

Agenda  
**Board of Regents**  
**Emergency Meeting of the Full Board**  
February 5, 2010, 12:00 noon – 1:00 p.m.  
AUDIOCONFERENCE  
Toll Free: 1-800-893-8850  
Pin: 4054501

- I. **Call to Order**
- II. **Adoption of Agenda**

**MOTION**

"The Board of Regents adopts the agenda as presented.

- I. **Call to Order**
- II. **Adoption of Agenda**
- III. **Executive Session regarding Collective Bargaining**
- IV. **Acceptance of Collective Bargaining Agreement between the University of Alaska and the University of Alaska Federation of Teachers (UAFT), American Federation of Teachers Local 2404**
- V. **FY11 University of Alaska Federation of Teachers (UAFT) Budget Amendment**
- VI. **Adjourn**

This motion is effective February 5, 2010."

- III. **Executive Session regarding Collective Bargaining**

**MOTION**

"The Board of Regents goes into executive session at \_\_\_\_\_ Alaska Time in accordance with the provisions of AS 44.62.310 to discuss matters the immediate knowledge of which would have an adverse effect on the finances of the university related to collective bargaining. The session will include members of the Board of Regents, President Hamilton, General Counsel Brunner, and such other university staff members as the president may designate and will last approximately \_\_\_\_\_. This motion is effective February 5, 2010."

*(To be announced at conclusion of executive session)*

The Board of Regents concluded an executive session at \_\_\_\_\_ Alaska Time in accordance with AS 44.62.310 discussing matters the immediate knowledge of which would have an adverse effect on the finances of the university. The session included members of the Board of Regents, President Hamilton, General Counsel Brunner, and other university staff members designated by the president and lasted approximately \_\_\_\_\_.

**IV. Acceptance of Collective Bargaining Agreement between the University of Alaska and the University of Alaska Federation of Teachers (UAFT), American Federation of Teachers Local 2404**

The President recommends that:

**MOTION**

"The Board of Regents accepts the collective bargaining agreement between the University of Alaska and University of Alaska Federation of Teachers (UAFT) for the term of July 1, 2010 through December 31, 2010. This motion is effective February 5, 2010."

**POLICY/STATUTORY CITATION**

Board of Regents' Policy 04.11.02.B – Exclusions and Agreements, states:

No collective bargaining agreement shall be binding upon the board without prior approval of the entire agreement by the board.

Alaska Statute 14.40.170(a)(2) provides:

The Board of Regents shall . . . fix the compensation of the president of the university, all heads of departments, professors, teachers, instructors, and other officers; . . .

Alaska Statute 14.40.170(b)(1) provides:

The Board of Regents may . . . adopt reasonable rules, orders, and plans with reasonable penalties for the good government of the university and for the regulation of the Board of Regents.

The Alaska Supreme Court has stated:

Through legislative enactments, the University enjoys a considerable degree of statutory independence. Not only does the board of regents have the constitutional authority to appoint the president of the University, formulate policy and act as the governing body of the institution, but the legislature has specifically empowered it to fix the president's compensation and the compensation of all teachers, professors, instructors and other officers . . .

**RECOMMENDATION**

Pursuant to this policy and legal authority, the university administration has tentatively agreed upon a successor contract with the University of Alaska Federation of Teachers union. The members of the union have already ratified this contract. Chief Human Resources Officer Behner will summarize the agreement.

Pursuant to AS 23.40.215, the monetary terms of this collective bargaining agreement are subject to initial approval/disapproval and annual funding by the Alaska Legislature.

**V. FY11 University of Alaska Federation of Teachers (UAFT) Budget Amendment**

The President recommends that:

**MOTION**

**“The Board of Regents approves the revised FY2011 operating budget request to include additional general fund in the amount of \$1,540,400 and university receipt in the amount of \$537,500. This motion is effective February 5, 2010.”**

The University of Alaska is requesting an amendment of \$2,077,900 (\$1,540,400 general funds and \$537,500 university receipts) to cover the FY11 compensation increases for the University of Alaska Federation of Teacher (UAFT). The contract with the UAFT union was still under negotiation when the University of Alaska’s FY11 budget request was submitted to OMB, thus no request was submitted for UAFT.

**VI. Adjourn**

**University of Alaska's FY11 Operating Budget Revised**  
**Compared to Governor's Proposed Operating Budget Amended\***  
(in thousands)

	UA BOR Request Revised			Gov's Proposed Budget Amended*		
	State Approp.	Receipt Authority	Total	State Approp.	Receipt Authority	Total
<b>FY10 Operating Budget</b>	<b>328,226.6</b>	<b>494,980.3</b>	<b>823,206.9</b>	<b>328,226.6</b>	<b>494,980.3</b>	<b>823,206.9</b>
<b>FY10 Adjustments-one time items</b>						
Virology Operating Costs	(150.0)	-	(150.0)	(150.0)	-	(150.0)
Alaska Center for Energy and Power	(500.0)	(1,318.4)	(1,818.4)	(500.0)	(1,318.4)	(1,818.4)
Coop. Ext. Service - Energy Outreach	(450.0)	(1,350.0)	(1,800.0)	(450.0)	(1,350.0)	(1,800.0)
Mental Health Trust and MHTAAR	-	(1,617.0)	(1,617.0)	-	(1,617.0)	(1,617.0)
<b>Subtotal - FY10 Adjustments</b>	<b>(1,100.0)</b>	<b>(4,285.4)</b>	<b>(5,385.4)</b>	<b>(1,100.0)</b>	<b>(4,285.4)</b>	<b>(5,385.4)</b>
<b>FY10 Operating Budget after Adjustments</b>	<b>327,126.6</b>	<b>490,694.9</b>	<b>817,821.5</b>	<b>327,126.6</b>	<b>490,694.9</b>	<b>817,821.5</b>
<b>Adjusted Base Requirements</b>						
Compensation Increases	7,465.4	6,523.1	13,988.5	7,465.4	6,523.1	13,988.5
Non-Personnel Services Fixed Cost	3,307.8	6,719.8	10,027.6	2,168.4	6,584.8	8,753.2
Compliance Mandates	265.0	-	265.0	-	-	-
Utility Cost Increases	1,484.3	1,100.0	2,584.3	1,484.3	1,100.0	2,584.3
New Facility Operating and Maintenance	692.0	-	692.0	692.0	-	692.0
<b>Subtotal - Adj'd Base Requirements</b>	<b>13,214.5</b>	<b>14,342.9</b>	<b>27,557.4</b>	<b>11,810.1</b>	<b>14,207.9</b>	<b>26,018.0</b>
	4.0%	2.9%	3.4%	3.6%	2.9%	3.2%
<b>Priority Program Enhancement and Growth</b>						
Energy	1,063.2	2,693.4	3,756.6	950.0	2,668.4	3,618.4
Science, Tech., Engineering & Math (STEM)	1,415.1	552.3	1,967.4			
Climate	1,189.0	1,827.0	3,016.0			
High Demand Jobs	5,232.9	2,842.7	8,075.6			
Student Success Initiatives	2,137.4	407.2	2,544.6			
<b>Subtotal - Priority Programs</b>	<b>11,037.6</b>	<b>8,322.6</b>	<b>19,360.2</b>	<b>950.0</b>	<b>2,668.4</b>	<b>3,618.4</b>
	3.4%	1.7%	2.4%			
<b>FY11 Adjustments</b>						
FY11 Additional TVEP Funding	478.3	-	478.3	478.3	-	478.3
Mental Health Trust and MHTAAR	584.1	1,693.2	2,277.3	-	1,693.2	1,693.2
Dept. of Health & Social Services Trf.	305.0	-	305.0	305.0	-	305.0
<b>Subtotal - FY11 Adjustments</b>	<b>1,367.4</b>	<b>1,693.2</b>	<b>3,060.6</b>	<b>783.3</b>	<b>1,693.2</b>	<b>2,476.5</b>
	0.4%	0.3%	0.4%			
<b>Total FY11 Increment Request</b>	<b>25,619.5</b>	<b>24,358.7</b>	<b>49,978.2</b>	<b>13,543.4</b>	<b>18,569.5</b>	<b>32,112.9</b>
<b>Total FY11 Operating Budget</b>	<b>352,746.1</b>	<b>515,053.6</b>	<b>867,799.7</b>	<b>340,670.0</b>	<b>509,264.4</b>	<b>849,934.4</b>
% Change FY10 Operating Budget after Adjustments to FY11 Request	7.8%	5.0%	6.1%	4.1%	3.8%	3.9%
Utility Costs-Replace One-time funding w/ Base funds FY07-FY09	4,780.7	-	4,780.7			
<b>Total FY11 Oper. Budget w/ utilities</b>	<b>357,526.8</b>	<b>515,053.6</b>	<b>872,580.4</b>	<b>340,670.0</b>	<b>509,264.4</b>	<b>849,934.4</b>

\* Assumes the Governor accepts UA's Budget amendment for UAFT

**University of Alaska**  
**FY11 Operating Budget Adjusted Base Detail Revised**  
**UA compared to Governor's Proposed Budget Amended\***  
(in thousands)

Compensation by Employee Group	UA BOR Request Revised			Gov's Proposed Budget Amended*		
	State Approp.	Receipt Authority	Total	State Approp.	Receipt Authority	Total
UA Federation of Teachers (UAFT) <sup>(1)</sup>	1,540.4	537.5	2,077.9	1,540.4	537.5	2,077.9
AK. Higher Ed. Crafts and Trades Employees (AHECTE)	1,518.1	182.3	1,700.4	1,518.1	182.3	1,700.4
United Academics Faculty (UNAC)	2,348.7	2,733.1	5,081.8	2,348.7	2,733.1	5,081.8
UA Staff, Adjuncts and Student	5,202.4	3,070.2	8,272.6	5,202.4	3,070.2	8,272.6
Apply FY10 Staff Benefit Reserves	(3,144.2)		(3,144.2)	(3,144.2)		(3,144.2)
<b>Subtotal - Compensation</b>	<b>7,465.4</b>	<b>6,523.1</b>	<b>13,988.5</b>	<b>7,465.4</b>	<b>6,523.1</b>	<b>13,988.5</b>
<b>Additional Operating Cost Increases</b>						
<b>Non-Personnel Services Fixed Cost Increases</b>	<b>3,307.8</b>	<b>6,719.8</b>	<b>10,027.6</b>	<b>2,168.4</b>	<b>6,584.8</b>	<b>8,753.2</b>
<i>Facilities Maintenance &amp; Repair</i>	<i>1,516.4</i>	<i>1,516.3</i>	<i>3,032.7</i>	<i>1,516.4</i>	<i>1,516.3</i>	<i>3,032.7</i>
<i>SW Network Infrastructure/Connectivity</i>	<i>652.0</i>		<i>652.0</i>	<i>652.0</i>		<i>652.0</i>
<i>UAF Athletics Travel</i>	<i>260.0</i>	<i>135.0</i>	<i>395.0</i>			
<i>Leased Space</i>	<i>879.4</i>		<i>879.4</i>			
<i>buildings</i>	<i>600.0</i>		<i>600.0</i>			
<i>UAF CES/CRCO Lease Space</i>	<i>279.4</i>		<i>279.4</i>			
<i>Other Fixed Cost Increases</i>		<i>5,068.5</i>	<i>5,068.5</i>		<i>5,068.5</i>	<i>5,068.5</i>
<b>Compliance Mandates</b>	<b>265.0</b>		<b>265.0</b>			
<i>Network Security</i>	<i>265.0</i>		<i>265.0</i>			
<b>Utility Cost Increases</b>	<b>1,484.3</b>	<b>100.0</b>	<b>2,584.3</b>	<b>1,484.3</b>	<b>1,100.0</b>	<b>2,584.3</b>
<b>Costs</b>	<b>692.0</b>		<b>692.0</b>	<b>692.0</b>		<b>692.0</b>
<i>Integrated Sciences Building (ISB) (UAA)</i>	<i>429.0</i>		<i>429.0</i>	<i>429.0</i>		<i>429.0</i>
<i>State Virology Lab (UAF portion) <sup>(2)</sup></i>	<i>263.0</i>		<i>263.0</i>	<i>263.0</i>		<i>263.0</i>
<b>Subtotal - Add'l Operating Cost Increases</b>	<b>5,749.1</b>	<b>7,819.8</b>	<b>13,568.9</b>	<b>4,344.7</b>	<b>7,684.8</b>	<b>12,029.5</b>
<b>Total Adjusted Base Requirements</b>	<b>13,214.5</b>	<b>14,342.9</b>	<b>27,557.4</b>	<b>11,810.1</b>	<b>14,207.9</b>	<b>26,018.0</b>

\* Assumes the Governor accepts UA's Budget amendment for UAFT

(1) The UAFT collective bargaining agreement expires on 6/30/10 with contract negotiations beginning in late October 2009.

(2) \$150.0 one-time funding in FY10