be confidential related to personnel matters. The session included members of the Board of Regents, President Johnsen and General Counsel Hostina and lasted approximately 22 minutes.

9. Tuition Discussion

A. Proposed Tuition Rates Discussion for Academic Years 2019 and 2020

President Johnsen led a discussion on the proposed tuition rate increases for AY2019 and AY2020.

POLICY CITATION
Regents’ Policy 05.10.010 states, “Recognizing that state general fund support is not sufficient to pay the full cost of education and that students have a responsibility to contribute to the cost of their higher education, tuition and student fees will be established to the extent practicable in accordance with the following objectives: (1) to provide essential support to the university's instructional programs; (2) to make higher education accessible to Alaskans who have the interest, dedication, and ability to learn; and (3) to maintain tuition and student fees at levels which are competitive with similarly situated programs of other western states. Tuition revenues will be used primarily to maintain and expand the educational opportunities provided to students, to preserve and improve the quality of existing programs and support services, to respond to enrollment trends, and to implement new programs.”

DISCUSSION
Alaska continues to face severe economic challenges, which negatively impact the University of Alaska's (UA) operating budget. As a result of declining state investment in the university, UA must continue to reduce costs and increase revenues, including tuition, if UA is to maintain and continuously enhance its high quality in teaching, service and research.

In spring 2017, with the prospect of an even greater reduction to UA’s general fund allocation, President Johnsen was prepared to request the Board of Regents (BOR) amend the AY2018 tuition rates to commence in Spring 2018. However, with an allocation of just over $317 million and after consulting with the chancellors, he will not request the mid-year increase.

Looking ahead at the possibility that state support will not improve, President Johnsen plans to propose an increase to tuition for AY2019 and AY2020. The proposal will be to increase tuition by 5 percent per year - except at Kodiak College (KOC) and Prince William Sound College (PWSC). KOC and PWSC tuition will increase by 10 percent in AY2019 and 9.5 percent in AY2020. This is to meet the BOR’s directive that all campuses assess the same lower division rate of tuition over the next two years. This tuition proposal will be made at the BOR meeting on November 14-15, 2017.

While university tuition is low compared to UA's peers and to other universities in the western states, UA's tuition for Career and Technical Education (CTE) programs is high. UA continues to explore ways across the system to reduce tuition for CTE courses. Possibilities include a focused pilot program that would test the effects on enrollment in specific CTE programs if tuition were reduced to repurposing some financial aid programs specifically for CTE students.

This level of increase keeps UA's tuition below the average published in-state tuition and fee prices at public master's and
public doctoral universities, thus ensuring affordability and access for our students.  

The following table provides already approved AY2018 and proposed rates of tuition for AY2019 and AY2020.

<table>
<thead>
<tr>
<th>Approved</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>AY2018 (Fall 2017 and Spring 2018)</td>
<td>AY2019 (Fall 2018 and Spring 2019)</td>
</tr>
<tr>
<td>Tuition Rates increase of +5% for all rates</td>
<td>Tuition Rates increase of 10% for KOC and PWSC and 5% for all others</td>
</tr>
<tr>
<td><strong>Lower Division</strong></td>
<td></td>
</tr>
<tr>
<td>PWSC</td>
<td>185*</td>
</tr>
<tr>
<td>Kodiak</td>
<td>185*</td>
</tr>
<tr>
<td>All Others</td>
<td>202</td>
</tr>
<tr>
<td><strong>Upper Division</strong></td>
<td></td>
</tr>
<tr>
<td>Graduate</td>
<td>244</td>
</tr>
<tr>
<td>Non Resident Surcharge</td>
<td>466</td>
</tr>
<tr>
<td></td>
<td>513</td>
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*Prince William Sound College (PWSC) and Kodiak College (KOC) will move to the same lower division tuition rate as all other UA campuses within two academic years.

1 Trends in College Pricing 2016, College Board

10. Planning and Development Committee

A. Discussion Regarding Board Governance

Regent Hughes reported on the Association of Governing Boards of Universities and Colleges (AGB) summer retreat; said AGB’s guidance to institutions is similar to what UA is doing with the Strategic Pathways process, planning for what institutions want to look like in 5-10 years and finding methods and opportunities to do business differently in a challenging budget situation and stated because of President Johnsen’s leadership and the collaborative efforts of UA’s governance groups she is optimistic about the university’s future.

B. UA Development and UA Foundation Reports

UA Foundation President Behlke Foley reviewed systemwide contribution data, provided an update on systemwide development efforts and University of Alaska Foundation activities; thanked Regent Anderson for hosting the September 13, 2017 reception honoring the partnership between UA and Ted Stevens Foundation to support the legislative internship program and reviewed the work occurring on the governance documents between UA and the UA Foundation.

C. Approval of UA Foundation Fee Structure

**PASSED**

"The Board of Regents approves an increase in the University of Alaska Foundation's gift fee, solely for non-endowed gifts, from 1 percent to 5 percent, as approved by the UA Foundation Board of Trustees on December 13, 2016. This motion is effective September 14, 2017."

Motion by Sheri Buretta, second by Mary K Hughes.

Final Resolution: Motion Carries


The mission of the University of Alaska Foundation is to seek, secure and steward philanthropic support to build excellence at the University of Alaska.

RATIONALE AND RECOMMENDATION
UA Foundation President Foley led a discussion on the process the foundation has undertaken to conclude the non-endowed gift fee adjustment is in the best interest of the University of Alaska.

All foundation services support the UA System and its students. UA is taking a number of steps to manage budget cuts to donor development. With greater budget reductions anticipated, the University of Alaska is simultaneously challenged by our legislature, regents and trustees to raise significantly more philanthropic revenue. The proposed fee adjustment is necessary to fund support services critical to private fundraising for programs, scholarships and initiatives at the campus level. This requires stability and predictable resourcing in spite of the current dynamic budget environment.

The proposed increase in the gift fee from 1 percent to 5 percent for non-endowed gifts is anticipated to raise about $400,000 of new revenue annually for the foundation's operating budget. That new revenue will help offset costs incurred at the foundation level in service to the campuses. Examples of necessary staffing and services include: enhanced receipting efforts; scholarship administration software; impact reporting; a new, simpler, donor-centric secure platform for online giving; providing, maintaining and securing a systemwide donor database; supporting campus development efforts through data and research; and assuring gifts are accepted and expended according to applicable rules, regulations and donor intent. These enhancements complement investments made at the campus level in support of development operations.

With an increased focus on private support of the university, the demand for services benefiting both development operations and donors will continue to grow. In order to provide for these needs, additional funding is necessary.

No changes are proposed to the 1 percent fee associated with gifts to create, or add to, endowments.

The UA Foundation Board of Trustees has approved the adjustment to the gift fee and requests confirmation by the Board of Regents prior to implementation. This request is occasioned by the unity of interests between the two governing boards and a desire for complementary operations between the foundation and the institution it supports. A 5 percent gift fee on non-endowed gifts is in keeping with the Board of Regents' prioritization of development and UA’s larger advancement efforts. The increase brings the UA Foundation into parity with peer higher education foundations.

11. Approval Items

A. Approval of Revisions to Regents' Policy 04.06.120 – Annual Leave

Main Motion moved by Deena Bishop, seconded by Jyotsna L Heckman

TABLED
"The Board of Regents approves revisions to Regents' Policy 04.06.120 – Annual Leave as presented. This motion is effective September 14, 2017."

Motion by Deena Bishop, second by Andy Teuber.
Final Resolution: Motion to Table Carries

CURRENT LANGUAGE with TRACK CHANGES FOR PROPOSED REVISION

P04.06.120. Annual Leave.
A. Annual leave is accrued at a rate specified in this subsection for all eligible exempt and nonexempt full-time employees except faculty with less than a 12-month contract. All eligible part-time employees will accrue annual leave on an hours-paid basis. The accrual rates are:

1. 5.54 hours per 80 paid hour pay period during the first 5 years;
2. 6.46 hours per 80 paid hour pay period during 6-10 years;
3. 7.38 hours per 80 paid hour pay period over 10 years.

B. Annual leave accrued, but not used, will accrue to a maximum of not more than 240 hours of annual leave may carry forward from year to year. Unused leave in excess of the maximum is forfeited at the close of the pay period that includes business January 31 June 30 will be forfeited.

PROPOSED FINAL LANGUAGE

P04.06.120. Annual Leave.
A. Annual leave is accrued at a rate specified in this subsection for all eligible exempt and nonexempt full-time employees except faculty with less than a 12-month contract. All eligible part-time employees will accrue annual leave on an hours-
paid basis. The accrual rates are:

1. 5.54 hours per 80 paid hour pay period during the first 5 years;
2. 6.46 hours per 80 paid hour pay period during 6-10 years;
3. 7.38 hours per 80 paid hour pay period over 10 years.

B. A maximum of 320 hours of annual leave may carry forward from year to year. Unused leave in excess of the maximum is forfeited at the end of the pay period that includes June 30.

B. Approval of Academic Degree Recipients

PASSED
“The Board of Regents approves the list of degree recipients for the summer and fall of 2016 and the spring of 2017. This motion is effective September 14, 2017.”

Motion by Mary K Hughes, second by Jyotsna L Heckman.
Final Resolution: Motion Carries

POLICY CITATION
Regents’ Policy 10.03.010.B. states: “The official lists of degree and certificate recipients will be established by the chancellors immediately after the official closing date of each term. The combined lists for the spring and preceding fall and summer terms will be transmitted by the president to the board after the spring session. This official list of degree and certificate recipients will be presented to the board for their approval at the next regularly scheduled meeting.”

12. First Review of Revisions to Bylaws of the Board of Regents

A. First Review of Revisions to Bylaws of the Board of Regents

RECOMMENDATION
Pursuant to Board of Regents’ Bylaw 19.C. Amendment and Review of Bylaws, every five years, the university administration will report to the board on the status of the bylaws, making such recommendations as to revisions, additions and/or deletions as appear appropriate.

University administration, including general counsel, reviewed Bylaws of the Board of Regents and suggested revisions to BL06.D., BL07.G.3., BL08.E.2., BL09., BL14., and BL19.B.

General Counsel Hostina reviewed the proposed revisions. This was a first reading of the proposed revisions; approval of the proposed revisions will be presented to the board at its November 9-10, 2017 meeting.

13. Corporate Resolution

A. Approval of Revisions to the Industrial Security Resolution

PASSED
“The Board of Regents approves the Industrial Security Resolution as revised, to reflect changes to university administration and authorizes the chair and the secretary of the board to sign the resolution. This motion is effective September 14, 2017.”

Motion by Deena Bishop, second by Karen Perdue.
Final Resolution: Motion Carries

RATIONALE/RECOMMENDATION
The president and selected members of the university administration are routinely designated by the Board of Regents to handle any duties and responsibilities relating to classified information in connection with contracts with the Department of Defense and other federal agencies. These individuals are given an extensive security screening and are the only members of the university administration to have access to classified information.

The university has received similar security clearances since the mid-1950s. Execution of the resolution means that regents and other members of the administration will not have access to the classified information and are not in a
position to affect the handling of classified information, thus do not need to be processed through security clearance procedures. The resolution is identical to resolutions previously passed except for changes to university administration.

14. Executive Session

A. Executive Session

PASSED
"The Board of Regents goes into executive session to discuss matters the immediate knowledge of which would clearly have an adverse effect on the finances of the university related to collective bargaining; matters which could affect the reputation or character of a person or persons related to honorary degrees and meritorious service awards; matters that by law are required to be confidential and to receive legal advice related to Title IX and personnel. This motion is effective September 14, 2017."

Motion by Deena Bishop, second by Sheri Buretta.
Final Resolution: Motion Carries

The Board of Regents went into executive session at 3:29 p.m. and concluded an executive session at 4:27 p.m. Alaska Time in accordance with AS 44.62.310 to discuss matters the immediate knowledge of which would clearly have an adverse effect on the finances of the university related to collective bargaining; matters which could affect the reputation or character of a person or persons related to honorary degrees and meritorious service awards; matters that by law are required to be confidential and to receive legal advice related to Title IX and personnel. The session included members of the Board of Regents, President Johnsen, General Counsel Hostina, and such other university staff members as the president designated and lasted approximately 58 minutes.

15. Approval of Honorary Degrees and Meritorious Service Awards

A. Approval of Honorary Degrees and Meritorious Service Awards for Fall 2017 and Spring 2018

PASSED
"The Board of Regents approves candidates A through H for an honorary doctoral degree as proposed for commencement exercises in the fall 2017 and spring of 2018, and authorizes Chancellors Caulfield, Gingerich and White to invite the approved nominees and announce their acceptance. This motion is effective September 14, 2017."

Motion by Gloria R O'Neill, second by Jyotsna L Heckman.
Final Resolution: Motion Carries

Note for the record: Board members voted individually on each candidate; voting was as follows:


PASSED
"The Board of Regents approves the list of nominees for meritorious service awards as proposed. This..."
motion is effective September 14, 2017."

Motion by Jyotsna L Heckma, second by Deena Bishop.
Final Resolution: Motion Carries

POLICY CITATION
Regents' Policy 10.03.020 states: "Honorary degrees may be conferred upon approval of the Board of Regents."

Regents' Policy 10.03.030 states: "Meritory service awards may be conferred upon approval of the Board of Regents."

RATIONALE AND RECOMMENDATION
Recommendations submitted by the University of Alaska Anchorage, University of Alaska Fairbanks, and University of Alaska Southeast for recipients of honorary degrees and meritorious service awards were sent under separate cover for Board of Regents’ review prior to the September 14-15, 2017 board meeting.

16. Approval of Collective Bargaining Agreements

A. Approval of the Bargaining Unit Agreement between the University of Alaska and the United Academics, AAUP/AFT (UNAC)

PASSED
"The Board of Regents approves the collective bargaining agreement between the University of Alaska and the United Academics, AAUP/AFT (UNAC) for the term of January 1, 2017 through December 31, 2019. This motion is effective September 14, 2017."

Motion by Mary K Hughes, second by Deena Bishop.
Final Resolution: Motion Carries

Note for the record: The motion reflects a change from the advance agenda, the change was to correct the name of the union by removing APEA and replacing with AFT.

POLICY/STATUTORY CITATION
Board of Regents' Policy 04.11.020 – Exclusions and Agreements, states: “No collective bargaining agreement shall be binding upon the Board of Regents without prior approval of the entire agreement by the Board of Regents.”

Alaska Statute 14.40.170(b)(1) provides:
The Board of Regents may . . . adopt reasonable rules, orders, and plans with reasonable penalties for the good government of the university and for the regulation of the Board of Regents.

The Alaska Supreme Court has stated:
Through legislative enactments, the University enjoys a considerable degree of statutory independence. Not only does the board of regents have the constitutional authority to appoint the president of the University, formulate policy and act as the governing body of the institution, but the legislature has specifically empowered it to fix the president's compensation and the compensation of all teachers, professors, instructors and other officers . . .

RECOMMENDATION
Pursuant to this policy and legal authority, the university administration tentatively agreed upon a contract with the United Academics, AAUP/AFT (UNAC). The collective bargaining agreement between the University of Alaska and the United Academics, AAUP/AFT (UNAC) expired on December 31, 2016. The university’s labor relations department and UNAC reached a tentative agreement on July 12, 2017. The tentative agreement reflects the changes agreed to between the parties. The United Academic membership voted to ratify the agreement on September 12, 2017. Pending approval from the Board of Regents, the changes will go into effect retroactive to the first full pay period after July 1, 2017.

Geoffrey Bacon, director of labor relations, answered questions regarding the tentative agreement.

Pursuant to AS 23.40.215, the monetary terms of this collective bargaining agreement are subject to initial approval/disapproval and annual funding by the Alaska Legislature.

B. Approval of the Bargaining Unit Agreement between the University of Alaska and Fairbanks Fire Fighters Union, Local 1324, IAFF, AFL-CIO (IAFF)
PASSED
"The Board of Regents approves the collective bargaining agreement between the University of Alaska and Fairbanks Fire Fighters Union, Local 1324, IAFF, AFL-CIO (IAFF) for the term of October 1, 2017 through June 30, 2020. This motion is effective September 14, 2017."

Motion by Mary K Hughes, second by Deena Bishop.
Final Resolution: Motion Carries

POLICY/STATUTORY CITATION
Board of Regents' Policy 04.11.020 – Exclusions and Agreements, states: "No collective bargaining agreement shall be binding upon the Board of Regents without prior approval of the entire agreement by the Board of Regents."

Alaska Statute 14.40.170(b)(1) provides:
The Board of Regents may . . . adopt reasonable rules, orders, and plans with reasonable penalties for the good government of the university and for the regulation of the Board of Regents.

The Alaska Supreme Court has stated:
Through legislative enactments, the University enjoys a considerable degree of statutory independence. Not only does the board of regents have the constitutional authority to appoint the president of the University, formulate policy and act as the governing body of the institution, but the legislature has specifically empowered it to fix the president's compensation and the compensation of all teachers, professors, instructors and other officers . . .

RECOMMENDATION
Pursuant to this policy and legal authority, the university administration tentatively agreed upon a contract with the Fairbanks Fire Fighters Union. The collective bargaining agreement between the University of Alaska and Fairbanks Fire Fighters Union (IAFF) expired on September 30, 2017. The university’s labor relations department and IAFF reached a tentative agreement on August 3, 2017. The tentative agreement reflects the changes agreed to between the parties. Members of the union ratified the contract on August 11, 2017. Pending approval from the Board of Regents, the changes will go into effect on October 1, 2017.

Geoffrey Bacon, director of labor relations, answered questions regarding the tentative agreement.

Pursuant to AS 23.40.215, the monetary terms of this collective bargaining agreement are subject to initial approval/disapproval and annual funding by the Alaska Legislature.

*16.1. Approval of the Chilkat Peninsula Competitive Timber Sale Development and Disposal Plan

PASSED
"The Board of Regents approves the Chilkat Peninsula Competitive Timber Sale Development and Disposal Plan. This motion is effective September 14, 2017."

Motion by Jyotsna L Heckman, second by Karen Perdue.
Final Resolution: Motion Carries

POLICY CITATION
P05.11.060. Negotiation, Approval, and Execution of University Real Property Transactions.

All university real property transactions and agreements are subject to the following:

A. Only individuals authorized under AS 36.30 to execute space leases or in writing by the strategy, planning and budget officer to negotiate real property transactions may do so on behalf of the university or the board. These real property transactions include, without limitation, any transaction involving lease, sale, cooperative development, right of occupancy, use, permit, license, or contract relating to any real property, or any other real property transaction whether or not similar to the foregoing. All other persons or university officials discussing prospective real property transactions with potential third parties must disclose that they do not have authorization to negotiate or commit the university or the board to any transactions, terms, conditions, or diminution of an interest in real property.

B. The board shall approve:
1. strategic plans for the management and development of investment property;

2. development plans that consist of:
   a. subdivisions that will result in the development of 10 or more lots;
   b. timber sales, unless the president determines the sale will have minimal impact;
   c. material extractions that are anticipated to result in the sale of 100,000 cubic yards or more of material from a new source; or
   d. oil and gas leases and mining leases encompassing 5,000 or more acres;

3. development projects that are expected to result in disbursements of $1,000,000 or more in value;

RATIONALE AND RECOMMENDATION
A combined development and disposal plan for a Chilkat Peninsula parcels competitive timber sale public notice was advertised in the Chilkat Valley News beginning Thursday, September 21, 2017. The development and disposal plan, along with a map, was also advertised on UA’s Facilities & Land Management website.

The University of Alaska (the “university”) intends to offer to qualified individuals or entities the opportunity to harvest timber on the University’s Chilkat Peninsula parcels. The Chilkat Peninsula parcels are located approximately 4 miles south of Haines. The total area for the Chilkat Peninsula parcels is approximately 400 acres. These described parcels are part of the University’s 2016 Southeast Alaska Timber Stewardship Plan and 5-year Timber Harvest Schedule. Both the plan and the schedule were coordinated with Alaska’s Division of Forestry and Alaska’s Mental Health Trust Land Office. Additionally, a portion of the timber sale area (120 acres) was logged in 1965 by Coe & Wilson and administered by Alaska Division of Forestry (Juneau) under ADL 105649.

Due to the long preparatory time and complex issues, providing a reliable sustainable timber supply to the market is critical if the university is to monetize its forest assets.

Christine Klein, director of facilities & land management, answered questions about the Chilkat Peninsula parcels competitive timber development plan.

17. National Center for Higher Education Management Systems Presentation, Enrollment and Budget Planning Discussion

A. National Center for Higher Education Management Systems Presentation and Discussion

Dennis Jones, president emeritus, and Aims C. McGuinness Jr., senior associate, with the National Center for Higher Education Management Systems, presented information regarding system and university missions and goals as it relates to financial planning followed by a discussion of options and considerations pertinent to UA.

B. Enrollment and Budget Planning Discussion

President Johnsen led a discussion regarding UA’s enrollment plan and UA’s budget planning process.

18. Future Agenda Items

A. Future Agenda Items

Regent Davies noted a review of the public testimony participation format, consideration of moving the board’s retreat date, extension of the president’s contract and adding a discussion during the Facilities and Land Management Committee regarding educational and investments lands.

19. Board of Regents' Comments

A. Board of Regents' Comments

Regent Buretta stated the importance of the budget process; is proud of the work the board is accomplishing and appreciates the staff’s time and commitment to the university.
Regent Parker apologized for not being able to attend the meeting in-person; noted appreciation to UAA for its hospitality; thanked Regent Anderson and the Ted Stevens Foundation for supporting the legislative internship program and thanked Dennis Jones and Aims C. McGuinness Jr., with the National Center for Higher Education Management Systems (NCHEMS), President Johnsen and staff for the information provided during the meeting.

Regent Sweet echoed previous comments regarding support for the newly named Ted Stevens Legislative Internship Program; thanked Regent Anderson for hosting the September 13, 2017 reception in support of the internship program; is looking forward to additional information regarding the Alaska College of Education plan and thanked Chancellor Caulfield for the campus orientation and tour.

Regent Heckman appreciated Regent Davies’ leadership as chair during the meeting; thanked Regent Anderson and his wife Honey Bee for the hospitality and hosting the September 13, 2017 reception; enjoyed the presentation from Ernestine Hayes during the public gathering; thanked Chancellor Caulfield and his staff for the hospitality; noted appreciation for the content provided during the meeting and thanked NCHEMS for attending and presenting during the meeting.

Regent Bishop noted gratitude to the UA administration, faculty and staff; is delighted with the frank and honest discussions the board is having and believes in UA and the state.

Regent Perdue thanked Chancellor Caulfield for the orientation and campus tour; is wistful that the board is no longer meeting at the community campuses; said the efforts to welcome the partnership with the Ted Stevens Foundation have gone very well and thanked Regent Anderson for hosting the September 13, 2017 reception.

Regent Anderson offered to host an annual reception in support of the Ted Stevens Legislative Internship Program; noted the importance of strengthening the relationship between UA and the Ted Stevens Foundation; thanked the September 13, 2017 reception attendees for their generosity; is encouraged by the NCHEMS presentation, the concepts and the thinking outside-of-the box to focus on the importance of education; noted both committees that he is a member of, the Alaska Commission on Postsecondary Education and the State Board of Education, are also emphasizing the concept to build the importance of preparing students for postsecondary education and thanked Chancellor Caulfield for the hospitality.

Regent Hughes thanked Chancellor Caulfield for the hospitality; noted having governance participate in the meeting conversations is helpful; is appreciative for all that governance does for UA; said the information provided by NCHEMS will be very valuable for the budget planning process; is optimistic about where UA is going; said having the right people in place to lead with compassion and commitment has made a difference in UA’s path; stated the legacy of UA will continue for the next 100 years and thanked Regent Davies for chairing the meeting.

Regent Davies thanked Regent Anderson for hosting the September 13, 2017 reception and Chancellor Caulfield for the hospitality; noted appreciation to the board’s team, General Council Hostina, Executive Officer Berg and Ken Jernstrom, for keeping the board on track during the meeting; recognized governance for its participation during the meeting; stated because of great commitment to UA there are great faculty and staff leading a great institution; said he has been engaged with UA since 1967 and thanked Chair O’Neill for trusting him to chair the meeting.

Regent O’Neill is thankful for the incredible trust between members of the board and its commitment to work together; congratulated President Johnsen on his annual evaluation stating he is an incredible leader and the board is blessed to have him lead UA; thanked faculty, staff and student governance for its participation during the meeting and all other individuals that make it possible for a successful meeting; said the conversations during the meeting were exhilarating; is looking forward to working on the budget strategy and stated UA is a great institution with great potential.

President Johnsen thanked the board for its support and for making UA a better institution.

Chancellor Gingerich reminded the board about the Celebrity Chef event at UAA on Wednesday, September 20, 2017; thanked Chancellor Caulfield for the hospitality and the board for its service and dedication.

Chancellor Caulfield said it is always a pleasure to host the board meeting in Juneau and thanked the board for meeting on campus.

Chancellor White thanked Chancellor Caulfield for the hospitality and stated appreciation for the great conversation during the meeting.

20. Adjourn

A. Adjourn
Vice Chair Davies adjourned the meeting at 5:05 p.m. on Friday, September 15, 2017.


Alec Burris, Anchorage resident and Union of Students of the University of Alaska Anchorage (USUAA) president, said there is a need for continued work on Title IX safety issues and training for students, invited the board to attend the UAA student government meetings and noted appreciation for Regent Sweet’s attendance at its last meeting.

Peter Van Flein, Fairbanks resident and UAF Alumni Association president, thanked the board for its dedication and service to UA; said the annual Nanook Rendezvous Reunion was moved to the summer, which provided better attendance with 25 members traveling from seven different states; said 120 alumni members participated in Fairbanks’ summer activities including riding on the UAF Golden Days parade float and noted next year’s reunion will be held on July 19-22, 2018.

Scott Jepsen, Anchorage resident and UA Foundation chair, spoke in support of UA, the relationship between UA and the UA Foundation and asked the board to support the UA Foundation gift fee increase on its September 14-15, 2017 meeting agenda.

Colby Freel, Fairbanks resident and UAF student, thanked the board for its time and service to UA; said student success is a system of accessibility with excellent programs, instruction and a safe and welcoming campus culture; noted concern for some of UA’s student success markers; urged the UA community to foster a culture of excellent education by enabling every faculty member to be engaging, qualified and skilled and would like to see all UA employees, from executives to researchers, view themselves as an educator.

Megan Moore, Anchorage resident and UAA Alumni board member, thanked Interim Chancellor Gingerich and President Johnsen for attending the recent alumni meeting; shared the alumni’s priorities which include support for athletics, alumni engagement via networking, philanthropy and recruitment of students and thanked the board for its service to UA.

Dr. Kat Milligan-Myhre, Anchorage resident and UAA assistant professor, shared the importance of science, technology, engineering and math (STEM) education; highlighted UAA’s STEM research; shared how UAA is engaging elementary through high school students to study STEM and invited the board to attend UAA STEM Day on September 17, 2017.

Jeff Benowitz, Fairbanks resident and UAF research assistant professor, said the current UA fiscal mode is dependent on increasing research revenue and enrollment; noted UAF enrollment is down 10 percent and recommended a fiscal model be formed highlighting the strengths of each campus e.g. UAA as the city/metro college, UAF as the graduate research college and UAS as the two-year preparatory college.

Kevin Allen, Juneau resident and United Students of the University of Alaska Southeast president, thanked Regent Sweet for serving as the student regent and thanked the board for its service and dedication to UA.

Lily Cohen, Fairbanks resident and UAF research professional, asked what is being done about the inequity of pay at UA noting only three of the top 30 administrators are women and stated concern that UAF is releasing salary information without gender and race which may indicate the lack of value for women as leaders.

Geser Bat-Erdene, USUAA vice president, shared recent events hosted by UAA’s student government; said USUAA is collaborating with UAA’s psychology department to promote student health and well-being and invited the board to attend student government meetings.

Kayt Sunwood, Fairbanks resident and UAF adjunct professor, implored the board to explore the reopening of UAF’s sociology, psychology and economics programs; said support is needed for faculty trying to collaborate with other UA campuses to continue these programs and stated students need liberal arts curriculum.

Susan Anderson, Anchorage resident and UA Foundation trustee, spoke in support of the UA Foundation gift fee adjustment and asked the board to support the UA Foundation fee structure change on its September 14-15, 2017 meeting agenda.

Alex Jorgensen, Anchorage resident and USUAA speaker of the assembly and senator, stated the importance of UA and UA student government organizations working together to advocate for UA with the Legislature and encouraged the board to attend student government meetings in-person or via audio.

Molly O’Scannell, Fairbanks resident Associated Students of the University Alaska Fairbanks president, stated the tuition increase is reasonable due to the state of the UA budget; said the increase will heavily affect students at all levels and asked where in the budget will the money be allocated from the tuition increase.
Megan Buzby, Juneau resident and UAS Faculty Senate president, noted support among the universities for Strategic Pathways 3; said work continues on the common general education requirements; stated the college of education change is a good direction noting faculty appreciated the information that was provided on September 1, 2017 and thanked the board for the improved communication with governance.

Josiah Nash, Fairbanks resident and UAA student ombudsman, noted the need for continued work on Title IX safety issues; spoke in support of creating student ombudsman positions at UAF and UAS and noted the importance of safety and advocacy for all UA campuses.