(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly		\$10.38	\$10.69	\$11.00	\$11.33	\$11.68	\$11.90	\$12.15	\$12.38	\$12.62	\$12.89
Biweekly		\$830.40	\$855.20	\$880.00	\$906.40	\$934.40	\$952.00	\$972.00	\$990.40	\$1,009.60	\$1,031.20
Annually	Do not use	\$21,590.40	\$22,235.20	\$22,880.00	\$23,566.40	\$24,294.40	\$24,752.00	\$25,272.00	\$25,750.40	\$26,249.60	\$26,811.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$13.14	\$13.39	\$13.56	\$13.68	\$13.83						
Hourly	\$1,051.20	\$1,071.20	\$1,084.80	\$1,094.40	\$1,106.40						
Annually	\$27,331.20	\$27,851.20	\$28,204.80	\$28,454.40	\$28,766.40						
72											
Grade 72											
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$11.33	\$11.68	\$12.04	\$12.38	\$12.77	\$13.13	\$13.39	\$13.66	\$13.94	\$14.22	\$14.49
Biweekly	\$906.40	\$934.40	\$963.20	\$990.40	\$1,021.60	\$1,050.40	\$1,071.20	\$1,092.80	\$1,115.20	\$1,137.60	\$1,159.20
Annually	\$23,566.40	\$24,294.40	\$25,043.20	\$25,750.40	\$26,561.60	\$27,310.40	\$27,851.20	\$28,412.80	\$28,995.20	\$29,577.60	\$30,139.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$14.79	\$15.09	\$15.26	\$15.40	\$15.56						
Hourly	\$1,183.20	\$1,207.20	\$1,220.80	\$1,232.00	\$1,244.80						
Annually	\$30,763.20	\$31,387.20	\$31,740.80	\$32,032.00	\$32,364.80						
Grade 73											
Grade 75											
•			2		-		-	•	•	10	44
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$12.77 \$1,021.60	\$13.13	\$13.55 \$1,084.00	\$13.94 \$1,115.20	\$14.37	\$14.78	\$15.07	\$15.39	\$15.69	\$16.00	\$16.33 \$1,306.40
Biweekly		\$1,050.40			\$1,149.60	\$1,182.40	\$1,205.60	\$1,231.20	\$1,255.20	\$1,280.00	
Annually	\$26,561.60	\$27,310.40	\$28,184.00	\$28,995.20	\$29,889.60	\$30,742.40	\$31,345.60	\$32,011.20	\$32,635.20	\$33,280.00	\$33,966.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$16.65	\$16.98	\$17.15	\$17.32	\$17.48		10	13			
Hourly	\$1,332.00	\$1,358.40	\$1,372.00	\$1,385.60	\$1,398.40						
Annually	\$34,632.00	\$35,318.40	\$35,672.00	\$36,025.60	\$36,358.40						
, ,	40 1,002.00	\$55,520.10	000,072.00	\$50,025.00	\$50,550.10						
Grade 74											
Grade 7 .											
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$14.37	\$14.78	\$15.25	\$15.68	\$16.15	\$16.64	\$16.97	\$17.31	\$17.67	\$18.02	\$18.38
Biweekly	\$1,149.60	\$1,182.40	\$1,220.00	\$1,254.40	\$1,292.00	\$1,331.20	\$1,357.60	\$1,384.80	\$1,413.60	\$1,441.60	\$1,470.40
Annually	\$29,889.60	\$30,742.40	\$31,720.00	\$32,614.40	\$33,592.00	\$34,611.20	\$35,297.60	\$36,004.80	\$36,753.60	\$37,481.60	\$38,230.40
Aillidally	\$25,885.00	330,742.40	331,720.00	332,014.40	555,552.00	JJ4,011.20	\$35,257.00	\$30,004.00	550,755.00	337,481.00	\$30,230.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$18.75	\$19.11	\$19.31	\$19.51	\$19.70						
Hourly	\$1,500.00	\$1,528.80	\$1,544.80	\$1,560.80	\$1,576.00						
Annually	\$39,000.00	\$39,748.80	\$40,164.80	\$40,580.80	\$40,976.00						
•											

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

	Steps	. 1	2	3	4	5	6	. 7	. 8	9	10	11
	Hourly	\$16.15	\$16.64	\$17.14	\$17.67	\$18.18	\$18.74	\$19.10	\$19.49	\$19.86	\$20.27	\$20.68
	Biweekly	\$1,292.00	\$1,331.20	\$1,371.20	\$1,413.60	\$1,454.40	\$1,499.20	\$1,528.00	\$1,559.20	\$1,588.80	\$1,621.60	\$1,654.40
	Annually	\$33,592.00	\$34,611.20	\$35,651.20	\$36,753.60	\$37,814.40	\$38,979.20	\$39,728.00	\$40,539.20	\$41,308.80	\$42,161.60	\$43,014.40
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$21.08	\$21.51	\$21.73	\$21.94	\$22.17						
	Hourly	\$1,686.40	\$1,720.80	\$1,738.40	\$1,755.20	\$1,773.60						
	Annually	\$43,846.40	\$44,740.80	\$45,198.40	\$45,635.20	\$46,113.60						
Gra	de 76											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$18.18	\$18.74	\$19.29	\$19.86	\$20.47	\$21.07	\$21.50	\$21.93	\$22.37	\$22.83	\$23.29
	Biweekly	\$1,454.40	\$1,499.20	\$1,543.20	\$1,588.80	\$1,637.60	\$1,685.60	\$1,720.00	\$1,754.40	\$1,789.60	\$1,826.40	\$1,863.20
	Annually	\$37,814.40	\$38,979.20	\$40,123.20	\$41,308.80	\$42,577.60	\$43,825.60	\$44,720.00	\$45,614.40	\$46,529.60	\$47,486.40	\$48,443.20
	Ailliually	337,014.40	\$30,575.20	340,123.20	341,300.00	542,577.00	\$43,623.00	344,720.00	343,014.40	340,323.00	347,460.40	340,443.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$23.76	\$24.23	\$24.46	\$24.69	\$24.95	1,	10	13	20		
	Hourly	\$1,900.80	\$1,938.40	\$1,956.80	\$1,975.20	\$1,996.00						
	Annually	\$49,420.80	\$50,398.40	\$50,876.80	\$51,355.20	\$51,896.00						
	Aillidally	J4J,420.00	\$30,336. 4 0	\$30,670.00	JJ1,JJJ.20	\$31,830.00						
Gra	de 77											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$20.47	\$21.07	\$21.72	\$22.36	\$23.03	\$23.75	\$24.21	\$24.68	\$25.18	\$25.67	\$26.21
	Biweekly	\$1,637.60	\$1,685.60	\$1,737.60	\$1,788.80	\$1,842.40	\$1,900.00	\$1,936.80	\$1,974.40	\$2,014.40	\$2,053.60	\$2,096.80
	Annually	\$42,577.60	\$43,825.60	\$45,177.60	\$46,508.80	\$47,902.40	\$49,400.00	\$50,356.80	\$51,334.40	\$52,374.40	\$53,393.60	\$54,516.80
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$26.71	\$27.24	\$27.54	\$27.78	\$28.08						
	Hourly	\$2,136.80	\$2,179.20	\$2,203.20	\$2,222.40	\$2,246.40						
	Annually	\$55,556.80	\$56,659.20	\$57,283.20	\$57,782.40	\$58,406.40						
	•											
Gra	de 78											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$22.36	\$23.03	\$23.75	\$24.43	\$25.17	\$25.92	\$26.69	\$27.22	\$27.76	\$28.31	\$28.89
	Biweekly	\$1,788.80	\$1,842.40	\$1,900.00	\$1,954.40	\$2,013.60	\$2,073.60	\$2,135.20	\$2,177.60	\$2,220.80	\$2,264.80	\$2,311.20
	Annually	\$46,508.80	\$47,902.40	\$49,400.00	\$50,814.40	\$52,353.60	\$53,913.60	\$55,515.20	\$56,617.60	\$57,740.80	\$58,884.80	\$60,091.20
		\$ 10,500.00	J 17,302.10	\$ 13, 100.00	230,011.10	\$32,333.00	\$33,313.00	JJJ,J1J.20	230,017.00	J37,7 10.00	\$50,00 1.00	J00,031.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$29.47	\$30.06	\$30.67	\$30.98	\$31.28	\$31.61					
	Hourly	\$2,357.60	\$2,404.80	\$2,453.60	\$2,478.40	\$2,502.40	\$2,528.80					
	Annually	\$61,297.60	\$62,524.80	\$63,793.60	\$64,438.40	\$65,062.40	\$65,748.80					

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

						_		_		_		
	Steps Hourly	1 \$24.43	2 \$25.17	3 \$25.92	4 \$26.69	5 \$27.52	6 \$28.29	7 \$29.19	8 \$30.05	9 \$30.65	10 \$31.27	11 \$31.89
	Biweekly	\$24.43 \$1,954.40	\$2,013.60	\$2,073.60	\$2,135.20	\$2,201.60	\$2,263.20	\$2,335.20	\$2,404.00	\$30.65	\$2,501.60	\$31.89
	Annually	\$50,814.40	\$52,353.60	\$53,913.60	\$55,515.20	\$57,241.60	\$58,843.20	\$60,715.20	\$62,504.00	\$63,752.00	\$65,041.60	\$66,331.20
	Aimadily	330,014.40	JJ2,JJJ.00	555,515.00	JJJ,J1J.20	337,241.00	\$30,0 + 3.20	300,713.20	302,304.00	303,732.00	303,041.00	300,331.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$32.54	\$33.21	\$33.85	\$34.53	\$34.87	\$35.21	\$35.58				
	Hourly	\$2,603.20	\$2,656.80	\$2,708.00	\$2,762.40	\$2,789.60	\$2,816.80	\$2,846.40				
	Annually	\$67,683.20	\$69,076.80	\$70,408.00	\$71,822.40	\$72,529.60	\$73,236.80	\$74,006.40				
Gra	de 80											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$26.69	\$27.52	\$28.29	\$29.19	\$30.05	\$30.97	\$31.86	\$32.83	\$33.49	\$34.16	\$34.86
	Biweekly	\$2,135.20	\$2,201.60	\$2,263.20	\$2,335.20	\$2,404.00	\$2,477.60	\$2,548.80	\$2,626.40	\$2,679.20	\$2,732.80	\$2,788.80
	Annually	\$55,515.20	\$57,241.60	\$58,843.20	\$60,715.20	\$62,504.00	\$64,417.60	\$66,268.80	\$68,286.40	\$69,659.20	\$71,052.80	\$72,508.80
	Ct	12	13	14	15	16	17	18	19	20		
	Steps Biweekly	\$35.56	\$36.26	\$36.99	\$37.73	\$38.11	\$38.48	\$38.87	19	20		
	Hourly	\$2,844.80	\$2,900.80	\$2,959.20	\$3,018.40	\$3,048.80	\$3,078.40	\$3,109.60				
	Annually	\$73,964.80	\$75,420.80	\$76,939.20	\$78,478.40	\$79,268.80	\$80,038.40	\$80,849.60				
	,	, -,	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, .	,	,	, , -				
Gra	de 81											
	٥.	1	2	3	4	5	6	7	8	9	10	11
	Steps Hourly	\$29.19	\$30.05	\$30.97	\$31.86	\$32.83	\$33.83	\$34.84	\$35.88	\$36.98	\$37.69	\$38.45
	Biweekly	\$2,335.20	\$2,404.00	\$2,477.60	\$2,548.80	\$2,626.40	\$2,706.40	\$2,787.20	\$2,870.40	\$2,958.40	\$3,015.20	\$3,076.00
	Annually	\$60,715.20	\$62,504.00	\$64,417.60	\$66,268.80	\$68,286.40	\$70,366.40	\$72,467.20	\$74,630.40	\$76,918.40	\$78,395.20	\$79,976.00
	•											
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$39.24	\$40.00	\$40.80	\$41.62	\$42.45	\$42.90	\$43.30	\$43.75			
	Hourly	\$3,139.20	\$3,200.00	\$3,264.00	\$3,329.60	\$3,396.00	\$3,432.00	\$3,464.00	\$3,500.00			
	Annually	\$81,619.20	\$83,200.00	\$84,864.00	\$86,569.60	\$88,296.00	\$89,232.00	\$90,064.00	\$91,000.00			
_	. 03											
Gra	de 82											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$32.83	\$33.83	\$34.84	\$35.88	\$36.98	\$38.09	\$39.21	\$40.39	\$41.60	\$42.43	\$43.28
	Biweekly	\$2,626.40	\$2,706.40	\$2,787.20	\$2,870.40	\$2,958.40	\$3,047.20	\$3,136.80	\$3,231.20	\$3,328.00	\$3,394.40	\$3,462.40
	Annually	\$68,286.40	\$70,366.40	\$72,467.20	\$74,630.40	\$76,918.40	\$79,227.20	\$81,556.80	\$84,011.20	\$86,528.00	\$88,254.40	\$90,022.40
	-											
	Steps Biweekly	12 \$44.16	13	14 \$45.93	15 \$46.86	16	17	18	19	20		
	Hourly	\$44.16 \$3,532.80	\$45.03 \$3,602.40	\$45.93 \$3.674.40	\$46.86 \$3.748.80	\$47.81 \$3,824.80	\$48.27 \$3,861.60	\$48.76 \$3,900.80	\$49.24 \$3.939.20			
	HOULTY						22,001.00	33,300.80	<i>\$</i> 3,333.20			
	Annually	\$91,852.80	\$93,662.40	\$95,534.40	\$97,468.80	\$99,444.80	\$100,401.60	\$101,420.80	\$102,419.20			

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$36.98	\$38.09	\$39.21	\$40.39	\$41.60	\$42.86	\$44.14	\$45.47	\$46.83	\$47.78	\$48.74
Biweekly	\$2,958.40	\$3,047.20	\$3,136.80	\$3,231.20	\$3,328.00	\$3,428.80	\$3,531.20	\$3,637.60	\$3,746.40	\$3,822.40	\$3,899.20
Annually	\$76,918.40	\$79,227.20	\$81,556.80	\$84,011.20	\$86,528.00	\$89,148.80	\$91,811.20	\$94,577.60	\$97,406.40	\$99,382.40	\$101,379.20
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$49.70	\$50.69	\$51.70	\$52.74	\$53.79	\$54.34	\$54.85	\$55.43			
Hourly	\$3,976.00	\$4,055.20	\$4,136.00	\$4,219.20	\$4,303.20	\$4,347.20	\$4,388.00	\$4,434.40			
Annually	\$103,376.00	\$105,435.20	\$107,536.00	\$109,699.20	\$111,883.20	\$113,027.20	\$114,088.00	\$115,294.40			

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$40.39	\$41.60	\$42.86	\$44.14	\$45.47	\$46.83	\$48.24	\$49.69	\$51.17	\$52.71	\$53.76
Biweekly	\$3,231.20	\$3,328.00	\$3,428.80	\$3,531.20	\$3,637.60	\$3,746.40	\$3,859.20	\$3,975.20	\$4,093.60	\$4,216.80	\$4,300.80
Annually	\$84,011.20	\$86,528.00	\$89,148.80	\$91,811.20	\$94,577.60	\$97,406.40	\$100,339.20	\$103,355.20	\$106,433.60	\$109,636.80	\$111,820.80
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$54.80	\$55.90	\$57.03	\$58.16	\$59.35	\$60.52	\$61.15	\$61.75	\$62.37		
Hourly	\$4,384.00	\$4,472.00	\$4,562.40	\$4,652.80	\$4,748.00	\$4,841.60	\$4,892.00	\$4,940.00	\$4,989.60		
Annually	\$113,984.00	\$116,272.00	\$118,622.40	\$120,972.80	\$123,448.00	\$125,881.60	\$127,192.00	\$128,440.00	\$129,729.60		