(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

			_					_				
	Steps	1	2 \$14.72	3	4	\$16.09	6	7	617.25	617.60	10	11 \$10.20
	Hourly Biweekly		\$14.73 \$1,178.40	\$15.17 \$1,213.60	\$15.63 \$1,250.40	\$1,287.20	\$16.58 \$1,326.40	\$16.89 \$1,351.20	\$17.25 \$1,380.00	\$17.60 \$1,408.00	\$17.96 \$1,436.80	\$18.28 \$1,462.40
	-	Do not use	\$30,638.40	\$31,553.60	\$32,510.40	\$33,467.20	\$34,486.40	\$35,131.20	\$35,880.00	\$36,608.00	\$1,436.80	\$38,022.40
	Annually	Do not use	\$30,038.40	\$31,553.00	\$32,510.40	\$33,407.20	\$34,480.40	\$35,131.20	\$35,880.00	\$30,008.00	\$37,350.80	\$38,022.40
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$18.68	\$19.05	\$19.23	\$19.43	\$19.64						
	Hourly	\$1,494.40	\$1,524.00	\$1,538.40	\$1,554.40	\$1,571.20						
	Annually	\$38,854.40	\$39,624.00	\$39,998.40	\$40,414.40	\$40,851.20						
	•											
Gra	de 72											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$16.09	\$16.58	\$17.09	\$17.60	\$18.12	\$18.65	\$19.05	\$19.40	\$19.79	\$20.20	\$20.59
	Biweekly	\$1,287.20	\$1,326.40	\$1,367.20	\$1,408.00	\$1,449.60	\$1,492.00	\$1,524.00	\$1,552.00	\$1,583.20	\$1,616.00	\$1,647.20
	Annually	\$33,467.20	\$34,486.40	\$35,547.20	\$36,608.00	\$37,689.60	\$38,792.00	\$39,624.00	\$40,352.00	\$41,163.20	\$42,016.00	\$42,827.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$21.01	\$21.44	\$21.65	\$21.86	\$22.07						
	Hourly	\$1,680.80	\$1,715.20	\$1,732.00	\$1,748.80	\$1,765.60						
	Annually	\$43,700.80	\$44,595.20	\$45,032.00	\$45,468.80	\$45,905.60						
Gra	de 73											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$18.12	\$18.65	\$19.22	\$19.79	\$20.39	\$20.99	\$21.42	\$21.85	\$22.28	\$22.74	\$23.18
	Biweekly	\$1,449.60	\$1,492.00	\$1,537.60	\$1,583.20	\$1,631.20	\$1,679.20	\$1,713.60	\$1,748.00	\$1,782.40	\$1,819.20	\$1,854.40
	Annually	\$37,689.60	\$38,792.00	\$39,977.60	\$41,163.20	\$42,411.20	\$43,659.20	\$44,553.60	\$45,448.00	\$46,342.40	\$47,299.20	\$48,214.40
	C1	12	13	14	15	16	17	18	19	20		
	Steps Biweekly	\$23.65	\$24.12	\$24.35	\$24.59	\$24.85	1/	10	19	20		
	-											
	Hourly	\$1,892.00	\$1,929.60	\$1,948.00	\$1,967.20	\$1,988.00						
	Annually	\$49,192.00	\$50,169.60	\$50,648.00	\$51,147.20	\$51,688.00						
Gra	de 74											
	Stone	1	2	3	4	5	6	7	8	9	10	11
	Steps Hourly	\$20.39	\$20.99	\$21.63	\$22.27	\$22.94	\$23.64	\$24.10	\$24.58	\$25.07	\$25.58	\$26.09
	Biweekly	\$1,631.20	\$1,679.20	\$1,730.40	\$1,781.60				\$1,966.40	\$2,005.60	\$2,046.40	\$2,087.20
						\$1,835.20	\$1,891.20	\$1,928.00				
	Annually	\$42,411.20	\$43,659.20	\$44,990.40	\$46,321.60	\$47,715.20	\$49,171.20	\$50,128.00	\$51,126.40	\$52,145.60	\$53,206.40	\$54,267.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$26.60	\$27.12	\$27.45	\$27.67	\$27.99						
	Hourly	\$2,128.00	\$2,169.60	\$2,196.00	\$2,213.60	\$2,239.20						
	Annually	\$55,328.00	\$56,409.60	\$57,096.00	\$57,553.60	\$58,219.20						

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$22.94	\$23.64	\$24.34	\$25.07	\$25.83	\$26.59	\$27.10	\$27.65	\$28.20	\$28.77	\$29.34
	Biweekly	\$1,835.20	\$1,891.20	\$1,947.20	\$2,005.60	\$2,066.40	\$2,127.20	\$2,168.00	\$2,212.00	\$2,256.00	\$2,301.60	\$2,347.20
	Annually	\$47,715.20	\$49,171.20	\$50,627.20	\$52,145.60	\$53,726.40	\$55,307.20	\$56,368.00	\$57,512.00	\$58,656.00	\$59,841.60	\$61,027.20
	_											
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$29.94	\$30.54	\$30.87	\$31.16	\$31.50						
	Hourly	\$2,395.20	\$2,443.20	\$2,469.60	\$2,492.80	\$2,520.00						
	Annually	\$62,275.20	\$63,523.20	\$64,209.60	\$64,812.80	\$65,520.00						
_	. 70											
Gra	de 76											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$25.83	\$26.59	\$27.42	\$28.20	\$29.09	\$29.93	\$30.52	\$31.15	\$31.76	\$32.41	\$33.05
	Biweekly	\$2,066.40	\$2,127.20	\$2,193.60	\$2,256.00	\$2,327.20	\$2,394.40	\$2,441.60	\$2,492.00	\$2,540.80	\$2,592.80	\$2,644.00
	Annually	\$53,726.40	\$55,307.20	\$57,033.60	\$58,656.00	\$60,507.20	\$62,254.40	\$63,481.60	\$64,792.00	\$66,060.80	\$67,412.80	\$68,744.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$33.72	\$34.38	\$34.73	\$35.07	\$35.41						
	Hourly	\$2,697.60	\$2,750.40	\$2,778.40	\$2,805.60	\$2,832.80						
	Annually	\$70,137.60	\$71,510.40	\$72,238.40	\$72,945.60	\$73,652.80						
Gra	de 77											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$29.09	\$29.93	\$30.84	\$31.73	\$32.70	\$33.70	\$34.34	\$35.06	\$35.77	\$36.45	\$37.22
	Biweekly	\$2,327.20	\$2,394.40	\$2,467.20	\$2,538.40	\$2,616.00	\$2,696.00	\$2,747.20	\$2,804.80	\$2,861.60	\$2,916.00	\$2,977.60
	Annually	\$60,507.20	\$62,254.40	\$64,147.20	\$65,998.40	\$68,016.00	\$70,096.00	\$71,427.20	\$72,924.80	\$74,401.60	\$75,816.00	\$77,417.60
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$37.95	\$38.71	\$39.09	\$39.48	\$39.87						
	Hourly	\$3,036.00	\$3,096.80	\$3,127.20	\$3,158.40	\$3,189.60						
	Annually	\$78,936.00	\$80,516.80	\$81,307.20	\$82,118.40	\$82,929.60						
Gra	ide 78											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$31.73	\$32.70	\$33.70	\$34.69	\$35.74	\$36.82	\$37.90	\$38.67	\$39.44	\$40.23	\$41.07
	Biweekly	\$2,538.40	\$2,616.00	\$2,696.00	\$2,775.20	\$2,859.20	\$2,945.60	\$3,032.00	\$3,093.60	\$3,155.20	\$3,218.40	\$3,285.60
	Annually	\$65,998.40	\$68,016.00	\$70,096.00	\$72,155.20	\$74,339.20	\$76,585.60	\$78,832.00	\$80,433.60	\$82,035.20	\$83,678.40	\$85,425.60
	, amadiny	003,330.10	300,010.00	\$70,030.00	372,133.20	J7 1,555.20	370,303.00	370,032.00	300, 133.00	J02,033.20	\$65,676.16	003, 123.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$41.86	\$42.69	\$43.55	\$43.99	\$44.42	\$44.89					
	Hourly	\$3,348.80	\$3,415.20	\$3,484.00	\$3,519.20	\$3,553.60	\$3,591.20					
	Annually	\$87,068.80	\$88,795.20	\$90,584.00	\$91,499.20	\$92,393.60	\$93,371.20					

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

	Steps	. 1	. 2	3	. 4	. 5	. 6	. 7	. 8	. 9	10	. 11
	Hourly	\$34.69	\$35.74	\$36.82	\$37.90	\$39.06	\$40.22	\$41.45	\$42.66	\$43.52	\$44.40	\$45.29
	Biweekly	\$2,775.20	\$2,859.20	\$2,945.60	\$3,032.00	\$3,124.80	\$3,217.60	\$3,316.00	\$3,412.80	\$3,481.60	\$3,552.00	\$3,623.20
	Annually	\$72,155.20	\$74,339.20	\$76,585.60	\$78,832.00	\$81,244.80	\$83,657.60	\$86,216.00	\$88,732.80	\$90,521.60	\$92,352.00	\$94,203.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$46.20	\$47.13	\$48.06	\$49.02	\$49.53	\$49.99	\$50.53				
	Hourly	\$3,696.00	\$3,770.40	\$3,844.80	\$3,921.60	\$3,962.40	\$3,999.20	\$4,042.40				
	Annually	\$96,096.00	\$98,030.40	\$99,964.80	\$101,961.60	\$103,022.40	\$103,979.20	\$105,102.40				
	00											
Gra	de 80											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$37.90	\$39.06	\$40.22	\$41.45	\$42.66	\$43.98	\$45.28	\$46.63	\$47.55	\$48.51	\$49.50
	Biweekly	\$3,032.00	\$3,124.80	\$3,217.60	\$3,316.00	\$3,412.80	\$3,518.40	\$3,622.40	\$3,730.40	\$3,804.00	\$3,880.80	\$3,960.00
	Annually	\$78,832.00	\$81,244.80	\$83,657.60	\$86,216.00	\$88,732.80	\$91,478.40	\$94,182.40	\$96,990.40	\$98,904.00	\$100,900.80	\$102,960.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$50.49	\$51.49	\$52.51	\$53.57	\$54.10	\$54.64	\$55.20				
	Hourly	\$4,039.20	\$4,119.20	\$4,200.80	\$4,285.60	\$4,328.00	\$4,371.20	\$4,416.00				
	Annually	\$105,019.20	\$107,099.20	\$109,220.80	\$111,425.60	\$112,528.00	\$113,651.20	\$114,816.00				
Gra	de 81											
-												
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$41.45	\$42.66	\$43.98	\$45.28	\$46.63	\$48.03	\$49.48	\$50.94	\$52.49	\$53.54	\$54.61
	Biweekly	\$3,316.00	\$3,412.80	\$3,518.40	\$3,622.40	\$3,730.40	\$3,842.40	\$3,958.40	\$4,075.20	\$4,199.20	\$4,283.20	\$4,368.80
	Annually	\$86,216.00	\$88,732.80	\$91,478.40	\$94,182.40	\$96,990.40	\$99,902.40	\$102,918.40	\$105,955.20	\$109,179.20	\$111,363.20	\$113,588.80
	Annually	360,210.00	300,732.00	331,476.40	\$34,102.40	330,330.40	333,302.40	\$102,510.40	\$105,555.20	\$105,175.20	\$111,505.20	\$115,500.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$55.70	\$56.83	\$57.95	\$59.11	\$60.30	\$60.90	\$61.50	\$62.12			
	Hourly	\$4,456.00	\$4,546.40	\$4,636.00	\$4,728.80	\$4,824.00	\$4,872.00	\$4,920.00	\$4,969.60			
	Annually	\$115,856.00	\$118,206.40	\$120,536.00	\$122,948.80	\$125,424.00	\$126,672.00	\$127,920.00	\$129,209.60			
	•											
Gra	de 82											
0.0	uc -											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$46.63	\$48.03	\$49.48	\$50.94	\$52.49	\$54.06	\$55.69	\$57.35	\$59.08	\$60.27	\$61.47
	Biweekly	\$3,730.40	\$3,842.40	\$3,958.40	\$4,075.20	\$4,199.20	\$4,324.80	\$4,455.20	\$4,588.00	\$4,726.40	\$4,821.60	\$4,917.60
		\$96,990.40	\$99,902.40	\$102,918.40	\$105,955.20	\$109,179.20	\$112,444.80	\$115,835.20	\$119,288.00	\$122,886.40	\$125,361.60	\$127,857.60
	Annually	390,990.40	399,902.40	\$102,918.40	\$105,955.20	\$109,179.20	\$112,444.80	\$115,835.20	\$119,288.00	\$122,880.40	\$125,301.00	\$127,857.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$62.71	\$63.95	\$65.23	\$66.53	\$67.86	\$68.55	\$69.21	\$69.92			
	Hourly	\$5,016.80	\$5,116.00	\$5,218.40	\$5,322.40	\$5,428.80	\$5,484.00	\$5,536.80	\$5,593.60			
	Annually	\$130,436.80	\$133,016.00	\$135,678.40	\$138,382.40	\$141,148.80	\$142,584.00	\$143,956.80	\$145,433.60			

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$52.49	\$54.06	\$55.69	\$57.35	\$59.08	\$60.83	\$62.69	\$64.56	\$66.49	\$67.82	\$69.18
Biweekly	\$4,199.20	\$4,324.80	\$4,455.20	\$4,588.00	\$4,726.40	\$4,866.40	\$5,015.20	\$5,164.80	\$5,319.20	\$5,425.60	\$5,534.40
Annually	\$109,179.20	\$112,444.80	\$115,835.20	\$119,288.00	\$122,886.40	\$126,526.40	\$130,395.20	\$134,284.80	\$138,299.20	\$141,065.60	\$143,894.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$70.54	\$71.97	\$73.42	\$74.88	\$76.39	\$77.14	\$77.91	\$78.69			
Hourly	\$5,643.20	\$5,757.60	\$5,873.60	\$5,990.40	\$6,111.20	\$6,171.20	\$6,232.80	\$6,295.20			
Annually	\$146,723.20	\$149,697.60	\$152,713.60	\$155,750.40	\$158,891.20	\$160,451.20	\$162,052.80	\$163,675.20			

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$57.35	\$59.08	\$60.83	\$62.69	\$64.56	\$66.49	\$68.51	\$70.53	\$72.68	\$74.84	\$76.34
Biweekly	\$4,588.00	\$4,726.40	\$4,866.40	\$5,015.20	\$5,164.80	\$5,319.20	\$5,480.80	\$5,642.40	\$5,814.40	\$5,987.20	\$6,107.20
Annually	\$119,288.00	\$122,886.40	\$126,526.40	\$130,395.20	\$134,284.80	\$138,299.20	\$142,500.80	\$146,702.40	\$151,174.40	\$155,667.20	\$158,787.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$77.87	\$79.44	\$81.03	\$82.63	\$84.30	\$85.98	\$86.81	\$87.71	\$88.56		
Hourly	\$6,229.60	\$6,355.20	\$6,482.40	\$6,610.40	\$6,744.00	\$6,878.40	\$6,944.80	\$7,016.80	\$7,084.80		
Annually	\$161,969.60	\$165,235.20	\$168,542.40	\$171,870.40	\$175,344.00	\$178,838.40	\$180,564.80	\$182,436.80	\$184,204.80		