

Official Minutes  
**Board of Regents**  
**Emergency Meeting of the Full Board**  
Tuesday, April 29, 2014  
AUDIO CONFERENCE

**Regents Present:**

Patricia Jacobson, Chair  
Jyotsna Heckman, Vice Chair  
Kenneth Fisher, Secretary  
Fuller A. Cowell  
Mary K. Hughes  
Gloria O'Neill  
Kirk Wickersham

**Regents Absent:**

Michael Powers, Treasurer  
Dale Anderson  
Timothy Brady  
Courtney Enright

Patrick K. Gamble, Chief Executive Officer and President, University of Alaska

**Others Present:**

Tom Case, Chancellor, University of Alaska Anchorage  
John Pugh, Chancellor, University of Alaska Southeast  
Pat Pitney, Vice Chancellor for Administrative Services, University of Alaska Fairbanks  
Michael Hostina, General Counsel  
Donald Smith, Executive Director, Labor and Employee Relations  
Michelle Rizk, Associate Vice President, Budget  
Kate Ripley, Director, Public Affairs  
Brandi Berg, Executive Officer, Board of Regents

**I. Call to Order**

Chair Jacobson called the meeting to order at 9:06 a.m. on Tuesday, April 29, 2014.

**II. Adoption of Agenda**

Regent O'Neill moved, seconded by Regent Wickersham and passed with Regents Cowell, Fisher, Heckman, Hughes, O'Neill, Wickersham and Jacobson voting in favor that:

**PASSED**

**“The Board of Regents adopts the agenda as presented.**

- I. Call to Order**
- II. Adoption of Agenda**
- III. Approval of Bargaining Unit Agreement between the University of Alaska and the Alaska Higher Education Crafts and Trades Employees Local 6070**
- IV. Approval of FY14 Supplemental Funding and FY15 Amended Budget Request**
- V. Adjourn**

**This motion is effective April 29, 2014.”**

**III. Approval of Bargaining Unit Agreement between the University of Alaska and the Alaska Higher Education Crafts and Trades Employees Local 6070**

Regent Cowell moved, seconded by Regent O'Neill and passed with Regents Cowell, Heckman, Hughes, O'Neill, Wickersham and Jacobson voting in favor and Regent Fisher voting in opposition that:

**PASSED**

**“The Board of Regents approves the collective bargaining agreement between the University of Alaska and the Alaska Higher Education Crafts and Trades Employees Local 6070 for the term of April 1, 2014 through December 31, 2016. This motion is effective April 29, 2014.”**

**POLICY/STATUTORY CITATION**

Regents' Policy 04.11.020 – Exclusions and Agreements, states:

No collective bargaining agreement shall be binding upon the Board of Regents without prior approval of the entire agreement by the Board of Regents.

Alaska Statute 14.40.170(a)(2) provides:

The Board of Regents shall . . . fix the compensation of the president of the university, all heads of departments, professors, teachers, instructors, and other officers; . . .

Alaska Statute 14.40.170(b)(1) provides:

The Board of Regents may . . . adopt reasonable rules, orders, and plans with reasonable penalties for the good government of the university and for the regulation of the Board of Regents.

Alaska Supreme Court has stated:

Through legislative enactments, the university enjoys a considerable degree of statutory independence. Not only does the Board of Regents have the constitutional authority to appoint the president of the university, formulate policy and act as the governing body of the institution, but the legislature has specifically empowered it to fix the president's compensation and the compensation of all teachers, professors, instructors and other officers . . .

#### RECOMMENDATION

Pursuant to this policy and legal authority, the university administration has tentatively agreed upon a contract with the Alaska Higher Education Crafts and Trades Employees Local 6070. The university was notified on April 14, 2014 that members of the union ratified the contract.

Pursuant to AS 23.40.215, the monetary terms of this collective bargaining agreement are subject to initial approval/disapproval and annual funding by the Alaska Legislature.

#### IV. **Approval of FY14 Supplemental Funding and FY15 Amended Budget Request**

Reference 1

Regent Hughes moved, seconded by Regent Heckman and passed with Regents Cowell, Heckman, Hughes, O'Neill, Wickersham and Jacobson voting in favor and Regent Fisher voting in opposition that:

#### **PASSED**

**“The Board of Regents approves the supplemental FY14 operating budget request to include funding for the Alaska Higher Education Crafts and Trades Employees Local 6070 represented members. This motion is effective April 29, 2014.”**

Regent O'Neill moved, seconded by Regent Cowell and passed with Regents Cowell, Heckman, Hughes, O'Neill, Wickersham and Jacobson voting in favor and Regent Fisher voting in opposition that:

#### **PASSED**

**“The Board of Regents approves the amended FY15 operating budget request to include funding for the Alaska Higher Education Crafts and Trades Employees Local 6070. This motion is effective April 29, 2014.”**

#### **POLICY CITATION**

Regents' Policy 05.01.010.A. – Budget Policy, states: “The budget of the university represents an annual operating plan stated in fiscal terms. All budgetary requests shall be adopted by the board prior to submittal to the Office of the Governor or the legislature.”

RATIONALE AND RECOMMENDATION

The University of Alaska (UA) requested a supplemental of \$45.8 thousand (\$22.9 thousand general funds and \$22.9 thousand university receipts) to cover the FY14 compensation increases from April 2014-June 2014 necessary under the tentative agreement with the Alaska Higher Education Crafts and Trades Employees Local 6070 represented members.

The University of Alaska also requested an amendment of \$559.8 thousand (\$279.9 thousand general funds and \$279.9 thousand university receipts) to cover the FY15 compensation increases necessary under the tentative agreement with the Alaska Higher Education Crafts and Trades Employees Local 6070 represented members.

The tentative agreement between UA and Local 6070 has been ratified and includes the following grid adjustments: FY14 1%; FY15 1.65%; FY16 1.9%; FY17 1.9%; and a step for eligible members in FY15-FY17.

**V. Adjourn**

Chair Jacobson adjourned the meeting at 9:27 a.m. on Tuesday, April 29, 2014.