(Non-bargaining unit)

**NENANA (20%)** 

#### Grade 73 - Do Not Use

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#### Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.29	\$18.46	\$18.65	\$18.85	\$19.04	\$19.22	\$19.39	\$19.61	\$19.79	\$20.00	\$20.21	\$20.41
Biweekly	\$1,463.20	\$1,476.80	\$1,492.00	\$1,508.00	\$1,523.20	\$1,537.60	\$1,551.20	\$1,568.80	\$1,583.20	\$1,600.00	\$1,616.80	\$1,632.80
Annually	\$38,043.20	\$38,396.80	\$38,792.00	\$39,208.00	\$39,603.20	\$39,977.60	\$40,331.20	\$40,788.80	\$41,163.20	\$41,600.00	\$42,036.80	\$42,452.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.58	\$20.82	\$21.01	\$21.23	\$21.44	\$21.66	\$21.88	\$22.10	\$22.32	\$22.53	\$22.76	\$22.98
Biweekly	\$1,646.40	\$1,665.60	\$1,680.80	\$1,698.40	\$1,715.20	\$1,732.80	\$1,750.40	\$1,768.00	\$1,785.60	\$1,802.40	\$1,820.80	\$1,838.40
Annually	\$42,806.40	\$43,305.60	\$43,700.80	\$44,158.40	\$44,595.20	\$45,052.80	\$45,510.40	\$45,968.00	\$46,425.60	\$46,862.40	\$47,340.80	\$47,798.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.42	\$24.63	\$24.89	\$25.15	\$25.38	\$25.64	\$25.91
Biweekly	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.00	\$1,953.60	\$1,970.40	\$1,991.20	\$2,012.00	\$2,030.40	\$2,051.20	\$2,072.80
Annually	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,232.00	\$50,793.60	\$51,230.40	\$51,771.20	\$52,312.00	\$52,790.40	\$53,331.20	\$53,892.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.16	\$26.43	\$26.70	\$26.93	\$27.23	\$27.49	\$27.79	\$28.04	\$28.31	\$28.59	\$28.89	\$29.18
Biweekly	\$2,092.80	\$2,114.40	\$2,136.00	\$2,154.40	\$2,178.40	\$2,199.20	\$2,223.20	\$2,243.20	\$2,264.80	\$2,287.20	\$2,311.20	\$2,334.40
Annually	\$54,412.80	\$54,974.40	\$55,536.00	\$56,014.40	\$56,638.40	\$57,179.20	\$57,803.20	\$58,323.20	\$58,884.80	\$59,467.20	\$60,091.20	\$60,694.40
Steps			=4									
Steps	49	50	51	52	53	54	55					
Hourly	\$29.46	\$29.76	\$30.06	\$30.37	\$30.67	\$30.98	\$31.28					
Biweekly	\$2,356.80	\$2,380.80	\$2,404.80	\$2,429.60	\$2,453.60	\$2,478.40	\$2,502.40					
Annually	\$61,276.80	\$61,900.80	\$62,524.80	\$63,169.60	\$63,793.60	\$64,438.40	\$65,062.40					

(Non-bargaining unit)

Grade	7	5
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.58	\$20.82	\$21.01	\$21.23	\$21.44	\$21.66	\$21.88	\$22.10	\$22.32	\$22.53	\$22.76	\$22.98
Biweekly	\$1,646.40	\$1,665.60	\$1,680.80	\$1,698.40	\$1,715.20	\$1,732.80	\$1,750.40	\$1,768.00	\$1,785.60	\$1,802.40	\$1,820.80	\$1,838.40
Annually	\$42,806.40	\$43,305.60	\$43,700.80	\$44,158.40	\$44,595.20	\$45,052.80	\$45,510.40	\$45,968.00	\$46,425.60	\$46,862.40	\$47,340.80	\$47,798.40
Charac												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.42	\$24.63	\$24.89	\$25.15	\$25.38	\$25.64	\$25.91
Biweekly	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.00	\$1,953.60	\$1,970.40	\$1,991.20	\$2,012.00	\$2,030.40	\$2,051.20	\$2,072.80
Annually	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,232.00	\$50,793.60	\$51,230.40	\$51,771.20	\$52,312.00	\$52,790.40	\$53,331.20	\$53,892.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.16	\$26.43	\$26.70	\$26.93	\$27.23	\$27.49	\$27.79	\$28.04	\$28.31	\$28.59	\$28.89	\$29.18
Biweekly	\$2,092.80	\$2,114.40	\$2,136.00	\$2,154.40	\$2,178.40	\$2,199.20	\$2,223.20	\$2,243.20	\$2,264.80	\$2,287.20	\$2,311.20	\$2,334.40
Annually	\$54,412.80	\$54,974.40	\$55,536.00	\$56,014.40	\$56,638.40	\$57,179.20	\$57,803.20	\$58,323.20	\$58,884.80	\$59,467.20	\$60,091.20	\$60,694.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.46	\$29.76	\$30.06	\$30.37	\$30.67	\$30.98	\$31.28	\$31.60	\$31.94	\$32.22	\$32.55	\$32.87
Biweekly	\$2,356.80	\$2,380.80	\$2,404.80	\$2,429.60	\$2,453.60	\$2,478.40	\$2,502.40	\$2,528.00	\$2,555.20	\$2,577.60	\$2,604.00	\$2,629.60
Annually	\$61,276.80	\$61,900.80	\$62,524.80	\$63,169.60	\$63,793.60	\$64,438.40	\$65,062.40	\$65,728.00	\$66,435.20	\$67,017.60	\$67,704.00	\$68,369.60
Chama												
Steps	49	50	51	52	53	54	55					
Hourly	\$33.23	\$33.56	\$33.87	\$34.21	\$34.55	\$34.91	\$35.26					
Biweekly	\$2,658.40	\$2,684.80	\$2,709.60	\$2,736.80	\$2,764.00	\$2,792.80	\$2,820.80					
Annually	\$69,118.40	\$69,804.80	\$70,449.60	\$71,156.80	\$71,864.00	\$72,612.80	\$73,340.80					
70												
Grade 76												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	<b>1</b> \$23.22	<b>2</b> \$23.45	<b>3</b> \$23.68	<b>4</b> \$23.92	<b>5</b> \$24.15	<b>6</b> \$24.42	<b>7</b> \$24.63	<b>8</b> \$24.89	<b>9</b> \$25.15	<b>10</b> \$25.38	<b>11</b> \$25.64	<b>12</b> \$25.91
Steps		_	-					\$24.89				
Steps Hourly	\$23.22	\$23.45	\$23.68	\$23.92	\$24.15	\$24.42	\$24.63	_	\$25.15	\$25.38	\$25.64	\$25.91
Steps Hourly Biweekly Annually	\$23.22 \$1,857.60 \$48,297.60	\$23.45 \$1,876.00 \$48,776.00	\$23.68 \$1,894.40 \$49,254.40	\$23.92 \$1,913.60 \$49,753.60	\$24.15 \$1,932.00 \$50,232.00	\$24.42 \$1,953.60 \$50,793.60	\$24.63 \$1,970.40 \$51,230.40	\$24.89 \$1,991.20 \$51,771.20	\$25.15 \$2,012.00 \$52,312.00	\$25.38 \$2,030.40 \$52,790.40	\$25.64 \$2,051.20 \$53,331.20	\$25.91 \$2,072.80 \$53,892.80
Steps Hourly Biweekly Annually Steps	\$23.22 \$1,857.60 \$48,297.60	\$23.45 \$1,876.00 \$48,776.00	\$23.68 \$1,894.40 \$49,254.40	\$23.92 \$1,913.60 \$49,753.60	\$24.15 \$1,932.00 \$50,232.00	\$24.42 \$1,953.60 \$50,793.60	\$24.63 \$1,970.40 \$51,230.40	\$24.89 \$1,991.20 \$51,771.20	\$25.15 \$2,012.00 \$52,312.00	\$25.38 \$2,030.40 \$52,790.40	\$25.64 \$2,051.20 \$53,331.20	\$25.91 \$2,072.80 \$53,892.80
Steps Hourly Biweekly Annually Steps Hourly	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16	\$23.45 \$1,876.00 \$48,776.00 14 \$26.43	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70	\$23.92 \$1,913.60 \$49,753.60 <b>16</b> \$26.93	\$24.15 \$1,932.00 \$50,232.00 <b>17</b> \$27.23	\$24.42 \$1,953.60 \$50,793.60 <b>18</b> \$27.49	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79	\$24.89 \$1,991.20 \$51,771.20 <b>20</b> \$28.04	\$25.15 \$2,012.00 \$52,312.00 <b>21</b> \$28.31	\$25.38 \$2,030.40 \$52,790.40 <b>22</b> \$28.59	\$25.64 \$2,051.20 \$53,331.20 <b>23</b> \$28.89	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80	\$23.45 \$1,876.00 \$48,776.00 14 \$26.43 \$2,114.40	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00	\$23.92 \$1,913.60 \$49,753.60 <b>16</b> \$26.93 \$2,154.40	\$24.15 \$1,932.00 \$50,232.00 <b>17</b> \$27.23 \$2,178.40	\$24.42 \$1,953.60 \$50,793.60 <b>18</b> \$27.49 \$2,199.20	\$24.63 \$1,970.40 \$51,230.40 <b>19</b> \$27.79 \$2,223.20	\$24.89 \$1,991.20 \$51,771.20 <b>20</b> \$28.04 \$2,243.20	\$25.15 \$2,012.00 \$52,312.00 <b>21</b> \$28.31 \$2,264.80	\$25.38 \$2,030.40 \$52,790.40 <b>22</b> \$28.59 \$2,287.20	\$25.64 \$2,051.20 \$53,331.20 <b>23</b> \$28.89 \$2,311.20	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40
Steps Hourly Biweekly Annually Steps Hourly	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16	\$23.45 \$1,876.00 \$48,776.00 14 \$26.43	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70	\$23.92 \$1,913.60 \$49,753.60 <b>16</b> \$26.93	\$24.15 \$1,932.00 \$50,232.00 <b>17</b> \$27.23	\$24.42 \$1,953.60 \$50,793.60 <b>18</b> \$27.49	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79	\$24.89 \$1,991.20 \$51,771.20 <b>20</b> \$28.04	\$25.15 \$2,012.00 \$52,312.00 <b>21</b> \$28.31	\$25.38 \$2,030.40 \$52,790.40 <b>22</b> \$28.59	\$25.64 \$2,051.20 \$53,331.20 <b>23</b> \$28.89	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80	\$23.45 \$1,876.00 \$48,776.00 <b>14</b> \$26.43 \$2,114.40 \$54,974.40	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00	\$23.92 \$1,913.60 \$49,753.60 <b>16</b> \$26.93 \$2,154.40 \$56,014.40	\$24.15 \$1,932.00 \$50,232.00 <b>17</b> \$27.23 \$2,178.40 \$56,638.40	\$24.42 \$1,953.60 \$50,793.60 <b>18</b> \$27.49 \$2,199.20 \$57,179.20	\$24.63 \$1,970.40 \$51,230.40 <b>19</b> \$27.79 \$2,223.20 \$57,803.20	\$24.89 \$1,991.20 \$51,771.20 <b>20</b> \$28.04 \$2,243.20 \$58,323.20	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80	\$25.38 \$2,030.40 \$52,790.40 <b>22</b> \$28.59 \$2,287.20 \$59,467.20	\$25.64 \$2,051.20 \$53,331.20 <b>23</b> \$28.89 \$2,311.20 \$60,091.20	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00	\$23.92 \$1,913.60 \$49,753.60 <b>16</b> \$26.93 \$2,154.40 \$56,014.40	\$24.15 \$1,932.00 \$50,232.00 <b>17</b> \$27.23 \$2,178.40 \$56,638.40	\$24.42 \$1,953.60 \$50,793.60 <b>18</b> \$27.49 \$2,199.20 \$57,179.20	\$24.63 \$1,970.40 \$51,230.40 <b>19</b> \$27.79 \$2,223.20 \$57,803.20	\$24.89 \$1,991.20 \$51,771.20 <b>20</b> \$28.04 \$2,243.20 \$58,323.20	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80	\$25.38 \$2,030.40 \$52,790.40 <b>22</b> \$28.59 \$2,287.20 \$59,467.20	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46	\$23.45 \$1,876.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67	\$24.42 \$1,953.60 \$50,793.60 <b>18</b> \$27.49 \$2,199.20 \$57,179.20 <b>30</b> \$30.98	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80	\$23.45 \$1,876.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60	\$24.42 \$1,953.60 \$50,793.60 <b>18</b> \$27.49 \$2,199.20 \$57,179.20 <b>30</b> \$30.98 \$2,478.40	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00	\$25.15 \$2,012.00 \$52,312.00 \$21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20	\$25.38 \$2,030.40 \$52,790.40 <b>22</b> \$28.59 \$2,287.20 \$59,467.20 <b>34</b> \$32.22 \$2,577.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46	\$23.45 \$1,876.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67	\$24.42 \$1,953.60 \$50,793.60 <b>18</b> \$27.49 \$2,199.20 \$57,179.20 <b>30</b> \$30.98	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80 \$61,276.80	\$23.45 \$1,876.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80 \$61,900.80	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60 \$63,169.60	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60 \$63,793.60	\$24.42 \$1,953.60 \$50,793.60 <b>18</b> \$27.49 \$2,199.20 \$57,179.20 <b>30</b> \$30.98 \$2,478.40 \$64,438.40	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40 \$65,062.40	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00 \$65,728.00	\$25.15 \$2,012.00 \$52,312.00 \$21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20 \$66,435.20	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20 34 \$32.22 \$2,577.60 \$67,017.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60 \$68,369.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80 \$61,276.80	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80 \$61,900.80	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60 \$63,169.60	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60 \$63,793.60	\$24.42 \$1,953.60 \$50,793.60 18 \$27.49 \$2,199.20 \$57,179.20 30 \$30.98 \$2,478.40 \$64,438.40	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40 \$65,062.40	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00 \$65,728.00	\$25.15 \$2,012.00 \$52,312.00 \$21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20 \$66,435.20	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20 34 \$32.22 \$2,577.60 \$67,017.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60 \$68,369.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80 \$61,276.80	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80 \$61,900.80	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60 \$63,169.60	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60 \$63,793.60	\$24.42 \$1,953.60 \$50,793.60 18 \$27.49 \$2,199.20 \$57,179.20 30 \$30.98 \$2,478.40 \$64,438.40	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40 \$65,062.40	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00 \$65,728.00	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20 \$66,435.20	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20 34 \$32.22 \$2,577.60 \$67,017.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60 \$68,369.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80 \$61,276.80 37 \$33.23 \$2,658.40	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80 \$61,900.80 38 \$33.56 \$2,684.80	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80 \$62,524.80 <b>39</b> \$33.87 \$2,709.60	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60 \$63,169.60 40 \$34.21 \$2,736.80	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60 \$63,793.60 41 \$34.55 \$2,764.00	\$24.42 \$1,953.60 \$50,793.60 18 \$27.49 \$2,199.20 \$57,179.20 30 \$30.98 \$2,478.40 \$64,438.40 42 \$34.91 \$2,792.80	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40 \$65,062.40 43 \$35.26 \$2,820.80	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00 \$65,728.00 44 \$35.60 \$2,848.00	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20 \$66,435.20 45 \$35.98 \$2,878.40	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20 34 \$32.22 \$2,577.60 \$67,017.60 46 \$36.32 \$2,905.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00 \$67,704.00 47 \$36.67 \$2,933.60	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60 \$68,369.60 <b>48</b> \$37.03 \$2,962.40
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80 \$61,276.80 37 \$33.23 \$2,658.40 \$69,118.40	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80 \$61,900.80	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80 \$62,524.80	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60 \$63,169.60	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60 \$63,793.60	\$24.42 \$1,953.60 \$50,793.60 \$50,793.60 18 \$27.49 \$2,199.20 \$57,179.20 30 \$30.98 \$2,478.40 \$64,438.40 42 \$34.91 \$2,792.80 \$72,612.80	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40 \$65,062.40 43 \$35.26 \$2,820.80 \$73,340.80	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00 \$65,728.00	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20 \$66,435.20	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20 34 \$32.22 \$2,577.60 \$67,017.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00 \$67,704.00	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60 \$68,369.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80 \$61,276.80 37 \$33.23 \$2,658.40	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80 \$61,900.80 38 \$33.56 \$2,684.80	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80 \$62,524.80 <b>39</b> \$33.87 \$2,709.60	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60 \$63,169.60 40 \$34.21 \$2,736.80	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60 \$63,793.60 41 \$34.55 \$2,764.00 \$71,864.00	\$24.42 \$1,953.60 \$50,793.60 18 \$27.49 \$2,199.20 \$57,179.20 30 \$30.98 \$2,478.40 \$64,438.40 42 \$34.91 \$2,792.80	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40 \$65,062.40 43 \$35.26 \$2,820.80	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00 \$65,728.00 44 \$35.60 \$2,848.00	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20 \$66,435.20 45 \$35.98 \$2,878.40	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20 34 \$32.22 \$2,577.60 \$67,017.60 46 \$36.32 \$2,905.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00 \$67,704.00 47 \$36.67 \$2,933.60	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60 \$68,369.60 <b>48</b> \$37.03 \$2,962.40
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80 \$61,276.80 37 \$33.23 \$2,658.40 \$69,118.40	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80 \$61,900.80 38 \$33.56 \$2,684.80 \$69,804.80	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80 \$62,524.80 <b>39</b> \$33.87 \$2,709.60 \$70,449.60	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60 \$63,169.60 40 \$34.21 \$2,736.80 \$71,156.80	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60 \$63,793.60 41 \$34.55 \$2,764.00 \$71,864.00	\$24.42 \$1,953.60 \$50,793.60 \$50,793.60 18 \$27.49 \$2,199.20 \$57,179.20 30 \$30.98 \$2,478.40 \$64,438.40 42 \$34.91 \$2,792.80 \$72,612.80	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40 \$65,062.40 43 \$35.26 \$2,820.80 \$73,340.80	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00 \$65,728.00 44 \$35.60 \$2,848.00	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20 \$66,435.20 45 \$35.98 \$2,878.40	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20 34 \$32.22 \$2,577.60 \$67,017.60 46 \$36.32 \$2,905.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00 \$67,704.00 47 \$36.67 \$2,933.60	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60 \$68,369.60 <b>48</b> \$37.03 \$2,962.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80 \$61,276.80 37 \$33.23 \$2,658.40 \$69,118.40	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80 \$61,900.80 38 \$33.56 \$2,684.80 \$69,804.80	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80 \$62,524.80 <b>39</b> \$33.87 \$2,709.60 \$70,449.60	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60 \$63,169.60 40 \$34.21 \$2,736.80 \$71,156.80	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60 \$63,793.60 41 \$34.55 \$2,764.00 \$71,864.00	\$24.42 \$1,953.60 \$50,793.60 \$50,793.60 18 \$27.49 \$2,199.20 \$57,179.20 30 \$30.98 \$2,478.40 \$64,438.40 42 \$34.91 \$2,792.80 \$72,612.80	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40 \$65,062.40 43 \$35.26 \$2,820.80 \$73,340.80	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00 \$65,728.00 44 \$35.60 \$2,848.00	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20 \$66,435.20 45 \$35.98 \$2,878.40	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20 34 \$32.22 \$2,577.60 \$67,017.60 46 \$36.32 \$2,905.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00 \$67,704.00 47 \$36.67 \$2,933.60	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60 \$68,369.60 <b>48</b> \$37.03 \$2,962.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$23.22 \$1,857.60 \$48,297.60 13 \$26.16 \$2,092.80 \$54,412.80 25 \$29.46 \$2,356.80 \$61,276.80 37 \$33.23 \$2,658.40 \$69,118.40	\$23.45 \$1,876.00 \$48,776.00 \$48,776.00 14 \$26.43 \$2,114.40 \$54,974.40 26 \$29.76 \$2,380.80 \$61,900.80 38 \$33.56 \$2,684.80 \$69,804.80 50 \$37.78	\$23.68 \$1,894.40 \$49,254.40 <b>15</b> \$26.70 \$2,136.00 \$55,536.00 <b>27</b> \$30.06 \$2,404.80 \$62,524.80 <b>39</b> \$33.87 \$2,709.60 \$70,449.60	\$23.92 \$1,913.60 \$49,753.60 16 \$26.93 \$2,154.40 \$56,014.40 28 \$30.37 \$2,429.60 \$63,169.60 40 \$34.21 \$2,736.80 \$71,156.80	\$24.15 \$1,932.00 \$50,232.00 17 \$27.23 \$2,178.40 \$56,638.40 29 \$30.67 \$2,453.60 \$63,793.60 41 \$34.55 \$2,764.00 \$71,864.00	\$24.42 \$1,953.60 \$50,793.60 \$50,793.60 18 \$27.49 \$2,199.20 \$57,179.20 30 \$30.98 \$2,478.40 \$64,438.40 42 \$34.91 \$2,792.80 \$72,612.80 54 \$39.32	\$24.63 \$1,970.40 \$51,230.40 19 \$27.79 \$2,223.20 \$57,803.20 31 \$31.28 \$2,502.40 \$65,062.40 43 \$35.26 \$2,820.80 \$73,340.80	\$24.89 \$1,991.20 \$51,771.20 20 \$28.04 \$2,243.20 \$58,323.20 32 \$31.60 \$2,528.00 \$65,728.00 44 \$35.60 \$2,848.00	\$25.15 \$2,012.00 \$52,312.00 \$52,312.00 21 \$28.31 \$2,264.80 \$58,884.80 33 \$31.94 \$2,555.20 \$66,435.20 45 \$35.98 \$2,878.40	\$25.38 \$2,030.40 \$52,790.40 22 \$28.59 \$2,287.20 \$59,467.20 34 \$32.22 \$2,577.60 \$67,017.60 46 \$36.32 \$2,905.60	\$25.64 \$2,051.20 \$53,331.20 23 \$28.89 \$2,311.20 \$60,091.20 35 \$32.55 \$2,604.00 \$67,704.00 47 \$36.67 \$2,933.60	\$25.91 \$2,072.80 \$53,892.80 <b>24</b> \$29.18 \$2,334.40 \$60,694.40 <b>36</b> \$32.87 \$2,629.60 \$68,369.60 <b>48</b> \$37.03 \$2,962.40

(Non-bargaining unit)

Grade 7	7
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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.16	\$26.43	\$26.70	\$26.93	\$27.23	\$27.49	\$27.79	\$28.04	\$28.31	\$28.59	\$28.89	\$29.18
Biweekly	\$2,092.80	\$2,114.40	\$2,136.00	\$2,154.40	\$2,178.40	\$2,199.20	\$2,223.20	\$2,243.20	\$2,264.80	\$2,287.20	\$2,311.20	\$2,334.40
Annually	\$54,412.80	\$54,974.40	\$55,536.00	\$56,014.40	\$56,638.40	\$57,179.20	\$57,803.20	\$58,323.20	\$58,884.80	\$59,467.20	\$60,091.20	\$60,694.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.46	\$29.76	\$30.06	\$30.37	\$30.67	\$30.98	\$31.28	\$31.60	\$31.94	\$32.22	\$32.55	\$32.87
Biweekly	\$2,356.80	\$2,380.80	\$2,404.80	\$2,429.60	\$2,453.60	\$2,478.40	\$2,502.40	\$2,528.00	\$2,555.20	\$2,577.60	\$2,604.00	\$2,629.60
Annually	\$61,276.80	\$61,900.80	\$62,524.80	\$63,169.60	\$63,793.60	\$64,438.40	\$65,062.40	\$65,728.00	\$66,435.20	\$67,017.60	\$67,704.00	\$68,369.60
Chama												
Steps	25	26	27	28	29	. 30	31	. 32	. 33	. 34	35	36
Hourly	\$33.23	\$33.56	\$33.87	\$34.21	\$34.55	\$34.91	\$35.26	\$35.60	\$35.98	\$36.32	\$36.67	\$37.03
Biweekly	\$2,658.40	\$2,684.80	\$2,709.60	\$2.736.80	\$2,764.00	\$2,792.80	\$2,820.80	\$2,848.00	\$2,878.40	\$2,905.60	\$2,933.60	\$2,962.40
Annually	\$69,118.40	\$69,804.80	\$70,449.60	\$71,156.80	\$71,864.00	\$72,612.80	\$73,340.80	\$74,048.00	\$74,838.40	\$75,545.60	\$76,273.60	\$77,022.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.41	\$37.78	\$38.17	\$38.54	\$38.94	\$39.32	\$39.70	\$40.13	\$40.51	\$40.92	\$41.31	\$41.74
Biweekly	\$2,992.80	\$3,022.40	\$3,053.60	\$3,083.20	\$3,115.20	\$3,145.60	\$3,176.00	\$3,210.40	\$3,240.80	\$3,273.60	\$3,304.80	\$3,339.20
Annually	\$77,812.80	\$78,582.40	\$79,393.60	\$80,163.20	\$80,995.20	\$81,785.60	\$82,576.00	\$83,470.40	\$84,260.80	\$85,113.60	\$85,924.80	\$86,819.20
Steps	49	50	51	52	53	54	55					
Hourly	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30	\$44.77					
Biweekly	\$3,373.60	\$3,405.60	\$3,440.00	\$3,475.20	\$3,508.80	\$3,544.00	\$3,581.60					
Annually	\$87,713.60	\$88,545.60	\$89,440.00	\$90,355.20	\$91,228.80	\$92,144.00	\$93,121.60					
rumaany	Ç07,713.00	Ç00,3 13.00	Ç03, 110.00	<b>\$30,333.20</b>	<b>\$31,220.00</b>	<b>432,111.00</b>	<b>\$33,121.00</b>					
Grade 78												
Steps	. 1	2	. 3	4	. 5	. 6	. 7	. 8	. 9	10	11	12
Hourly	\$28.59	\$28.89	\$29.18	\$29.46	\$29.76	\$30.06	\$30.37	\$30.67	\$30.98	\$31.28	\$31.60	\$31.94
Biweekly	\$2,287.20 \$59,467.20	\$2,311.20 \$60,091.20	\$2,334.40 \$60,694.40	\$2,356.80 \$61,276.80	\$2,380.80 \$61,900.80	\$2,404.80 \$62,524.80	\$2,429.60 \$63,169.60	\$2,453.60 \$63,793.60	\$2,478.40 \$64,438.40	\$2,502.40	\$2,528.00 \$65,728.00	\$2,555.20 \$66,435.20
Annually	\$59,467.20	\$60,091.20	\$60,694.40	\$61,276.80	\$61,900.80	\$62,524.80	\$63,169.60	\$63,793.60	\$64,436.40	\$65,062.40	\$05,728.00	\$00,435.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.22	\$32.55	\$32.87	\$33.23	\$33.56	\$33.87	\$34.21	\$34.55	\$34.91	\$35.26	\$35.60	\$35.98
Biweekly	\$2,577.60	\$2,604.00	\$2,629.60	\$2,658.40	\$2,684.80	\$2,709.60	\$2,736.80	\$2,764.00	\$2,792.80	\$2,820.80	\$2,848.00	\$2,878.40
Annually	\$67,017.60	\$67,704.00	\$68,369.60	\$69,118.40	\$69,804.80	\$70,449.60	\$71,156.80	\$71,864.00	\$72,612.80	\$73,340.80	\$74,048.00	\$74,838.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.32	\$36.67	\$37.03	\$37.41	\$37.78	\$38.17	\$38.54	\$38.94	\$39.32	\$39.70	\$40.13	\$40.51
Biweekly	\$2,905.60	\$2,933.60	\$2,962.40	\$2,992.80	\$3,022.40	\$3,053.60	\$3,083.20	\$3,115.20	\$3,145.60	\$3,176.00	\$3,210.40	\$3,240.80
Annually	\$75,545.60	\$76,273.60	\$77,022.40	\$77,812.80	\$78,582.40	\$79,393.60	\$80,163.20	\$80,995.20	\$81,785.60	\$82,576.00	\$83,470.40	\$84,260.80
-												
Steps	. 37	. 38	. 39	40	41	42	43	. 44	. 45	46	47	48
Hourly	\$40.92	\$41.31	\$41.74	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30	\$44.77	\$45.20	\$45.64
Biweekly	\$3,273.60	\$3,304.80	\$3,339.20	\$3,373.60	\$3,405.60	\$3,440.00	\$3,475.20	\$3,508.80	\$3,544.00	\$3,581.60	\$3,616.00	\$3,651.20
Annually	\$85,113.60	\$85,924.80	\$86,819.20	\$87,713.60	\$88,545.60	\$89,440.00	\$90,355.20	\$91,228.80	\$92,144.00	\$93,121.60	\$94,016.00	\$94,931.20
Steps	49	50	51	52	53	54	55					
Hourly	\$46.11	\$46.57	\$47.04	\$47.49	\$48.00	\$48.45	\$48.95					
		\$3,725.60	•	\$3,799.20	\$3,840.00	\$3,876.00	\$3,916.00					
Biweekly	\$3,688.80	\$3,725.00	\$3,763.20	\$3,799.20	\$3,840.00	\$5,670.00	\$3,510.00					
Biweekly Annually	\$3,688.80	\$96,865.60	\$3,763.20 \$97,843.20	\$98,779.20	\$99,840.00	\$100,776.00	\$101,816.00					

(Non-bargaining unit)

Grade	7	9
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Steps Hourly Biweekly Annually	\$31.28 \$2,502.40 \$65,062.40	\$31.60 \$2,528.00 \$65,728.00	\$31.94 \$2,555.20 \$66,435.20	\$32.22 \$2.577.60 \$67.017.60	\$32.55 \$2,604.00 \$67,704.00	\$32.87 \$2.629.60 \$68.369.60	\$33.23 \$2,658.40 \$69,118.40	\$33.56 \$2,684.80 \$69,804.80	\$33.87 \$2,709.60 \$70,449.60	\$34.21 \$2,736.80 \$71,156.80	\$34.55 \$2,764.00 \$71,864.00	\$34.91 \$2,792.80 \$72,612.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually	\$35.26 \$2,820.80 \$73,340.80	\$35.60 \$2,848.00 \$74,048.00	\$35.98 \$2,878.40 \$74,838.40	\$36.32 \$2,905.60 \$75,545.60	\$36.67 \$2.933.60 \$76,273.60	\$37.03 \$2,962.40 \$77,022.40	\$37.41 \$2,992.80 \$77,812.80	\$37.78 \$3,022.40 \$78,582.40	\$38.17 \$3,053.60 \$79,393.60	\$38.54 \$3,083.20 \$80,163.20	\$38.94 \$3,115.20 \$80,995.20	\$39.32 \$3,145.60 \$81,785.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.70	\$40.13	\$40.51	\$40.92	\$41.31	\$41.74	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30
Biweekly	\$3,176.00	\$3,210.40	\$3,240.80	\$3,273.60	\$3,304.80	\$3,339.20	\$3,373.60	\$3,405.60	\$3,440.00	\$3,475.20	\$3,508.80	\$3,544.00
Annually	\$82,576.00	\$83,470.40	\$84,260.80	\$85,113.60	\$85,924.80	\$86,819.20	\$87,713.60	\$88,545.60	\$89,440.00	\$90,355.20	\$91,228.80	\$92,144.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.77	\$45.20	\$45.64	\$46.11	\$46.57	\$47.04	\$47.49	\$48.00	\$48.45	\$48.95	\$49.44	\$49.95
Biweekly	\$3,581.60	\$3,616.00	\$3,651.20	\$3,688.80	\$3,725.60	\$3,763.20	\$3,799.20	\$3,840.00	\$3,876.00	\$3,916.00	\$3,955.20	\$3,996.00
Annually	\$93,121.60	\$94,016.00	\$94,931.20	\$95,908.80	\$96,865.60	\$97,843.20	\$98,779.20	\$99,840.00	\$100,776.00	\$101,816.00	\$102,835.20	\$103,896.00
Steps	49	50	51	52	53	54	55					
Hourly	\$50.44	\$50.95	\$51.44	\$51.98	\$52.49	\$53.01	\$53.55					
Biweekly	\$4,035.20	\$4,076.00	\$4,115.20	\$4,158.40	\$4,199.20	\$4,240.80	\$4,284.00					
Annually	\$104,915.20	\$105,976.00	\$106,995.20	\$108,118.40	\$109,179.20	\$110,260.80	\$111,384.00					
Grade 80												
Grade ov												
	1	2	2	4	-		7	0	0	10	11	12
Steps	1 \$33.87	<b>2</b> \$34 21	<b>3</b> \$34 55	<b>4</b> \$34 91	<b>5</b> \$35.26	<b>6</b> \$35.60	<b>7</b> \$35.98	<b>8</b> \$36.32	<b>9</b> \$36.67	<b>10</b> \$37.03	<b>11</b> \$37.41	<b>12</b> \$37.78
	\$33.87 \$2,709.60	\$34.21 \$2,736.80	\$34.55 \$2,764.00	\$34.91 \$2,792.80	\$35.26 \$2,820.80	\$35.60 \$2,848.00	<b>7</b> \$35.98 \$2,878.40	\$36.32 \$2,905.60	\$36.67 \$2,933.60	<b>10</b> \$37.03 \$2,962.40	<b>11</b> \$37.41 \$2,992.80	\$37.78 \$3,022.40
Steps Hourly	\$33.87	\$34.21	\$34.55	\$34.91	\$35.26	\$35.60	\$35.98	\$36.32	\$36.67	\$37.03	\$37.41	\$37.78
Steps Hourly Biweekly	\$33.87 \$2,709.60 \$70,449.60	\$34.21 \$2,736.80 \$71,156.80	\$34.55 \$2,764.00 \$71,864.00	\$34.91 \$2,792.80 \$72,612.80	\$35.26 \$2,820.80 \$73,340.80	\$35.60 \$2,848.00 \$74,048.00	\$35.98 \$2,878.40 \$74,838.40	\$36.32 \$2,905.60 \$75,545.60	\$36.67 \$2,933.60 \$76,273.60	\$37.03 \$2,962.40 \$77,022.40	\$37.41 \$2,992.80 \$77,812.80	\$37.78 \$3,022.40 \$78,582.40
Steps Hourly Biweekly Annually	\$33.87 \$2,709.60	\$34.21 \$2,736.80	\$34.55 \$2,764.00	\$34.91 \$2,792.80	\$35.26 \$2,820.80	\$35.60 \$2,848.00	\$35.98 \$2,878.40	\$36.32 \$2,905.60	\$36.67 \$2,933.60	\$37.03 \$2,962.40	\$37.41 \$2,992.80	\$37.78 \$3,022.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20	\$34.55 \$2,764.00 \$71,864.00 <b>15</b> \$38.94 \$3,115.20	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60	\$35.26 \$2,820.80 \$73,340.80 <b>17</b> \$39.70 \$3,176.00	\$35.60 \$2,848.00 \$74,048.00 <b>18</b> \$40.13 \$3,210.40	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60	\$36.67 \$2,933.60 \$76,273.60 <b>21</b> \$41.31 \$3,304.80	\$37.03 \$2,962.40 \$77,022.40 <b>22</b> \$41.74 \$3,339.20	\$37.41 \$2,992.80 \$77,812.80 <b>23</b> \$42.17 \$3,373.60	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60
Steps Hourly Biweekly Annually Steps Hourly	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17	\$34.21 \$2,736.80 \$71,156.80 <b>14</b> \$38.54	\$34.55 \$2,764.00 \$71,864.00 <b>15</b> \$38.94	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32	\$35.26 \$2,820.80 \$73,340.80 <b>17</b> \$39.70	\$35.60 \$2,848.00 \$74,048.00 18 \$40.13	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51	\$36.32 \$2,905.60 \$75,545.60 <b>20</b> \$40.92	\$36.67 \$2,933.60 \$76,273.60 <b>21</b> \$41.31	\$37.03 \$2,962.40 \$77,022.40 <b>22</b> \$41.74	\$37.41 \$2,992.80 \$77,812.80 <b>23</b> \$42.17	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20	\$34.55 \$2,764.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60	\$35.26 \$2,820.80 \$73,340.80 <b>17</b> \$39.70 \$3,176.00 \$82,576.00	\$35.60 \$2,848.00 \$74,048.00 <b>18</b> \$40.13 \$3,210.40 \$83,470.40	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80	\$36.32 \$2,905.60 \$75,545.60 <b>20</b> \$40.92 \$3,273.60 \$85,113.60	\$36.67 \$2,933.60 \$76,273.60 <b>21</b> \$41.31 \$3,304.80 \$85,924.80	\$37.03 \$2,962.40 \$77,022.40 <b>22</b> \$41.74 \$3,339.20 \$86,819.20	\$37.41 \$2,992.80 \$77,812.80 <b>23</b> \$42.17 \$3,373.60 \$87,713.60	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20	\$34.55 \$2,764.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60	\$35.26 \$2,820.80 \$73,340.80 <b>17</b> \$39.70 \$3,176.00 \$82,576.00	\$35.60 \$2,848.00 \$74,048.00 <b>18</b> \$40.13 \$3,210.40 \$83,470.40	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80	\$37.03 \$2,962.40 \$77,022.40 <b>22</b> \$41.74 \$3,339.20 \$86,819.20	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60 25 \$43.00	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20	\$34.55 \$2,764.00 \$71,864.00 <b>15</b> \$38.94 \$3,115.20 \$80,995.20	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60	\$35.26 \$2,820.80 \$73,340.80 17 \$39.70 \$3,176.00 \$82,576.00 29 \$44.77	\$35.60 \$2,848.00 \$74,048.00 <b>18</b> \$40.13 \$3,210.40 \$83,470.40 <b>30</b> \$45.20	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80 33 \$46.57	\$37.03 \$2,962.40 \$77,022.40 22 \$41.74 \$3,339.20 \$86,819.20	\$37.41 \$2,992.80 \$77,812.80 <b>23</b> \$42.17 \$3,373.60 \$87,713.60 <b>35</b> \$47.49	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20	\$34.55 \$2,764.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60	\$35.26 \$2,820.80 \$73,340.80 <b>17</b> \$39.70 \$3,176.00 \$82,576.00	\$35.60 \$2,848.00 \$74,048.00 <b>18</b> \$40.13 \$3,210.40 \$83,470.40	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80	\$37.03 \$2,962.40 \$77,022.40 <b>22</b> \$41.74 \$3,339.20 \$86,819.20	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60 25 \$43.00 \$3,440.00	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20 26 \$43.44 \$3,475.20	\$34.55 \$2,764.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20 27 \$43.86 \$3,508.80	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60 28 \$44.30 \$3,544.00	\$35.26 \$2,820.80 \$73,340.80 17 \$39.70 \$3,176.00 \$82,576.00 29 \$44.77 \$3,581.60	\$35.60 \$2,848.00 \$74,048.00 <b>18</b> \$40.13 \$3,210.40 \$83,470.40 <b>30</b> \$45.20 \$3,616.00	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80 31 \$45.64 \$3,651.20	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60 32 \$46.11 \$3,688.80	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80 33 \$46.57 \$3,725.60	\$37.03 \$2,962.40 \$77,022.40 22 \$41.74 \$3,339.20 \$86,819.20 34 \$47.04 \$3,763.20	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60 35 \$47.49 \$3,799.20	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60 <b>36</b> \$48.00 \$3,840.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60 25 \$43.00 \$3,440.00 \$89,440.00	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20 26 \$43.44 \$3,475.20 \$90,355.20	\$34.55 \$2,764.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20 27 \$43.86 \$3,508.80 \$91,228.80	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60 28 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 17 \$39.70 \$3,176.00 \$82,576.00 29 \$44.77 \$3,581.60 \$93,121.60	\$35.60 \$2,848.00 \$74,048.00 18 \$40.13 \$3,210.40 \$83,470.40 30 \$45.20 \$3,616.00 \$94,016.00	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80 31 \$45.64 \$3,651.20 \$94,931.20	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60 32 \$46.11 \$3,688.80 \$95,908.80	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80 33 \$46.57 \$3,725.60 \$96,865.60	\$37.03 \$2,962.40 \$77,022.40 22 \$41.74 \$3,339.20 \$86,819.20 34 \$47.04 \$3,763.20 \$97,843.20	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60 35 \$47.49 \$3,799.20 \$98,779.20	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60 <b>36</b> \$48.00 \$3,840.00 \$99,840.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60 25 \$43.00 \$3,440.00 \$89,440.00	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20 26 \$43.44 \$3,475.20 \$90,355.20	\$34.55 \$2,764.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20 27 \$43.86 \$3,508.80 \$91,228.80	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60 28 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 17 \$39.70 \$3,176.00 \$82,576.00 29 \$44.77 \$3,581.60 \$93,121.60	\$35.60 \$2,848.00 \$74,048.00 18 \$40.13 \$3,210.40 \$83,470.40 30 \$45.20 \$3,616.00 \$94,016.00	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80 31 \$45.64 \$3,651.20 \$94,931.20	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60 32 \$46.11 \$3,688.80 \$95,908.80	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80 33 \$46.57 \$3,725.60 \$96,865.60	\$37.03 \$2,962.40 \$77,022.40 22 \$41.74 \$3,339.20 \$86,819.20 34 \$47.04 \$3,763.20 \$97,843.20	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60 35 \$47.49 \$3,799.20 \$98,779.20	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60 <b>36</b> \$48.00 \$3,840.00 \$99,840.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60 25 \$43.00 \$3,440.00 \$89,440.00	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20 26 \$43.44 \$3,475.20 \$90,355.20 38 \$48.95 \$3,916.00	\$34.55 \$2,764.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20 27 \$43.86 \$3,508.80 \$91,228.80 39 \$49.44 \$3,955.20	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60 28 \$44.30 \$3,544.00 \$92,144.00 40 \$49.95 \$3,996.00	\$35.26 \$2,820.80 \$73,340.80 17 \$39.70 \$3,176.00 \$82,576.00 29 \$44.77 \$3,581.60 \$93,121.60 41 \$50.44 \$4,035.20	\$35.60 \$2,848.00 \$74,048.00 18 \$40.13 \$3,210.40 \$83,470.40 30 \$45.20 \$3,616.00 \$94,016.00 42 \$50.95 \$4,076.00	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80 31 \$45.64 \$3,651.20 \$94,931.20 43 \$51.44 \$4,115.20	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60 32 \$46.11 \$3,688.80 \$95,908.80 44 \$51.98 \$4,158.40	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80 33 \$46.57 \$3,725.60 \$96,865.60 45 \$52.49 \$4,199.20	\$37.03 \$2,962.40 \$77,022.40 22 \$41.74 \$3,339.20 \$86,819.20 34 \$47.04 \$3,763.20 \$97,843.20 46 \$53.01 \$4,240.80	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60 35 \$47.49 \$3,799.20 \$98,779.20	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60 <b>36</b> \$48.00 \$3,840.00 \$99,840.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60 25 \$43.00 \$3,440.00 \$89,440.00	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20 26 \$43.44 \$3,475.20 \$90,355.20	\$34.55 \$2,764.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20 27 \$43.86 \$3,508.80 \$91,228.80	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60 28 \$44.30 \$3,544.00 \$92,144.00	\$35.26 \$2,820.80 \$73,340.80 17 \$39.70 \$3,176.00 \$82,576.00 29 \$44.77 \$3,581.60 \$93,121.60	\$35.60 \$2,848.00 \$74,048.00 18 \$40.13 \$3,210.40 \$83,470.40 30 \$45.20 \$3,616.00 \$94,016.00	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80 31 \$45.64 \$3,651.20 \$94,931.20	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60 32 \$46.11 \$3,688.80 \$95,908.80	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80 33 \$46.57 \$3,725.60 \$96,865.60	\$37.03 \$2,962.40 \$77,022.40 22 \$41.74 \$3,339.20 \$86,819.20 34 \$47.04 \$3,763.20 \$97,843.20	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60 35 \$47.49 \$3,799.20 \$98,779.20	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60 <b>36</b> \$48.00 \$3,840.00 \$99,840.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60 25 \$43.00 \$3,440.00 \$89,440.00	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20 26 \$43.44 \$3,475.20 \$90,355.20 38 \$48.95 \$3,916.00	\$34.55 \$2,764.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20 27 \$43.86 \$3,508.80 \$91,228.80 39 \$49.44 \$3,955.20	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60 28 \$44.30 \$3,544.00 \$92,144.00 40 \$49.95 \$3,996.00	\$35.26 \$2,820.80 \$73,340.80 17 \$39.70 \$3,176.00 \$82,576.00 29 \$44.77 \$3,581.60 \$93,121.60 41 \$50.44 \$4,035.20	\$35.60 \$2,848.00 \$74,048.00 18 \$40.13 \$3,210.40 \$83,470.40 30 \$45.20 \$3,616.00 \$94,016.00 42 \$50.95 \$4,076.00	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80 31 \$45.64 \$3,651.20 \$94,931.20 43 \$51.44 \$4,115.20	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60 32 \$46.11 \$3,688.80 \$95,908.80 44 \$51.98 \$4,158.40	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80 33 \$46.57 \$3,725.60 \$96,865.60 45 \$52.49 \$4,199.20	\$37.03 \$2,962.40 \$77,022.40 22 \$41.74 \$3,339.20 \$86,819.20 34 \$47.04 \$3,763.20 \$97,843.20 46 \$53.01 \$4,240.80	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60 35 \$47.49 \$3,799.20 \$98,779.20	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60 <b>36</b> \$48.00 \$3,840.00 \$99,840.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60 25 \$43.00 \$3,440.00 \$89,440.00 37 \$48.45 \$3,876.00 \$100,776.00	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20 26 \$43.44 \$3,475.20 \$90,355.20 38 \$48.95 \$3,916.00 \$101,816.00	\$34.55 \$2,764.00 \$71,864.00 \$71,864.00 15 \$38.94 \$3,115.20 \$80,995.20 27 \$43.86 \$3,508.80 \$91,228.80 39 \$49.44 \$3,955.20 \$102,835.20	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60 28 \$44.30 \$3,544.00 \$92,144.00 40 \$49.95 \$3,996.00 \$103,896.00	\$35.26 \$2,820.80 \$73,340.80 17 \$39.70 \$3,176.00 \$82,576.00 29 \$44.77 \$3,581.60 \$93,121.60 41 \$50.44 \$4,035.20 \$104,915.20	\$35.60 \$2,848.00 \$74,048.00 18 \$40.13 \$3,210.40 \$83,470.40 30 \$45.20 \$3,616.00 \$94,016.00 42 \$50.95 \$4,076.00 \$105,976.00	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80 31 \$45.64 \$3,651.20 \$94,931.20 43 \$51.44 \$4,115.20 \$106,995.20	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60 32 \$46.11 \$3,688.80 \$95,908.80 44 \$51.98 \$4,158.40	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80 33 \$46.57 \$3,725.60 \$96,865.60 45 \$52.49 \$4,199.20	\$37.03 \$2,962.40 \$77,022.40 22 \$41.74 \$3,339.20 \$86,819.20 34 \$47.04 \$3,763.20 \$97,843.20 46 \$53.01 \$4,240.80	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60 35 \$47.49 \$3,799.20 \$98,779.20	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60 <b>36</b> \$48.00 \$3,840.00 \$99,840.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Steps	\$33.87 \$2,709.60 \$70,449.60 13 \$38.17 \$3,053.60 \$79,393.60 25 \$43.00 \$3,440.00 \$89,440.00 37 \$48.45 \$3,876.00 \$100,776.00	\$34.21 \$2,736.80 \$71,156.80 14 \$38.54 \$3,083.20 \$80,163.20 26 \$43.44 \$3,475.20 \$90,355.20 38 \$48.95 \$3,916.00 \$101,816.00	\$34.55 \$2,764.00 \$71,864.00 \$15 \$38.94 \$3,115.20 \$80,995.20 27 \$43.86 \$3,508.80 \$91,228.80 39 \$49.44 \$3,955.20 \$102,835.20	\$34.91 \$2,792.80 \$72,612.80 16 \$39.32 \$3,145.60 \$81,785.60 28 \$44.30 \$3,544.00 \$92,144.00 40 \$49.95 \$3,996.00 \$103,896.00	\$35.26 \$2,820.80 \$73,340.80 17 \$39.70 \$3,176.00 \$82,576.00 29 \$44.77 \$3,581.60 \$93,121.60 41 \$50.44 \$4,035.20 \$104,915.20	\$35.60 \$2,848.00 \$74,048.00 18 \$40.13 \$3,210.40 \$83,470.40 30 \$45.20 \$3,616.00 \$94,016.00 42 \$50.95 \$4,076.00 \$105,976.00	\$35.98 \$2,878.40 \$74,838.40 19 \$40.51 \$3,240.80 \$84,260.80 31 \$45.64 \$3,651.20 \$94,931.20 43 \$51.44 \$4,115.20 \$106,995.20	\$36.32 \$2,905.60 \$75,545.60 20 \$40.92 \$3,273.60 \$85,113.60 32 \$46.11 \$3,688.80 \$95,908.80 44 \$51.98 \$4,158.40	\$36.67 \$2,933.60 \$76,273.60 21 \$41.31 \$3,304.80 \$85,924.80 33 \$46.57 \$3,725.60 \$96,865.60 45 \$52.49 \$4,199.20	\$37.03 \$2,962.40 \$77,022.40 22 \$41.74 \$3,339.20 \$86,819.20 34 \$47.04 \$3,763.20 \$97,843.20 46 \$53.01 \$4,240.80	\$37.41 \$2,992.80 \$77,812.80 23 \$42.17 \$3,373.60 \$87,713.60 35 \$47.49 \$3,799.20 \$98,779.20	\$37.78 \$3,022.40 \$78,582.40 <b>24</b> \$42.57 \$3,405.60 \$88,545.60 <b>36</b> \$48.00 \$3,840.00 \$99,840.00

(Non-bargaining unit)

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Steps Hourly Biweekly Annually	\$37.03 \$2,962.40 \$77,022.40	\$37.41 \$2,992.80 \$77,812.80	\$37.78 \$3.022.40 \$78.582.40	\$38.17 \$3.053.60 \$79.393.60	\$38.54 \$3,083.20 \$80,163.20	\$38.94 \$3,115.20 \$80,995.20	\$39.32 \$3.145.60 \$81.785.60	\$39.70 \$3.176.00 \$82.576.00	\$40.13 \$3,210.40 \$83,470.40	\$40.51 \$3,240.80 \$84,260.80	\$40.92 \$3,273.60 \$85,113.60	\$41.31 \$3,304.80 \$85,924.80
Steps Hourly Biweekly Annually	\$41.74 \$3.339.20 \$86,819.20	\$42.17 \$3,373.60 \$87,713.60	\$42.57 \$3,405.60 \$88,545.60	\$43.00 \$3,440.00 \$89,440.00	\$43.44 \$3.475.20 \$90.355.20	\$43.86 \$3.508.80 \$91,228.80	\$44.30 \$3,544.00 \$92,144.00	\$44.77 \$3,581.60 \$93,121.60	\$45.20 \$3,616.00 \$94,016.00	\$45.64 \$3.651.20 \$94.931.20	\$46.11 \$3.688.80 \$95.908.80	\$46.57 \$3,725.60 \$96,865.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.04	\$47.49	\$48.00	\$48.45	\$48.95	\$49.44	\$49.95	\$50.44	\$50.95	\$51.44	\$51.98	\$52.49
Biweekly	\$3,763.20	\$3,799.20	\$3,840.00	\$3,876.00	\$3,916.00	\$3,955.20	\$3,996.00	\$4,035.20	\$4,076.00	\$4,115.20	\$4,158.40	\$4,199.20
Annually	\$97.843.20	\$98,779.20	\$99.840.00	\$100,776.00	\$101,816.00	\$102,835.20	\$103,896.00	\$104,915.20	\$105,976.00	\$106,995.20	\$108,118.40	\$109,179.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.01	\$53.55	\$54.09	\$54.60	\$55.17	\$55.72	\$56.26	\$56.83	\$57.40	\$57.97	\$58.55	\$59.15
Biweekly	\$4,240.80	\$4,284.00	\$4,327.20	\$4,368.00	\$4,413.60	\$4,457.60	\$4,500.80	\$4,546.40	\$4,592.00	\$4,637.60	\$4,684.00	\$4,732.00
Annually	\$110,260.80	\$111,384.00	\$112,507.20	\$113,568.00	\$114,753.60	\$115,897.60	\$117,020.80	\$118,206.40	\$119,392.00	\$120,577.60	\$121,784.00	\$123,032.00
Steps	49	50	51	52	53	54	55					
Hourly	\$59.72	\$60.33	\$60.93	\$61.53	\$62.17	\$62.79	\$63.41					
Biweekly	\$4,777.60	\$4,826.40	\$4,874.40	\$4,922.40	\$4,973.60	\$5,023.20	\$5,072.80					
Annually	\$124,217.60	\$125,486.40	\$126,734.40	\$127,982.40	\$129,313.60	\$130,603.20	\$131,892.80					
. 00												
Grade 82												
C. G. G. C												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$41.74	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30	\$44.77	\$45.20	\$45.64	\$46.11	\$46.57
Steps Hourly Biweekly	\$41.74 \$3,339.20	\$42.17 \$3,373.60	\$42.57 \$3,405.60	\$43.00 \$3,440.00	\$43.44 \$3,475.20	\$43.86 \$3,508.80	\$44.30 \$3,544.00	\$44.77 \$3,581.60	\$45.20 \$3,616.00	\$45.64 \$3,651.20	\$46.11 \$3,688.80	\$46.57 \$3,725.60
Steps Hourly	\$41.74	\$42.17	\$42.57	\$43.00	\$43.44	\$43.86	\$44.30	\$44.77	\$45.20	\$45.64	\$46.11	\$46.57
Steps Hourly Biweekly	\$41.74 \$3,339.20 \$86,819.20	\$42.17 \$3,373.60 \$87,713.60	\$42.57 \$3,405.60 \$88,545.60	\$43.00 \$3,440.00 \$89,440.00	\$43.44 \$3,475.20 \$90,355.20	\$43.86 \$3,508.80 \$91,228.80	\$44.30 \$3,544.00 \$92,144.00	\$44.77 \$3,581.60 \$93,121.60	\$45.20 \$3,616.00 \$94,016.00	\$45.64 \$3,651.20 \$94,931.20	\$46.11 \$3,688.80 \$95,908.80	\$46.57 \$3,725.60 \$96,865.60
Steps Hourly Biweekly Annually Steps Hourly	\$41.74 \$3,339.20 \$86,819.20 <b>13</b> \$47.04	\$42.17 \$3,373.60 \$87,713.60 <b>14</b> \$47.49	\$42.57 \$3,405.60 \$88,545.60 <b>15</b> \$48.00	\$43.00 \$3,440.00 \$89,440.00 <b>16</b> \$48.45	\$43.44 \$3,475.20 \$90,355.20 <b>17</b> \$48.95	\$43.86 \$3,508.80 \$91,228.80 <b>18</b> \$49.44	\$44.30 \$3,544.00 \$92,144.00 <b>19</b> \$49.95	\$44.77 \$3,581.60 \$93,121.60 <b>20</b> \$50.44	\$45.20 \$3,616.00 \$94,016.00 <b>21</b> \$50.95	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44	\$46.11 \$3,688.80 \$95,908.80 <b>23</b> \$51.98	\$46.57 \$3,725.60 \$96,865.60 <b>24</b> \$52.49
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00	\$43.00 \$3,440.00 \$89,440.00 <b>16</b> \$48.45 \$3,876.00	\$43.44 \$3,475.20 \$90,355.20 <b>17</b> \$48.95 \$3,916.00	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00	\$44.77 \$3,581.60 \$93,121.60 <b>20</b> \$50.44 \$4,035.20	\$45.20 \$3,616.00 \$94,016.00 <b>21</b> \$50.95 \$4,076.00	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44 \$4,115.20	\$46.11 \$3,688.80 \$95,908.80 <b>23</b> \$51.98 \$4,158.40	\$46.57 \$3,725.60 \$96,865.60 <b>24</b> \$52.49 \$4,199.20
Steps Hourly Biweekly Annually Steps Hourly	\$41.74 \$3,339.20 \$86,819.20 <b>13</b> \$47.04	\$42.17 \$3,373.60 \$87,713.60 <b>14</b> \$47.49	\$42.57 \$3,405.60 \$88,545.60 <b>15</b> \$48.00	\$43.00 \$3,440.00 \$89,440.00 <b>16</b> \$48.45	\$43.44 \$3,475.20 \$90,355.20 <b>17</b> \$48.95	\$43.86 \$3,508.80 \$91,228.80 <b>18</b> \$49.44	\$44.30 \$3,544.00 \$92,144.00 <b>19</b> \$49.95	\$44.77 \$3,581.60 \$93,121.60 <b>20</b> \$50.44	\$45.20 \$3,616.00 \$94,016.00 <b>21</b> \$50.95	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44	\$46.11 \$3,688.80 \$95,908.80 <b>23</b> \$51.98	\$46.57 \$3,725.60 \$96,865.60 <b>24</b> \$52.49
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00	\$43.00 \$3,440.00 \$89,440.00 <b>16</b> \$48.45 \$3,876.00	\$43.44 \$3,475.20 \$90,355.20 <b>17</b> \$48.95 \$3,916.00	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00	\$44.77 \$3,581.60 \$93,121.60 <b>20</b> \$50.44 \$4,035.20	\$45.20 \$3,616.00 \$94,016.00 <b>21</b> \$50.95 \$4,076.00	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44 \$4,115.20	\$46.11 \$3,688.80 \$95,908.80 <b>23</b> \$51.98 \$4,158.40	\$46.57 \$3,725.60 \$96,865.60 <b>24</b> \$52.49 \$4,199.20 \$109,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20	\$42.17 \$3,373.60 \$87,713.60 <b>14</b> \$47.49 \$3,799.20 \$98,779.20	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09	\$43.00 \$3,440.00 \$89,440.00 <b>16</b> \$48.45 \$3,876.00 \$100,776.00	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00	\$44.77 \$3,581.60 \$93,121.60 <b>20</b> \$50.44 \$4,035.20 \$104,915.20	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44 \$4,115.20 \$106,995.20	\$46.11 \$3,688.80 \$95,908.80 <b>23</b> \$51.98 \$4,158.40 \$108,118.40	\$46.57 \$3,725.60 \$96,865.60 <b>24</b> \$52.49 \$4,199.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09 \$4,327.20	\$43.00 \$3,440.00 \$89,440.00 <b>16</b> \$48.45 \$3,876.00 \$100,776.00	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00	\$44.77 \$3,581.60 \$93,121.60 <b>20</b> \$50.44 \$4,035.20 \$104,915.20 <b>32</b> \$56.83 \$4,546.40	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00 33 \$57.40 \$4,592.00	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44 \$4,115.20 \$106,995.20	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40	\$46.57 \$3,725.60 \$96,865.60 <b>24</b> \$52.49 \$4,199.20 \$109,179.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20 25 \$53.01	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09	\$43.00 \$3,440.00 \$89,440.00 16 \$48.45 \$3,876.00 \$100,776.00	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00 29 \$55.17	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20 30 \$55.72	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00	\$44.77 \$3,581.60 \$93,121.60 20 \$50.44 \$4,035.20 \$104,915.20 32 \$56.83	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44 \$4,115.20 \$106,995.20 <b>34</b> \$57.97	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40 35 \$58.55	\$46.57 \$3,725.60 \$96,865.60 <b>24</b> \$52.49 \$4,199.20 \$109,179.20 <b>36</b> \$59.15
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20 25 \$53.01 \$4,240.80 \$110,260.80	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20 26 \$53.55 \$4,284.00 \$111,384.00	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 16 \$48.45 \$3,876.00 \$100,776.00 28 \$54.60 \$4,368.00 \$113,568.00	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00 29 \$55.17 \$4,413.60 \$114,753.60	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20 30 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00 31 \$56.26 \$4,500.80 \$117,020.80	\$44.77 \$3,581.60 \$93,121.60 20 \$50.44 \$4,035.20 \$104,915.20 32 \$56.83 \$4,546.40 \$118,206.40	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00 33 \$57.40 \$4,592.00 \$119,392.00	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44 \$4,115.20 \$106,995.20 <b>34</b> \$57.97 \$4,637.60 \$120,577.60	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40 35 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 <b>24</b> \$52.49 \$4,199.20 \$109,179.20 <b>36</b> \$59.15 \$4,732.00 \$123,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20 25 \$53.01 \$4,240.80 \$110,260.80	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20 26 \$53.55 \$4,284.00 \$111,384.00	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 16 \$48.45 \$3,876.00 \$100,776.00 28 \$54.60 \$4,368.00 \$113,568.00	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00 29 \$55.17 \$4,413.60 \$114,753.60	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20 30 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00 31 \$56.26 \$4,500.80 \$117,020.80	\$44.77 \$3,581.60 \$93,121.60 20 \$50.44 \$4,035.20 \$104,915.20 32 \$56.83 \$4,546.40 \$118,206.40	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00 33 \$57.40 \$4,592.00 \$119,392.00	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44 \$4,115.20 \$106,995.20 <b>34</b> \$57.97 \$4,637.60 \$120,577.60	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40 35 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 24 \$52.49 \$4,199.20 \$109,179.20 36 \$59.15 \$4,732.00 \$123,032.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20 25 \$53.01 \$4,240.80 \$110,260.80	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20 26 \$53.55 \$4,284.00 \$111,384.00	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 16 \$48.45 \$3,876.00 \$100,776.00 28 \$54.60 \$4,368.00 \$113,568.00 40 \$61.53	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00 29 \$55.17 \$4,413.60 \$114,753.60	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20 30 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00 31 \$56.26 \$4,500.80 \$117,020.80	\$44.77 \$3,581.60 \$93,121.60 20 \$50.44 \$4,035.20 \$104,915.20 32 \$56.83 \$4,546.40 \$118,206.40	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00 33 \$57.40 \$4,592.00 \$119,392.00	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44 \$4,115.20 \$106,995.20 <b>34</b> \$57.97 \$4,637.60 \$120,577.60	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40 35 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 24 \$52.49 \$4,199.20 \$109,179.20 36 \$59.15 \$4,732.00 \$123,032.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20 25 \$53.01 \$4,240.80 \$110,260.80	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20 26 \$53.55 \$4,284.00 \$111,384.00	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09 \$4,327.20 \$112,507.20	\$43.00 \$3,440.00 \$89,440.00 16 \$48.45 \$3,876.00 \$100,776.00 28 \$54.60 \$4,368.00 \$113,568.00	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00 29 \$55.17 \$4,413.60 \$114,753.60	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20 30 \$55.72 \$4,457.60 \$115,897.60	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00 31 \$56.26 \$4,500.80 \$117,020.80	\$44.77 \$3,581.60 \$93,121.60 20 \$50.44 \$4,035.20 \$104,915.20 32 \$56.83 \$4,546.40 \$118,206.40	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00 33 \$57.40 \$4,592.00 \$119,392.00	\$45.64 \$3,651.20 \$94,931.20 <b>22</b> \$51.44 \$4,115.20 \$106,995.20 <b>34</b> \$57.97 \$4,637.60 \$120,577.60	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40 35 \$58.55 \$4,684.00 \$121,784.00	\$46.57 \$3,725.60 \$96,865.60 24 \$52.49 \$4,199.20 \$109,179.20 36 \$59.15 \$4,732.00 \$123,032.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20 25 \$53.01 \$4,240.80 \$110,260.80 37 \$59.72 \$4,777.60 \$124,217.60	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20 26 \$53.55 \$4,284.00 \$111,384.00 38 \$60.33 \$4,826.40 \$125,486.40	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09 \$4,327.20 \$112,507.20 39 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$89,440.00 16 \$48.45 \$3,876.00 \$100,776.00 28 \$54.60 \$4,368.00 \$113,568.00 40 \$61.53 \$4,922.40 \$127,982.40	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00 29 \$55.17 \$4,413.60 \$114,753.60 41 \$62.17 \$4,973.60 \$129,313.60	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20 30 \$55.72 \$4,457.60 \$115,897.60 42 \$62.79 \$5,023.20 \$130,603.20	\$44.30 \$3,544.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00 31 \$56.26 \$4,500.80 \$117,020.80 43 \$63.41 \$5,072.80 \$131,892.80	\$44.77 \$3,581.60 \$93,121.60 20 \$50.44 \$4,035.20 \$104,915.20 32 \$56.83 \$4,546.40 \$118,206.40 44 \$64.05 \$5,124.00	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00 33 \$57.40 \$4,592.00 \$119,392.00 45 \$64.69 \$5,175.20	\$45.64 \$3,651.20 \$94,931.20 22 \$51.44 \$4,115.20 \$106,995.20 34 \$57.97 \$4,637.60 \$120,577.60 46 \$65.34 \$5,227.20	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40 35 \$58.55 \$4,684.00 \$121,784.00 47 \$65.98 \$5,278.40	\$46.57 \$3,725.60 \$96,865.60 24 \$52.49 \$4,199.20 \$109,179.20 36 \$59.15 \$4,732.00 \$123,032.00 48 \$66.65 \$5,332.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20 25 \$53.01 \$4,240.80 \$110,260.80 37 \$59.72 \$4,777.60 \$124,217.60	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20 26 \$53.55 \$4,284.00 \$111,384.00 38 \$60.33 \$4,826.40 \$125,486.40	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09 \$4,327.20 \$112,507.20 39 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$16 \$48.45 \$3,876.00 \$100,776.00 \$28 \$54.60 \$4,368.00 \$113,568.00 \$61.53 \$4,922.40 \$127,982.40	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00 29 \$55.17 \$4,413.60 \$114,753.60 41 \$62.17 \$4,973.60 \$129,313.60	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20 30 \$55.72 \$4,457.60 \$115,897.60 42 \$62.79 \$5,023.20 \$130,603.20	\$44.30 \$3,544.00 \$92,144.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00 31 \$56.26 \$4,500.80 \$117,020.80 43 \$63.41 \$5,072.80 \$131,892.80	\$44.77 \$3,581.60 \$93,121.60 20 \$50.44 \$4,035.20 \$104,915.20 32 \$56.83 \$4,546.40 \$118,206.40 44 \$64.05 \$5,124.00	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00 33 \$57.40 \$4,592.00 \$119,392.00 45 \$64.69 \$5,175.20	\$45.64 \$3,651.20 \$94,931.20 22 \$51.44 \$4,115.20 \$106,995.20 34 \$57.97 \$4,637.60 \$120,577.60 46 \$65.34 \$5,227.20	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40 35 \$58.55 \$4,684.00 \$121,784.00 47 \$65.98 \$5,278.40	\$46.57 \$3,725.60 \$96,865.60 24 \$52.49 \$4,199.20 \$109,179.20 36 \$59.15 \$4,732.00 \$123,032.00 48 \$66.65 \$5,332.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20 25 \$53.01 \$4,240.80 \$110,260.80 37 \$59.72 \$4,777.60 \$124,217.60	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20 26 \$53.55 \$4,284.00 \$111,384.00 38 \$60.33 \$4,826.40 \$125,486.40	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09 \$4,327.20 \$112,507.20 39 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$89,440.00 16 \$48.45 \$3,876.00 \$100,776.00 28 \$54.60 \$4,368.00 \$113,568.00 40 \$61.53 \$4,922.40 \$127,982.40 \$127,982.40	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00 29 \$55.17 \$4,413.60 \$114,753.60 41 \$62.17 \$4,973.60 \$129,313.60	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20 30 \$55.72 \$4,457.60 \$115,897.60 42 \$62.79 \$5,023.20 \$130,603.20	\$44.30 \$3,544.00 \$92,144.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00 31 \$56.26 \$4,500.80 \$117,020.80 43 \$63.41 \$5,072.80 \$131,892.80	\$44.77 \$3,581.60 \$93,121.60 20 \$50.44 \$4,035.20 \$104,915.20 32 \$56.83 \$4,546.40 \$118,206.40 44 \$64.05 \$5,124.00	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00 33 \$57.40 \$4,592.00 \$119,392.00 45 \$64.69 \$5,175.20	\$45.64 \$3,651.20 \$94,931.20 22 \$51.44 \$4,115.20 \$106,995.20 34 \$57.97 \$4,637.60 \$120,577.60 46 \$65.34 \$5,227.20	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40 35 \$58.55 \$4,684.00 \$121,784.00 47 \$65.98 \$5,278.40	\$46.57 \$3,725.60 \$96,865.60 24 \$52.49 \$4,199.20 \$109,179.20 36 \$59.15 \$4,732.00 \$123,032.00 48 \$66.65 \$5,332.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$41.74 \$3,339.20 \$86,819.20 13 \$47.04 \$3,763.20 \$97,843.20 25 \$53.01 \$4,240.80 \$110,260.80 37 \$59.72 \$4,777.60 \$124,217.60	\$42.17 \$3,373.60 \$87,713.60 14 \$47.49 \$3,799.20 \$98,779.20 26 \$53.55 \$4,284.00 \$111,384.00 38 \$60.33 \$4,826.40 \$125,486.40	\$42.57 \$3,405.60 \$88,545.60 15 \$48.00 \$3,840.00 \$99,840.00 27 \$54.09 \$4,327.20 \$112,507.20 39 \$60.93 \$4,874.40 \$126,734.40	\$43.00 \$3,440.00 \$89,440.00 \$16 \$48.45 \$3,876.00 \$100,776.00 \$28 \$54.60 \$4,368.00 \$113,568.00 \$61.53 \$4,922.40 \$127,982.40	\$43.44 \$3,475.20 \$90,355.20 17 \$48.95 \$3,916.00 \$101,816.00 29 \$55.17 \$4,413.60 \$114,753.60 41 \$62.17 \$4,973.60 \$129,313.60	\$43.86 \$3,508.80 \$91,228.80 18 \$49.44 \$3,955.20 \$102,835.20 30 \$55.72 \$4,457.60 \$115,897.60 42 \$62.79 \$5,023.20 \$130,603.20	\$44.30 \$3,544.00 \$92,144.00 \$92,144.00 19 \$49.95 \$3,996.00 \$103,896.00 31 \$56.26 \$4,500.80 \$117,020.80 43 \$63.41 \$5,072.80 \$131,892.80	\$44.77 \$3,581.60 \$93,121.60 20 \$50.44 \$4,035.20 \$104,915.20 32 \$56.83 \$4,546.40 \$118,206.40 44 \$64.05 \$5,124.00	\$45.20 \$3,616.00 \$94,016.00 21 \$50.95 \$4,076.00 \$105,976.00 33 \$57.40 \$4,592.00 \$119,392.00 45 \$64.69 \$5,175.20	\$45.64 \$3,651.20 \$94,931.20 22 \$51.44 \$4,115.20 \$106,995.20 34 \$57.97 \$4,637.60 \$120,577.60 46 \$65.34 \$5,227.20	\$46.11 \$3,688.80 \$95,908.80 23 \$51.98 \$4,158.40 \$108,118.40 35 \$58.55 \$4,684.00 \$121,784.00 47 \$65.98 \$5,278.40	\$46.57 \$3,725.60 \$96,865.60 24 \$52.49 \$4,199.20 \$109,179.20 36 \$59.15 \$4,732.00 \$123,032.00 48 \$66.65 \$5,332.00

(Non-bargaining unit)

**NENANA (20%)** 

### Grade 83

		_	_									
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.04	\$47.49	\$48.00	\$48.45	\$48.95	\$49.44	\$49.95	\$50.44	\$50.95	\$51.44	\$51.98	\$52.49
Biweekly	\$3,763.20	\$3,799.20	\$3,840.00	\$3,876.00	\$3,916.00	\$3,955.20	\$3,996.00	\$4,035.20	\$4,076.00	\$4,115.20	\$4,158.40	\$4,199.20
Annually	\$97,843.20	\$98,779.20	\$99,840.00	\$100,776.00	\$101,816.00	\$102,835.20	\$103,896.00	\$104,915.20	\$105,976.00	\$106,995.20	\$108,118.40	\$109,179.20
Annually	JJ7,043.20	\$30,773.20	\$33,040.00	\$100,770.00	\$101,010.00	\$102,035.20	\$105,050.00	J104,J1J.20	\$105,570.00	\$100,555.20	\$100,110.40	\$105,175.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.01	\$53.55	\$54.09	\$54.60	\$55.17	\$55.72	\$56.26	\$56.83	\$57.40	\$57.97	\$58.55	\$59.15
Biweekly	\$4,240.80	\$4,284.00	\$4,327.20	\$4,368.00	\$4,413.60	\$4,457.60	\$4,500.80	\$4,546.40	\$4,592.00	\$4,637.60	\$4,684.00	\$4,732.00
Annually	\$110,260.80	\$111,384.00	\$112,507.20	\$113,568.00	\$114,753.60	\$115,897.60	\$117,020.80	\$118,206.40	\$119,392.00	\$120,577.60	\$121,784.00	\$123,032.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.72	\$60.33	\$60.93	\$61.53	\$62.17	\$62.79	\$63.41	\$64.05	\$64.69	\$65.34	\$65.98	\$66.65
Biweekly	\$4,777.60	\$4,826.40	\$4,874.40	\$4,922.40	\$4,973.60	\$5,023.20	\$5,072.80	\$5,124.00	\$5,175.20	\$5,227.20	\$5,278.40	\$5,332.00
Annually	\$124,217.60	\$125,486.40	\$126,734.40	\$127,982.40	\$129,313.60	\$130,603.20	\$131,892.80	\$133,224.00	\$134,555.20	\$135,907.20	\$137,238.40	\$138,632.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.31	\$67.99	\$68.66	\$69.36	\$70.06	\$70.75	\$71.46	\$72.19	\$72.90	\$73.62	\$74.35	\$75.09
Biweekly	\$5,384.80	\$5,439.20	\$5,492.80	\$5,548.80	\$5,604.80	\$5,660.00	\$5,716.80	\$5,775.20	\$5,832.00	\$5,889.60	\$5,948.00	\$6,007.20
Annually	\$140,004.80	\$141,419.20	\$142,812.80	\$144,268.80	\$145,724.80	\$147,160.00	\$148,636.80	\$150,155.20	\$151,632.00	\$153,129.60	\$154,648.00	\$156,187.20
Steps	49	50	51	52	53	54	55					
Hourly	\$75.84	\$76.60	\$77.36	\$78.15	\$78.92	\$79.73	\$80.52					
Biweekly	\$6,067.20	\$6,128.00	\$6,188.80	\$6,252.00	\$6,313.60	\$6,378.40	\$6,441.60					
-												
Annually	\$157,747.20	\$159,328.00	\$160,908.80	\$162,552.00	\$164,153.60	\$165,838.40	\$167,481.60					
04												
Grade 84												
Grade 84							_			40		40
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly	\$51.44	\$51.98	\$52.49	\$53.01	\$53.55	\$54.09	\$54.60	\$55.17	\$55.72	\$56.26	\$56.83	\$57.40
Steps	_	_	_					-	-			
Steps Hourly	\$51.44	\$51.98	\$52.49	\$53.01	\$53.55	\$54.09	\$54.60	\$55.17	\$55.72	\$56.26	\$56.83	\$57.40
Steps Hourly Biweekly Annually	\$51.44 \$4,115.20	\$51.98 \$4,158.40	\$52.49 \$4,199.20	\$53.01 \$4,240.80	\$53.55 \$4,284.00	\$54.09 \$4,327.20	\$54.60 \$4,368.00	\$55.17 \$4,413.60	\$55.72 \$4,457.60	\$56.26 \$4,500.80	\$56.83 \$4,546.40	\$57.40 \$4,592.00
Steps Hourly Biweekly Annually	\$51.44 \$4,115.20 \$106,995.20	\$51.98 \$4,158.40 \$108,118.40	\$52.49 \$4,199.20 \$109,179.20	\$53.01 \$4,240.80 \$110,260.80	\$53.55 \$4,284.00 \$111,384.00	\$54.09 \$4,327.20 \$112,507.20	\$54.60 \$4,368.00 \$113,568.00	\$55.17 \$4,413.60 \$114,753.60	\$55.72 \$4,457.60 \$115,897.60	\$56.26 \$4,500.80 \$117,020.80	\$56.83 \$4,546.40 \$118,206.40	\$57.40 \$4,592.00 \$119,392.00
Steps Hourly Biweekly Annually Steps	\$51.44 \$4,115.20 \$106,995.20	\$51.98 \$4,158.40 \$108,118.40	\$52.49 \$4,199.20 \$109,179.20	\$53.01 \$4,240.80 \$110,260.80	\$53.55 \$4,284.00 \$111,384.00	\$54.09 \$4,327.20 \$112,507.20	\$54.60 \$4,368.00 \$113,568.00	\$55.17 \$4,413.60 \$114,753.60	\$55.72 \$4,457.60 \$115,897.60	\$56.26 \$4,500.80 \$117,020.80	\$56.83 \$4,546.40 \$118,206.40	\$57.40 \$4,592.00 \$119,392.00
Steps Hourly Biweekly Annually Steps Hourly	\$51.44 \$4,115.20 \$106,995.20 <b>13</b> \$57.97	\$51.98 \$4,158.40 \$108,118.40 <b>14</b> \$58.55	\$52.49 \$4,199.20 \$109,179.20 <b>15</b> \$59.15	\$53.01 \$4,240.80 \$110,260.80 <b>16</b> \$59.72	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33	\$54.09 \$4,327.20 \$112,507.20 <b>18</b> \$60.93	\$54.60 \$4,368.00 \$113,568.00 <b>19</b> \$61.53	\$55.17 \$4,413.60 \$114,753.60 <b>20</b> \$62.17	\$55.72 \$4,457.60 \$115,897.60 <b>21</b> \$62.79	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41	\$56.83 \$4,546.40 \$118,206.40 <b>23</b> \$64.05	\$57.40 \$4,592.00 \$119,392.00 <b>24</b> \$64.69
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00	\$52.49 \$4,199.20 \$109,179.20 <b>15</b> \$59.15 \$4,732.00	\$53.01 \$4,240.80 \$110,260.80 <b>16</b> \$59.72 \$4,777.60	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40	\$54.09 \$4,327.20 \$112,507.20 <b>18</b> \$60.93 \$4,874.40	\$54.60 \$4,368.00 \$113,568.00 <b>19</b> \$61.53 \$4,922.40	\$55.17 \$4,413.60 \$114,753.60 <b>20</b> \$62.17 \$4,973.60	\$55.72 \$4,457.60 \$115,897.60 <b>21</b> \$62.79 \$5,023.20	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41 \$5,072.80	\$56.83 \$4,546.40 \$118,206.40 <b>23</b> \$64.05 \$5,124.00	\$57.40 \$4,592.00 \$119,392.00 <b>24</b> \$64.69 \$5,175.20
Steps Hourly Biweekly Annually Steps Hourly	\$51.44 \$4,115.20 \$106,995.20 <b>13</b> \$57.97	\$51.98 \$4,158.40 \$108,118.40 <b>14</b> \$58.55	\$52.49 \$4,199.20 \$109,179.20 <b>15</b> \$59.15	\$53.01 \$4,240.80 \$110,260.80 <b>16</b> \$59.72	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33	\$54.09 \$4,327.20 \$112,507.20 <b>18</b> \$60.93	\$54.60 \$4,368.00 \$113,568.00 <b>19</b> \$61.53	\$55.17 \$4,413.60 \$114,753.60 <b>20</b> \$62.17	\$55.72 \$4,457.60 \$115,897.60 <b>21</b> \$62.79	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41	\$56.83 \$4,546.40 \$118,206.40 <b>23</b> \$64.05	\$57.40 \$4,592.00 \$119,392.00 <b>24</b> \$64.69
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00	\$52.49 \$4,199.20 \$109,179.20 <b>15</b> \$59.15 \$4,732.00	\$53.01 \$4,240.80 \$110,260.80 <b>16</b> \$59.72 \$4,777.60	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40	\$54.09 \$4,327.20 \$112,507.20 <b>18</b> \$60.93 \$4,874.40	\$54.60 \$4,368.00 \$113,568.00 <b>19</b> \$61.53 \$4,922.40	\$55.17 \$4,413.60 \$114,753.60 <b>20</b> \$62.17 \$4,973.60	\$55.72 \$4,457.60 \$115,897.60 <b>21</b> \$62.79 \$5,023.20	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41 \$5,072.80	\$56.83 \$4,546.40 \$118,206.40 <b>23</b> \$64.05 \$5,124.00	\$57.40 \$4,592.00 \$119,392.00 <b>24</b> \$64.69 \$5,175.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00	\$52.49 \$4,199.20 \$109,179.20 <b>15</b> \$59.15 \$4,732.00	\$53.01 \$4,240.80 \$110,260.80 <b>16</b> \$59.72 \$4,777.60	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40	\$54.09 \$4,327.20 \$112,507.20 <b>18</b> \$60.93 \$4,874.40	\$54.60 \$4,368.00 \$113,568.00 <b>19</b> \$61.53 \$4,922.40	\$55.17 \$4,413.60 \$114,753.60 <b>20</b> \$62.17 \$4,973.60	\$55.72 \$4,457.60 \$115,897.60 <b>21</b> \$62.79 \$5,023.20	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41 \$5,072.80	\$56.83 \$4,546.40 \$118,206.40 <b>23</b> \$64.05 \$5,124.00	\$57.40 \$4,592.00 \$119,392.00 <b>24</b> \$64.69 \$5,175.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00	\$52.49 \$4,199.20 \$109,179.20 15 \$59.15 \$4,732.00 \$123,032.00	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40 \$125,486.40	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 19 \$61.53 \$4,922.40 \$127,982.40	\$55.17 \$4,413.60 \$114,753.60 20 \$62.17 \$4,973.60 \$129,313.60	\$55.72 \$4,457.60 \$115,897.60 21 \$62.79 \$5,023.20 \$130,603.20	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41 \$5,072.80 \$131,892.80	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00	\$57.40 \$4,592.00 \$119,392.00 <b>24</b> \$64.69 \$5,175.20 \$134,555.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00	\$52.49 \$4,199.20 \$109,179.20 \$15 \$59.15 \$4,732.00 \$123,032.00 \$27 \$66.65	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40 \$125,486.40	\$54.09 \$4,327.20 \$112,507.20 <b>18</b> \$60.93 \$4,874.40 \$126,734.40	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 19 \$61.53 \$4,922.40 \$127,982.40	\$55.17 \$4,413.60 \$114,753.60 20 \$62.17 \$4,973.60 \$129,313.60 32 \$70.06	\$55.72 \$4,457.60 \$115,897.60 <b>21</b> \$62.79 \$5,023.20 \$130,603.20 <b>33</b> \$70.75	\$56.26 \$4,500.80 \$117,020.80 22 \$63.41 \$5,072.80 \$131,892.80	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19	\$57.40 \$4,592.00 \$119,392.00 <b>24</b> \$64.69 \$5,175.20 \$134,555.20 <b>36</b> \$72.90
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40	\$52.49 \$4,199.20 \$109,179.20 15 \$59.15 \$4,732.00 \$123,032.00 27 \$66.65 \$5,332.00	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40 \$125,486.40 <b>29</b> \$67.99 \$5,439.20	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 19 \$61.53 \$4,922.40 \$127,982.40 31 \$69.36 \$5,548.80	\$55.17 \$4,413.60 \$114,753.60 20 \$62.17 \$4,973.60 \$129,313.60 32 \$70.06 \$5,604.80	\$55.72 \$4,457.60 \$115,897.60 <b>21</b> \$62.79 \$5,023.20 \$130,603.20 <b>33</b> \$70.75 \$5,660.00	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41 \$5,072.80 \$131,892.80 <b>34</b> \$71.46 \$5,716.80	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20	\$57.40 \$4,592.00 \$119,392.00 <b>24</b> \$64.69 \$5,175.20 \$134,555.20 <b>36</b> \$72.90 \$5,832.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00	\$52.49 \$4,199.20 \$109,179.20 \$15 \$59.15 \$4,732.00 \$123,032.00 \$27 \$66.65	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40 \$125,486.40	\$54.09 \$4,327.20 \$112,507.20 <b>18</b> \$60.93 \$4,874.40 \$126,734.40	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 19 \$61.53 \$4,922.40 \$127,982.40	\$55.17 \$4,413.60 \$114,753.60 20 \$62.17 \$4,973.60 \$129,313.60 32 \$70.06	\$55.72 \$4,457.60 \$115,897.60 <b>21</b> \$62.79 \$5,023.20 \$130,603.20 <b>33</b> \$70.75	\$56.26 \$4,500.80 \$117,020.80 22 \$63.41 \$5,072.80 \$131,892.80	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19	\$57.40 \$4,592.00 \$119,392.00 <b>24</b> \$64.69 \$5,175.20 \$134,555.20 <b>36</b> \$72.90
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40	\$52.49 \$4,199.20 \$109,179.20 15 \$59.15 \$4,732.00 \$123,032.00 27 \$66.65 \$5,332.00	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40 \$125,486.40 <b>29</b> \$67.99 \$5,439.20	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 19 \$61.53 \$4,922.40 \$127,982.40 31 \$69.36 \$5,548.80	\$55.17 \$4,413.60 \$114,753.60 20 \$62.17 \$4,973.60 \$129,313.60 32 \$70.06 \$5,604.80	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$130,603.20 \$130,603.20 \$130,603.20 \$147,160.00	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41 \$5,072.80 \$131,892.80 <b>34</b> \$71.46 \$5,716.80	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$6 \$72.90 \$5,832.00 \$151,632.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40	\$52.49 \$4,199.20 \$109,179.20 \$15 \$59.15 \$4,732.00 \$123,032.00 \$66.65 \$5,332.00 \$138,632.00	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80	\$53.55 \$4,284.00 \$111,384.00 17 \$60.33 \$4,826.40 \$125,486.40 29 \$67.99 \$5,439.20 \$141,419.20	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 19 \$61.53 \$4,922.40 \$127,982.40 31 \$69.36 \$5,548.80 \$144,268.80	\$55.17 \$4,413.60 \$114,753.60 20 \$62.17 \$4,973.60 \$129,313.60 32 \$70.06 \$5,604.80 \$145,724.80	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$130,603.20 \$130,603.20 \$130,603.20 \$147,160.00	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41 \$5,072.80 \$131,892.80 <b>34</b> \$71.46 \$5,716.80 \$148,636.80	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$151,632.00 \$151,632.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40	\$52.49 \$4,199.20 \$109,179.20 \$15 \$59.15 \$4,732.00 \$123,032.00 \$66.65 \$5,332.00 \$138,632.00	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80	\$53.55 \$4,284.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40 \$125,486.40 <b>29</b> \$67.99 \$5,439.20 \$141,419.20	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$19 \$61.53 \$4,922.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80	\$55.17 \$4,413.60 \$114,753.60 20 \$62.17 \$4,973.60 \$129,313.60 32 \$70.06 \$5,604.80 \$145,724.80	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$130,603.20 \$130,603.20 \$130,603.20 \$147,160.00	\$56.26 \$4,500.80 \$117,020.80 \$117,020.80 22 \$63.41 \$5,072.80 \$131,892.80 34 \$71.46 \$5,716.80 \$148,636.80	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$6 \$72.90 \$5,832.00 \$151,632.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40	\$52.49 \$4,199.20 \$109,179.20 \$15 \$59.15 \$4,732.00 \$123,032.00 \$66.65 \$5,332.00 \$138,632.00	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80	\$53.55 \$4,284.00 \$111,384.00 17 \$60.33 \$4,826.40 \$125,486.40 29 \$67.99 \$5,439.20 \$141,419.20	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$19 \$61.53 \$4,922.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80	\$55.17 \$4,413.60 \$114,753.60 20 \$62.17 \$4,973.60 \$129,313.60 32 \$70.06 \$5,604.80 \$145,724.80	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$115,897.60 \$130,603.20 \$130,603.20 \$33 \$70.75 \$5,660.00 \$147,160.00	\$56.26 \$4,500.80 \$117,020.80 <b>22</b> \$63.41 \$5,072.80 \$131,892.80 <b>34</b> \$71.46 \$5,716.80 \$148,636.80	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$151,632.00 \$151,632.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20 37 \$73.62 \$5,889.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40 38 \$74.35 \$5,948.00	\$52.49 \$4,199.20 \$109,179.20 \$15 \$59.15 \$4,732.00 \$123,032.00 \$138,632.00 \$138,632.00 \$75.09 \$6,007.20	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80 40 \$75.84 \$6,067.20	\$53.55 \$4,284.00 \$111,384.00 \$111,384.00 17 \$60.33 \$4,826.40 \$125,486.40 \$125,486.40 \$41,419.20 \$41 \$76.60 \$6,128.00	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80 42 \$77.36 \$6,188.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$121,982.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80	\$55.17 \$4,413.60 \$114,753.60 \$62.17 \$4,973.60 \$129,313.60 \$70.06 \$5,604.80 \$145,724.80 \$44 \$78.92 \$6,313.60	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$12.79 \$5,023.20 \$130,603.20 \$33 \$70.75 \$5,660.00 \$147,160.00 \$45 \$79.73 \$6,378.40	\$56.26 \$4,500.80 \$117,020.80 \$117,020.80 \$22 \$63.41 \$5,072.80 \$131,892.80 \$71.46 \$5,716.80 \$148,636.80 \$46 \$80.52 \$6,441.60	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20 47 \$81.34 \$6,507.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$6 \$72.90 \$5,832.00 \$151,632.00 \$82.13 \$6,570.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40 38 \$74.35	\$52.49 \$4,199.20 \$109,179.20 \$15 \$59.15 \$4,732.00 \$123,032.00 \$166.65 \$5,332.00 \$138,632.00	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80	\$53.55 \$4,284.00 \$111,384.00 17 \$60.33 \$4,826.40 \$125,486.40 29 \$67.99 \$5,439.20 \$141,419.20	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$19 \$61.53 \$4,922.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80	\$55.17 \$4,413.60 \$114,753.60 \$62.17 \$4,973.60 \$129,313.60 \$70.06 \$5,604.80 \$145,724.80	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$115,897.60 \$130,603.20 \$130,603.20 \$33 \$70.75 \$5,660.00 \$147,160.00	\$56.26 \$4,500.80 \$117,020.80 22 \$63.41 \$5,072.80 \$131,892.80 34 \$71.46 \$5,716.80 \$148,636.80	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20	\$57.40 \$4,592.00 \$119,392.00 \$14,592.00 \$64.69 \$5,175.20 \$134,555.20 \$72.90 \$5,832.00 \$151,632.00
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20 37 \$73.62 \$5,889.60 \$153,129.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40 38 \$74.35 \$5,948.00 \$154,648.00	\$52.49 \$4,199.20 \$109,179.20 \$15,59.15 \$4,732.00 \$123,032.00 \$13,632.00 \$138,632.00 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80 40 \$75.84 \$6,067.20 \$157,747.20	\$53.55 \$4,284.00 \$111,384.00 \$111,384.00 <b>17</b> \$60.33 \$4,826.40 \$125,486.40 \$125,486.40 \$41,419.20 \$141,419.20 \$141,419.20 \$15,439.20 \$141,419.20	\$54.09 \$4,327.20 \$112,507.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80 42 \$77.36 \$6,188.80 \$160,908.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$113,568.00 \$127,982.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80 \$43 \$78.15 \$6,252.00 \$162,552.00	\$55.17 \$4,413.60 \$114,753.60 \$62.17 \$4,973.60 \$129,313.60 \$70.06 \$5,604.80 \$145,724.80 \$44 \$78.92 \$6,313.60	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$12.79 \$5,023.20 \$130,603.20 \$33 \$70.75 \$5,660.00 \$147,160.00 \$45 \$79.73 \$6,378.40	\$56.26 \$4,500.80 \$117,020.80 \$117,020.80 \$22 \$63.41 \$5,072.80 \$131,892.80 \$71.46 \$5,716.80 \$148,636.80 \$46 \$80.52 \$6,441.60	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20 47 \$81.34 \$6,507.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$6 \$72.90 \$5,832.00 \$151,632.00 \$82.13 \$6,570.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20 37 \$73.62 \$5,889.60 \$153,129.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40 38 \$74.35 \$5,948.00 \$154,648.00	\$52.49 \$4,199.20 \$109,179.20 \$109,179.20 \$59.15 \$4,732.00 \$123,032.00 \$138,632.00 \$138,632.00 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80 40 \$75.84 \$6,067.20 \$157,747.20	\$53.55 \$4,284.00 \$111,384.00 \$111,384.00 17 \$60.33 \$4,826.40 \$125,486.40 \$125,486.40 \$67.99 \$5,439.20 \$141,419.20 41 \$76.60 \$6,128.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80 42 \$77.36 \$6,188.80 \$160,908.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$121,982.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80 \$78.15 \$6,252.00 \$162,552.00	\$55.17 \$4,413.60 \$114,753.60 \$62.17 \$4,973.60 \$129,313.60 \$70.06 \$5,604.80 \$145,724.80 \$44 \$78.92 \$6,313.60	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$12.79 \$5,023.20 \$130,603.20 \$33 \$70.75 \$5,660.00 \$147,160.00 \$45 \$79.73 \$6,378.40	\$56.26 \$4,500.80 \$117,020.80 \$117,020.80 \$22 \$63.41 \$5,072.80 \$131,892.80 \$71.46 \$5,716.80 \$148,636.80 \$46 \$80.52 \$6,441.60	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20 47 \$81.34 \$6,507.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$6 \$72.90 \$5,832.00 \$151,632.00 \$82.13 \$6,570.40
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20 37 \$73.62 \$5,889.60 \$153,129.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40 38 \$74.35 \$5,948.00 \$154,648.00	\$52.49 \$4,199.20 \$109,179.20 \$109,179.20 \$59.15 \$4,732.00 \$123,032.00 \$27 \$66.65 \$5,332.00 \$138,632.00 \$156,187.20 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80 40 \$75.84 \$6,067.20 \$157,747.20	\$53.55 \$4,284.00 \$111,384.00 \$111,384.00 \$17 \$60.33 \$4,826.40 \$125,486.40 \$125,486.40 \$67.99 \$5,439.20 \$141,419.20 \$141,419.20 \$159,328.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80 42 \$77.36 \$6,188.80 \$160,908.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$113,568.00 \$4,922.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80 \$78.15 \$6,252.00 \$162,552.00 \$162,552.00	\$55.17 \$4,413.60 \$114,753.60 \$62.17 \$4,973.60 \$129,313.60 \$70.06 \$5,604.80 \$145,724.80 \$44 \$78.92 \$6,313.60	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$12.79 \$5,023.20 \$130,603.20 \$33 \$70.75 \$5,660.00 \$147,160.00 \$45 \$79.73 \$6,378.40	\$56.26 \$4,500.80 \$117,020.80 \$117,020.80 \$22 \$63.41 \$5,072.80 \$131,892.80 \$71.46 \$5,716.80 \$148,636.80 \$46 \$80.52 \$6,441.60	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20 47 \$81.34 \$6,507.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$6 \$72.90 \$5,832.00 \$151,632.00 \$82.13 \$6,570.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20 37 \$73.62 \$5,889.60 \$153,129.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40 38 \$74.35 \$5,948.00 \$154,648.00	\$52.49 \$4,199.20 \$109,179.20 \$109,179.20 \$59.15 \$4,732.00 \$123,032.00 \$138,632.00 \$138,632.00 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80 40 \$75.84 \$6,067.20 \$157,747.20	\$53.55 \$4,284.00 \$111,384.00 \$111,384.00 17 \$60.33 \$4,826.40 \$125,486.40 \$125,486.40 \$67.99 \$5,439.20 \$141,419.20 41 \$76.60 \$6,128.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80 42 \$77.36 \$6,188.80 \$160,908.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$121,982.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80 \$78.15 \$6,252.00 \$162,552.00	\$55.17 \$4,413.60 \$114,753.60 \$62.17 \$4,973.60 \$129,313.60 \$70.06 \$5,604.80 \$145,724.80 \$44 \$78.92 \$6,313.60	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$12.79 \$5,023.20 \$130,603.20 \$33 \$70.75 \$5,660.00 \$147,160.00 \$45 \$79.73 \$6,378.40	\$56.26 \$4,500.80 \$117,020.80 \$117,020.80 \$22 \$63.41 \$5,072.80 \$131,892.80 \$71.46 \$5,716.80 \$148,636.80 \$46 \$80.52 \$6,441.60	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20 47 \$81.34 \$6,507.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$6 \$72.90 \$5,832.00 \$151,632.00 \$82.13 \$6,570.40
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20 37 \$73.62 \$5,889.60 \$153,129.60	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40 38 \$74.35 \$5,948.00 \$154,648.00	\$52.49 \$4,199.20 \$109,179.20 \$109,179.20 \$59.15 \$4,732.00 \$123,032.00 \$27 \$66.65 \$5,332.00 \$138,632.00 \$156,187.20 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80 40 \$75.84 \$6,067.20 \$157,747.20	\$53.55 \$4,284.00 \$111,384.00 \$111,384.00 \$17 \$60.33 \$4,826.40 \$125,486.40 \$125,486.40 \$67.99 \$5,439.20 \$141,419.20 \$141,419.20 \$159,328.00 \$159,328.00	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80 42 \$77.36 \$6,188.80 \$160,908.80	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$113,568.00 \$4,922.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80 \$78.15 \$6,252.00 \$162,552.00 \$162,552.00	\$55.17 \$4,413.60 \$114,753.60 \$62.17 \$4,973.60 \$129,313.60 \$70.06 \$5,604.80 \$145,724.80 \$44 \$78.92 \$6,313.60	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$12.79 \$5,023.20 \$130,603.20 \$33 \$70.75 \$5,660.00 \$147,160.00 \$45 \$79.73 \$6,378.40	\$56.26 \$4,500.80 \$117,020.80 \$117,020.80 \$22 \$63.41 \$5,072.80 \$131,892.80 \$71.46 \$5,716.80 \$148,636.80 \$46 \$80.52 \$6,441.60	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20 47 \$81.34 \$6,507.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$6 \$72.90 \$5,832.00 \$151,632.00 \$82.13 \$6,570.40
Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Steps Hourly Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually  Steps Hourly Biweekly Annually	\$51.44 \$4,115.20 \$106,995.20 13 \$57.97 \$4,637.60 \$120,577.60 25 \$65.34 \$5,227.20 \$135,907.20 37 \$73.62 \$5,889.60 \$153,129.60 49 \$82.96 \$6,636.80	\$51.98 \$4,158.40 \$108,118.40 14 \$58.55 \$4,684.00 \$121,784.00 26 \$65.98 \$5,278.40 \$137,238.40 38 \$74.35 \$5,948.00 \$154,648.00	\$52.49 \$4,199.20 \$109,179.20 \$109,179.20 \$59.15 \$4,732.00 \$123,032.00 \$27 \$66.65 \$5,332.00 \$138,632.00 \$156,187.20 \$156,187.20	\$53.01 \$4,240.80 \$110,260.80 16 \$59.72 \$4,777.60 \$124,217.60 28 \$67.31 \$5,384.80 \$140,004.80 40 \$75.84 \$6,067.20 \$157,747.20 52 \$85.46 \$6,836.80	\$53.55 \$4,284.00 \$111,384.00 17 \$60.33 \$4,826.40 \$125,486.40 29 \$67.99 \$5,439.20 \$141,419.20 41 \$76.60 \$6,128.00 \$159,328.00 53 \$86.32 \$6,905.60	\$54.09 \$4,327.20 \$112,507.20 18 \$60.93 \$4,874.40 \$126,734.40 30 \$68.66 \$5,492.80 \$142,812.80 42 \$77.36 \$6,188.80 \$160,908.80 54 \$87.18 \$6,974.40	\$54.60 \$4,368.00 \$113,568.00 \$113,568.00 \$113,568.00 \$19 \$61.53 \$4,922.40 \$127,982.40 \$127,982.40 \$144,268.80 \$144,268.80 \$144,268.80 \$43 \$78.15 \$6,252.00 \$162,552.00 \$162,552.00 \$7,045.60	\$55.17 \$4,413.60 \$114,753.60 \$62.17 \$4,973.60 \$129,313.60 \$70.06 \$5,604.80 \$145,724.80 \$44 \$78.92 \$6,313.60	\$55.72 \$4,457.60 \$115,897.60 \$115,897.60 \$12.79 \$5,023.20 \$130,603.20 \$33 \$70.75 \$5,660.00 \$147,160.00 \$45 \$79.73 \$6,378.40	\$56.26 \$4,500.80 \$117,020.80 \$117,020.80 \$22 \$63.41 \$5,072.80 \$131,892.80 \$71.46 \$5,716.80 \$148,636.80 \$46 \$80.52 \$6,441.60	\$56.83 \$4,546.40 \$118,206.40 23 \$64.05 \$5,124.00 \$133,224.00 35 \$72.19 \$5,775.20 \$150,155.20 47 \$81.34 \$6,507.20	\$57.40 \$4,592.00 \$119,392.00 \$14 \$64.69 \$5,175.20 \$134,555.20 \$6 \$72.90 \$5,832.00 \$151,632.00 \$82.13 \$6,570.40