

**Official Minutes  
Board of Regents  
Special Meeting of the Full Board  
March 13, 2015  
Fairbanks, Alaska**

**Individuals Present**

Regents Present:

Jyotsna Heckman, Chair  
Gloria O'Neill, Treasurer  
Dale Anderson  
Sheri Buretta  
John Davies  
Courtney Enright  
Mary K. Hughes  
Lisa Parker  
Andy Teuber

Regents Absent:

Michael Powers, Vice Chair  
Kenneth Fisher, Secretary

Patrick K. Gamble, Chief Executive Officer and President, University of Alaska

Others Present:

Tom Case, Chancellor, University of Alaska Anchorage  
John Pugh, Chancellor, University of Alaska Southeast  
Brian Rogers, Chancellor, University of Alaska Fairbanks  
Michael Hostina, General Counsel  
Ardith Lynch, Associate General Counsel  
Carla Beam, Vice President for University Relations  
Michelle Rizk, Associate Vice President, Budget  
Kate Wattum, Assistant Director, Public Affairs  
Barbara Nilsen, Assistant, Board of Regents

## **1. Opening Items**

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### **A. Call to Order**

Chair Heckman called the meeting to order at 9:08 a.m. on Friday, March 13, 2015.

## B. Adoption of Agenda

### **PASSED**

**"The Board of Regents adopts the agenda as presented. This motion is effective March 13, 2015."**

Motion by Courtney F Enright, second by Lisa M Parker.

Final Resolution: Motion Carries

Yea: Dale G Anderson, Sheri Buretta, Courtney F Enright, Jyotsna L Heckman, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Andy Teuber

Not Present at Vote: John Davies

## **2. Policy Approval Item**

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### A. Approval of a Revision to Regents' Policy 02.01.020 - Duties of University President; Organization Plan; Officers and Other Personnel

#### **PASSED**

**"The Board of Regents approves a revision to Regents' Policy 02.01.020 - Duties of University President; Organization Plan; Officers and Other Personnel as presented. This motion is effective March 13, 2015."**

Motion by Gloria R O'Neill, second by Mary K Hughes.

Final Resolution: Motion Carries

Yea: Dale G Anderson, Sheri Buretta, Courtney F Enright, Jyotsna L Heckman, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Andy Teuber

Not Present at Vote: John Davies

#### RECOMMENDATION

President Gamble recommended prospectively reducing the at-will termination notice period for officers and senior administrators from six months to three months and answered questions regarding the policy change.

#### CURRENT LANGUAGE with TRACK CHANGES FOR PROPOSED REVISION

P02.01.020. Duties of University President; Organization Plan; Officers and Other Personnel

A. The president will serve as the executive officer of the board, as the chief executive officer of the university, and perform such other responsibilities as the board may establish.

B. The president will establish offices and positions in the university, and will establish an official organization plan for the university.

C. The president will appoint all personnel as may be necessary to efficiently carry out the purposes and programs of the university. Consistent with these bylaws, the president will define the duties and supervise the performance of each person so appointed. The president may delegate responsibility for the appointment, definition of duties, and supervision of personnel.

D. The president will designate those positions deemed to be Officers of the University and Senior Administrator positions and may appoint, reassign,

nonrenew, and terminate personnel in these positions at the pleasure of the president. Without regard to nominal contract length, notice of intention to nonrenew or terminate an Officer of the University or Senior Administrator appointment without cause may be given by the president or the president's designee upon ~~six~~ **three** months notice or pay in lieu of notice. (02-07-07)

#### PROPOSED FINAL LANGUAGE

P02.01.020. Duties of University President; Organization Plan; Officers and Other Personnel

A. The president will serve as the executive officer of the board, as the chief executive officer of the university, and perform such other responsibilities as the board may establish.

B. The president will establish offices and positions in the university, and will establish an official organization plan for the university.

C. The president will appoint all personnel as may be necessary to efficiently carry out the purposes and programs of the university. Consistent with these bylaws, the president will define the duties and supervise the performance of each person so appointed. The president may delegate responsibility for the appointment, definition of duties, and supervision of personnel.

D. The president will designate those positions deemed to be Officers of the University and Senior Administrator positions and may appoint, reassign, nonrenew, and terminate personnel in these positions at the pleasure of the president. Without regard to nominal contract length, notice of intention to nonrenew or terminate an Officer of the University or Senior Administrator appointment without cause may be given by the president or the president's designee upon three months notice or pay in lieu of notice.

## 3. Report

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### A. Report from State of Alaska Office of Management and Budget Director

Pat Pitney, State of Alaska Office of Management and Budget director, provided an overview of the state's budget.

## 4. Executive Session

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### A. Executive Session

#### **PASSED**

**"The Board of Regents goes into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse affect the finances of the university related to budgetary issues. This motion is effective March 13, 2015."**

Motion by Dale G Anderson, second by Courtney F Enright.

Final Resolution: Motion Carries

Yea: Dale G Anderson, Sheri Buretta, John Davies, Courtney F Enright, Jyotsna L Heckman, Mary K Hughes, Gloria R O'Neill, Lisa M Parker, Andy Teuber

The Board of Regents went into executive session at 9:54 a.m. and concluded an executive session at 11:42 a.m. Alaska Time in accordance with AS 44.62.310 to discuss matters, the immediate knowledge of which would clearly have an adverse effect on the finances of the university related to budgetary issues. The session included members of the Board of Regents, President Gamble, General Counsel Hostina, and such other university staff members the president designated and lasted approximately 1 hour and 48 minutes.

## 5. Adjourn

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### A. Adjourn

Chair Heckman adjourned the meeting at 11:45 a.m. on Friday, March 13, 2015.