(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 73 - Do Not Use

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Ctons	1	2	3	Δ	5	6	7	8	9	10	11	12
Steps Hourly Biweekly Annually	\$16.92 \$1,353.60 \$35,193.60	\$17.09 \$1,367.20 \$35,547.20	\$17.26 \$1,380.80 \$35,900.80	\$17.43 \$1,394.40 \$36,254.40	\$17.61 \$1,408.80 \$36,628.80	\$17.76 \$1,420.80 \$36,940.80	\$17.97 \$1,437.60 \$37,377.60	\$18.12 \$1,449.60 \$37,689.60	\$18.32 \$1,465.60 \$38,105.60	\$18.50 \$1,480.00 \$38,480.00	\$18.69 \$1,495.20 \$38,875.20	\$18.87 \$1,509.60 \$39,249.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually	\$19.07 \$1,525.60 \$39,665.60	\$19.26 \$1,540.80 \$40,060.80	\$19.41 \$1,552.80 \$40,372.80	\$19.65 \$1,572.00 \$40,872.00	\$19.83 \$1,586.40 \$41,246.40	\$20.03 \$1,602.40 \$41,662.40	\$20.24 \$1,619.20 \$42,099.20	\$20.43 \$1,634.40 \$42,494.40	\$20.63 \$1,650.40 \$42,910.40	\$20.86 \$1,668.80 \$43,388.80	\$21.04 \$1,683.20 \$43,763.20	\$21.26 \$1,700.80 \$44,220.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly Annually	\$21.48 \$1,718.40 \$44,678.40	\$21.69 \$1,735.20 \$45,115.20	\$21.91 \$1,752.80 \$45,572.80	\$22.12 \$1,769.60 \$46,009.60	\$22.35 \$1,788.00 \$46,488.00	\$22.57 \$1,805.60 \$46,945.60	\$22.81 \$1,824.80 \$47,444.80	\$23.03 \$1,842.40 \$47,902.40	\$23.25 \$1,860.00 \$48,360.00	\$23.48 \$1,878.40 \$48,838.40	\$23.71 \$1,896.80 \$49,316.80	\$23.96 \$1,916.80 \$49,836.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually	\$24.19 \$1,935.20 \$50,315.20	\$24.45 \$1,956.00 \$50,856.00	\$24.67 \$1,973.60 \$51,313.60	\$24.92 \$1,993.60 \$51,833.60	\$25.18 \$2,014.40 \$52,374.40	\$25.43 \$2,034.40 \$52,894.40	\$25.69 \$2,055.20 \$53,435.20	\$25.94 \$2,075.20 \$53,955.20	\$26.19 \$2,095.20 \$54,475.20	\$26.46 \$2,116.80 \$55,036.80	\$26.74 \$2,139.20 \$55,619.20	\$26.97 \$2,157.60 \$56,097.60
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually	\$27.27 \$2,181.60 \$56,721.60	\$27.53 \$2,202.40 \$57,262.40	\$27.82 \$2,225.60 \$57,865.60	\$28.08 \$2,246.40 \$58,406.40	\$28.39 \$2,271.20 \$59,051.20	\$28.64 \$2,291.20 \$59,571.20	\$28.93 \$2,314.40 \$60,174.40					

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.07	\$19.26	\$19.41	\$19.65	\$19.83	\$20.03	\$20.24	\$20.43	\$20.63	\$20.86	\$21.04	\$21.26
Biweekly	\$1,525.60	\$1,540.80	\$1,552.80	\$1,572.00	\$1,586.40	\$1,602.40	\$1,619.20	\$1,634.40	\$1,650.40	\$1,668.80	\$1,683.20	\$1,700.80
Annually	\$39,665.60	\$40,060.80	\$40,372.80	\$40,872.00	\$41,246.40	\$41,662.40	\$42,099.20	\$42,494.40	\$42,910.40	\$43,388.80	\$43,763.20	\$44,220.80
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Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.48	\$21.69	\$21.91	\$22.12	\$22.35	\$22.57	\$22.81	\$23.03	\$23.25	\$23.48	\$23.71	\$23.96
Biweekly	\$1,718.40	\$1,735.20	\$1,752.80	\$1,769.60	\$1,788.00	\$1,805.60	\$1,824.80	\$1,842.40	\$1,860.00	\$1,878.40	\$1,896.80	\$1,916.80
Annually	\$44,678.40	\$45,115.20	\$45,572.80	\$46,009.60	\$46,488.00	\$46,945.60	\$47,444.80	\$47,902.40	\$48,360.00	\$48,838.40	\$49,316.80	\$49,836.80
	V 1 1,07 01 10	0.0,220.20	\$ 15,57 £100	Q 10,003100	V 10, 100.00	\$ 10,5 15100	V 1.7, 1.1.100	017,502110	\$ 10,000.00	\$ 10,000.10	V 15,010.00	\$ 15,000.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.19	\$24.45	\$24.67	\$24.92	\$25.18	\$25.43	\$25.69	\$25.94	\$26.19	\$26.46	\$26.74	\$26.97
Biweekly	\$1,935.20	\$1,956.00	\$1,973.60	\$1,993.60	\$2,014.40	\$2,034.40	\$2,055.20	\$2,075.20	\$2,095.20	\$2,116.80	\$2,139.20	\$2,157.60
Annually	\$50,315.20	\$50,856.00	\$51,313.60	\$51,833.60	\$52,374.40	\$52,894.40	\$53,435.20	\$53,955.20	\$54,475.20	\$55,036.80	\$55,619.20	\$56,097.60
Steps												
	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.27	\$27.53	\$27.82	\$28.08	\$28.39	\$28.64	\$28.93	\$29.24	\$29.52	\$29.83	\$30.11	\$30.40
Biweekly	\$2,181.60	\$2,202.40	\$2,225.60	\$2,246.40	\$2,271.20	\$2,291.20	\$2,314.40	\$2,339.20	\$2,361.60	\$2,386.40	\$2,408.80	\$2,432.00
Annually	\$56,721.60	\$57,262.40	\$57,865.60	\$58,406.40	\$59,051.20	\$59,571.20	\$60,174.40	\$60,819.20	\$61,401.60	\$62,046.40	\$62,628.80	\$63,232.00
Steps	40		F4									
•	49	50	51	52	53	54	55					
Hourly	\$30.72	\$31.03	\$31.34	\$31.64	\$31.98	\$32.28	\$32.62					
Biweekly	\$2,457.60	\$2,482.40	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40	\$2,609.60					
Annually	\$63,897.60	\$64,542.40	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40	\$67,849.60					
70												
Grade 76												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	1 \$21.48	2 \$21 69	3 \$21 91	4 \$22 12	5 \$22.35	6 \$22 57	7 \$22.81	8 \$23.03	9 \$23.25	10 \$23.48	11 \$23.71	12 \$23.96
Steps Hourly	\$21.48	\$21.69	\$21.91	\$22.12	\$22.35	\$22.57	\$22.81	\$23.03	\$23.25	\$23.48	\$23.71	\$23.96
Steps Hourly Biweekly	\$21.48 \$1,718.40	\$21.69 \$1,735.20	\$21.91 \$1,752.80	\$22.12 \$1,769.60	\$22.35 \$1,788.00	\$22.57 \$1,805.60	\$22.81 \$1,824.80	\$23.03 \$1,842.40	\$23.25 \$1,860.00	\$23.48 \$1,878.40	\$23.71 \$1,896.80	\$23.96 \$1,916.80
Steps Hourly	\$21.48	\$21.69	\$21.91	\$22.12	\$22.35	\$22.57	\$22.81	\$23.03	\$23.25	\$23.48	\$23.71	\$23.96
Steps Hourly Biweekly	\$21.48 \$1,718.40	\$21.69 \$1,735.20	\$21.91 \$1,752.80	\$22.12 \$1,769.60	\$22.35 \$1,788.00	\$22.57 \$1,805.60	\$22.81 \$1,824.80	\$23.03 \$1,842.40	\$23.25 \$1,860.00	\$23.48 \$1,878.40	\$23.71 \$1,896.80	\$23.96 \$1,916.80 \$49,836.80
Steps Hourly Biweekly Annually Steps	\$21.48 \$1,718.40 \$44,678.40	\$21.69 \$1,735.20 \$45,115.20	\$21.91 \$1,752.80 \$45,572.80	\$22.12 \$1,769.60 \$46,009.60	\$22.35 \$1,788.00 \$46,488.00	\$22.57 \$1,805.60 \$46,945.60	\$22.81 \$1,824.80 \$47,444.80	\$23.03 \$1,842.40 \$47,902.40	\$23.25 \$1,860.00 \$48,360.00	\$23.48 \$1,878.40 \$48,838.40	\$23.71 \$1,896.80 \$49,316.80	\$23.96 \$1,916.80 \$49,836.80
Steps Hourly Biweekly Annually Steps Hourly	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45	\$21.91 \$1,752.80 \$45,572.80 15 \$24.67	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00	\$21.91 \$1,752.80 \$45,572.80 15 \$24.67 \$1,973.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60
Steps Hourly Biweekly Annually Steps Hourly	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45	\$21.91 \$1,752.80 \$45,572.80 15 \$24.67	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20 \$54,475.20	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20 \$54,475.20	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39 \$2,271.20	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39 \$2,271.20 \$59,051.20	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Steps Steps	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39 \$2,271.20 \$59,051.20	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40 38 \$31.03	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39 \$2,271.20 \$59,051.20	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60 37 \$30.72 \$2,457.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40 38 \$31.03 \$2,482.40	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60 39 \$31.34 \$2,507.20	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40 40 \$31.64 \$2,531.20	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39 \$2,271.20 \$59,051.20 41 \$31.98 \$2,558.40	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20 42 \$32.28 \$2,582.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40 43 \$32.62 \$2,609.60	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20 44 \$32.92 \$2,633.60	\$23.25 \$1,860.00 \$48,360.00 \$21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60 45 \$33.27 \$2,661.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40 46 \$33.61 \$2,688.80	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80 47 \$33.94 \$2,715.20	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40 38 \$31.03	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39 \$2,271.20 \$59,051.20	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20	\$23.25 \$1,860.00 \$48,360.00 21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60 37 \$30.72 \$2,457.60 \$63,897.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40 38 \$31.03 \$2,482.40 \$64,542.40	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60 39 \$31.34 \$2,507.20 \$65,187.20	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40 40 \$31.64 \$2,531.20 \$65,811.20	\$22.35 \$1,788.00 \$46,488.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39 \$2,271.20 \$59,051.20 41 \$31.98 \$2,558.40 \$66,518.40	\$22.57 \$1,805.60 \$46,945.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20 42 \$32.28 \$2,582.40 \$67,142.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40 43 \$32.62 \$2,609.60 \$67,849.60	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20 44 \$32.92 \$2,633.60	\$23.25 \$1,860.00 \$48,360.00 \$21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60 45 \$33.27 \$2,661.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40 46 \$33.61 \$2,688.80	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80 47 \$33.94 \$2,715.20	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60 37 \$30.72 \$2,457.60 \$63,897.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40 38 \$31.03 \$2,482.40 \$64,542.40	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60 39 \$31.34 \$2,507.20 \$65,187.20	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40 40 \$31.64 \$2,531.20 \$65,811.20	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39 \$2,271.20 \$59,051.20 41 \$31.98 \$2,558.40 \$66,518.40	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20 42 \$32.28 \$2,582.40 \$67,142.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40 43 \$32.62 \$2,609.60 \$67,849.60	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20 44 \$32.92 \$2,633.60	\$23.25 \$1,860.00 \$48,360.00 \$21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60 45 \$33.27 \$2,661.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40 46 \$33.61 \$2,688.80	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80 47 \$33.94 \$2,715.20	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60 37 \$30.72 \$2,457.60 \$63,897.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40 38 \$31.03 \$2,482.40 \$64,542.40 \$0 \$34.96	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60 39 \$31.34 \$2,507.20 \$65,187.20	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40 40 \$31.64 \$2,531.20 \$65,811.20	\$22.35 \$1,788.00 \$46,488.00 \$46,488.00 \$17 \$25.18 \$2,014.40 \$52,374.40 \$29 \$28.39 \$2,271.20 \$59,051.20 \$1.98 \$2,558.40 \$66,518.40 \$31.98 \$2,558.40 \$66,518.40	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20 42 \$32.28 \$2,582.40 \$67,142.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40 43 \$32.62 \$2,609.60 \$67,849.60	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20 44 \$32.92 \$2,633.60	\$23.25 \$1,860.00 \$48,360.00 \$21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60 45 \$33.27 \$2,661.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40 46 \$33.61 \$2,688.80	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80 47 \$33.94 \$2,715.20	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60 37 \$30.72 \$2,457.60 \$63,897.60 49 \$34.61 \$2,768.80	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40 38 \$31.03 \$2,482.40 \$64,542.40 50 \$34.96 \$2,796.80	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60 39 \$31.34 \$2,507.20 \$65,187.20 51 \$35.31 \$2,824.80	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40 40 \$31.64 \$2,531.20 \$65,811.20 52 \$35.66 \$2,852.80	\$22.35 \$1,788.00 \$46,488.00 17 \$25.18 \$2,014.40 \$52,374.40 29 \$28.39 \$2,271.20 \$59,051.20 41 \$31.98 \$2,558.40 \$66,518.40 53 \$36.03 \$2,882.40	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20 42 \$32.28 \$2,582.40 \$67,142.40 54 \$36.38 \$2,910.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40 43 \$32.62 \$2,609.60 \$67,849.60 55 \$36.74 \$2,939.20	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20 44 \$32.92 \$2,633.60	\$23.25 \$1,860.00 \$48,360.00 \$21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60 45 \$33.27 \$2,661.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40 46 \$33.61 \$2,688.80	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80 47 \$33.94 \$2,715.20	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$21.48 \$1,718.40 \$44,678.40 13 \$24.19 \$1,935.20 \$50,315.20 25 \$27.27 \$2,181.60 \$56,721.60 37 \$30.72 \$2,457.60 \$63,897.60	\$21.69 \$1,735.20 \$45,115.20 14 \$24.45 \$1,956.00 \$50,856.00 26 \$27.53 \$2,202.40 \$57,262.40 38 \$31.03 \$2,482.40 \$64,542.40 \$0 \$34.96	\$21.91 \$1,752.80 \$45,572.80 \$45,572.80 15 \$24.67 \$1,973.60 \$51,313.60 27 \$27.82 \$2,225.60 \$57,865.60 39 \$31.34 \$2,507.20 \$65,187.20	\$22.12 \$1,769.60 \$46,009.60 16 \$24.92 \$1,993.60 \$51,833.60 28 \$28.08 \$2,246.40 \$58,406.40 40 \$31.64 \$2,531.20 \$65,811.20	\$22.35 \$1,788.00 \$46,488.00 \$46,488.00 \$17 \$25.18 \$2,014.40 \$52,374.40 \$29 \$28.39 \$2,271.20 \$59,051.20 \$1.98 \$2,558.40 \$66,518.40 \$31.98 \$2,558.40 \$66,518.40	\$22.57 \$1,805.60 \$46,945.60 18 \$25.43 \$2,034.40 \$52,894.40 30 \$28.64 \$2,291.20 \$59,571.20 42 \$32.28 \$2,582.40 \$67,142.40	\$22.81 \$1,824.80 \$47,444.80 19 \$25.69 \$2,055.20 \$53,435.20 31 \$28.93 \$2,314.40 \$60,174.40 43 \$32.62 \$2,609.60 \$67,849.60	\$23.03 \$1,842.40 \$47,902.40 20 \$25.94 \$2,075.20 \$53,955.20 32 \$29.24 \$2,339.20 \$60,819.20 44 \$32.92 \$2,633.60	\$23.25 \$1,860.00 \$48,360.00 \$21 \$26.19 \$2,095.20 \$54,475.20 33 \$29.52 \$2,361.60 \$61,401.60 45 \$33.27 \$2,661.60	\$23.48 \$1,878.40 \$48,838.40 22 \$26.46 \$2,116.80 \$55,036.80 34 \$29.83 \$2,386.40 \$62,046.40 46 \$33.61 \$2,688.80	\$23.71 \$1,896.80 \$49,316.80 23 \$26.74 \$2,139.20 \$55,619.20 35 \$30.11 \$2,408.80 \$62,628.80 47 \$33.94 \$2,715.20	\$23.96 \$1,916.80 \$49,836.80 24 \$26.97 \$2,157.60 \$56,097.60 36 \$30.40 \$2,432.00 \$63,232.00

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

	Steps	1	2	3	4	5	6	7	8	9	10	11	12
	Hourly	\$24.19	\$24.45	\$24.67	\$24.92	\$25.18	\$25.43	\$25.69	\$25.94	\$26.19	\$26.46	\$26.74	\$26.97
	Biweekly	\$1,935.20	\$1,956.00	\$1,973.60	\$1,993.60	\$2,014.40	\$2,034.40	\$2,055.20	\$2,075.20	\$2,095.20	\$2,116.80	\$2,139.20	\$2,157.60
	Annually	\$50,315.20	\$50,856.00	\$51,313.60	\$51,833.60	\$52,374.40	\$52,894.40	\$53,435.20	\$53,955.20	\$54,475.20	\$55,036.80	\$55,619.20	\$56,097.60
	Chama												
	Steps	13	14	15	16	17	18	19	20	21	22	23	24
	Hourly	\$27.27	\$27.53	\$27.82	\$28.08	\$28.39	\$28.64	\$28.93	\$29.24	\$29.52	\$29.83	\$30.11	\$30.40
	Biweekly	\$2,181.60	\$2,202.40	\$2,225.60	\$2,246.40	\$2,271.20	\$2,291.20	\$2,314.40	\$2,339.20	\$2,361.60	\$2,386.40	\$2,408.80	\$2,432.00
	Annually	\$56,721.60	\$57,262.40	\$57,865.60	\$58,406.40	\$59,051.20	\$59,571.20	\$60,174.40	\$60,819.20	\$61,401.60	\$62,046.40	\$62,628.80	\$63,232.00
	_												
	Steps	25	26	27	28	29	30	31	32	33	34	35	36
	Hourly	\$30.72	\$31.03	\$31.34	\$31.64	\$31.98	\$32.28	\$32.62	\$32.92	\$33.27	\$33.61	\$33.94	\$34.27
	Biweekly	\$2,457.60	\$2,482.40	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40	\$2,609.60	\$2,633.60	\$2,661.60	\$2,688.80	\$2,715.20	\$2,741.60
	Annually	\$63,897.60	\$64,542.40	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40	\$67,849.60	\$68,473.60	\$69,201.60	\$69,908.80	\$70,595.20	\$71,281.60
	_												
	Steps	37	38	39	40	41	42	43	44	45	46	47	48
	Hourly	\$34.61	\$34.96	\$35.31	\$35.66	\$36.03	\$36.38	\$36.74	\$37.11	\$37.48	\$37.85	\$38.22	\$38.60
	Biweekly	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,882.40	\$2,910.40	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,057.60	\$3,088.00
	Annually	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,942.40	\$75,670.40	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,497.60	\$80,288.00
	Steps												
	•	49	50	51	52	53	54	55					
	Hourly	\$39.01	\$39.38	\$39.78	\$40.19	\$40.57	\$40.96	\$41.39					
	Biweekly	\$3,120.80	\$3,150.40	\$3,182.40	\$3,215.20	\$3,245.60	\$3,276.80	\$3,311.20					
	Annually	\$81,140.80	\$81,910.40	\$82,742.40	\$83,595.20	\$84,385.60	\$85,196.80	\$86,091.20					
Gr	ade 78												
Gia	aue 70												
	Steps	1	2	3	4	5	6	7	8	9	10	11	12
	Hourly	\$26.46	\$26.74	\$26.97	\$27.27	\$27.53	\$27.82	\$28.08	\$28.39	\$28.64	\$28.93	\$29.24	\$29.52
	Biweekly	\$2,116.80	\$2,139.20	\$2,157.60	\$2,181.60	\$2,202.40	\$2,225.60	\$2,246.40	\$2,271.20	\$2,291.20	\$2,314.40	\$2,339.20	\$2,361.60
	Annually	\$55,036.80											
	Stone		\$55,619.20	\$56,097.60	\$56,721.60	\$57,262.40	\$57,865.60	\$58,406.40	\$59,051.20	\$59,571.20	\$60,174.40	\$60,819.20	\$61,401.60
		12											
	Steps	13	14	15	16	17	18	19	20	21	22	23	24
	Hourly	\$29.83	14 \$30.11	15 \$30.40	16 \$30.72	17 \$31.03	18 \$31.34	19 \$31.64	20 \$31.98	21 \$32.28	22 \$32.62	23 \$32.92	24 \$33.27
	Hourly Biweekly	\$29.83 \$2,386.40	14 \$30.11 \$2,408.80	15 \$30.40 \$2,432.00	16 \$30.72 \$2,457.60	17 \$31.03 \$2,482.40	18 \$31.34 \$2,507.20	19 \$31.64 \$2,531.20	20 \$31.98 \$2,558.40	21 \$32.28 \$2,582.40	\$32.62 \$3,609.60	23 \$32.92 \$2,633.60	24 \$33.27 \$2,661.60
	Hourly	\$29.83	14 \$30.11	15 \$30.40	16 \$30.72	17 \$31.03	18 \$31.34	19 \$31.64	20 \$31.98	21 \$32.28	22 \$32.62	23 \$32.92	24 \$33.27
	Hourly Biweekly Annually	\$29.83 \$2,386.40 \$62,046.40	\$30.11 \$2,408.80 \$62,628.80	\$30.40 \$2,432.00 \$63,232.00	\$30.72 \$2,457.60 \$63,897.60	\$31.03 \$2,482.40 \$64,542.40	\$31.34 \$2,507.20 \$65,187.20	\$31.64 \$2,531.20 \$65,811.20	\$31.98 \$2,558.40 \$66,518.40	\$32.28 \$2,582.40 \$67,142.40	\$32.62 \$32.60 \$2,609.60 \$67,849.60	\$32.92 \$2,633.60 \$68,473.60	\$33.27 \$2,661.60 \$69,201.60
	Hourly Biweekly Annually Steps	\$29.83 \$2,386.40 \$62,046.40	\$30.11 \$2,408.80 \$62,628.80	\$30.40 \$2,432.00 \$63,232.00	\$30.72 \$2,457.60 \$63,897.60	\$31.03 \$2,482.40 \$64,542.40	\$31.34 \$2,507.20 \$65,187.20	\$31.64 \$2,531.20 \$65,811.20	\$31.98 \$2,558.40 \$66,518.40	\$32.28 \$2,582.40 \$67,142.40	\$32.62 \$32.62 \$2,609.60 \$67,849.60	\$32.92 \$2,633.60 \$68,473.60	\$33.27 \$2,661.60 \$69,201.60
	Hourly Biweekly Annually Steps Hourly	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94	\$30.40 \$2,432.00 \$63,232.00 \$34.27	\$30.72 \$2,457.60 \$63,897.60 28 \$34.61	\$31.03 \$2,482.40 \$64,542.40 \$29 \$34.96	\$31.34 \$2,507.20 \$65,187.20 \$30 \$35.31	\$31.64 \$2,531.20 \$65,811.20 \$31 \$35.66	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03	\$32.28 \$2,582.40 \$67,142.40 \$33 \$36.38	\$32.62 \$32.62 \$2,609.60 \$67,849.60 34 \$36.74	\$32.92 \$2,633.60 \$68,473.60 \$5 \$37.11	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48
	Hourly Biweekly Annually Steps Hourly Biweekly	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94 \$2,715.20	\$30.40 \$2,432.00 \$63,232.00 \$7 \$34.27 \$2,741.60	\$30.72 \$2,457.60 \$63,897.60 \$28 \$34.61 \$2,768.80	\$31.03 \$2,482.40 \$64,542.40 \$29 \$34.96 \$2,796.80	\$31.34 \$2,507.20 \$65,187.20 \$30 \$35.31 \$2,824.80	\$31.64 \$2,531.20 \$65,811.20 \$31 \$35.66 \$2,852.80	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40	\$32.28 \$2,582.40 \$67,142.40 \$33 \$36.38 \$2,910.40	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20	\$32.92 \$2,633.60 \$68,473.60 \$5 \$37.11 \$2,968.80	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40
	Hourly Biweekly Annually Steps Hourly	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94	\$30.40 \$2,432.00 \$63,232.00 \$34.27	\$30.72 \$2,457.60 \$63,897.60 28 \$34.61	\$31.03 \$2,482.40 \$64,542.40 \$29 \$34.96	\$31.34 \$2,507.20 \$65,187.20 \$30 \$35.31	\$31.64 \$2,531.20 \$65,811.20 \$31 \$35.66	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03	\$32.28 \$2,582.40 \$67,142.40 \$33 \$36.38	\$32.62 \$32.62 \$2,609.60 \$67,849.60 34 \$36.74	\$32.92 \$2,633.60 \$68,473.60 \$5 \$37.11	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48
	Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80	\$30.11 \$2,408.80 \$62,628.80 \$2,628.80 26 \$33.94 \$2,715.20 \$70,595.20	\$30.40 \$2,432.00 \$63,232.00 \$71,281.60	\$30.72 \$2,457.60 \$63,897.60 \$34.61 \$2,768.80 \$71,988.80	\$31.03 \$2,482.40 \$64,542.40 \$29 \$34.96 \$2,796.80 \$72,716.80	\$31.34 \$2,507.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80	\$31.64 \$2,531.20 \$65,811.20 \$31 \$35.66 \$2,852.80 \$74,172.80	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40	\$32.28 \$2,582.40 \$67,142.40 33 \$36.38 \$2,910.40 \$75,670.40	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20 \$76,419.20	\$32.92 \$2,633.60 \$68,473.60 \$5 \$37.11 \$2,968.80 \$77,188.80	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40
	Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80	\$30.11 \$2,408.80 \$62,628.80 \$62,628.80 26 \$33.94 \$2,715.20 \$70,595.20	\$30.40 \$2,432.00 \$63,232.00 \$63,232.00 27 \$34.27 \$2,741.60 \$71,281.60	\$30.72 \$2,457.60 \$63,897.60 \$834.61 \$2,768.80 \$71,988.80	\$31.03 \$2,482.40 \$64,542.40 \$29 \$34.96 \$2,796.80 \$72,716.80	\$31.34 \$2,507.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80	\$31.64 \$2,531.20 \$65,811.20 \$35.66 \$2,852.80 \$74,172.80	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40	\$32.28 \$2,582.40 \$67,142.40 \$33 \$36.38 \$2,910.40 \$75,670.40	\$32.62 \$2,609.60 \$67,849.60 \$4 \$36.74 \$2,939.20 \$76,419.20	\$32.92 \$2,633.60 \$68,473.60 \$55 \$37.11 \$2,968.80 \$77,188.80	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40
	Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80 37 \$37.85	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94 \$2,715.20 \$70,595.20	\$30.40 \$2,432.00 \$63,232.00 \$63,232.00 27 \$34.27 \$2,741.60 \$71,281.60	\$30.72 \$2,457.60 \$63,897.60 \$34.61 \$2,768.80 \$71,988.80	\$31.03 \$2,482.40 \$64,542.40 \$64,542.40 29 \$34.96 \$2,796.80 \$72,716.80	\$31.34 \$2,507.20 \$65,187.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80	\$31.64 \$2,531.20 \$65,811.20 \$31 \$35.66 \$2,852.80 \$74,172.80	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40	\$32.28 \$2,582.40 \$67,142.40 33 \$36.38 \$2,910.40 \$75,670.40	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20 \$76,419.20	\$32.92 \$2,633.60 \$68,473.60 \$55 \$37.11 \$2,968.80 \$77,188.80	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40
	Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80 37 \$37.85 \$3,028.00	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94 \$2,715.20 \$70,595.20 38 \$38.22 \$3,057.60	\$30.40 \$2,432.00 \$63,232.00 \$63,232.00 27 \$34.27 \$2,741.60 \$71,281.60 39 \$38.60 \$3,088.00	\$30.72 \$2,457.60 \$63,897.60 \$34.61 \$2,768.80 \$71,988.80 \$40 \$39.01 \$3,120.80	\$31.03 \$2,482.40 \$64,542.40 \$64,542.40 29 \$34.96 \$2,796.80 \$72,716.80 41 \$39.38 \$3,150.40	\$31.34 \$2,507.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80 \$39.78 \$39.78 \$3,182.40	\$31.64 \$2,531.20 \$65,811.20 \$35.66 \$2,852.80 \$74,172.80 \$40.19 \$3,215.20	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40 \$40.57 \$3,245.60	\$32.28 \$2,582.40 \$67,142.40 33 \$36.38 \$2,910.40 \$75,670.40 45 \$40.96 \$3,276.80	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20 \$76,419.20 46 \$41.39 \$3,311.20	\$32.92 \$2,633.60 \$68,473.60 \$58,473.60 \$35 \$37.11 \$2,968.80 \$77,188.80 \$41.80 \$3,344.00	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40 48 \$42.22 \$3,377.60
	Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80 37 \$37.85	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94 \$2,715.20 \$70,595.20	\$30.40 \$2,432.00 \$63,232.00 \$63,232.00 27 \$34.27 \$2,741.60 \$71,281.60	\$30.72 \$2,457.60 \$63,897.60 \$34.61 \$2,768.80 \$71,988.80	\$31.03 \$2,482.40 \$64,542.40 \$64,542.40 29 \$34.96 \$2,796.80 \$72,716.80	\$31.34 \$2,507.20 \$65,187.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80	\$31.64 \$2,531.20 \$65,811.20 \$31 \$35.66 \$2,852.80 \$74,172.80	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40	\$32.28 \$2,582.40 \$67,142.40 33 \$36.38 \$2,910.40 \$75,670.40	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20 \$76,419.20	\$32.92 \$2,633.60 \$68,473.60 \$55 \$37.11 \$2,968.80 \$77,188.80	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40
	Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80 37 \$37.85 \$3,028.00	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94 \$2,715.20 \$70,595.20 38 \$38.22 \$3,057.60	\$30.40 \$2,432.00 \$63,232.00 \$63,232.00 27 \$34.27 \$2,741.60 \$71,281.60 39 \$38.60 \$3,088.00	\$30.72 \$2,457.60 \$63,897.60 \$34.61 \$2,768.80 \$71,988.80 \$40 \$39.01 \$3,120.80	\$31.03 \$2,482.40 \$64,542.40 \$64,542.40 29 \$34.96 \$2,796.80 \$72,716.80 41 \$39.38 \$3,150.40	\$31.34 \$2,507.20 \$65,187.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80 \$42 \$39.78 \$3,182.40	\$31.64 \$2,531.20 \$65,811.20 \$35.66 \$2,852.80 \$74,172.80 \$40.19 \$3,215.20	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40 \$40.57 \$3,245.60	\$32.28 \$2,582.40 \$67,142.40 33 \$36.38 \$2,910.40 \$75,670.40 45 \$40.96 \$3,276.80	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20 \$76,419.20 46 \$41.39 \$3,311.20	\$32.92 \$2,633.60 \$68,473.60 \$58,473.60 \$35 \$37.11 \$2,968.80 \$77,188.80 \$41.80 \$3,344.00	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40 48 \$42.22 \$3,377.60
	Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80 37 \$37.85 \$3,028.00 \$78,728.00	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94 \$2,715.20 \$70,595.20 38 \$38.22 \$3,057.60 \$79,497.60	\$30.40 \$2,432.00 \$63,232.00 \$63,232.00 27 \$34.27 \$2,741.60 \$71,281.60 39 \$38.60 \$3,088.00 \$80,288.00	\$30.72 \$2,457.60 \$63,897.60 \$34.61 \$2,768.80 \$71,988.80 \$40 \$39.01 \$3,120.80 \$81,140.80	\$31.03 \$2,482.40 \$64,542.40 \$29 \$34.96 \$2,796.80 \$72,716.80 \$39.38 \$3,150.40 \$81,910.40	\$31.34 \$2,507.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80 \$39.78 \$3,182.40 \$82,742.40	\$31.64 \$2,531.20 \$65,811.20 \$35.66 \$2,852.80 \$74,172.80 \$40.19 \$3,215.20 \$83,595.20	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40 \$40.57 \$3,245.60	\$32.28 \$2,582.40 \$67,142.40 33 \$36.38 \$2,910.40 \$75,670.40 45 \$40.96 \$3,276.80	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20 \$76,419.20 46 \$41.39 \$3,311.20	\$32.92 \$2,633.60 \$68,473.60 \$58,473.60 \$35 \$37.11 \$2,968.80 \$77,188.80 \$41.80 \$3,344.00	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40 48 \$42.22 \$3,377.60
	Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80 37 \$37.85 \$3,028.00 \$78,728.00	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94 \$2,715.20 \$70,595.20 38 \$38.22 \$3,057.60 \$79,497.60 \$0 \$43.09	\$30.40 \$2,432.00 \$63,232.00 \$63,232.00 27 \$34.27 \$2,741.60 \$71,281.60 39 \$38.60 \$3,088.00 \$80,288.00	\$30.72 \$2,457.60 \$63,897.60 \$34.61 \$2,768.80 \$71,988.80 \$40 \$39.01 \$3,120.80 \$81,140.80 \$2 \$43.95	\$31.03 \$2,482.40 \$64,542.40 \$34.96 \$2,796.80 \$72,716.80 41 \$39.38 \$3,150.40 \$81,910.40	\$31.34 \$2,507.20 \$65,187.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80 \$42 \$39.78 \$3,182.40 \$82,742.40	\$31.64 \$2,531.20 \$65,811.20 \$31 \$35.66 \$2,852.80 \$74,172.80 \$40.19 \$3,215.20 \$83,595.20	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40 \$40.57 \$3,245.60	\$32.28 \$2,582.40 \$67,142.40 33 \$36.38 \$2,910.40 \$75,670.40 45 \$40.96 \$3,276.80	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20 \$76,419.20 46 \$41.39 \$3,311.20	\$32.92 \$2,633.60 \$68,473.60 \$58,473.60 \$35 \$37.11 \$2,968.80 \$77,188.80 \$41.80 \$3,344.00	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40 48 \$42.22 \$3,377.60
	Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Steps Hourly Biweekly Annually Steps	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80 37 \$37.85 \$3,028.00 \$78,728.00 49 \$42.63 \$3,410.40	\$30.11 \$2,408.80 \$62,628.80 \$62,628.80 \$26 \$33.94 \$2,715.20 \$70,595.20 \$8 \$38.22 \$3,057.60 \$79,497.60 \$0 \$43.09 \$3,447.20	\$30.40 \$2,432.00 \$63,232.00 \$63,232.00 \$71,281.60 \$71,281.60 \$3,088.00 \$80,288.00 \$43.49 \$3,479.20	\$30.72 \$2,457.60 \$63,897.60 \$34.61 \$2,768.80 \$71,988.80 \$40 \$39.01 \$3,120.80 \$81,140.80 \$2 \$43.95 \$3,516.00	\$31.03 \$2,482.40 \$64,542.40 \$34.96 \$2,796.80 \$72,716.80 41 \$39.38 \$3,150.40 \$81,910.40	\$31.34 \$2,507.20 \$65,187.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80 \$42 \$39.78 \$3,182.40 \$82,742.40 \$44.84 \$3,587.20	\$31.64 \$2,531.20 \$65,811.20 \$31 \$35.66 \$2,852.80 \$74,172.80 \$40.19 \$3,215.20 \$83,595.20 \$45.29 \$3,623.20	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40 \$40.57 \$3,245.60	\$32.28 \$2,582.40 \$67,142.40 33 \$36.38 \$2,910.40 \$75,670.40 45 \$40.96 \$3,276.80	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20 \$76,419.20 46 \$41.39 \$3,311.20	\$32.92 \$2,633.60 \$68,473.60 \$58,473.60 \$35 \$37.11 \$2,968.80 \$77,188.80 \$41.80 \$3,344.00	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40 48 \$42.22 \$3,377.60
	Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Biweekly	\$29.83 \$2,386.40 \$62,046.40 25 \$33.61 \$2,688.80 \$69,908.80 37 \$37.85 \$3,028.00 \$78,728.00	\$30.11 \$2,408.80 \$62,628.80 26 \$33.94 \$2,715.20 \$70,595.20 38 \$38.22 \$3,057.60 \$79,497.60 \$0 \$43.09	\$30.40 \$2,432.00 \$63,232.00 \$63,232.00 27 \$34.27 \$2,741.60 \$71,281.60 39 \$38.60 \$3,088.00 \$80,288.00	\$30.72 \$2,457.60 \$63,897.60 \$34.61 \$2,768.80 \$71,988.80 \$40 \$39.01 \$3,120.80 \$81,140.80 \$2 \$43.95	\$31.03 \$2,482.40 \$64,542.40 \$34.96 \$2,796.80 \$72,716.80 41 \$39.38 \$3,150.40 \$81,910.40	\$31.34 \$2,507.20 \$65,187.20 \$65,187.20 \$30 \$35.31 \$2,824.80 \$73,444.80 \$42 \$39.78 \$3,182.40 \$82,742.40	\$31.64 \$2,531.20 \$65,811.20 \$31 \$35.66 \$2,852.80 \$74,172.80 \$40.19 \$3,215.20 \$83,595.20	\$31.98 \$2,558.40 \$66,518.40 \$32 \$36.03 \$2,882.40 \$74,942.40 \$40.57 \$3,245.60	\$32.28 \$2,582.40 \$67,142.40 33 \$36.38 \$2,910.40 \$75,670.40 45 \$40.96 \$3,276.80	\$32.62 \$2,609.60 \$67,849.60 34 \$36.74 \$2,939.20 \$76,419.20 46 \$41.39 \$3,311.20	\$32.92 \$2,633.60 \$68,473.60 \$58,473.60 \$35 \$37.11 \$2,968.80 \$77,188.80 \$41.80 \$3,344.00	\$33.27 \$2,661.60 \$69,201.60 36 \$37.48 \$2,998.40 \$77,958.40 48 \$42.22 \$3,377.60

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

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Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.93	\$29.24	\$29.52	\$29.83	\$30.11	\$30.40	\$30.72	\$31.03	\$31.34	\$31.64	\$31.98	\$32.28
Biweekly	\$2,314.40	\$2,339.20	\$2,361.60	\$2,386.40	\$2,408.80	\$2,432.00	\$2,457.60	\$2,482.40	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40
Annually	\$60,174.40	\$60,819.20	\$61,401.60	\$62,046.40	\$62,628.80	\$63,232.00	\$63,897.60	\$64,542.40	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40
Charac												
Steps	13	14	15	16	. 17	18	19	20	21	22	23	24
Hourly	\$32.62	\$32.92	\$33.27	\$33.61	\$33.94	\$34.27	\$34.61	\$34.96	\$35.31	\$35.66	\$36.03	\$36.38
Biweekly	\$2,609.60	\$2,633.60	\$2,661.60	\$2,688.80	\$2,715.20	\$2,741.60	\$2,768.80	\$2,796.80	\$2,824.80	\$2,852.80	\$2,882.40	\$2,910.40
Annually	\$67,849.60	\$68,473.60	\$69,201.60	\$69,908.80	\$70,595.20	\$71,281.60	\$71,988.80	\$72,716.80	\$73,444.80	\$74,172.80	\$74,942.40	\$75,670.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.74	\$37.11	\$37.48	\$37.85	\$38.22	\$38.60	\$39.01	\$39.38	\$39.78	\$40.19	\$40.57	\$40.96
Biweekly	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,057.60	\$3,088.00	\$3,120.80	\$3,150.40	\$3,182.40	\$3,215.20	\$3,245.60	\$3,276.80
Annually	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,497.60	\$80,288.00	\$81,140.80	\$81,910.40	\$82,742.40	\$83,595.20	\$84,385.60	\$85,196.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.39	\$41.80	\$42.22	\$42.63	\$43.09	\$43.49	\$43.95	\$44.40	\$44.84	\$45.29	\$45.73	\$46.19
Biweekly	\$3,311.20	\$3,344.00	\$3,377.60	\$3,410.40	\$3,447.20	\$3,479.20	\$3,516.00	\$3,552.00	\$3,587.20	\$3,623.20	\$3,658.40	\$3,695.20
Annually	\$86,091.20	\$86,944.00	\$87,817.60	\$88,670.40	\$89,627.20	\$90,459.20	\$91,416.00	\$92,352.00	\$93,267.20	\$94,203.20	\$95,118.40	\$96,075.20
Chama												
Steps	49	50	51	52	53	54	55					
Hourly	\$46.65	\$47.12	\$47.59	\$48.07	\$48.56	\$49.05	\$49.51					
Biweekly	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.80	\$3,924.00	\$3,960.80					
Annually	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$101,004.80	\$102,024.00	\$102,980.80					
Grade 80												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.34	\$31.64	\$31.98	\$32.28	\$32.62	\$32.92	\$33.27	\$33.61	\$33.94	\$34.27	\$34.61	\$34.96
Biweekly	\$2,507.20	\$2,531.20	\$2,558.40	\$2,582.40	\$2,609.60	\$2,633.60	\$2,661.60	\$2,688.80	\$2,715.20	\$2,741.60	\$2,768.80	\$2,796.80
Annually	\$65,187.20	\$65,811.20	\$66,518.40	\$67,142.40	\$67,849.60	\$68,473.60	\$69,201.60	\$69,908.80	\$70,595.20	\$71,281.60	\$71,988.80	\$72,716.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.31	\$35.66	\$36.03	\$36.38	\$36.74	\$37.11	\$37.48	\$37.85	\$38.22	\$38.60	\$39.01	\$39.38
Biweekly	\$2,824.80	\$2,852.80	\$2,882.40	\$2,910.40	\$2,939.20	\$2,968.80	\$2,998.40	\$3,028.00	\$3,057.60	\$3,088.00	\$3,120.80	\$3,150.40
Annually	\$73,444.80	\$74,172.80	\$74,942.40	\$75,670.40	\$76,419.20	\$77,188.80	\$77,958.40	\$78,728.00	\$79,497.60	\$80,288.00	\$81,140.80	\$81,910.40
Charac												
Steps	25	26	27	28	29	30	31	. 32	. 33	34	. 35	36
Hourly	\$39.78	\$40.19	\$40.57	\$40.96	\$41.39	\$41.80	\$42.22	\$42.63	\$43.09	\$43.49	\$43.95	\$44.40
Biweekly	\$3,182.40	\$3,215.20	\$3,245.60	\$3,276.80	\$3,311.20	\$3,344.00	\$3,377.60	\$3,410.40	\$3,447.20	\$3,479.20	\$3,516.00	\$3,552.00
Annually	\$82,742.40	\$83,595.20	\$84,385.60	\$85,196.80	\$86,091.20	\$86,944.00	\$87,817.60	\$88,670.40	\$89,627.20	\$90,459.20	\$91,416.00	\$92,352.00
Ct - · · ·												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.84	\$45.29	\$45.73	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.56	\$49.05	\$49.51	\$50.03
Biweekly	\$3,587.20	\$3,623.20	\$3,658.40	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.80	\$3,924.00	\$3,960.80	\$4,002.40
Annually	\$93,267.20	\$94,203.20	\$95,118.40	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$101,004.80	\$102,024.00	\$102,980.80	\$104,062.40
Steps	49	50	51	52	53	54	55					
Hourly	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09	\$53.64					
Biweekly	\$4,040.00	\$4,081.60	\$4,120.80	\$4,164.80	\$4,205.60	\$4,247.20	\$4,291.20					
Annually	\$105,040.00	\$106,121.60	\$107,140.80	\$108,284.80	\$109,345.60	\$110,427.20	\$111,571.20					
Ailliually	2102,040.00	2100,121.00	\$107,140.80	\$100,204.80	\$105,545.00	\$110,427.20	3111,3/1.20					

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps Hourly Biweekly Annually	\$34.27 \$2,741.60 \$71,281.60	\$34.61 \$2,768.80 \$71,988.80	\$34.96 \$2,796.80 \$72,716.80	\$35.31 \$2,824.80 \$73,444.80	\$35.66 \$2.852.80 \$74.172.80	\$36.03 \$2,882.40 \$74,942.40	\$36.38 \$2,910.40 \$75,670.40	\$36.74 \$2,939.20 \$76,419.20	\$37.11 \$2,968.80 \$77,188.80	\$37.48 \$2,998.40 \$77,958.40	\$37.85 \$3,028.00 \$78,728.00	\$38.22 \$3.057.60 \$79.497.60
Steps	13	. 14	. 15	16	17	18	. 19	20	. 21	. 22	23	. 24
Hourly Biweekly Annually	\$38.60 \$3,088.00 \$80,288.00	\$39.01 \$3,120.80 \$81,140.80	\$39.38 \$3,150.40 \$81,910.40	\$39.78 \$3,182.40 \$82,742.40	\$40.19 \$3,215.20 \$83,595.20	\$40.57 \$3,245.60 \$84,385.60	\$40.96 \$3,276.80 \$85,196.80	\$41.39 \$3,311.20 \$86,091.20	\$41.80 \$3,344.00 \$86,944.00	\$42.22 \$3,377.60 \$87,817.60	\$42.63 \$3,410.40 \$88,670.40	\$43.09 \$3,447.20 \$89,627.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.49	\$43.95	\$44.40	\$44.84	\$45.29	\$45.73	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.56
Biweekly Annually	\$3,479.20 \$90,459.20	\$3,516.00 \$91,416.00	\$3,552.00 \$92,352.00	\$3,587.20 \$93,267.20	\$3,623.20 \$94,203.20	\$3,658.40 \$95,118.40	\$3,695.20 \$96,075.20	\$3,732.00 \$97,032.00	\$3,769.60 \$98,009.60	\$3,807.20 \$98,987.20	\$3,845.60 \$99,985.60	\$3,884.80 \$101,004.80
Aillidally	330,433.20	331,410.00	332,332.00	333,207.20	334,203.20	333,110.40	330,073.20	337,032.00	338,003.00	336,367.20	\$33,363.00	3101,004.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.05	\$49.51	\$50.03	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09	\$53.64	\$54.17	\$54.71
Biweekly Annually	\$3,924.00 \$102,024.00	\$3,960.80 \$102,980.80	\$4,002.40 \$104,062.40	\$4,040.00 \$105,040.00	\$4,081.60 \$106,121.60	\$4,120.80 \$107,140.80	\$4,164.80 \$108,284.80	\$4,205.60 \$109,345.60	\$4,247.20 \$110,427.20	\$4,291.20 \$111,571.20	\$4,333.60 \$112,673.60	\$4,376.80 \$113,796.80
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Steps	49	50	51	52	53	54	55					
Hourly Biweekly	\$55.26 \$4,420.80	\$55.82 \$4,465.60	\$56.37 \$4,509.60	\$56.91 \$4,552.80	\$57.50 \$4,600.00	\$58.06 \$4,644.80	\$58.64 \$4,691.20					
Annually	\$114,940.80	\$116,105.60	\$117,249.60	\$118,372.80	\$119,600.00	\$120,764.80	\$121,971.20					
Grade 82												
Steps	1	2	3	4	5	6	7	8	9 ¢41.80	10 \$42.22	11 \$42.62	12 \$42.00
Steps Hourly	\$38.60	\$39.01	\$39.38	\$39.78	\$40.19	\$40.57	\$40.96	\$41.39	\$41.80	\$42.22	\$42.63	\$43.09
Steps												
Steps Hourly Biweekly Annually	\$38.60 \$3,088.00 \$80,288.00	\$39.01 \$3,120.80 \$81,140.80	\$39.38 \$3,150.40 \$81,910.40	\$39.78 \$3,182.40 \$82,742.40	\$40.19 \$3,215.20 \$83,595.20	\$40.57 \$3,245.60 \$84,385.60	\$40.96 \$3,276.80 \$85,196.80	\$41.39 \$3,311.20 \$86,091.20	\$41.80 \$3,344.00 \$86,944.00	\$42.22 \$3,377.60 \$87,817.60	\$42.63 \$3,410.40 \$88,670.40	\$43.09 \$3,447.20 \$89,627.20
Steps Hourly Biweekly	\$38.60 \$3,088.00	\$39.01 \$3,120.80	\$39.38 \$3,150.40	\$39.78 \$3,182.40	\$40.19 \$3,215.20	\$40.57 \$3,245.60	\$40.96 \$3,276.80	\$41.39 \$3,311.20	\$41.80 \$3,344.00	\$42.22 \$3,377.60	\$42.63 \$3,410.40	\$43.09 \$3,447.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49 \$3,479.20	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60	\$42.22 \$3,377.60 \$87,817.60 22 \$47.59 \$3,807.20	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80
Steps Hourly Biweekly Annually Steps Hourly	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12	\$42.22 \$3,377.60 \$87,817.60 22 \$47.59	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49 \$3,479.20	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60	\$42.22 \$3,377.60 \$87,817.60 22 \$47.59 \$3,807.20	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49 \$3,479.20 \$90,459.20 25 \$49.05	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09	\$42.22 \$3,377.60 \$87,817.60 22 \$47.59 \$3,807.20 \$98,987.20 34 \$53.64	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49 \$3,479.20 \$90,459.20 25 \$49.05 \$3,924.00	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51 \$3,960.80	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03 \$4,002.40	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50 \$4,040.00	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02 \$4,081.60	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51 \$4,120.80	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06 \$4,164.80	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00 32 \$52.57 \$4,205.60	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09 \$4,247.20	\$42.22 \$3,377.60 \$87,817.60 \$47.59 \$3,807.20 \$98,987.20 \$34 \$53.64 \$4,291.20	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17 \$4,333.60	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71 \$4,376.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49 \$3,479.20 \$90,459.20 25 \$49.05	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09	\$42.22 \$3,377.60 \$87,817.60 22 \$47.59 \$3,807.20 \$98,987.20 34 \$53.64	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49 \$3,479.20 \$90,459.20 25 \$49.05 \$3,924.00 \$102,024.00	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51 \$3,960.80	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03 \$4,002.40 \$104,062.40	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50 \$4,040.00 \$105,040.00	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02 \$4,081.60 \$106,121.60	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51 \$4,120.80 \$107,140.80	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06 \$4,164.80	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00 32 \$52.57 \$4,205.60 \$109,345.60	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09 \$4,247.20	\$42.22 \$3,377.60 \$87,817.60 \$47.59 \$3,807.20 \$98,987.20 \$34 \$53.64 \$4,291.20	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17 \$4,333.60 \$112,673.60	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71 \$4,376.80 \$113,796.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49 \$3,479.20 \$90,459.20 25 \$49.05 \$3,924.00 \$102,024.00	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51 \$3,960.80 \$102,980.80	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03 \$4,002.40 \$104,062.40	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50 \$4,040.00 \$105,040.00	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02 \$4,081.60 \$106,121.60	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51 \$4,120.80 \$107,140.80	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06 \$4,164.80 \$108,284.80	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00 32 \$52.57 \$4,205.60 \$109,345.60	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09 \$4,247.20 \$110,427.20	\$42.22 \$3,377.60 \$87,817.60 22 \$47.59 \$3,807.20 \$98,987.20 34 \$53.64 \$4,291.20 \$111,571.20	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17 \$4,333.60 \$112,673.60	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71 \$4,376.80 \$113,796.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49 \$3,479.20 \$90,459.20 25 \$49.05 \$3,924.00 \$102,024.00 37 \$55.26 \$4,420.80	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51 \$3,960.80 \$102,980.80 38 \$55.82 \$4,465.60	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03 \$4,002.40 \$104,062.40 39 \$56.37 \$4,509.60	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50 \$4,040.00 \$105,040.00 40 \$56.91 \$4,552.80	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02 \$4,081.60 \$106,121.60 41 \$57.50 \$4,600.00	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51 \$4,120.80 \$107,140.80 42 \$58.06 \$4,644.80	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06 \$4,164.80 \$108,284.80 43 \$58.64 \$4,691.20	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00 32 \$52.57 \$4,205.60 \$109,345.60 44 \$59.25 \$4,740.00	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09 \$4,247.20 \$110,427.20	\$42.22 \$3,377.60 \$87,817.60 \$22 \$47.59 \$3,807.20 \$98,987.20 \$111,571.20 \$46 \$60.43 \$4,834.40	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17 \$4,333.60 \$112,673.60 47 \$61.01 \$4,880.80	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71 \$4,376.80 \$113,796.80 48 \$61.65 \$4,932.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Annually	\$38.60 \$3,088.00 \$80,288.00 13 \$43.49 \$3,479.20 \$90,459.20 25 \$49.05 \$3,924.00 \$102,024.00	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51 \$3,960.80 \$102,980.80	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03 \$4,002.40 \$104,062.40	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50 \$4,040.00 \$105,040.00	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02 \$4,081.60 \$106,121.60	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51 \$4,120.80 \$107,140.80	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06 \$4,164.80 \$108,284.80	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00 32 \$52.57 \$4,205.60 \$109,345.60	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09 \$4,247.20 \$110,427.20	\$42.22 \$3,377.60 \$87,817.60 22 \$47.59 \$3,807.20 \$98,987.20 34 \$53.64 \$4,291.20 \$111,571.20	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17 \$4,333.60 \$112,673.60	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71 \$4,376.80 \$113,796.80
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.60 \$3,088.00 \$80,288.00 \$13 \$43.49 \$3,479.20 \$90,459.20 \$25 \$49.05 \$3,924.00 \$102,024.00 \$114,940.80 \$114,940.80	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51 \$3,960.80 \$102,980.80 38 \$55.82 \$4,465.60 \$116,105.60	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03 \$4,002.40 \$104,062.40 39 \$56.37 \$4,509.60 \$117,249.60	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50 \$4,040.00 \$105,040.00 40 \$56.91 \$4,552.80 \$118,372.80	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02 \$4,081.60 \$106,121.60 41 \$57.50 \$4,600.00 \$119,600.00	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51 \$4,120.80 \$107,140.80 42 \$58.06 \$4,644.80 \$120,764.80	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06 \$4,164.80 \$108,284.80 43 \$58.64 \$4,691.20 \$121,971.20	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00 32 \$52.57 \$4,205.60 \$109,345.60 44 \$59.25 \$4,740.00	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09 \$4,247.20 \$110,427.20	\$42.22 \$3,377.60 \$87,817.60 \$22 \$47.59 \$3,807.20 \$98,987.20 \$111,571.20 \$46 \$60.43 \$4,834.40	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17 \$4,333.60 \$112,673.60 47 \$61.01 \$4,880.80	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71 \$4,376.80 \$113,796.80 48 \$61.65 \$4,932.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$38.60 \$3,088.00 \$80,288.00 \$13 \$43.49 \$3,479.20 \$90,459.20 \$25 \$49.05 \$3,924.00 \$102,024.00 \$112,024.00 \$114,940.80	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51 \$3,960.80 \$102,980.80 38 \$55.82 \$4,465.60 \$116,105.60 50 \$62.89	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03 \$4,002.40 \$104,062.40 39 \$56.37 \$4,509.60 \$117,249.60	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50 \$4,040.00 \$105,040.00 40 \$56.91 \$4,552.80 \$118,372.80 52 \$64.16	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02 \$4,081.60 \$106,121.60 41 \$57.50 \$4,600.00 \$119,600.00	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51 \$4,120.80 \$107,140.80 42 \$58.06 \$4,644.80 \$120,764.80	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06 \$4,164.80 \$108,284.80 43 \$58.64 \$4,691.20 \$121,971.20	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00 32 \$52.57 \$4,205.60 \$109,345.60 44 \$59.25 \$4,740.00	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09 \$4,247.20 \$110,427.20	\$42.22 \$3,377.60 \$87,817.60 \$22 \$47.59 \$3,807.20 \$98,987.20 \$111,571.20 \$46 \$60.43 \$4,834.40	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17 \$4,333.60 \$112,673.60 47 \$61.01 \$4,880.80	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71 \$4,376.80 \$113,796.80 48 \$61.65 \$4,932.00
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$38.60 \$3,088.00 \$80,288.00 \$13 \$43.49 \$3,479.20 \$90,459.20 \$25 \$49.05 \$3,924.00 \$102,024.00 \$114,940.80 \$114,940.80	\$39.01 \$3,120.80 \$81,140.80 14 \$43.95 \$3,516.00 \$91,416.00 26 \$49.51 \$3,960.80 \$102,980.80 38 \$55.82 \$4,465.60 \$116,105.60	\$39.38 \$3,150.40 \$81,910.40 15 \$44.40 \$3,552.00 \$92,352.00 27 \$50.03 \$4,002.40 \$104,062.40 39 \$56.37 \$4,509.60 \$117,249.60	\$39.78 \$3,182.40 \$82,742.40 16 \$44.84 \$3,587.20 \$93,267.20 28 \$50.50 \$4,040.00 \$105,040.00 40 \$56.91 \$4,552.80 \$118,372.80	\$40.19 \$3,215.20 \$83,595.20 17 \$45.29 \$3,623.20 \$94,203.20 29 \$51.02 \$4,081.60 \$106,121.60 41 \$57.50 \$4,600.00 \$119,600.00	\$40.57 \$3,245.60 \$84,385.60 18 \$45.73 \$3,658.40 \$95,118.40 30 \$51.51 \$4,120.80 \$107,140.80 42 \$58.06 \$4,644.80 \$120,764.80	\$40.96 \$3,276.80 \$85,196.80 19 \$46.19 \$3,695.20 \$96,075.20 31 \$52.06 \$4,164.80 \$108,284.80 43 \$58.64 \$4,691.20 \$121,971.20	\$41.39 \$3,311.20 \$86,091.20 20 \$46.65 \$3,732.00 \$97,032.00 32 \$52.57 \$4,205.60 \$109,345.60 44 \$59.25 \$4,740.00	\$41.80 \$3,344.00 \$86,944.00 21 \$47.12 \$3,769.60 \$98,009.60 33 \$53.09 \$4,247.20 \$110,427.20	\$42.22 \$3,377.60 \$87,817.60 \$22 \$47.59 \$3,807.20 \$98,987.20 \$111,571.20 \$46 \$60.43 \$4,834.40	\$42.63 \$3,410.40 \$88,670.40 23 \$48.07 \$3,845.60 \$99,985.60 35 \$54.17 \$4,333.60 \$112,673.60 47 \$61.01 \$4,880.80	\$43.09 \$3,447.20 \$89,627.20 24 \$48.56 \$3,884.80 \$101,004.80 36 \$54.71 \$4,376.80 \$113,796.80 48 \$61.65 \$4,932.00

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.49	\$43.95	\$44.40	\$44.84	\$45.29	\$45.73	\$46.19	\$46.65	\$47.12	\$47.59	\$48.07	\$48.56
Biweekly	\$3,479.20	\$3,516.00	\$3,552.00	\$3,587.20	\$3,623.20	\$3,658.40	\$3,695.20	\$3,732.00	\$3,769.60	\$3,807.20	\$3,845.60	\$3,884.80
Annually	\$90,459.20	\$91,416.00	\$92,352.00	\$93,267.20	\$94,203.20	\$95,118.40	\$96,075.20	\$97,032.00	\$98,009.60	\$98,987.20	\$99,985.60	\$101,004.80
Aillidally	\$30,433.20	331,410.00	\$52,552.00	333,207.20	334,203.20	\$33,110.40	\$30,073.20	337,032.00	\$30,003.00	\$30,307.20	\$33,363.00	\$101,004.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.05	\$49.51	\$50.03	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09	\$53.64	\$54.17	\$54.71
Biweekly	\$3,924.00	\$3,960.80	\$4,002.40	\$4,040.00	\$4,081.60	\$4,120.80	\$4,164.80	\$4,205.60	\$4,247.20	\$4,291.20	\$4,333.60	\$4,376.80
Annually	\$102,024.00	\$102,980.80	\$104,062.40	\$105,040.00	\$106,121.60	\$107,140.80	\$108,284.80	\$109,345.60	\$110,427.20	\$111,571.20	\$112,673.60	\$113,796.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.26	\$55.82	\$56.37	\$56.91	\$57.50	\$58.06	\$58.64	\$59.25	\$59.83	\$60.43	\$61.01	\$61.65
Biweekly	\$4,420.80	\$4,465.60	\$4,509.60	\$4,552.80	\$4,600.00	\$4,644.80	\$4,691.20	\$4,740.00	\$4,786.40	\$4,834.40	\$4,880.80	\$4,932.00
Annually	\$114,940.80	\$116,105.60	\$117,249.60	\$118,372.80	\$119,600.00	\$120,764.80	\$121,971.20	\$123,240.00	\$124,446.40	\$125,694.40	\$126,900.80	\$128,232.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.26	\$62.89	\$63.52	\$64.16	\$64.80	\$65.45	\$66.09	\$66.76	\$67.42	\$68.10	\$68.77	\$69.46
Biweekly	\$4,980.80	\$5,031.20	\$5,081.60	\$5,132.80	\$5,184.00	\$5,236.00	\$5,287.20	\$5,340.80	\$5,393.60	\$5,448.00	\$5,501.60	\$5,556.80
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Annually	\$129,500.80	\$130,811.20	\$132,121.60	\$133,452.80	\$134,784.00	\$136,136.00	\$137,467.20	\$138,860.80	\$140,233.60	\$141,648.00	\$143,041.60	\$144,476.80
Steps	49	50	51	52	53	54	55					
•												
Hourly	\$70.15	\$70.87	\$71.57	\$72.29	\$73.00	\$73.74	\$74.49					
Biweekly	\$5,612.00	\$5,669.60	\$5,725.60	\$5,783.20	\$5,840.00	\$5,899.20	\$5,959.20					
Annually	\$145,912.00	\$147,409.60	\$148,865.60	\$150,363.20	\$151,840.00	\$153,379.20	\$154,939.20					
•												
04												
Crada X4												
Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Steps	_	_	-	-	5 \$49.51	6 \$50.03	7 \$50.50	-	-	10 \$52.06	11 \$52 57	12
Steps Hourly	\$47.59	\$48.07	\$48.56	\$49.05	\$49.51	\$50.03	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09
Steps Hourly Biweekly	\$47.59 \$3,807.20	\$48.07 \$3,845.60	\$48.56 \$3,884.80	\$49.05 \$3,924.00	\$49.51 \$3,960.80	\$50.03 \$4,002.40	\$50.50 \$4,040.00	\$51.02 \$4,081.60	\$51.51 \$4,120.80	\$52.06 \$4,164.80	\$52.57 \$4,205.60	\$53.09 \$4,247.20
Steps Hourly	\$47.59	\$48.07	\$48.56	\$49.05	\$49.51	\$50.03	\$50.50	\$51.02	\$51.51	\$52.06	\$52.57	\$53.09
Steps Hourly Biweekly Annually	\$47.59 \$3,807.20 \$98,987.20	\$48.07 \$3,845.60 \$99,985.60	\$48.56 \$3,884.80 \$101,004.80	\$49.05 \$3,924.00 \$102,024.00	\$49.51 \$3,960.80 \$102,980.80	\$50.03 \$4,002.40 \$104,062.40	\$50.50 \$4,040.00 \$105,040.00	\$51.02 \$4,081.60 \$106,121.60	\$51.51 \$4,120.80 \$107,140.80	\$52.06 \$4,164.80 \$108,284.80	\$52.57 \$4,205.60 \$109,345.60	\$53.09 \$4,247.20 \$110,427.20
Steps Hourly Biweekly Annually Steps	\$47.59 \$3,807.20 \$98,987.20	\$48.07 \$3,845.60 \$99,985.60	\$48.56 \$3,884.80 \$101,004.80	\$49.05 \$3,924.00 \$102,024.00	\$49.51 \$3,960.80 \$102,980.80	\$50.03 \$4,002.40 \$104,062.40	\$50.50 \$4,040.00 \$105,040.00	\$51.02 \$4,081.60 \$106,121.60	\$51.51 \$4,120.80 \$107,140.80	\$52.06 \$4,164.80 \$108,284.80	\$52.57 \$4,205.60 \$109,345.60	\$53.09 \$4,247.20 \$110,427.20
Steps Hourly Biweekly Annually	\$47.59 \$3,807.20 \$98,987.20	\$48.07 \$3,845.60 \$99,985.60	\$48.56 \$3,884.80 \$101,004.80	\$49.05 \$3,924.00 \$102,024.00	\$49.51 \$3,960.80 \$102,980.80	\$50.03 \$4,002.40 \$104,062.40	\$50.50 \$4,040.00 \$105,040.00	\$51.02 \$4,081.60 \$106,121.60	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06	\$52.06 \$4,164.80 \$108,284.80	\$52.57 \$4,205.60 \$109,345.60	\$53.09 \$4,247.20 \$110,427.20
Steps Hourly Biweekly Annually Steps	\$47.59 \$3,807.20 \$98,987.20	\$48.07 \$3,845.60 \$99,985.60	\$48.56 \$3,884.80 \$101,004.80	\$49.05 \$3,924.00 \$102,024.00	\$49.51 \$3,960.80 \$102,980.80	\$50.03 \$4,002.40 \$104,062.40	\$50.50 \$4,040.00 \$105,040.00	\$51.02 \$4,081.60 \$106,121.60	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06	\$52.06 \$4,164.80 \$108,284.80	\$52.57 \$4,205.60 \$109,345.60	\$53.09 \$4,247.20 \$110,427.20
Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60	\$50.50 \$4,040.00 \$105,040.00 19 \$56.91 \$4,552.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06 \$4,644.80	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40
Steps Hourly Biweekly Annually Steps Hourly	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37	\$50.50 \$4,040.00 \$105,040.00 19 \$56.91	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 19 \$56.91 \$4,552.80 \$118,372.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06 \$4,644.80 \$120,764.80	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 19 \$56.91 \$4,552.80 \$118,372.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06 \$4,644.80 \$120,764.80	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20 25 \$60.43	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52	\$50.50 \$4,040.00 \$105,040.00 \$165,040.00 \$19 \$56.91 \$4,552.80 \$118,372.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06 \$4,644.80 \$120,764.80	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20 25 \$60.43 \$4,834.40	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60	\$50.50 \$4,040.00 \$105,040.00 \$165,040.00 \$56.91 \$4,552.80 \$118,372.80 \$118,372.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06 \$4,644.80 \$120,764.80 33 \$65.45 \$5,236.00	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20 25 \$60.43	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52	\$50.50 \$4,040.00 \$105,040.00 \$165,040.00 \$19 \$56.91 \$4,552.80 \$118,372.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06 \$4,644.80 \$120,764.80	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20 25 \$60.43 \$4,834.40	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60	\$50.50 \$4,040.00 \$105,040.00 \$165,040.00 \$56.91 \$4,552.80 \$118,372.80 \$118,372.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06 \$4,644.80 \$120,764.80 33 \$65.45 \$5,236.00	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20 25 \$60.43 \$4,834.40	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60	\$50.50 \$4,040.00 \$105,040.00 \$165,040.00 \$56.91 \$4,552.80 \$118,372.80 \$118,372.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00	\$51.51 \$4,120.80 \$107,140.80 21 \$58.06 \$4,644.80 \$120,764.80 33 \$65.45 \$5,236.00	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20 25 \$60.43 \$4,834.40 \$125,694.40	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00 \$128,232.00	\$49.05 \$3,924.00 \$102,024.00 \$155.26 \$4,420.80 \$114,940.80 \$129,500.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 19 \$56.91 \$4,552.80 \$118,372.80 31 \$64.16 \$5,132.80 \$133,452.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 21 \$58.06 \$4,644.80 \$120,764.80 33 \$65.45 \$5,236.00 \$136,136.00	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20 25 \$60.43 \$4,834.40 \$125,694.40	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80 38 \$68.77	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00 \$128,232.00	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80 \$129,500.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 19 \$56.91 \$4,552.80 \$118,372.80 \$118,372.80 \$133,452.80 \$133,452.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 \$121 \$58.06 \$4,644.80 \$120,764.80 \$33 \$65.45 \$5,236.00 \$136,136.00	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20 25 \$60.43 \$4,834.40 \$125,694.40 37 \$68.10 \$5,448.00	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80 38 \$68.77 \$5,501.60	\$48.56 \$3,884.80 \$101,004.80 \$101,004.80 \$15 \$54.71 \$4,376.80 \$113,796.80 \$27 \$61.65 \$4,932.00 \$128,232.00 \$128,232.00	\$49.05 \$3,924.00 \$102,024.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80 \$129,500.80 40 \$70.15 \$5,612.00	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20 41 \$70.87 \$5,669.60	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60 42 \$71.57 \$5,725.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 19 \$56.91 \$4,552.80 \$118,372.80 \$118,372.80 \$133,452.80 \$133,452.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 \$121 \$58.06 \$4,644.80 \$120,764.80 \$33 \$65.45 \$5,236.00 \$136,136.00 \$45 \$73.74 \$5,899.20	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20 46 \$74.49 \$5,959.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60 48 \$75.97 \$6,077.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly	\$47.59 \$3,807.20 \$98,987.20 13 \$53.64 \$4,291.20 \$111,571.20 25 \$60.43 \$4,834.40 \$125,694.40	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80 38 \$68.77	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00 \$128,232.00	\$49.05 \$3,924.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80 \$129,500.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 19 \$56.91 \$4,552.80 \$118,372.80 \$118,372.80 \$133,452.80 \$133,452.80	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 \$121 \$58.06 \$4,644.80 \$120,764.80 \$33 \$65.45 \$5,236.00 \$136,136.00	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.59 \$3,807.20 \$98,987.20 \$13 \$53.64 \$4,291.20 \$111,571.20 \$25 \$60.43 \$4,834.40 \$125,694.40 \$125,694.40	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80 38 \$68.77 \$5,501.60 \$143,041.60	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00 \$128,232.00 39 \$69.46 \$5,556.80 \$144,476.80	\$49.05 \$3,924.00 \$102,024.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80 \$129,500.80 40 \$70.15 \$5,612.00 \$145,912.00	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20 41 \$70.87 \$5,669.60 \$147,409.60	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60 42 \$71.57 \$5,725.60 \$148,865.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 19 \$56.91 \$4,552.80 \$118,372.80 31 \$64.16 \$5,132.80 \$133,452.80 43 \$72.29 \$5,783.20 \$150,363.20	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 \$121 \$58.06 \$4,644.80 \$120,764.80 \$33 \$65.45 \$5,236.00 \$136,136.00 \$45 \$73.74 \$5,899.20	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20 46 \$74.49 \$5,959.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60 48 \$75.97 \$6,077.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$47.59 \$3,807.20 \$98,987.20 \$13 \$53.64 \$4,291.20 \$111,571.20 \$60.43 \$4,834.40 \$125,694.40 \$125,694.40 \$141,648.00	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80 38 \$68.77 \$5,501.60 \$143,041.60	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00 \$128,232.00 39 \$69.46 \$5,556.80 \$144,476.80	\$49.05 \$3,924.00 \$102,024.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 \$28 \$62.26 \$4,980.80 \$129,500.80 40 \$70.15 \$5,612.00 \$145,912.00	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20 41 \$70.87 \$5,669.60 \$147,409.60	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60 42 \$71.57 \$5,725.60 \$148,865.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 \$105,040.00 \$105,040.00 \$118,372.80 \$118,372.80 \$133,452.80 \$133,452.80 \$133,452.80 \$150,363.20	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 \$121 \$58.06 \$4,644.80 \$120,764.80 \$33 \$65.45 \$5,236.00 \$136,136.00 \$45 \$73.74 \$5,899.20	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20 46 \$74.49 \$5,959.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60 48 \$75.97 \$6,077.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.59 \$3,807.20 \$98,987.20 \$13 \$53.64 \$4,291.20 \$111,571.20 \$60.43 \$4,834.40 \$125,694.40 \$125,694.40 \$141,648.00	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80 38 \$68.77 \$5,501.60 \$143,041.60 50 \$77.50	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00 \$128,232.00 39 \$69.46 \$5,556.80 \$144,476.80	\$49.05 \$3,924.00 \$102,024.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80 \$129,500.80 40 \$70.15 \$5,612.00 \$145,912.00	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20 41 \$70.87 \$5,669.60 \$147,409.60	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60 42 \$71.57 \$5,725.60 \$148,865.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 \$105,040.00 \$105,040.00 \$118,372.80 \$118,372.80 \$133.452.80 \$133,452.80 \$133,452.80 \$150,363.20 \$150,363.20	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 \$121 \$58.06 \$4,644.80 \$120,764.80 \$33 \$65.45 \$5,236.00 \$136,136.00 \$45 \$73.74 \$5,899.20	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20 46 \$74.49 \$5,959.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60 48 \$75.97 \$6,077.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps Hourly Steps	\$47.59 \$3,807.20 \$98,987.20 \$13 \$53.64 \$4,291.20 \$111,571.20 \$60.43 \$4,834.40 \$125,694.40 \$125,694.40 \$141,648.00	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80 38 \$68.77 \$5,501.60 \$143,041.60	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00 \$128,232.00 39 \$69.46 \$5,556.80 \$144,476.80	\$49.05 \$3,924.00 \$102,024.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 \$28 \$62.26 \$4,980.80 \$129,500.80 40 \$70.15 \$5,612.00 \$145,912.00	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20 41 \$70.87 \$5,669.60 \$147,409.60	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60 42 \$71.57 \$5,725.60 \$148,865.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 \$105,040.00 \$105,040.00 \$118,372.80 \$118,372.80 \$133,452.80 \$133,452.80 \$133,452.80 \$150,363.20	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 \$121 \$58.06 \$4,644.80 \$120,764.80 \$33 \$65.45 \$5,236.00 \$136,136.00 \$45 \$73.74 \$5,899.20	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20 46 \$74.49 \$5,959.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60 48 \$75.97 \$6,077.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Steps Hourly Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.59 \$3,807.20 \$98,987.20 \$13 \$53.64 \$4,291.20 \$111,571.20 \$60.43 \$4,834.40 \$125,694.40 \$125,694.40 \$141,648.00	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80 38 \$68.77 \$5,501.60 \$143,041.60 50 \$77.50	\$48.56 \$3,884.80 \$101,004.80 15 \$54.71 \$4,376.80 \$113,796.80 27 \$61.65 \$4,932.00 \$128,232.00 39 \$69.46 \$5,556.80 \$144,476.80	\$49.05 \$3,924.00 \$102,024.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80 \$129,500.80 40 \$70.15 \$5,612.00 \$145,912.00	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20 41 \$70.87 \$5,669.60 \$147,409.60	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60 42 \$71.57 \$5,725.60 \$148,865.60	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 \$105,040.00 \$105,040.00 \$118,372.80 \$118,372.80 \$133.452.80 \$133,452.80 \$133,452.80 \$150,363.20 \$150,363.20	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 \$121 \$58.06 \$4,644.80 \$120,764.80 \$33 \$65.45 \$5,236.00 \$136,136.00 \$45 \$73.74 \$5,899.20	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20 46 \$74.49 \$5,959.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60 48 \$75.97 \$6,077.60
Steps Hourly Biweekly Annually Steps Hourly Biweekly Annually	\$47.59 \$3,807.20 \$98,987.20 \$13 \$53.64 \$4,291.20 \$111,571.20 \$60.43 \$4,834.40 \$125,694.40 \$125,694.40 \$4,834.40 \$125,694.40	\$48.07 \$3,845.60 \$99,985.60 14 \$54.17 \$4,333.60 \$112,673.60 26 \$61.01 \$4,880.80 \$126,900.80 38 \$68.77 \$5,501.60 \$143,041.60 50 \$77.50 \$6,200.00	\$48.56 \$3,884.80 \$101,004.80 \$101,004.80 \$15 \$54.71 \$4,376.80 \$113,796.80 \$27 \$61.65 \$4,932.00 \$128,232.00 \$128,232.00 \$144,476.80 \$144,476.80	\$49.05 \$3,924.00 \$102,024.00 \$102,024.00 16 \$55.26 \$4,420.80 \$114,940.80 28 \$62.26 \$4,980.80 \$129,500.80 40 \$70.15 \$5,612.00 \$145,912.00 52 \$79.06 \$6,324.80	\$49.51 \$3,960.80 \$102,980.80 17 \$55.82 \$4,465.60 \$116,105.60 29 \$62.89 \$5,031.20 \$130,811.20 41 \$70.87 \$5,669.60 \$147,409.60 53 \$79.86 \$6,388.80	\$50.03 \$4,002.40 \$104,062.40 18 \$56.37 \$4,509.60 \$117,249.60 30 \$63.52 \$5,081.60 \$132,121.60 42 \$71.57 \$5,725.60 \$148,865.60 54 \$80.64 \$6,451.20	\$50.50 \$4,040.00 \$105,040.00 \$105,040.00 \$19 \$56.91 \$4,552.80 \$118,372.80 \$133,452.80 \$133,452.80 \$133,452.80 \$5,783.20 \$150,363.20 \$5,81.45 \$6,516.00	\$51.02 \$4,081.60 \$106,121.60 20 \$57.50 \$4,600.00 \$119,600.00 32 \$64.80 \$5,184.00 \$134,784.00	\$51.51 \$4,120.80 \$107,140.80 \$107,140.80 \$121 \$58.06 \$4,644.80 \$120,764.80 \$33 \$65.45 \$5,236.00 \$136,136.00 \$45 \$73.74 \$5,899.20	\$52.06 \$4,164.80 \$108,284.80 22 \$58.64 \$4,691.20 \$121,971.20 34 \$66.09 \$5,287.20 \$137,467.20 46 \$74.49 \$5,959.20	\$52.57 \$4,205.60 \$109,345.60 23 \$59.25 \$4,740.00 \$123,240.00 35 \$66.76 \$5,340.80 \$138,860.80	\$53.09 \$4,247.20 \$110,427.20 24 \$59.83 \$4,786.40 \$124,446.40 36 \$67.42 \$5,393.60 \$140,233.60 48 \$75.97 \$6,077.60