# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$10.38 | \$10.69 | \$11.00 | \$11.33 | \$11.68 | \$11.90 | \$12.15 | \$12.38 | \$12.62 | \$12.89 |
| Biweekly |  | \$830.40 | \$855.20 | \$880.00 | \$906.40 | \$934.40 | \$952.00 | \$972.00 | \$990.40 | \$1,009.60 | \$1,031.20 |
| Annually | Do Not Use | \$21,590.40 | \$22,235.20 | \$22,880.00 | \$23,566.40 | \$24,294.40 | \$24,752.00 | \$25,272.00 | \$25,750.40 | \$26,249.60 | \$26,811.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$13.14 | \$13.39 | \$13.56 | \$13.68 | \$13.83 |  |  |  |  |  |  |
| Hourlv | \$1,051.20 | \$1,071.20 | \$1,084.80 | \$1,094.40 | \$1,106.40 |  |  |  |  |  |  |
| Annually | \$27,331.20 | \$27,851.20 | \$28,204.80 | \$28,454.40 | \$28,766.40 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$11.33 | \$11.68 | \$12.04 | \$12.38 | \$12.77 | \$13.13 | \$13.39 | \$13.66 | \$13.94 | \$14.22 | \$14.49 |
| Biweekly | \$906.40 | \$934.40 | \$963.20 | \$990.40 | \$1,021.60 | \$1,050.40 | \$1,071.20 | \$1,092.80 | \$1,115.20 | \$1,137.60 | \$1,159.20 |
| Annually | \$23,566.40 | \$24,294.40 | \$25,043.20 | \$25,750.40 | \$26,561.60 | \$27,310.40 | \$27,851.20 | \$28,412.80 | \$28,995.20 | \$29,577.60 | \$30,139.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$14.79 | \$15.09 | \$15.26 | \$15.40 | \$15.56 |  |  |  |  |  |  |
| Hourlv | \$1,183.20 | \$1,207.20 | \$1,220.80 | \$1,232.00 | \$1,244.80 |  |  |  |  |  |  |
| Annually | \$30,763.20 | \$31,387.20 | \$31,740.80 | \$32,032.00 | \$32,364.80 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$12.77 | \$13.13 | \$13.55 | \$13.94 | \$14.37 | \$14.78 | \$15.07 | \$15.39 | \$15.69 | \$16.00 | \$16.33 |
| Biweekly | \$1,021.60 | \$1,050.40 | \$1,084.00 | \$1,115.20 | \$1,149.60 | \$1,182.40 | \$1,205.60 | \$1,231.20 | \$1,255.20 | \$1,280.00 | \$1,306.40 |
| Annually | \$26,561.60 | \$27,310.40 | \$28,184.00 | \$28,995.20 | \$29,889.60 | \$30,742.40 | \$31,345.60 | \$32,011.20 | \$32,635.20 | \$33,280.00 | \$33,966.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$16.65 | \$16.98 | \$17.15 | \$17.32 | \$17.48 |  |  |  |  |  |  |
| Hourly | \$1,332.00 | \$1,358.40 | \$1,372.00 | \$1,385.60 | \$1,398.40 |  |  |  |  |  |  |
| Annually | \$34,632.00 | \$35,318.40 | \$35,672.00 | \$36,025.60 | \$36,358.40 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$14.37 | \$14.78 | \$15.25 | \$15.68 | \$16.15 | \$16.64 | \$16.97 | \$17.31 | \$17.67 | \$18.02 | \$18.38 |
| Biweekly | \$1,149.60 | \$1,182.40 | \$1,220.00 | \$1,254.40 | \$1,292.00 | \$1,331.20 | \$1,357.60 | \$1,384.80 | \$1,413.60 | \$1,441.60 | \$1,470.40 |
| Annually | \$29,889.60 | \$30,742.40 | \$31,720.00 | \$32,614.40 | \$33,592.00 | \$34,611.20 | \$35,297.60 | \$36,004.80 | \$36,753.60 | \$37,481.60 | \$38,230.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$18.75 | \$19.11 | \$19.31 | \$19.51 | \$19.70 |  |  |  |  |  |  |
| Hourlv | \$1,500.00 | \$1,528.80 | \$1,544.80 | \$1,560.80 | \$1,576.00 |  |  |  |  |  |  |
| Annually | \$39,000.00 | \$39,748.80 | \$40,164.80 | \$40,580.80 | \$40,976.00 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)
Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$16.15 | \$16.64 | \$17.14 | \$17.67 | \$18.18 | \$18.74 | \$19.10 | \$19.49 | \$19.86 | \$20.27 | \$20.68 |
| Biweekly | \$1,292.00 | \$1,331.20 | \$1,371.20 | \$1,413.60 | \$1,454.40 | \$1,499.20 | \$1,528.00 | \$1,559.20 | \$1,588.80 | \$1,621.60 | \$1,654.40 |
| Annually | \$33,592.00 | \$34,611.20 | \$35,651.20 | \$36,753.60 | \$37,814.40 | \$38,979.20 | \$39,728.00 | \$40,539.20 | \$41,308.80 | \$42,161.60 | \$43,014.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$21.08 | \$21.51 | \$21.73 | \$21.94 | \$22.17 |  |  |  |  |  |  |
| Hourlv | \$1,686.40 | \$1,720.80 | \$1,738.40 | \$1,755.20 | \$1,773.60 |  |  |  |  |  |  |
| Annually | \$43,846.40 | \$44,740.80 | \$45,198.40 | \$45,635.20 | \$46,113.60 |  |  |  |  |  |  |

Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$18.18 | \$18.74 | \$19.29 | \$19.86 | \$20.47 | \$21.07 | \$21.50 | \$21.93 | \$22.37 | \$22.83 | \$23.29 |
| Biweekly | \$1,454.40 | \$1,499.20 | \$1,543.20 | \$1,588.80 | \$1,637.60 | \$1,685.60 | \$1,720.00 | \$1,754.40 | \$1,789.60 | \$1,826.40 | \$1,863.20 |
| Annually | \$37,814.40 | \$38,979.20 | \$40,123.20 | \$41,308.80 | \$42,577.60 | \$43,825.60 | \$44,720.00 | \$45,614.40 | \$46,529.60 | \$47,486.40 | \$48,443.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$23.76 | \$24.23 | \$24.46 | \$24.69 | \$24.95 |  |  |  |  |  |  |
| Hourly | \$1,900.80 | \$1,938.40 | \$1,956.80 | \$1,975.20 | \$1,996.00 |  |  |  |  |  |  |
| Annually | \$49,420.80 | \$50,398.40 | \$50,876.80 | \$51,355.20 | \$51,896.00 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$20.47 | \$21.07 | \$21.72 | \$22.36 | \$23.03 | \$23.75 | \$24.21 | \$24.68 | \$25.18 | \$25.67 | \$26.21 |
| Biweekly | \$1,637.60 | \$1,685.60 | \$1,737.60 | \$1,788.80 | \$1,842.40 | \$1,900.00 | \$1,936.80 | \$1,974.40 | \$2,014.40 | \$2,053.60 | \$2,096.80 |
| Annually | \$42,577.60 | \$43,825.60 | \$45,177.60 | \$46,508.80 | \$47,902.40 | \$49,400.00 | \$50,356.80 | \$51,334.40 | \$52,374.40 | \$53,393.60 | \$54,516.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$26.71 | \$27.24 | \$27.54 | \$27.78 | \$28.08 |  |  |  |  |  |  |
| Hourly | \$2,136.80 | \$2,179.20 | \$2,203.20 | \$2,222.40 | \$2,246.40 |  |  |  |  |  |  |
| Annually | \$55,556.80 | \$56,659.20 | \$57,283.20 | \$57,782.40 | \$58,406.40 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$22.36 | \$23.03 | \$23.75 | \$24.43 | \$25.17 | \$25.92 | \$26.69 | \$27.22 | \$27.76 | \$28.31 | \$28.89 |
| Biweekly | \$1,788.80 | \$1,842.40 | \$1,900.00 | \$1,954.40 | \$2,013.60 | \$2,073.60 | \$2,135.20 | \$2,177.60 | \$2,220.80 | \$2,264.80 | \$2,311.20 |
| Annually | \$46,508.80 | \$47,902.40 | \$49,400.00 | \$50,814.40 | \$52,353.60 | \$53,913.60 | \$55,515.20 | \$56,617.60 | \$57,740.80 | \$58,884.80 | \$60,091.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$29.47 | \$30.06 | \$30.67 | \$30.98 | \$31.28 | \$31.61 |  |  |  |  |  |
| Hourlv | \$2,357.60 | \$2,404.80 | \$2,453.60 | \$2,478.40 | \$2,502.40 | \$2,528.80 |  |  |  |  |  |
| Annually | \$61,297.60 | \$62,524.80 | \$63,793.60 | \$64,438.40 | \$65,062.40 | \$65,748.80 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$24.43 | \$25.17 | \$25.92 | \$26.69 | \$27.52 | \$28.29 | \$29.19 | \$30.05 | \$30.65 | \$31.27 | \$31.89 |
| Biweekly | \$1,954.40 | \$2,013.60 | \$2,073.60 | \$2,135.20 | \$2,201.60 | \$2,263.20 | \$2,335.20 | \$2,404.00 | \$2,452.00 | \$2,501.60 | \$2,551.20 |
| Annually | \$50,814.40 | \$52,353.60 | \$53,913.60 | \$55,515.20 | \$57,241.60 | \$58,843.20 | \$60,715.20 | \$62,504.00 | \$63,752.00 | \$65,041.60 | \$66,331.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$32.54 | \$33.21 | \$33.85 | \$34.53 | \$34.87 | \$35.21 | \$35.58 |  |  |  |  |
| Hourly | \$2,603.20 | \$2,656.80 | \$2,708.00 | \$2,762.40 | \$2,789.60 | \$2,816.80 | \$2,846.40 |  |  |  |  |
| Annually | \$67,683.20 | \$69,076.80 | \$70,408.00 | \$71,822.40 | \$72,529.60 | \$73,236.80 | \$74,006.40 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$26.69 | \$27.52 | \$28.29 | \$29.19 | \$30.05 | \$30.97 | \$31.86 | \$32.83 | \$33.49 | \$34.16 | \$34.86 |
| Biweekly | \$2,135.20 | \$2,201.60 | \$2,263.20 | \$2,335.20 | \$2,404.00 | \$2,477.60 | \$2,548.80 | \$2,626.40 | \$2,679.20 | \$2,732.80 | \$2,788.80 |
| Annually | \$55,515.20 | \$57,241.60 | \$58,843.20 | \$60,715.20 | \$62,504.00 | \$64,417.60 | \$66,268.80 | \$68,286.40 | \$69,659.20 | \$71,052.80 | \$72,508.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$35.56 | \$36.26 | \$36.99 | \$37.73 | \$38.11 | \$38.48 | \$38.87 |  |  |  |  |
| Hourly | \$2,844.80 | \$2,900.80 | \$2,959.20 | \$3,018.40 | \$3,048.80 | \$3,078.40 | \$3,109.60 |  |  |  |  |
| Annually | \$73,964.80 | \$75,420.80 | \$76,939.20 | \$78,478.40 | \$79,268.80 | \$80,038.40 | \$80,849.60 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$29.19 | \$30.05 | \$30.97 | \$31.86 | \$32.83 | \$33.83 | \$34.84 | \$35.88 | \$36.98 | \$37.69 | \$38.45 |
| Biweekly | \$2,335.20 | \$2,404.00 | \$2,477.60 | \$2,548.80 | \$2,626.40 | \$2,706.40 | \$2,787.20 | \$2,870.40 | \$2,958.40 | \$3,015.20 | \$3,076.00 |
| Annually | \$60,715.20 | \$62,504.00 | \$64,417.60 | \$66,268.80 | \$68,286.40 | \$70,366.40 | \$72,467.20 | \$74,630.40 | \$76,918.40 | \$78,395.20 | \$79,976.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$39.24 | \$40.00 | \$40.80 | \$41.62 | \$42.45 | \$42.90 | \$43.30 | \$43.75 |  |  |  |
| Hourly | \$3,139.20 | \$3,200.00 | \$3,264.00 | \$3,329.60 | \$3,396.00 | \$3,432.00 | \$3,464.00 | \$3,500.00 |  |  |  |
| Annually | \$81,619.20 | \$83,200.00 | \$84,864.00 | \$86,569.60 | \$88,296.00 | \$89,232.00 | \$90,064.00 | \$91,000.00 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$32.83 | \$33.83 | \$34.84 | \$35.88 | \$36.98 | \$38.09 | \$39.21 | \$40.39 | \$41.60 | \$42.43 | \$43.28 |
| Biweekly | \$2,626.40 | \$2,706.40 | \$2,787.20 | \$2,870.40 | \$2,958.40 | \$3,047.20 | \$3,136.80 | \$3,231.20 | \$3,328.00 | \$3,394.40 | \$3,462.40 |
| Annually | \$68,286.40 | \$70,366.40 | \$72,467.20 | \$74,630.40 | \$76,918.40 | \$79,227.20 | \$81,556.80 | \$84,011.20 | \$86,528.00 | \$88,254.40 | \$90,022.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$44.16 | \$45.03 | \$45.93 | \$46.86 | \$47.81 | \$48.27 | \$48.76 | \$49.24 |  |  |  |
| Hourlv | \$3,532.80 | \$3,602.40 | \$3,674.40 | \$3,748.80 | \$3,824.80 | \$3,861.60 | \$3,900.80 | \$3,939.20 |  |  |  |
| Annually | \$91,852.80 | \$93,662.40 | \$95,534.40 | \$97,468.80 | \$99,444.80 | \$100,401.60 | \$101,420.80 | \$102,419.20 |  |  |  |

## UA Temporary Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-O\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$36.98 | \$38.09 | \$39.21 | \$40.39 | \$41.60 | \$42.86 | \$44.14 | \$45.47 | \$46.83 | \$47.78 | \$48.74 |
| Biweekly | \$2,958.40 | \$3,047.20 | \$3,136.80 | \$3,231.20 | \$3,328.00 | \$3,428.80 | \$3,531.20 | \$3,637.60 | \$3,746.40 | \$3,822.40 | \$3,899.20 |
| Annually | \$76,918.40 | \$79,227.20 | \$81,556.80 | \$84,011.20 | \$86,528.00 | \$89,148.80 | \$91,811.20 | \$94,577.60 | \$97,406.40 | \$99,382.40 | \$101,379.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweeklv | \$49.70 | \$50.69 | \$51.70 | \$52.74 | \$53.79 | \$54.34 | \$54.85 | \$55.43 |  |  |  |
| Hourlv | \$3,976.00 | \$4,055.20 | \$4,136.00 | \$4,219.20 | \$4,303.20 | \$4,347.20 | \$4,388.00 | \$4,434.40 |  |  |  |
| Annually | \$103,376.00 | \$105,435.20 | \$107,536.00 | \$109,699.20 | \$111,883.20 | \$113,027.20 | \$114,088.00 | \$115,294.40 |  |  |  |

Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$40.39 | \$41.60 | \$42.86 | \$44.14 | \$45.47 | \$46.83 | \$48.24 | \$49.69 | \$51.17 | \$52.71 | \$53.76 |
| Biweeklv | \$3,231.20 | \$3,328.00 | \$3,428.80 | \$3,531.20 | \$3,637.60 | \$3,746.40 | \$3,859.20 | \$3,975.20 | \$4,093.60 | \$4,216.80 | \$4,300.80 |
| Annually | \$84,011.20 | \$86,528.00 | \$89,148.80 | \$91,811.20 | \$94,577.60 | \$97,406.40 | \$100,339.20 | \$103,355.20 | \$106,433.60 | \$109,636.80 | \$111,820.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$54.80 | \$55.90 | \$57.03 | \$58.16 | \$59.35 | \$60.52 | \$61.15 | \$61.75 | \$62.37 |  |  |
| Hourlv | \$4,384.00 | \$4,472.00 | \$4,562.40 | \$4,652.80 | \$4,748.00 | \$4,841.60 | \$4,892.00 | \$4,940.00 | \$4,989.60 |  |  |
| Annually | \$113,984.00 | \$116,272.00 | \$118,622.40 | \$120,972.80 | \$123,448.00 | \$125,881.60 | \$127,192.00 | \$128,440.00 | \$129,729.60 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$10.59 | \$10.89 | \$11.23 | \$11.56 | \$11.90 | \$12.27 | \$12.50 | \$12.77 | \$13.03 | \$13.28 | \$13.55 |
| Biweekly | \$847.20 | \$871.20 | \$898.40 | \$924.80 | \$952.00 | \$981.60 | \$1,000.00 | \$1,021.60 | \$1,042.40 | \$1,062.40 | \$1,084.00 |
| Annually | \$22,027.20 | \$22,651.20 | \$23,358.40 | \$24,044.80 | \$24,752.00 | \$25,521.60 | \$26,000.00 | \$26,561.60 | \$27,102.40 | \$27,622.40 | \$28,184.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$13.82 | \$14.10 | \$14.21 | \$14.38 | \$14.51 |  |  |  |  |  |  |
| Hourlv | \$1,105.60 | \$1,128.00 | \$1,136.80 | \$1,150.40 | \$1,160.80 |  |  |  |  |  |  |
| Annually | \$28,745.60 | \$29,328.00 | \$29,556.80 | \$29,910.40 | \$30,180.80 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$11.90 | \$12.27 | \$12.61 | \$13.03 | \$13.38 | \$13.81 | \$14.10 | \$14.37 | \$14.66 | \$14.93 | \$15.23 |
| Biweekly | \$952.00 | \$981.60 | \$1,008.80 | \$1,042.40 | \$1,070.40 | \$1,104.80 | \$1,128.00 | \$1,149.60 | \$1,172.80 | \$1,194.40 | \$1,218.40 |
| Annually | \$24,752.00 | \$25,521.60 | \$26,228.80 | \$27,102.40 | \$27,830.40 | \$28,724.80 | \$29,328.00 | \$29,889.60 | \$30,492.80 | \$31,054.40 | \$31,678.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$15.56 | \$15.85 | \$16.00 | \$16.17 | \$16.33 |  |  |  |  |  |  |
| Hourlv | \$1,244.80 | \$1,268.00 | \$1,280.00 | \$1,293.60 | \$1,306.40 |  |  |  |  |  |  |
| Annually | \$32,364.80 | \$32,968.00 | \$33,280.00 | \$33,633.60 | \$33,966.40 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$13.38 | \$13.81 | \$14.20 | \$14.66 | \$15.06 | \$15.53 | \$15.84 | \$16.15 | \$16.48 | \$16.80 | \$17.15 |
| Biweekly | \$1,070.40 | \$1,104.80 | \$1,136.00 | \$1,172.80 | \$1,204.80 | \$1,242.40 | \$1,267.20 | \$1,292.00 | \$1,318.40 | \$1,344.00 | \$1,372.00 |
| Annually | \$27,830.40 | \$28,724.80 | \$29,536.00 | \$30,492.80 | \$31,324.80 | \$32,302.40 | \$32,947.20 | \$33,592.00 | \$34,278.40 | \$34,944.00 | \$35,672.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$17.47 | \$17.84 | \$18.01 | \$18.19 | \$18.36 |  |  |  |  |  |  |
| Hourly | \$1,397.60 | \$1,427.20 | \$1,440.80 | \$1,455.20 | \$1,468.80 |  |  |  |  |  |  |
| Annually | \$36,337.60 | \$37,107.20 | \$37,460.80 | \$37,835.20 | \$38,188.80 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$15.06 | \$15.53 | \$15.99 | \$16.47 | \$16.96 | \$17.46 | \$17.82 | \$18.18 | \$18.54 | \$18.92 | \$19.30 |
| Biweekly | \$1,204.80 | \$1,242.40 | \$1,279.20 | \$1,317.60 | \$1,356.80 | \$1,396.80 | \$1,425.60 | \$1,454.40 | \$1,483.20 | \$1,513.60 | \$1,544.00 |
| Annually | \$31,324.80 | \$32,302.40 | \$33,259.20 | \$34,257.60 | \$35,276.80 | \$36,316.80 | \$37,065.60 | \$37,814.40 | \$38,563.20 | \$39,353.60 | \$40,144.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$19.68 | \$20.08 | \$20.28 | \$20.47 | \$20.68 |  |  |  |  |  |  |
| Hourlv | \$1,574.40 | \$1,606.40 | \$1,622.40 | \$1,637.60 | \$1,654.40 |  |  |  |  |  |  |
| Annually | \$40,934.40 | \$41,766.40 | \$42,182.40 | \$42,577.60 | \$43,014.40 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$16.96 | \$17.46 | \$18.00 | \$18.54 | \$19.09 | \$19.67 | \$20.07 | \$20.46 | \$20.87 | \$21.30 | \$21.72 |
| Biweekly | \$1,356.80 | \$1,396.80 | \$1,440.00 | \$1,483.20 | \$1,527.20 | \$1,573.60 | \$1,605.60 | \$1,636.80 | \$1,669.60 | \$1,704.00 | \$1,737.60 |
| Annually | \$35,276.80 | \$36,316.80 | \$37,440.00 | \$38,563.20 | \$39,707.20 | \$40,913.60 | \$41,745.60 | \$42,556.80 | \$43,409.60 | \$44,304.00 | \$45,177.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$22.15 | \$22.60 | \$22.82 | \$23.04 | \$23.29 |  |  |  |  |  |  |
| Hourly | \$1,772.00 | \$1,808.00 | \$1,825.60 | \$1,843.20 | \$1,863.20 |  |  |  |  |  |  |
| Annually | \$46,072.00 | \$47,008.00 | \$47,465.60 | \$47,923.20 | \$48,443.20 |  |  |  |  |  |  |

## Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$19.09 | \$19.67 | \$20.26 | \$20.87 | \$21.49 | \$22.14 | \$22.58 | \$23.03 | \$23.48 | \$23.96 | \$24.44 |
| Biweekly | \$1,527.20 | \$1,573.60 | \$1,620.80 | \$1,669.60 | \$1,719.20 | \$1,771.20 | \$1,806.40 | \$1,842.40 | \$1,878.40 | \$1,916.80 | \$1,955.20 |
| Annually | \$39,707.20 | \$40,913.60 | \$42,140.80 | \$43,409.60 | \$44,699.20 | \$46,051.20 | \$46,966.40 | \$47,902.40 | \$48,838.40 | \$49,836.80 | \$50,835.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$24.93 | \$25.42 | \$25.67 | \$25.92 | \$26.19 |  |  |  |  |  |  |
| Hourlv | \$1,994.40 | \$2,033.60 | \$2,053.60 | \$2,073.60 | \$2,095.20 |  |  |  |  |  |  |
| Annually | \$51,854.40 | \$52,873.60 | \$53,393.60 | \$53,913.60 | \$54,475.20 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$21.49 | \$22.14 | \$22.79 | \$23.47 | \$24.19 | \$24.91 | \$25.41 | \$25.91 | \$26.44 | \$26.97 | \$27.52 |
| Biweekly | \$1,719.20 | \$1,771.20 | \$1,823.20 | \$1,877.60 | \$1,935.20 | \$1,992.80 | \$2,032.80 | \$2,072.80 | \$2,115.20 | \$2,157.60 | \$2,201.60 |
| Annually | \$44,699.20 | \$46,051.20 | \$47,403.20 | \$48,817.60 | \$50,315.20 | \$51,812.80 | \$52,852.80 | \$53,892.80 | \$54,995.20 | \$56,097.60 | \$57,241.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$28.06 | \$28.64 | \$28.89 | \$29.20 | \$29.47 |  |  |  |  |  |  |
| Hourly | \$2,244.80 | \$2,291.20 | \$2,311.20 | \$2,336.00 | \$2,357.60 |  |  |  |  |  |  |
| Annually | \$58,364.80 | \$59,571.20 | \$60,091.20 | \$60,736.00 | \$61,297.60 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$23.47 | \$24.19 | \$24.91 | \$25.64 | \$26.43 | \$27.20 | \$28.04 | \$28.62 | \$29.18 | \$29.76 | \$30.36 |
| Biweekly | \$1,877.60 | \$1,935.20 | \$1,992.80 | \$2,051.20 | \$2,114.40 | \$2,176.00 | \$2,243.20 | \$2,289.60 | \$2,334.40 | \$2,380.80 | \$2,428.80 |
| Annually | \$48,817.60 | \$50,315.20 | \$51,812.80 | \$53,331.20 | \$54,974.40 | \$56,576.00 | \$58,323.20 | \$59,529.60 | \$60,694.40 | \$61,900.80 | \$63,148.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$30.97 | \$31.58 | \$32.21 | \$32.54 | \$32.85 | \$33.21 |  |  |  |  |  |
| Hourlv | \$2,477.60 | \$2,526.40 | \$2,576.80 | \$2,603.20 | \$2,628.00 | \$2,656.80 |  |  |  |  |  |
| Annually | \$64,417.60 | \$65,686.40 | \$66,996.80 | \$67,683.20 | \$68,328.00 | \$69,076.80 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$25.64 | \$26.43 | \$27.20 | \$28.04 | \$28.86 | \$29.75 | \$30.63 | \$31.56 | \$32.18 | \$32.83 | \$33.48 |
| Biweekly | \$2,051.20 | \$2,114.40 | \$2,176.00 | \$2,243.20 | \$2,308.80 | \$2,380.00 | \$2,450.40 | \$2,524.80 | \$2,574.40 | \$2,626.40 | \$2,678.40 |
| Annually | \$53,331.20 | \$54,974.40 | \$56,576.00 | \$58,323.20 | \$60,028.80 | \$61,880.00 | \$63,710.40 | \$65,644.80 | \$66,934.40 | \$68,286.40 | \$69,638.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$34.15 | \$34.84 | \$35.54 | \$36.25 | \$36.60 | \$36.99 | \$37.36 |  |  |  |  |
| Hourly | \$2,732.00 | \$2,787.20 | \$2,843.20 | \$2,900.00 | \$2,928.00 | \$2,959.20 | \$2,988.80 |  |  |  |  |
| Annually | \$71,032.00 | \$72,467.20 | \$73,923.20 | \$75,400.00 | \$76,128.00 | \$76,939.20 | \$77,708.80 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$28.04 | \$28.86 | \$29.75 | \$30.63 | \$31.56 | \$32.53 | \$33.47 | \$34.49 | \$35.17 | \$35.87 | \$36.59 |
| Biweekly | \$2,243.20 | \$2,308.80 | \$2,380.00 | \$2,450.40 | \$2,524.80 | \$2,602.40 | \$2,677.60 | \$2,759.20 | \$2,813.60 | \$2,869.60 | \$2,927.20 |
| Annually | \$58,323.20 | \$60,028.80 | \$61,880.00 | \$63,710.40 | \$65,644.80 | \$67,662.40 | \$69,617.60 | \$71,739.20 | \$73,153.60 | \$74,609.60 | \$76,107.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$37.33 | \$38.09 | \$38.84 | \$39.63 | \$39.99 | \$40.41 | \$40.80 |  |  |  |  |
| Hourly | \$2,986.40 | \$3,047.20 | \$3,107.20 | \$3,170.40 | \$3,199.20 | \$3,232.80 | \$3,264.00 |  |  |  |  |
| Annually | \$77,646.40 | \$79,227.20 | \$80,787.20 | \$82,430.40 | \$83,179.20 | \$84,052.80 | \$84,864.00 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$30.63 | \$31.56 | \$32.53 | \$33.47 | \$34.49 | \$35.51 | \$36.58 | \$37.67 | \$38.83 | \$39.60 | \$40.39 |
| Biweekly | \$2,450.40 | \$2,524.80 | \$2,602.40 | \$2,677.60 | \$2,759.20 | \$2,840.80 | \$2,926.40 | \$3,013.60 | \$3,106.40 | \$3,168.00 | \$3,231.20 |
| Annually | \$63,710.40 | \$65,644.80 | \$67,662.40 | \$69,617.60 | \$71,739.20 | \$73,860.80 | \$76,086.40 | \$78,353.60 | \$80,766.40 | \$82,368.00 | \$84,011.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$41.20 | \$42.02 | \$42.86 | \$43.72 | \$44.60 | \$45.02 | \$45.48 | \$45.93 |  |  |  |
| Hourly | \$3,296.00 | \$3,361.60 | \$3,428.80 | \$3,497.60 | \$3,568.00 | \$3,601.60 | \$3,638.40 | \$3,674.40 |  |  |  |
| Annually | \$85,696.00 | \$87,401.60 | \$89,148.80 | \$90,937.60 | \$92,768.00 | \$93,641.60 | \$94,598.40 | \$95,534.40 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$34.49 | \$35.51 | \$36.58 | \$37.67 | \$38.83 | \$39.97 | \$41.19 | \$42.40 | \$43.69 | \$44.58 | \$45.46 |
| Biweekly | \$2,759.20 | \$2,840.80 | \$2,926.40 | \$3,013.60 | \$3,106.40 | \$3,197.60 | \$3,295.20 | \$3,392.00 | \$3,495.20 | \$3,566.40 | \$3,636.80 |
| Annually | \$71,739.20 | \$73,860.80 | \$76,086.40 | \$78,353.60 | \$80,766.40 | \$83,137.60 | \$85,675.20 | \$88,192.00 | \$90,875.20 | \$92,726.40 | \$94,556.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$46.37 | \$47.29 | \$48.24 | \$49.19 | \$50.18 | \$50.69 | \$51.18 | \$51.70 |  |  |  |
| Hourlv | \$3,709.60 | \$3,783.20 | \$3,859.20 | \$3,935.20 | \$4,014.40 | \$4,055.20 | \$4,094.40 | \$4,136.00 |  |  |  |
| Annually | \$96,449.60 | \$98,363.20 | \$100,339.20 | \$102,315.20 | \$104,374.40 | \$105,435.20 | \$106,454.40 | \$107,536.00 |  |  |  |

## UA Temporary Staff Salary Schedule

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$38.83 | \$39.97 | \$41.19 | \$42.40 | \$43.69 | \$44.97 | \$46.34 | \$47.76 | \$49.17 | \$50.15 | \$51.16 |
| Biweekly | \$3,106.40 | \$3,197.60 | \$3,295.20 | \$3,392.00 | \$3,495.20 | \$3,597.60 | \$3,707.20 | \$3,820.80 | \$3,933.60 | \$4,012.00 | \$4,092.80 |
| Annually | \$80,766.40 | \$83,137.60 | \$85,675.20 | \$88,192.00 | \$90,875.20 | \$93,537.60 | \$96,387.20 | \$99,340.80 | \$102,273.60 | \$104,312.00 | \$106,412.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$52.17 | \$53.21 | \$54.27 | \$55.37 | \$56.47 | \$57.02 | \$57.60 | \$58.17 |  |  |  |
| Hourlv | \$4,173.60 | \$4,256.80 | \$4,341.60 | \$4,429.60 | \$4,517.60 | \$4,561.60 | \$4,608.00 | \$4,653.60 |  |  |  |
| Annually | \$108,513.60 | \$110,676.80 | \$112,881.60 | \$115,169.60 | \$117,457.60 | \$118,601.60 | \$119,808.00 | \$120,993.60 |  |  |  |

Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$42.40 | \$43.69 | \$44.97 | \$46.34 | \$47.76 | \$49.17 | \$50.64 | \$52.16 | \$53.73 | \$55.32 | \$56.42 |
| Biweekly | \$3,392.00 | \$3,495.20 | \$3,597.60 | \$3,707.20 | \$3,820.80 | \$3,933.60 | \$4,051.20 | \$4,172.80 | \$4,298.40 | \$4,425.60 | \$4,513.60 |
| Annually | \$88,192.00 | \$90,875.20 | \$93,537.60 | \$96,387.20 | \$99,340.80 | \$102,273.60 | \$105,331.20 | \$108,492.80 | \$111,758.40 | \$115,065.60 | \$117,353.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$57.54 | \$58.73 | \$59.88 | \$61.10 | \$62.32 | \$63.57 | \$64.20 | \$64.84 | \$65.49 |  |  |
| Hourlv | \$4,603.20 | \$4,698.40 | \$4,790.40 | \$4,888.00 | \$4,985.60 | \$5,085.60 | \$5,136.00 | \$5,187.20 | \$5,239.20 |  |  |
| Annually | \$119,683.20 | \$122,158.40 | \$124,550.40 | \$127,088.00 | \$129,625.60 | \$132,225.60 | \$133,536.00 | \$134,867.20 | \$136,219.20 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
KODIAK (9\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$10.97 | \$11.30 | \$11.64 | \$12.00 | \$12.35 | \$12.75 | \$12.98 | \$13.24 | \$13.50 | \$13.76 | \$14.04 |
| Biweekly | \$877.60 | \$904.00 | \$931.20 | \$960.00 | \$988.00 | \$1,020.00 | \$1,038.40 | \$1,059.20 | \$1,080.00 | \$1,100.80 | \$1,123.20 |
| Annually | \$22,817.60 | \$23,504.00 | \$24,211.20 | \$24,960.00 | \$25,688.00 | \$26,520.00 | \$26,998.40 | \$27,539.20 | \$28,080.00 | \$28,620.80 | \$29,203.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$14.32 | \$14.61 | \$14.76 | \$14.90 | \$15.05 |  |  |  |  |  |  |
| Hourly | \$1,145.60 | \$1,168.80 | \$1,180.80 | \$1,192.00 | \$1,204.00 |  |  |  |  |  |  |
| Annually | \$29,785.60 | \$30,388.80 | \$30,700.80 | \$30,992.00 | \$31,304.00 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$12.35 | \$12.75 | \$13.11 | \$13.50 | \$13.91 | \$14.31 | \$14.61 | \$14.89 | \$15.20 | \$15.51 | \$15.80 |
| Biweekly | \$988.00 | \$1,020.00 | \$1,048.80 | \$1,080.00 | \$1,112.80 | \$1,144.80 | \$1,168.80 | \$1,191.20 | \$1,216.00 | \$1,240.80 | \$1,264.00 |
| Annually | \$25,688.00 | \$26,520.00 | \$27,268.80 | \$28,080.00 | \$28,932.80 | \$29,764.80 | \$30,388.80 | \$30,971.20 | \$31,616.00 | \$32,260.80 | \$32,864.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$16.13 | \$16.46 | \$16.62 | \$16.78 | \$16.95 |  |  |  |  |  |  |
| Hourly | \$1,290.40 | \$1,316.80 | \$1,329.60 | \$1,342.40 | \$1,356.00 |  |  |  |  |  |  |
| Annually | \$33,550.40 | \$34,236.80 | \$34,569.60 | \$34,902.40 | \$35,256.00 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$13.91 | \$14.31 | \$14.75 | \$15.20 | \$15.64 | \$16.12 | \$16.45 | \$16.77 | \$17.12 | \$17.44 | \$17.80 |
| Biweekly | \$1,112.80 | \$1,144.80 | \$1,180.00 | \$1,216.00 | \$1,251.20 | \$1,289.60 | \$1,316.00 | \$1,341.60 | \$1,369.60 | \$1,395.20 | \$1,424.00 |
| Annually | \$28,932.80 | \$29,764.80 | \$30,680.00 | \$31,616.00 | \$32,531.20 | \$33,529.60 | \$34,216.00 | \$34,881.60 | \$35,609.60 | \$36,275.20 | \$37,024.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$18.16 | \$18.52 | \$18.70 | \$18.89 | \$19.08 |  |  |  |  |  |  |
| Hourly | \$1,452.80 | \$1,481.60 | \$1,496.00 | \$1,511.20 | \$1,526.40 |  |  |  |  |  |  |
| Annually | \$37,772.80 | \$38,521.60 | \$38,896.00 | \$39,291.20 | \$39,686.40 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$15.64 | \$16.12 | \$16.60 | \$17.10 | \$17.62 | \$18.14 | \$18.51 | \$18.88 | \$19.26 | \$19.65 | \$20.05 |
| Biweekly | \$1,251.20 | \$1,289.60 | \$1,328.00 | \$1,368.00 | \$1,409.60 | \$1,451.20 | \$1,480.80 | \$1,510.40 | \$1,540.80 | \$1,572.00 | \$1,604.00 |
| Annually | \$32,531.20 | \$33,529.60 | \$34,528.00 | \$35,568.00 | \$36,649.60 | \$37,731.20 | \$38,500.80 | \$39,270.40 | \$40,060.80 | \$40,872.00 | \$41,704.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$20.44 | \$20.84 | \$21.04 | \$21.27 | \$21.47 |  |  |  |  |  |  |
| Hourlv | \$1,635.20 | \$1,667.20 | \$1,683.20 | \$1,701.60 | \$1,717.60 |  |  |  |  |  |  |
| Annually | \$42,515.20 | \$43,347.20 | \$43,763.20 | \$44,241.60 | \$44,657.60 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
KODIAK (9\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$17.62 | \$18.14 | \$18.69 | \$19.26 | \$19.82 | \$20.43 | \$20.81 | \$21.26 | \$21.66 | \$22.09 | \$22.56 |
| Biweekly | \$1,409.60 | \$1,451.20 | \$1,495.20 | \$1,540.80 | \$1,585.60 | \$1,634.40 | \$1,664.80 | \$1,700.80 | \$1,732.80 | \$1,767.20 | \$1,804.80 |
| Annually | \$36,649.60 | \$37,731.20 | \$38,875.20 | \$40,060.80 | \$41,225.60 | \$42,494.40 | \$43,284.80 | \$44,220.80 | \$45,052.80 | \$45,947.20 | \$46,924.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$22.98 | \$23.44 | \$23.69 | \$23.93 | \$24.16 |  |  |  |  |  |  |
| Hourlv | \$1,838.40 | \$1,875.20 | \$1,895.20 | \$1,914.40 | \$1,932.80 |  |  |  |  |  |  |
| Annually | \$47,798.40 | \$48,755.20 | \$49,275.20 | \$49,774.40 | \$50,252.80 |  |  |  |  |  |  |

## Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$19.82 | \$20.43 | \$21.02 | \$21.66 | \$22.30 | \$22.97 | \$23.43 | \$23.91 | \$24.38 | \$24.87 | \$25.37 |
| Biweekly | \$1,585.60 | \$1,634.40 | \$1,681.60 | \$1,732.80 | \$1,784.00 | \$1,837.60 | \$1,874.40 | \$1,912.80 | \$1,950.40 | \$1,989.60 | \$2,029.60 |
| Annually | \$41,225.60 | \$42,494.40 | \$43,721.60 | \$45,052.80 | \$46,384.00 | \$47,777.60 | \$48,734.40 | \$49,732.80 | \$50,710.40 | \$51,729.60 | \$52,769.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$25.88 | \$26.40 | \$26.65 | \$26.93 | \$27.18 |  |  |  |  |  |  |
| Hourlv | \$2,070.40 | \$2,112.00 | \$2,132.00 | \$2,154.40 | \$2,174.40 |  |  |  |  |  |  |
| Annually | \$53,830.40 | \$54,912.00 | \$55,432.00 | \$56,014.40 | \$56,534.40 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$22.30 | \$22.97 | \$23.68 | \$24.37 | \$25.11 | \$25.87 | \$26.39 | \$26.92 | \$27.47 | \$28.01 | \$28.58 |
| Biweekly | \$1,784.00 | \$1,837.60 | \$1,894.40 | \$1,949.60 | \$2,008.80 | \$2,069.60 | \$2,111.20 | \$2,153.60 | \$2,197.60 | \$2,240.80 | \$2,286.40 |
| Annually | \$46,384.00 | \$47,777.60 | \$49,254.40 | \$50,689.60 | \$52,228.80 | \$53,809.60 | \$54,891.20 | \$55,993.60 | \$57,137.60 | \$58,260.80 | \$59,446.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$29.14 | \$29.72 | \$30.00 | \$30.31 | \$30.59 |  |  |  |  |  |  |
| Hourly | \$2,331.20 | \$2,377.60 | \$2,400.00 | \$2,424.80 | \$2,447.20 |  |  |  |  |  |  |
| Annually | \$60,611.20 | \$61,817.60 | \$62,400.00 | \$63,044.80 | \$63,627.20 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$24.37 | \$25.11 | \$25.87 | \$26.62 | \$27.46 | \$28.24 | \$29.12 | \$29.70 | \$30.29 | \$30.90 | \$31.52 |
| Biweekly | \$1,949.60 | \$2,008.80 | \$2,069.60 | \$2,129.60 | \$2,196.80 | \$2,259.20 | \$2,329.60 | \$2,376.00 | \$2,423.20 | \$2,472.00 | \$2,521.60 |
| Annually | \$50,689.60 | \$52,228.80 | \$53,809.60 | \$55,369.60 | \$57,116.80 | \$58,739.20 | \$60,569.60 | \$61,776.00 | \$63,003.20 | \$64,272.00 | \$65,561.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$32.14 | \$32.78 | \$33.44 | \$33.77 | \$34.10 | \$34.47 |  |  |  |  |  |
| Hourlv | \$2,571.20 | \$2,622.40 | \$2,675.20 | \$2,701.60 | \$2,728.00 | \$2,757.60 |  |  |  |  |  |
| Annually | \$66,851.20 | \$68,182.40 | \$69,555.20 | \$70,241.60 | \$70,928.00 | \$71,697.60 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
KODIAK (9\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$26.62 | \$27.46 | \$28.24 | \$29.12 | \$29.97 | \$30.89 | \$31.79 | \$32.77 | \$33.42 | \$34.09 | \$34.78 |
| Biweekly | \$2,129.60 | \$2,196.80 | \$2,259.20 | \$2,329.60 | \$2,397.60 | \$2,471.20 | \$2,543.20 | \$2,621.60 | \$2,673.60 | \$2,727.20 | \$2,782.40 |
| Annually | \$55,369.60 | \$57,116.80 | \$58,739.20 | \$60,569.60 | \$62,337.60 | \$64,251.20 | \$66,123.20 | \$68,161.60 | \$69,513.60 | \$70,907.20 | \$72,342.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$35.46 | \$36.19 | \$36.91 | \$37.63 | \$38.02 | \$38.39 | \$38.78 |  |  |  |  |
| Hourlv | \$2,836.80 | \$2,895.20 | \$2,952.80 | \$3,010.40 | \$3,041.60 | \$3,071.20 | \$3,102.40 |  |  |  |  |
| Annually | \$73,756.80 | \$75,275.20 | \$76,772.80 | \$78,270.40 | \$79,081.60 | \$79,851.20 | \$80,662.40 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$29.12 | \$29.97 | \$30.89 | \$31.79 | \$32.77 | \$33.75 | \$34.77 | \$35.80 | \$36.51 | \$37.25 | \$38.00 |
| Biweekly | \$2,329.60 | \$2,397.60 | \$2,471.20 | \$2,543.20 | \$2,621.60 | \$2,700.00 | \$2,781.60 | \$2,864.00 | \$2,920.80 | \$2,980.00 | \$3,040.00 |
| Annually | \$60,569.60 | \$62,337.60 | \$64,251.20 | \$66,123.20 | \$68,161.60 | \$70,200.00 | \$72,321.60 | \$74,464.00 | \$75,940.80 | \$77,480.00 | \$79,040.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$38.74 | \$39.51 | \$40.30 | \$41.14 | \$41.53 | \$41.97 | \$42.36 |  |  |  |  |
| Hourly | \$3,099.20 | \$3,160.80 | \$3,224.00 | \$3,291.20 | \$3,322.40 | \$3,357.60 | \$3,388.80 |  |  |  |  |
| Annually | \$80,579.20 | \$82,180.80 | \$83,824.00 | \$85,571.20 | \$86,382.40 | \$87,297.60 | \$88,108.80 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$31.79 | \$32.77 | \$33.75 | \$34.77 | \$35.80 | \$36.86 | \$37.98 | \$39.11 | \$40.29 | \$41.10 | \$41.92 |
| Biweekly | \$2,543.20 | \$2,621.60 | \$2,700.00 | \$2,781.60 | \$2,864.00 | \$2,948.80 | \$3,038.40 | \$3,128.80 | \$3,223.20 | \$3,288.00 | \$3,353.60 |
| Annually | \$66,123.20 | \$68,161.60 | \$70,200.00 | \$72,321.60 | \$74,464.00 | \$76,668.80 | \$78,998.40 | \$81,348.80 | \$83,803.20 | \$85,488.00 | \$87,193.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$42.76 | \$43.62 | \$44.48 | \$45.39 | \$46.29 | \$46.74 | \$47.22 | \$47.70 |  |  |  |
| Hourly | \$3,420.80 | \$3,489.60 | \$3,558.40 | \$3,631.20 | \$3,703.20 | \$3,739.20 | \$3,777.60 | \$3,816.00 |  |  |  |
| Annually | \$88,940.80 | \$90,729.60 | \$92,518.40 | \$94,411.20 | \$96,283.20 | \$97,219.20 | \$98,217.60 | \$99,216.00 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$35.80 | \$36.86 | \$37.98 | \$39.11 | \$40.29 | \$41.50 | \$42.75 | \$44.02 | \$45.37 | \$46.26 | \$47.19 |
| Biweekly | \$2,864.00 | \$2,948.80 | \$3,038.40 | \$3,128.80 | \$3,223.20 | \$3,320.00 | \$3,420.00 | \$3,521.60 | \$3,629.60 | \$3,700.80 | \$3,775.20 |
| Annually | \$74,464.00 | \$76,668.80 | \$78,998.40 | \$81,348.80 | \$83,803.20 | \$86,320.00 | \$88,920.00 | \$91,561.60 | \$94,369.60 | \$96,220.80 | \$98,155.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$48.15 | \$49.09 | \$50.04 | \$51.07 | \$52.09 | \$52.60 | \$53.13 | \$53.66 |  |  |  |
| Hourlv | \$3,852.00 | \$3,927.20 | \$4,003.20 | \$4,085.60 | \$4,167.20 | \$4,208.00 | \$4,250.40 | \$4,292.80 |  |  |  |
| Annually | \$100,152.00 | \$102,107.20 | \$104,083.20 | \$106,225.60 | \$108,347.20 | \$109,408.00 | \$110,510.40 | \$111,612.80 |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
KODIAK (9\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$40.29 | \$41.50 | \$42.75 | \$44.02 | \$45.37 | \$46.71 | \$48.10 | \$49.56 | \$51.04 | \$52.06 | \$53.10 |
| Biweekly | \$3,223.20 | \$3,320.00 | \$3,420.00 | \$3,521.60 | \$3,629.60 | \$3,736.80 | \$3,848.00 | \$3,964.80 | \$4,083.20 | \$4,164.80 | \$4,248.00 |
| Annually | \$83,803.20 | \$86,320.00 | \$88,920.00 | \$91,561.60 | \$94,369.60 | \$97,156.80 | \$100,048.00 | \$103,084.80 | \$106,163.20 | \$108,284.80 | \$110,448.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$54.15 | \$55.24 | \$56.34 | \$57.47 | \$58.64 | \$59.20 | \$59.79 | \$60.40 |  |  |  |
| Hourlv | \$4,332.00 | \$4,419.20 | \$4,507.20 | \$4,597.60 | \$4,691.20 | \$4,736.00 | \$4,783.20 | \$4,832.00 |  |  |  |
| Annually | \$112,632.00 | \$114,899.20 | \$117,187.20 | \$119,537.60 | \$121,971.20 | \$123,136.00 | \$124,363.20 | \$125,632.00 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$44.02 | \$45.37 | \$46.71 | \$48.10 | \$49.56 | \$51.04 | \$52.57 | \$54.14 | \$55.75 | \$57.43 | \$58.60 |
| Biweekly | \$3,521.60 | \$3,629.60 | \$3,736.80 | \$3,848.00 | \$3,964.80 | \$4,083.20 | \$4,205.60 | \$4,331.20 | \$4,460.00 | \$4,594.40 | \$4,688.00 |
| Annually | \$91,561.60 | \$94,369.60 | \$97,156.80 | \$100,048.00 | \$103,084.80 | \$106,163.20 | \$109,345.60 | \$112,611.20 | \$115,960.00 | \$119,454.40 | \$121,888.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweeklv | \$59.76 | \$60.98 | \$62.19 | \$63.43 | \$64.70 | \$65.99 | \$66.66 | \$67.31 | \$67.98 |  |  |
| Hourlv | \$4,780.80 | \$4,878.40 | \$4,975.20 | \$5,074.40 | \$5,176.00 | \$5,279.20 | \$5,332.80 | \$5,384.80 | \$5,438.40 |  |  |
| Annually | \$124,300.80 | \$126,838.40 | \$129,355.20 | \$131,934.40 | \$134,576.00 | \$137,259.20 | \$138,652.80 | \$140,004.80 | \$141,398.40 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$11.17 | \$11.52 | \$11.85 | \$12.21 | \$12.56 | \$12.97 | \$13.20 | \$13.47 | \$13.74 | \$14.01 | \$14.29 |
| Biweekly | \$893.60 | \$921.60 | \$948.00 | \$976.80 | \$1,004.80 | \$1,037.60 | \$1,056.00 | \$1,077.60 | \$1,099.20 | \$1,120.80 | \$1,143.20 |
| Annually | \$23,233.60 | \$23,961.60 | \$24,648.00 | \$25,396.80 | \$26,124.80 | \$26,977.60 | \$27,456.00 | \$28,017.60 | \$28,579.20 | \$29,140.80 | \$29,723.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$14.58 | \$14.87 | \$15.02 | \$15.19 | \$15.33 |  |  |  |  |  |  |
| Hourlv | \$1,166.40 | \$1,189.60 | \$1,201.60 | \$1,215.20 | \$1,226.40 |  |  |  |  |  |  |
| Annually | \$30,326.40 | \$30,929.60 | \$31,241.60 | \$31,595.20 | \$31,886.40 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$12.56 | \$12.97 | \$13.34 | \$13.74 | \$14.17 | \$14.57 | \$14.87 | \$15.17 | \$15.47 | \$15.78 | \$16.09 |
| Biweekly | \$1,004.80 | \$1,037.60 | \$1,067.20 | \$1,099.20 | \$1,133.60 | \$1,165.60 | \$1,189.60 | \$1,213.60 | \$1,237.60 | \$1,262.40 | \$1,287.20 |
| Annually | \$26,124.80 | \$26,977.60 | \$27,747.20 | \$28,579.20 | \$29,473.60 | \$30,305.60 | \$30,929.60 | \$31,553.60 | \$32,177.60 | \$32,822.40 | \$33,467.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$16.44 | \$16.77 | \$16.92 | \$17.10 | \$17.26 |  |  |  |  |  |  |
| Hourlv | \$1,315.20 | \$1,341.60 | \$1,353.60 | \$1,368.00 | \$1,380.80 |  |  |  |  |  |  |
| Annually | \$34,195.20 | \$34,881.60 | \$35,193.60 | \$35,568.00 | \$35,900.80 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$14.17 | \$14.57 | \$15.01 | \$15.47 | \$15.93 | \$16.42 | \$16.74 | \$17.09 | \$17.41 | \$17.78 | \$18.12 |
| Biweekly | \$1,133.60 | \$1,165.60 | \$1,200.80 | \$1,237.60 | \$1,274.40 | \$1,313.60 | \$1,339.20 | \$1,367.20 | \$1,392.80 | \$1,422.40 | \$1,449.60 |
| Annually | \$29,473.60 | \$30,305.60 | \$31,220.80 | \$32,177.60 | \$33,134.40 | \$34,153.60 | \$34,819.20 | \$35,547.20 | \$36,212.80 | \$36,982.40 | \$37,689.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$18.48 | \$18.87 | \$19.05 | \$19.23 | \$19.43 |  |  |  |  |  |  |
| Hourly | \$1,478.40 | \$1,509.60 | \$1,524.00 | \$1,538.40 | \$1,554.40 |  |  |  |  |  |  |
| Annually | \$38,438.40 | \$39,249.60 | \$39,624.00 | \$39,998.40 | \$40,414.40 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$15.93 | \$16.42 | \$16.91 | \$17.40 | \$17.95 | \$18.47 | \$18.85 | \$19.22 | \$19.60 | \$19.99 | \$20.41 |
| Biweekly | \$1,274.40 | \$1,313.60 | \$1,352.80 | \$1,392.00 | \$1,436.00 | \$1,477.60 | \$1,508.00 | \$1,537.60 | \$1,568.00 | \$1,599.20 | \$1,632.80 |
| Annually | \$33,134.40 | \$34,153.60 | \$35,172.80 | \$36,192.00 | \$37,336.00 | \$38,417.60 | \$39,208.00 | \$39,977.60 | \$40,768.00 | \$41,579.20 | \$42,452.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$20.80 | \$21.23 | \$21.44 | \$21.63 | \$21.86 |  |  |  |  |  |  |
| Hourly | \$1,664.00 | \$1,698.40 | \$1,715.20 | \$1,730.40 | \$1,748.80 |  |  |  |  |  |  |
| Annually | \$43,264.00 | \$44,158.40 | \$44,595.20 | \$44,990.40 | \$45,468.80 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$17.95 | \$18.47 | \$19.02 | \$19.60 | \$20.19 | \$20.78 | \$21.22 | \$21.62 | \$22.06 | \$22.50 | \$22.95 |
| Biweekly | \$1,436.00 | \$1,477.60 | \$1,521.60 | \$1,568.00 | \$1,615.20 | \$1,662.40 | \$1,697.60 | \$1,729.60 | \$1,764.80 | \$1,800.00 | \$1,836.00 |
| Annually | \$37,336.00 | \$38,417.60 | \$39,561.60 | \$40,768.00 | \$41,995.20 | \$43,222.40 | \$44,137.60 | \$44,969.60 | \$45,884.80 | \$46,800.00 | \$47,736.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$23.41 | \$23.88 | \$24.11 | \$24.36 | \$24.60 |  |  |  |  |  |  |
| Hourlv | \$1,872.80 | \$1,910.40 | \$1,928.80 | \$1,948.80 | \$1,968.00 |  |  |  |  |  |  |
| Annually | \$48,692.80 | \$49,670.40 | \$50,148.80 | \$50,668.80 | \$51,168.00 |  |  |  |  |  |  |

Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$20.19 | \$20.78 | \$21.42 | \$22.06 | \$22.73 | \$23.39 | \$23.87 | \$24.35 | \$24.84 | \$25.34 | \$25.85 |
| Biweekly | \$1,615.20 | \$1,662.40 | \$1,713.60 | \$1,764.80 | \$1,818.40 | \$1,871.20 | \$1,909.60 | \$1,948.00 | \$1,987.20 | \$2,027.20 | \$2,068.00 |
| Annually | \$41,995.20 | \$43,222.40 | \$44,553.60 | \$45,884.80 | \$47,278.40 | \$48,651.20 | \$49,649.60 | \$50,648.00 | \$51,667.20 | \$52,707.20 | \$53,768.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$26.37 | \$26.89 | \$27.12 | \$27.44 | \$27.67 |  |  |  |  |  |  |
| Hourly | \$2,109.60 | \$2,151.20 | \$2,169.60 | \$2,195.20 | \$2,213.60 |  |  |  |  |  |  |
| Annually | \$54,849.60 | \$55,931.20 | \$56,409.60 | \$57,075.20 | \$57,553.60 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$22.73 | \$23.39 | \$24.10 | \$24.83 | \$25.56 | \$26.36 | \$26.88 | \$27.43 | \$27.98 | \$28.53 | \$29.11 |
| Biweekly | \$1,818.40 | \$1,871.20 | \$1,928.00 | \$1,986.40 | \$2,044.80 | \$2,108.80 | \$2,150.40 | \$2,194.40 | \$2,238.40 | \$2,282.40 | \$2,328.80 |
| Annually | \$47,278.40 | \$48,651.20 | \$50,128.00 | \$51,646.40 | \$53,164.80 | \$54,828.80 | \$55,910.40 | \$57,054.40 | \$58,198.40 | \$59,342.40 | \$60,548.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$29.68 | \$30.26 | \$30.55 | \$30.88 | \$31.16 |  |  |  |  |  |  |
| Hourly | \$2,374.40 | \$2,420.80 | \$2,444.00 | \$2,470.40 | \$2,492.80 |  |  |  |  |  |  |
| Annually | \$61,734.40 | \$62,940.80 | \$63,544.00 | \$64,230.40 | \$64,812.80 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$24.83 | \$25.56 | \$26.36 | \$27.10 | \$27.97 | \$28.76 | \$29.66 | \$30.24 | \$30.86 | \$31.48 | \$32.11 |
| Biweekly | \$1,986.40 | \$2,044.80 | \$2,108.80 | \$2,168.00 | \$2,237.60 | \$2,300.80 | \$2,372.80 | \$2,419.20 | \$2,468.80 | \$2,518.40 | \$2,568.80 |
| Annually | \$51,646.40 | \$53,164.80 | \$54,828.80 | \$56,368.00 | \$58,177.60 | \$59,820.80 | \$61,692.80 | \$62,899.20 | \$64,188.80 | \$65,478.40 | \$66,788.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$32.72 | \$33.37 | \$34.04 | \$34.38 | \$34.73 | \$35.09 |  |  |  |  |  |
| Hourly | \$2,617.60 | \$2,669.60 | \$2,723.20 | \$2,750.40 | \$2,778.40 | \$2,807.20 |  |  |  |  |  |
| Annually | \$68,057.60 | \$69,409.60 | \$70,803.20 | \$71,510.40 | \$72,238.40 | \$72,987.20 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$27.10 | \$27.97 | \$28.76 | \$29.66 | \$30.52 | \$31.46 | \$32.40 | \$33.36 | \$34.02 | \$34.72 | \$35.39 |
| Biweekly | \$2,168.00 | \$2,237.60 | \$2,300.80 | \$2,372.80 | \$2,441.60 | \$2,516.80 | \$2,592.00 | \$2,668.80 | \$2,721.60 | \$2,777.60 | \$2,831.20 |
| Annually | \$56,368.00 | \$58,177.60 | \$59,820.80 | \$61,692.80 | \$63,481.60 | \$65,436.80 | \$67,392.00 | \$69,388.80 | \$70,761.60 | \$72,217.60 | \$73,611.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$36.11 | \$36.84 | \$37.56 | \$38.31 | \$38.70 | \$39.09 | \$39.49 |  |  |  |  |
| Hourly | \$2,888.80 | \$2,947.20 | \$3,004.80 | \$3,064.80 | \$3,096.00 | \$3,127.20 | \$3,159.20 |  |  |  |  |
| Annually | \$75,108.80 | \$76,627.20 | \$78,124.80 | \$79,684.80 | \$80,496.00 | \$81,307.20 | \$82,139.20 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$29.66 | \$30.52 | \$31.46 | \$32.40 | \$33.36 | \$34.37 | \$35.38 | \$36.45 | \$37.18 | \$37.91 | \$38.68 |
| Biweekly | \$2,372.80 | \$2,441.60 | \$2,516.80 | \$2,592.00 | \$2,668.80 | \$2,749.60 | \$2,830.40 | \$2,916.00 | \$2,974.40 | \$3,032.80 | \$3,094.40 |
| Annually | \$61,692.80 | \$63,481.60 | \$65,436.80 | \$67,392.00 | \$69,388.80 | \$71,489.60 | \$73,590.40 | \$75,816.00 | \$77,334.40 | \$78,852.80 | \$80,454.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$39.45 | \$40.24 | \$41.04 | \$41.89 | \$42.30 | \$42.70 | \$43.16 |  |  |  |  |
| Hourlv | \$3,156.00 | \$3,219.20 | \$3,283.20 | \$3,351.20 | \$3,384.00 | \$3,416.00 | \$3,452.80 |  |  |  |  |
| Annually | \$82,056.00 | \$83,699.20 | \$85,363.20 | \$87,131.20 | \$87,984.00 | \$88,816.00 | \$89,772.80 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$32.40 | \$33.36 | \$34.37 | \$35.38 | \$36.45 | \$37.54 | \$38.67 | \$39.84 | \$41.03 | \$41.84 | \$42.67 |
| Biweekly | \$2,592.00 | \$2,668.80 | \$2,749.60 | \$2,830.40 | \$2,916.00 | \$3,003.20 | \$3,093.60 | \$3,187.20 | \$3,282.40 | \$3,347.20 | \$3,413.60 |
| Annually | \$67,392.00 | \$69,388.80 | \$71,489.60 | \$73,590.40 | \$75,816.00 | \$78,083.20 | \$80,433.60 | \$82,867.20 | \$85,342.40 | \$87,027.20 | \$88,753.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$43.54 | \$44.41 | \$45.30 | \$46.21 | \$47.14 | \$47.60 | \$48.07 | \$48.56 |  |  |  |
| Hourly | \$3,483.20 | \$3,552.80 | \$3,624.00 | \$3,696.80 | \$3,771.20 | \$3,808.00 | \$3,845.60 | \$3,884.80 |  |  |  |
| Annually | \$90,563.20 | \$92,372.80 | \$94,224.00 | \$96,116.80 | \$98,051.20 | \$99,008.00 | \$99,985.60 | \$101,004.80 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$36.45 | \$37.54 | \$38.67 | \$39.84 | \$41.03 | \$42.28 | \$43.53 | \$44.84 | \$46.19 | \$47.11 | \$48.05 |
| Biweekly | \$2,916.00 | \$3,003.20 | \$3,093.60 | \$3,187.20 | \$3,282.40 | \$3,382.40 | \$3,482.40 | \$3,587.20 | \$3,695.20 | \$3,768.80 | \$3,844.00 |
| Annually | \$75,816.00 | \$78,083.20 | \$80,433.60 | \$82,867.20 | \$85,342.40 | \$87,942.40 | \$90,542.40 | \$93,267.20 | \$96,075.20 | \$97,988.80 | \$99,944.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$49.02 | \$49.98 | \$50.98 | \$52.01 | \$53.05 | \$53.58 | \$54.10 | \$54.65 |  |  |  |
| Hourlv | \$3,921.60 | \$3,998.40 | \$4,078.40 | \$4,160.80 | \$4,244.00 | \$4,286.40 | \$4,328.00 | \$4,372.00 |  |  |  |
| Annually | \$101,961.60 | \$103,958.40 | \$106,038.40 | \$108,180.80 | \$110,344.00 | \$111,446.40 | \$112,528.00 | \$113,672.00 |  |  |  |

## UA Temporary Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$41.03 | \$42.28 | \$43.53 | \$44.84 | \$46.19 | \$47.55 | \$48.99 | \$50.46 | \$51.99 | \$53.03 | \$54.08 |
| Biweekly | \$3,282.40 | \$3,382.40 | \$3,482.40 | \$3,587.20 | \$3,695.20 | \$3,804.00 | \$3,919.20 | \$4,036.80 | \$4,159.20 | \$4,242.40 | \$4,326.40 |
| Annually | \$85,342.40 | \$87,942.40 | \$90,542.40 | \$93,267.20 | \$96,075.20 | \$98,904.00 | \$101,899.20 | \$104,956.80 | \$108,139.20 | \$110,302.40 | \$112,486.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$55.17 | \$56.26 | \$57.39 | \$58.56 | \$59.71 | \$60.31 | \$60.89 | \$61.51 |  |  |  |
| Hourlv | \$4,413.60 | \$4,500.80 | \$4,591.20 | \$4,684.80 | \$4,776.80 | \$4,824.80 | \$4,871.20 | \$4,920.80 |  |  |  |
| Annually | \$114,753.60 | \$117,020.80 | \$119,371.20 | \$121,804.80 | \$124,196.80 | \$125,444.80 | \$126,651.20 | \$127,940.80 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$44.84 | \$46.19 | \$47.55 | \$48.99 | \$50.46 | \$51.99 | \$53.55 | \$55.15 | \$56.81 | \$58.50 | \$59.67 |
| Biweekly | \$3,587.20 | \$3,695.20 | \$3,804.00 | \$3,919.20 | \$4,036.80 | \$4,159.20 | \$4,284.00 | \$4,412.00 | \$4,544.80 | \$4,680.00 | \$4,773.60 |
| Annually | \$93,267.20 | \$96,075.20 | \$98,904.00 | \$101,899.20 | \$104,956.80 | \$108,139.20 | \$111,384.00 | \$114,712.00 | \$118,164.80 | \$121,680.00 | \$124,113.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$60.85 | \$62.08 | \$63.32 | \$64.59 | \$65.88 | \$67.19 | \$67.87 | \$68.55 | \$69.25 |  |  |
| Hourly | \$4,868.00 | \$4,966.40 | \$5,065.60 | \$5,167.20 | \$5,270.40 | \$5,375.20 | \$5,429.60 | \$5,484.00 | \$5,540.00 |  |  |
| Annually | \$126,568.00 | \$129,126.40 | \$131,705.60 | \$134,347.20 | \$137,030.40 | \$139,755.20 | \$141,169.60 | \$142,584.00 | \$144,040.00 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$11.69 | \$12.04 | \$12.38 | \$12.78 | \$13.14 | \$13.56 | \$13.82 | \$14.11 | \$14.38 | \$14.68 | \$14.95 |
| Biweekly | \$935.20 | \$963.20 | \$990.40 | \$1,022.40 | \$1,051.20 | \$1,084.80 | \$1,105.60 | \$1,128.80 | \$1,150.40 | \$1,174.40 | \$1,196.00 |
| Annually | \$24,315.20 | \$25,043.20 | \$25,750.40 | \$26,582.40 | \$27,331.20 | \$28,204.80 | \$28,745.60 | \$29,348.80 | \$29,910.40 | \$30,534.40 | \$31,096.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$15.26 | \$15.56 | \$15.70 | \$15.87 | \$16.02 |  |  |  |  |  |  |
| Hourlv | \$1,220.80 | \$1,244.80 | \$1,256.00 | \$1,269.60 | \$1,281.60 |  |  |  |  |  |  |
| Annually | \$31,740.80 | \$32,364.80 | \$32,656.00 | \$33,009.60 | \$33,321.60 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$13.14 | \$13.56 | \$13.95 | \$14.38 | \$14.79 | \$15.25 | \$15.56 | \$15.85 | \$16.17 | \$16.51 | \$16.82 |
| Biweekly | \$1,051.20 | \$1,084.80 | \$1,116.00 | \$1,150.40 | \$1,183.20 | \$1,220.00 | \$1,244.80 | \$1,268.00 | \$1,293.60 | \$1,320.80 | \$1,345.60 |
| Annually | \$27,331.20 | \$28,204.80 | \$29,016.00 | \$29,910.40 | \$30,763.20 | \$31,720.00 | \$32,364.80 | \$32,968.00 | \$33,633.60 | \$34,340.80 | \$34,985.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$17.16 | \$17.50 | \$17.69 | \$17.87 | \$18.03 |  |  |  |  |  |  |
| Hourlv | \$1,372.80 | \$1,400.00 | \$1,415.20 | \$1,429.60 | \$1,442.40 |  |  |  |  |  |  |
| Annually | \$35,692.80 | \$36,400.00 | \$36,795.20 | \$37,169.60 | \$37,502.40 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$14.79 | \$15.25 | \$15.69 | \$16.17 | \$16.65 | \$17.15 | \$17.48 | \$17.85 | \$18.20 | \$18.56 | \$18.94 |
| Biweekly | \$1,183.20 | \$1,220.00 | \$1,255.20 | \$1,293.60 | \$1,332.00 | \$1,372.00 | \$1,398.40 | \$1,428.00 | \$1,456.00 | \$1,484.80 | \$1,515.20 |
| Annually | \$30,763.20 | \$31,720.00 | \$32,635.20 | \$33,633.60 | \$34,632.00 | \$35,672.00 | \$36,358.40 | \$37,128.00 | \$37,856.00 | \$38,604.80 | \$39,395.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$19.31 | \$19.71 | \$19.88 | \$20.10 | \$20.30 |  |  |  |  |  |  |
| Hourly | \$1,544.80 | \$1,576.80 | \$1,590.40 | \$1,608.00 | \$1,624.00 |  |  |  |  |  |  |
| Annually | \$40,164.80 | \$40,996.80 | \$41,350.40 | \$41,808.00 | \$42,224.00 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$16.65 | \$17.15 | \$17.68 | \$18.19 | \$18.75 | \$19.30 | \$19.69 | \$20.09 | \$20.48 | \$20.90 | \$21.32 |
| Biweekly | \$1,332.00 | \$1,372.00 | \$1,414.40 | \$1,455.20 | \$1,500.00 | \$1,544.00 | \$1,575.20 | \$1,607.20 | \$1,638.40 | \$1,672.00 | \$1,705.60 |
| Annually | \$34,632.00 | \$35,672.00 | \$36,774.40 | \$37,835.20 | \$39,000.00 | \$40,144.00 | \$40,955.20 | \$41,787.20 | \$42,598.40 | \$43,472.00 | \$44,345.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$21.74 | \$22.17 | \$22.39 | \$22.63 | \$22.85 |  |  |  |  |  |  |
| Hourlv | \$1,739.20 | \$1,773.60 | \$1,791.20 | \$1,810.40 | \$1,828.00 |  |  |  |  |  |  |
| Annually | \$45,219.20 | \$46,113.60 | \$46,571.20 | \$47,070.40 | \$47,528.00 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$18.75 | \$19.30 | \$19.86 | \$20.48 | \$21.08 | \$21.73 | \$22.16 | \$22.61 | \$23.05 | \$23.50 | \$23.98 |
| Biweekly | \$1,500.00 | \$1,544.00 | \$1,588.80 | \$1,638.40 | \$1,686.40 | \$1,738.40 | \$1,772.80 | \$1,808.80 | \$1,844.00 | \$1,880.00 | \$1,918.40 |
| Annually | \$39,000.00 | \$40,144.00 | \$41,308.80 | \$42,598.40 | \$43,846.40 | \$45,198.40 | \$46,092.80 | \$47,028.80 | \$47,944.00 | \$48,880.00 | \$49,878.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$24.46 | \$24.96 | \$25.21 | \$25.45 | \$25.71 |  |  |  |  |  |  |
| Hourlv | \$1,956.80 | \$1,996.80 | \$2,016.80 | \$2,036.00 | \$2,056.80 |  |  |  |  |  |  |
| Annually | \$50,876.80 | \$51,916.80 | \$52,436.80 | \$52,936.00 | \$53,476.80 |  |  |  |  |  |  |

## Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$21.08 | \$21.73 | \$22.37 | \$23.05 | \$23.76 | \$24.44 | \$24.95 | \$25.44 | \$25.95 | \$26.47 | \$27.01 |
| Biweekly | \$1,686.40 | \$1,738.40 | \$1,789.60 | \$1,844.00 | \$1,900.80 | \$1,955.20 | \$1,996.00 | \$2,035.20 | \$2,076.00 | \$2,117.60 | \$2,160.80 |
| Annually | \$43,846.40 | \$45,198.40 | \$46,529.60 | \$47,944.00 | \$49,420.80 | \$50,835.20 | \$51,896.00 | \$52,915.20 | \$53,976.00 | \$55,057.60 | \$56,180.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$27.54 | \$28.09 | \$28.37 | \$28.66 | \$28.91 |  |  |  |  |  |  |
| Hourlv | \$2,203.20 | \$2,247.20 | \$2,269.60 | \$2,292.80 | \$2,312.80 |  |  |  |  |  |  |
| Annually | \$57,283.20 | \$58,427.20 | \$59,009.60 | \$59,612.80 | \$60,132.80 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$23.76 | \$24.44 | \$25.18 | \$25.93 | \$26.70 | \$27.53 | \$28.07 | \$28.65 | \$29.21 | \$29.78 | \$30.39 |
| Biweekly | \$1,900.80 | \$1,955.20 | \$2,014.40 | \$2,074.40 | \$2,136.00 | \$2,202.40 | \$2,245.60 | \$2,292.00 | \$2,336.80 | \$2,382.40 | \$2,431.20 |
| Annually | \$49,420.80 | \$50,835.20 | \$52,374.40 | \$53,934.40 | \$55,536.00 | \$57,262.40 | \$58,385.60 | \$59,592.00 | \$60,756.80 | \$61,942.40 | \$63,211.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$31.00 | \$31.62 | \$31.94 | \$32.25 | \$32.58 |  |  |  |  |  |  |
| Hourly | \$2,480.00 | \$2,529.60 | \$2,555.20 | \$2,580.00 | \$2,606.40 |  |  |  |  |  |  |
| Annually | \$64,480.00 | \$65,769.60 | \$66,435.20 | \$67,080.00 | \$67,766.40 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$25.93 | \$26.70 | \$27.53 | \$28.31 | \$29.20 | \$30.07 | \$30.98 | \$31.59 | \$32.22 | \$32.87 | \$33.53 |
| Biweekly | \$2,074.40 | \$2,136.00 | \$2,202.40 | \$2,264.80 | \$2,336.00 | \$2,405.60 | \$2,478.40 | \$2,527.20 | \$2,577.60 | \$2,629.60 | \$2,682.40 |
| Annually | \$53,934.40 | \$55,536.00 | \$57,262.40 | \$58,884.80 | \$60,736.00 | \$62,545.60 | \$64,438.40 | \$65,707.20 | \$67,017.60 | \$68,369.60 | \$69,742.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$34.19 | \$34.88 | \$35.59 | \$35.93 | \$36.29 | \$36.66 |  |  |  |  |  |
| Hourlv | \$2,735.20 | \$2,790.40 | \$2,847.20 | \$2,874.40 | \$2,903.20 | \$2,932.80 |  |  |  |  |  |
| Annually | \$71,115.20 | \$72,550.40 | \$74,027.20 | \$74,734.40 | \$75,483.20 | \$76,252.80 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$28.31 | \$29.20 | \$30.07 | \$30.98 | \$31.90 | \$32.85 | \$33.86 | \$34.87 | \$35.56 | \$36.27 | \$37.00 |
| Biweekly | \$2,264.80 | \$2,336.00 | \$2,405.60 | \$2,478.40 | \$2,552.00 | \$2,628.00 | \$2,708.80 | \$2,789.60 | \$2,844.80 | \$2,901.60 | \$2,960.00 |
| Annually | \$58,884.80 | \$60,736.00 | \$62,545.60 | \$64,438.40 | \$66,352.00 | \$68,328.00 | \$70,428.80 | \$72,529.60 | \$73,964.80 | \$75,441.60 | \$76,960.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$37.74 | \$38.49 | \$39.28 | \$40.04 | \$40.46 | \$40.85 | \$41.27 |  |  |  |  |
| Hourly | \$3,019.20 | \$3,079.20 | \$3,142.40 | \$3,203.20 | \$3,236.80 | \$3,268.00 | \$3,301.60 |  |  |  |  |
| Annually | \$78,499.20 | \$80,059.20 | \$81,702.40 | \$83,283.20 | \$84,156.80 | \$84,968.00 | \$85,841.60 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$30.98 | \$31.90 | \$32.85 | \$33.86 | \$34.87 | \$35.91 | \$36.99 | \$38.11 | \$38.86 | \$39.65 | \$40.44 |
| Biweekly | \$2,478.40 | \$2,552.00 | \$2,628.00 | \$2,708.80 | \$2,789.60 | \$2,872.80 | \$2,959.20 | \$3,048.80 | \$3,108.80 | \$3,172.00 | \$3,235.20 |
| Annually | \$64,438.40 | \$66,352.00 | \$68,328.00 | \$70,428.80 | \$72,529.60 | \$74,692.80 | \$76,939.20 | \$79,268.80 | \$80,828.80 | \$82,472.00 | \$84,115.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$41.23 | \$42.08 | \$42.92 | \$43.76 | \$44.19 | \$44.66 | \$45.07 |  |  |  |  |
| Hourly | \$3,298.40 | \$3,366.40 | \$3,433.60 | \$3,500.80 | \$3,535.20 | \$3,572.80 | \$3,605.60 |  |  |  |  |
| Annually | \$85,758.40 | \$87,526.40 | \$89,273.60 | \$91,020.80 | \$91,915.20 | \$92,892.80 | \$93,745.60 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$33.86 | \$34.87 | \$35.91 | \$36.99 | \$38.11 | \$39.24 | \$40.41 | \$41.62 | \$42.90 | \$43.74 | \$44.63 |
| Biweekly | \$2,708.80 | \$2,789.60 | \$2,872.80 | \$2,959.20 | \$3,048.80 | \$3,139.20 | \$3,232.80 | \$3,329.60 | \$3,432.00 | \$3,499.20 | \$3,570.40 |
| Annually | \$70,428.80 | \$72,529.60 | \$74,692.80 | \$76,939.20 | \$79,268.80 | \$81,619.20 | \$84,052.80 | \$86,569.60 | \$89,232.00 | \$90,979.20 | \$92,830.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$45.52 | \$46.41 | \$47.33 | \$48.29 | \$49.25 | \$49.76 | \$50.27 | \$50.76 |  |  |  |
| Hourly | \$3,641.60 | \$3,712.80 | \$3,786.40 | \$3,863.20 | \$3,940.00 | \$3,980.80 | \$4,021.60 | \$4,060.80 |  |  |  |
| Annually | \$94,681.60 | \$96,532.80 | \$98,446.40 | \$100,443.20 | \$102,440.00 | \$103,500.80 | \$104,561.60 | \$105,580.80 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$38.11 | \$39.24 | \$40.41 | \$41.62 | \$42.90 | \$44.17 | \$45.50 | \$46.86 | \$48.26 | \$49.23 | \$50.22 |
| Biweekly | \$3,048.80 | \$3,139.20 | \$3,232.80 | \$3,329.60 | \$3,432.00 | \$3,533.60 | \$3,640.00 | \$3,748.80 | \$3,860.80 | \$3,938.40 | \$4,017.60 |
| Annually | \$79,268.80 | \$81,619.20 | \$84,052.80 | \$86,569.60 | \$89,232.00 | \$91,873.60 | \$94,640.00 | \$97,468.80 | \$100,380.80 | \$102,398.40 | \$104,457.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$51.22 | \$52.24 | \$53.27 | \$54.38 | \$55.44 | \$56.01 | \$56.54 | \$57.13 |  |  |  |
| Hourlv | \$4,097.60 | \$4,179.20 | \$4,261.60 | \$4,350.40 | \$4,435.20 | \$4,480.80 | \$4,523.20 | \$4,570.40 |  |  |  |
| Annually | \$106,537.60 | \$108,659.20 | \$110,801.60 | \$113,110.40 | \$115,315.20 | \$116,500.80 | \$117,603.20 | \$118,830.40 |  |  |  |

## UA Temporary Staff Salary Schedule

(Non-bargaining unit)
DELTA JUNCTION-TOK (16\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$42.90 | \$44.17 | \$45.50 | \$46.86 | \$48.26 | \$49.71 | \$51.20 | \$52.74 | \$54.34 | \$55.42 | \$56.50 |
| Biweekly | \$3,432.00 | \$3,533.60 | \$3,640.00 | \$3,748.80 | \$3,860.80 | \$3,976.80 | \$4,096.00 | \$4,219.20 | \$4,347.20 | \$4,433.60 | \$4,520.00 |
| Annually | \$89,232.00 | \$91,873.60 | \$94,640.00 | \$97,468.80 | \$100,380.80 | \$103,396.80 | \$106,496.00 | \$109,699.20 | \$113,027.20 | \$115,273.60 | \$117,520.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$57.63 | \$58.78 | \$59.96 | \$61.19 | \$62.40 | \$63.02 | \$63.66 | \$64.30 |  |  |  |
| Hourlv | \$4,610.40 | \$4,702.40 | \$4,796.80 | \$4,895.20 | \$4,992.00 | \$5,041.60 | \$5,092.80 | \$5,144.00 |  |  |  |
| Annually | \$119,870.40 | \$122,262.40 | \$124,716.80 | \$127,275.20 | \$129,792.00 | \$131,081.60 | \$132,412.80 | \$133,744.00 |  |  |  |

Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$46.86 | \$48.26 | \$49.71 | \$51.20 | \$52.74 | \$54.34 | \$55.96 | \$57.62 | \$59.35 | \$61.14 | \$62.36 |
| Biweekly | \$3,748.80 | \$3,860.80 | \$3,976.80 | \$4,096.00 | \$4,219.20 | \$4,347.20 | \$4,476.80 | \$4,609.60 | \$4,748.00 | \$4,891.20 | \$4,988.80 |
| Annually | \$97,468.80 | \$100,380.80 | \$103,396.80 | \$106,496.00 | \$109,699.20 | \$113,027.20 | \$116,396.80 | \$119,849.60 | \$123,448.00 | \$127,171.20 | \$129,708.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$63.61 | \$64.89 | \$66.19 | \$67.50 | \$68.85 | \$70.23 | \$70.95 | \$71.63 | \$72.37 |  |  |
| Hourly | \$5,088.80 | \$5,191.20 | \$5,295.20 | \$5,400.00 | \$5,508.00 | \$5,618.40 | \$5,676.00 | \$5,730.40 | \$5,789.60 |  |  |
| Annually | \$132,308.80 | \$134,971.20 | \$137,675.20 | \$140,400.00 | \$143,208.00 | \$146,078.40 | \$147,576.00 | \$148,990.40 | \$150,529.60 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
NENANA (20\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$12.09 | \$12.44 | \$12.82 | \$13.20 | \$13.60 | \$14.00 | \$14.26 | \$14.57 | \$14.85 | \$15.16 | \$15.46 |
| Biweekly | \$967.20 | \$995.20 | \$1,025.60 | \$1,056.00 | \$1,088.00 | \$1,120.00 | \$1,140.80 | \$1,165.60 | \$1,188.00 | \$1,212.80 | \$1,236.80 |
| Annually | \$25,147.20 | \$25,875.20 | \$26,665.60 | \$27,456.00 | \$28,288.00 | \$29,120.00 | \$29,660.80 | \$30,305.60 | \$30,888.00 | \$31,532.80 | \$32,156.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$15.76 | \$16.09 | \$16.25 | \$16.42 | \$16.58 |  |  |  |  |  |  |
| Hourlv | \$1,260.80 | \$1,287.20 | \$1,300.00 | \$1,313.60 | \$1,326.40 |  |  |  |  |  |  |
| Annually | \$32,780.80 | \$33,467.20 | \$33,800.00 | \$34,153.60 | \$34,486.40 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$13.60 | \$14.00 | \$14.43 | \$14.85 | \$15.31 | \$15.75 | \$16.09 | \$16.41 | \$16.73 | \$17.09 | \$17.39 |
| Biweekly | \$1,088.00 | \$1,120.00 | \$1,154.40 | \$1,188.00 | \$1,224.80 | \$1,260.00 | \$1,287.20 | \$1,312.80 | \$1,338.40 | \$1,367.20 | \$1,391.20 |
| Annually | \$28,288.00 | \$29,120.00 | \$30,014.40 | \$30,888.00 | \$31,844.80 | \$32,760.00 | \$33,467.20 | \$34,132.80 | \$34,798.40 | \$35,547.20 | \$36,171.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$17.76 | \$18.12 | \$18.28 | \$18.48 | \$18.65 |  |  |  |  |  |  |
| Hourlv | \$1,420.80 | \$1,449.60 | \$1,462.40 | \$1,478.40 | \$1,492.00 |  |  |  |  |  |  |
| Annually | \$36,940.80 | \$37,689.60 | \$38,022.40 | \$38,438.40 | \$38,792.00 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$15.31 | \$15.75 | \$16.24 | \$16.73 | \$17.22 | \$17.75 | \$18.11 | \$18.45 | \$18.84 | \$19.20 | \$19.60 |
| Biweekly | \$1,224.80 | \$1,260.00 | \$1,299.20 | \$1,338.40 | \$1,377.60 | \$1,420.00 | \$1,448.80 | \$1,476.00 | \$1,507.20 | \$1,536.00 | \$1,568.00 |
| Annually | \$31,844.80 | \$32,760.00 | \$33,779.20 | \$34,798.40 | \$35,817.60 | \$36,920.00 | \$37,668.80 | \$38,376.00 | \$39,187.20 | \$39,936.00 | \$40,768.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$19.97 | \$20.39 | \$20.58 | \$20.78 | \$20.99 |  |  |  |  |  |  |
| Hourly | \$1,597.60 | \$1,631.20 | \$1,646.40 | \$1,662.40 | \$1,679.20 |  |  |  |  |  |  |
| Annually | \$41,537.60 | \$42,411.20 | \$42,806.40 | \$43,222.40 | \$43,659.20 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$17.22 | \$17.75 | \$18.27 | \$18.82 | \$19.38 | \$19.96 | \$20.37 | \$20.76 | \$21.20 | \$21.62 | \$22.06 |
| Biweekly | \$1,377.60 | \$1,420.00 | \$1,461.60 | \$1,505.60 | \$1,550.40 | \$1,596.80 | \$1,629.60 | \$1,660.80 | \$1,696.00 | \$1,729.60 | \$1,764.80 |
| Annually | \$35,817.60 | \$36,920.00 | \$38,001.60 | \$39,145.60 | \$40,310.40 | \$41,516.80 | \$42,369.60 | \$43,180.80 | \$44,096.00 | \$44,969.60 | \$45,884.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$22.49 | \$22.93 | \$23.18 | \$23.40 | \$23.65 |  |  |  |  |  |  |
| Hourlv | \$1,799.20 | \$1,834.40 | \$1,854.40 | \$1,872.00 | \$1,892.00 |  |  |  |  |  |  |
| Annually | \$46,779.20 | \$47,694.40 | \$48,214.40 | \$48,672.00 | \$49,192.00 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
NENANA (20\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$19.38 | \$19.96 | \$20.57 | \$21.20 | \$21.82 | \$22.48 | \$22.92 | \$23.38 | \$23.86 | \$24.33 | \$24.83 |
| Biweekly | \$1,550.40 | \$1,596.80 | \$1,645.60 | \$1,696.00 | \$1,745.60 | \$1,798.40 | \$1,833.60 | \$1,870.40 | \$1,908.80 | \$1,946.40 | \$1,986.40 |
| Annually | \$40,310.40 | \$41,516.80 | \$42,785.60 | \$44,096.00 | \$45,385.60 | \$46,758.40 | \$47,673.60 | \$48,630.40 | \$49,628.80 | \$50,606.40 | \$51,646.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$25.32 | \$25.83 | \$26.06 | \$26.36 | \$26.60 |  |  |  |  |  |  |
| Hourly | \$2,025.60 | \$2,066.40 | \$2,084.80 | \$2,108.80 | \$2,128.00 |  |  |  |  |  |  |
| Annually | \$52,665.60 | \$53,726.40 | \$54,204.80 | \$54,828.80 | \$55,328.00 |  |  |  |  |  |  |

Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$21.82 | \$22.48 | \$23.15 | \$23.86 | \$24.56 | \$25.31 | \$25.82 | \$26.35 | \$26.87 | \$27.42 | \$27.96 |
| Biweeklv | \$1,745.60 | \$1,798.40 | \$1,852.00 | \$1,908.80 | \$1,964.80 | \$2,024.80 | \$2,065.60 | \$2,108.00 | \$2,149.60 | \$2,193.60 | \$2,236.80 |
| Annually | \$45,385.60 | \$46,758.40 | \$48,152.00 | \$49,628.80 | \$51,084.80 | \$52,644.80 | \$53,705.60 | \$54,808.00 | \$55,889.60 | \$57,033.60 | \$58,156.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$28.52 | \$29.08 | \$29.33 | \$29.66 | \$29.93 |  |  |  |  |  |  |
| Hourlv | \$2,281.60 | \$2,326.40 | \$2,346.40 | \$2,372.80 | \$2,394.40 |  |  |  |  |  |  |
| Annually | \$59,321.60 | \$60,486.40 | \$61,006.40 | \$61,692.80 | \$62,254.40 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$24.56 | \$25.31 | \$26.04 | \$26.86 | \$27.62 | \$28.51 | \$29.07 | \$29.65 | \$30.23 | \$30.83 | \$31.44 |
| Biweekly | \$1,964.80 | \$2,024.80 | \$2,083.20 | \$2,148.80 | \$2,209.60 | \$2,280.80 | \$2,325.60 | \$2,372.00 | \$2,418.40 | \$2,466.40 | \$2,515.20 |
| Annually | \$51,084.80 | \$52,644.80 | \$54,163.20 | \$55,868.80 | \$57,449.60 | \$59,300.80 | \$60,465.60 | \$61,672.00 | \$62,878.40 | \$64,126.40 | \$65,395.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$32.08 | \$32.70 | \$33.04 | \$33.36 | \$33.71 |  |  |  |  |  |  |
| Hourly | \$2,566.40 | \$2,616.00 | \$2,643.20 | \$2,668.80 | \$2,696.80 |  |  |  |  |  |  |
| Annually | \$66,726.40 | \$68,016.00 | \$68,723.20 | \$69,388.80 | \$70,116.80 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$26.86 | \$27.62 | \$28.51 | \$29.30 | \$30.22 | \$31.11 | \$32.05 | \$32.68 | \$33.34 | \$34.01 | \$34.69 |
| Biweekly | \$2,148.80 | \$2,209.60 | \$2,280.80 | \$2,344.00 | \$2,417.60 | \$2,488.80 | \$2,564.00 | \$2,614.40 | \$2,667.20 | \$2,720.80 | \$2,775.20 |
| Annually | \$55,868.80 | \$57,449.60 | \$59,300.80 | \$60,944.00 | \$62,857.60 | \$64,708.80 | \$66,664.00 | \$67,974.40 | \$69,347.20 | \$70,740.80 | \$72,155.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$35.37 | \$36.09 | \$36.80 | \$37.17 | \$37.54 | \$37.91 |  |  |  |  |  |
| Hourlv | \$2,829.60 | \$2,887.20 | \$2,944.00 | \$2,973.60 | \$3,003.20 | \$3,032.80 |  |  |  |  |  |
| Annually | \$73,569.60 | \$75,067.20 | \$76,544.00 | \$77,313.60 | \$78,083.20 | \$78,852.80 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
NENANA (20\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$29.30 | \$30.22 | \$31.11 | \$32.05 | \$32.99 | \$34.00 | \$35.02 | \$36.07 | \$36.78 | \$37.53 | \$38.28 |
| Biweekly | \$2,344.00 | \$2,417.60 | \$2,488.80 | \$2,564.00 | \$2,639.20 | \$2,720.00 | \$2,801.60 | \$2,885.60 | \$2,942.40 | \$3,002.40 | \$3,062.40 |
| Annually | \$60,944.00 | \$62,857.60 | \$64,708.80 | \$66,664.00 | \$68,619.20 | \$70,720.00 | \$72,841.60 | \$75,025.60 | \$76,502.40 | \$78,062.40 | \$79,622.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$39.04 | \$39.84 | \$40.63 | \$41.43 | \$41.83 | \$42.27 | \$42.67 |  |  |  |  |
| Hourly | \$3,123.20 | \$3,187.20 | \$3,250.40 | \$3,314.40 | \$3,346.40 | \$3,381.60 | \$3,413.60 |  |  |  |  |
| Annually | \$81,203.20 | \$82,867.20 | \$84,510.40 | \$86,174.40 | \$87,006.40 | \$87,921.60 | \$88,753.60 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$32.05 | \$32.99 | \$34.00 | \$35.02 | \$36.07 | \$37.15 | \$38.27 | \$39.41 | \$40.19 | \$41.00 | \$41.82 |
| Biweekly | \$2,564.00 | \$2,639.20 | \$2,720.00 | \$2,801.60 | \$2,885.60 | \$2,972.00 | \$3,061.60 | \$3,152.80 | \$3,215.20 | \$3,280.00 | \$3,345.60 |
| Annually | \$66,664.00 | \$68,619.20 | \$70,720.00 | \$72,841.60 | \$75,025.60 | \$77,272.00 | \$79,601.60 | \$81,972.80 | \$83,595.20 | \$85,280.00 | \$86,985.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$42.65 | \$43.50 | \$44.38 | \$45.28 | \$45.74 | \$46.19 | \$46.65 |  |  |  |  |
| Hourly | \$3,412.00 | \$3,480.00 | \$3,550.40 | \$3,622.40 | \$3,659.20 | \$3,695.20 | \$3,732.00 |  |  |  |  |
| Annually | \$88,712.00 | \$90,480.00 | \$92,310.40 | \$94,182.40 | \$95,139.20 | \$96,075.20 | \$97,032.00 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$35.02 | \$36.07 | \$37.15 | \$38.27 | \$39.41 | \$40.61 | \$41.80 | \$43.08 | \$44.37 | \$45.24 | \$46.17 |
| Biweekly | \$2,801.60 | \$2,885.60 | \$2,972.00 | \$3,061.60 | \$3,152.80 | \$3,248.80 | \$3,344.00 | \$3,446.40 | \$3,549.60 | \$3,619.20 | \$3,693.60 |
| Annually | \$72,841.60 | \$75,025.60 | \$77,272.00 | \$79,601.60 | \$81,972.80 | \$84,468.80 | \$86,944.00 | \$89,606.40 | \$92,289.60 | \$94,099.20 | \$96,033.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$47.09 | \$48.03 | \$48.98 | \$49.96 | \$50.94 | \$51.47 | \$51.99 | \$52.49 |  |  |  |
| Hourly | \$3,767.20 | \$3,842.40 | \$3,918.40 | \$3,996.80 | \$4,075.20 | \$4,117.60 | \$4,159.20 | \$4,199.20 |  |  |  |
| Annually | \$97,947.20 | \$99,902.40 | \$101,878.40 | \$103,916.80 | \$105,955.20 | \$107,057.60 | \$108,139.20 | \$109,179.20 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$39.41 | \$40.61 | \$41.80 | \$43.08 | \$44.37 | \$45.69 | \$47.08 | \$48.46 | \$49.92 | \$50.92 | \$51.95 |
| Biweekly | \$3,152.80 | \$3,248.80 | \$3,344.00 | \$3,446.40 | \$3,549.60 | \$3,655.20 | \$3,766.40 | \$3,876.80 | \$3,993.60 | \$4,073.60 | \$4,156.00 |
| Annually | \$81,972.80 | \$84,468.80 | \$86,944.00 | \$89,606.40 | \$92,289.60 | \$95,035.20 | \$97,926.40 | \$100,796.80 | \$103,833.60 | \$105,913.60 | \$108,056.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$52.99 | \$54.04 | \$55.12 | \$56.24 | \$57.35 | \$57.93 | \$58.50 | \$59.09 |  |  |  |
| Hourlv | \$4,239.20 | \$4,323.20 | \$4,409.60 | \$4,499.20 | \$4,588.00 | \$4,634.40 | \$4,680.00 | \$4,727.20 |  |  |  |
| Annually | \$110,219.20 | \$112,403.20 | \$114,649.60 | \$116,979.20 | \$119,288.00 | \$120,494.40 | \$121,680.00 | \$122,907.20 |  |  |  |

## UA Temporary Staff Salary Schedule

(Non-bargaining unit)
NENANA (20\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$44.37 | \$45.69 | \$47.08 | \$48.46 | \$49.92 | \$51.43 | \$52.97 | \$54.56 | \$56.21 | \$57.31 | \$58.48 |
| Biweekly | \$3,549.60 | \$3,655.20 | \$3,766.40 | \$3,876.80 | \$3,993.60 | \$4,114.40 | \$4,237.60 | \$4,364.80 | \$4,496.80 | \$4,584.80 | \$4,678.40 |
| Annually | \$92,289.60 | \$95,035.20 | \$97,926.40 | \$100,796.80 | \$103,833.60 | \$106,974.40 | \$110,177.60 | \$113,484.80 | \$116,916.80 | \$119,204.80 | \$121,638.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$59.63 | \$60.81 | \$62.05 | \$63.27 | \$64.55 | \$65.20 | \$65.84 | \$66.49 |  |  |  |
| Hourly | \$4,770.40 | \$4,864.80 | \$4,964.00 | \$5,061.60 | \$5,164.00 | \$5,216.00 | \$5,267.20 | \$5,319.20 |  |  |  |
| Annually | \$124,030.40 | \$126,484.80 | \$129,064.00 | \$131,601.60 | \$134,264.00 | \$135,616.00 | \$136,947.20 | \$138,299.20 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$48.46 | \$49.92 | \$51.43 | \$52.97 | \$54.56 | \$56.21 | \$57.90 | \$59.62 | \$61.40 | \$63.24 | \$64.52 |
| Biweekly | \$3,876.80 | \$3,993.60 | \$4,114.40 | \$4,237.60 | \$4,364.80 | \$4,496.80 | \$4,632.00 | \$4,769.60 | \$4,912.00 | \$5,059.20 | \$5,161.60 |
| Annually | \$100,796.80 | \$103,833.60 | \$106,974.40 | \$110,177.60 | \$113,484.80 | \$116,916.80 | \$120,432.00 | \$124,009.60 | \$127,712.00 | \$131,539.20 | \$134,201.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$65.81 | \$67.14 | \$68.49 | \$69.82 | \$71.24 | \$72.66 | \$73.38 | \$74.09 | \$74.85 |  |  |
| Hourlv | \$5,264.80 | \$5,371.20 | \$5,479.20 | \$5,585.60 | \$5,699.20 | \$5,812.80 | \$5,870.40 | \$5,927.20 | \$5,988.00 |  |  |
| Annually | \$136,884.80 | \$139,651.20 | \$142,459.20 | \$145,225.60 | \$148,179.20 | \$151,132.80 | \$152,630.40 | \$154,107.20 | \$155,688.00 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$12.80 | \$13.16 | \$13.58 | \$13.97 | \$14.40 | \$14.83 | \$15.10 | \$15.44 | \$15.72 | \$16.03 | \$16.37 |
| Biweekly | \$1,024.00 | \$1,052.80 | \$1,086.40 | \$1,117.60 | \$1,152.00 | \$1,186.40 | \$1,208.00 | \$1,235.20 | \$1,257.60 | \$1,282.40 | \$1,309.60 |
| Annually | \$26,624.00 | \$27,372.80 | \$28,246.40 | \$29,057.60 | \$29,952.00 | \$30,846.40 | \$31,408.00 | \$32,115.20 | \$32,697.60 | \$33,342.40 | \$34,049.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$16.68 | \$17.03 | \$17.20 | \$17.36 | \$17.54 |  |  |  |  |  |  |
| Hourlv | \$1,334.40 | \$1,362.40 | \$1,376.00 | \$1,388.80 | \$1,403.20 |  |  |  |  |  |  |
| Annually | \$34,694.40 | \$35,422.40 | \$35,776.00 | \$36,108.80 | \$36,483.20 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$14.40 | \$14.83 | \$15.28 | \$15.72 | \$16.21 | \$16.67 | \$17.03 | \$17.35 | \$17.71 | \$18.06 | \$18.41 |
| Biweekly | \$1,152.00 | \$1,186.40 | \$1,222.40 | \$1,257.60 | \$1,296.80 | \$1,333.60 | \$1,362.40 | \$1,388.00 | \$1,416.80 | \$1,444.80 | \$1,472.80 |
| Annually | \$29,952.00 | \$30,846.40 | \$31,782.40 | \$32,697.60 | \$33,716.80 | \$34,673.60 | \$35,422.40 | \$36,088.00 | \$36,836.80 | \$37,564.80 | \$38,292.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$18.79 | \$19.17 | \$19.35 | \$19.55 | \$19.74 |  |  |  |  |  |  |
| Hourlv | \$1,503.20 | \$1,533.60 | \$1,548.00 | \$1,564.00 | \$1,579.20 |  |  |  |  |  |  |
| Annually | \$39,083.20 | \$39,873.60 | \$40,248.00 | \$40,664.00 | \$41,059.20 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$16.21 | \$16.67 | \$17.19 | \$17.71 | \$18.23 | \$18.78 | \$19.16 | \$19.54 | \$19.93 | \$20.33 | \$20.74 |
| Biweekly | \$1,296.80 | \$1,333.60 | \$1,375.20 | \$1,416.80 | \$1,458.40 | \$1,502.40 | \$1,532.80 | \$1,563.20 | \$1,594.40 | \$1,626.40 | \$1,659.20 |
| Annually | \$33,716.80 | \$34,673.60 | \$35,755.20 | \$36,836.80 | \$37,918.40 | \$39,062.40 | \$39,852.80 | \$40,643.20 | \$41,454.40 | \$42,286.40 | \$43,139.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$21.17 | \$21.57 | \$21.77 | \$22.00 | \$22.22 |  |  |  |  |  |  |
| Hourly | \$1,693.60 | \$1,725.60 | \$1,741.60 | \$1,760.00 | \$1,777.60 |  |  |  |  |  |  |
| Annually | \$44,033.60 | \$44,865.60 | \$45,281.60 | \$45,760.00 | \$46,217.60 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$18.23 | \$18.78 | \$19.34 | \$19.90 | \$20.51 | \$21.13 | \$21.56 | \$21.99 | \$22.42 | \$22.88 | \$23.34 |
| Biweekly | \$1,458.40 | \$1,502.40 | \$1,547.20 | \$1,592.00 | \$1,640.80 | \$1,690.40 | \$1,724.80 | \$1,759.20 | \$1,793.60 | \$1,830.40 | \$1,867.20 |
| Annually | \$37,918.40 | \$39,062.40 | \$40,227.20 | \$41,392.00 | \$42,660.80 | \$43,950.40 | \$44,844.80 | \$45,739.20 | \$46,633.60 | \$47,590.40 | \$48,547.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$23.81 | \$24.28 | \$24.52 | \$24.77 | \$25.02 |  |  |  |  |  |  |
| Hourly | \$1,904.80 | \$1,942.40 | \$1,961.60 | \$1,981.60 | \$2,001.60 |  |  |  |  |  |  |
| Annually | \$49,524.80 | \$50,502.40 | \$51,001.60 | \$51,521.60 | \$52,041.60 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$20.51 | \$21.13 | \$21.76 | \$22.42 | \$23.09 | \$23.80 | \$24.27 | \$24.76 | \$25.25 | \$25.77 | \$26.30 |
| Biweekly | \$1,640.80 | \$1,690.40 | \$1,740.80 | \$1,793.60 | \$1,847.20 | \$1,904.00 | \$1,941.60 | \$1,980.80 | \$2,020.00 | \$2,061.60 | \$2,104.00 |
| Annually | \$42,660.80 | \$43,950.40 | \$45,260.80 | \$46,633.60 | \$48,027.20 | \$49,504.00 | \$50,481.60 | \$51,500.80 | \$52,520.00 | \$53,601.60 | \$54,704.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$26.82 | \$27.36 | \$27.59 | \$27.92 | \$28.14 |  |  |  |  |  |  |
| Hourlv | \$2,145.60 | \$2,188.80 | \$2,207.20 | \$2,233.60 | \$2,251.20 |  |  |  |  |  |  |
| Annually | \$55,785.60 | \$56,908.80 | \$57,387.20 | \$58,073.60 | \$58,531.20 |  |  |  |  |  |  |

Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$23.09 | \$23.80 | \$24.50 | \$25.25 | \$25.99 | \$26.81 | \$27.35 | \$27.90 | \$28.46 | \$28.95 | \$29.55 |
| Biweekly | \$1,847.20 | \$1,904.00 | \$1,960.00 | \$2,020.00 | \$2,079.20 | \$2,144.80 | \$2,188.00 | \$2,232.00 | \$2,276.80 | \$2,316.00 | \$2,364.00 |
| Annually | \$48,027.20 | \$49,504.00 | \$50,960.00 | \$52,520.00 | \$54,059.20 | \$55,764.80 | \$56,888.00 | \$58,032.00 | \$59,196.80 | \$60,216.00 | \$61,464.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$30.14 | \$30.75 | \$31.06 | \$31.37 | \$31.68 |  |  |  |  |  |  |
| Hourlv | \$2,411.20 | \$2,460.00 | \$2,484.80 | \$2,509.60 | \$2,534.40 |  |  |  |  |  |  |
| Annually | \$62,691.20 | \$63,960.00 | \$64,604.80 | \$65,249.60 | \$65,894.40 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$25.99 | \$26.81 | \$27.57 | \$28.38 | \$29.24 | \$30.12 | \$30.72 | \$31.35 | \$32.01 | \$32.62 | \$33.29 |
| Biweekly | \$2,079.20 | \$2,144.80 | \$2,205.60 | \$2,270.40 | \$2,339.20 | \$2,409.60 | \$2,457.60 | \$2,508.00 | \$2,560.80 | \$2,609.60 | \$2,663.20 |
| Annually | \$54,059.20 | \$55,764.80 | \$57,345.60 | \$59,030.40 | \$60,819.20 | \$62,649.60 | \$63,897.60 | \$65,208.00 | \$66,580.80 | \$67,849.60 | \$69,243.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$33.94 | \$34.62 | \$34.98 | \$35.31 | \$35.68 |  |  |  |  |  |  |
| Hourly | \$2,715.20 | \$2,769.60 | \$2,798.40 | \$2,824.80 | \$2,854.40 |  |  |  |  |  |  |
| Annually | \$70,595.20 | \$72,009.60 | \$72,758.40 | \$73,444.80 | \$74,214.40 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$28.38 | \$29.24 | \$30.12 | \$31.03 | \$31.96 | \$32.92 | \$33.92 | \$34.58 | \$35.27 | \$35.98 | \$36.72 |
| Biweekly | \$2,270.40 | \$2,339.20 | \$2,409.60 | \$2,482.40 | \$2,556.80 | \$2,633.60 | \$2,713.60 | \$2,766.40 | \$2,821.60 | \$2,878.40 | \$2,937.60 |
| Annually | \$59,030.40 | \$60,819.20 | \$62,649.60 | \$64,542.40 | \$66,476.80 | \$68,473.60 | \$70,553.60 | \$71,926.40 | \$73,361.60 | \$74,838.40 | \$76,377.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$37.45 | \$38.20 | \$38.96 | \$39.35 | \$39.74 | \$40.14 |  |  |  |  |  |
| Hourlv | \$2,996.00 | \$3,056.00 | \$3,116.80 | \$3,148.00 | \$3,179.20 | \$3,211.20 |  |  |  |  |  |
| Annually | \$77,896.00 | \$79,456.00 | \$81,036.80 | \$81,848.00 | \$82,659.20 | \$83,491.20 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$31.03 | \$31.96 | \$32.92 | \$33.92 | \$34.94 | \$35.97 | \$37.08 | \$38.18 | \$38.93 | \$39.72 | \$40.52 |
| Biweekly | \$2,482.40 | \$2,556.80 | \$2,633.60 | \$2,713.60 | \$2,795.20 | \$2,877.60 | \$2,966.40 | \$3,054.40 | \$3,114.40 | \$3,177.60 | \$3,241.60 |
| Annually | \$64,542.40 | \$66,476.80 | \$68,473.60 | \$70,553.60 | \$72,675.20 | \$74,817.60 | \$77,126.40 | \$79,414.40 | \$80,974.40 | \$82,617.60 | \$84,281.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$41.31 | \$42.16 | \$42.99 | \$43.84 | \$44.28 | \$44.73 | \$45.17 |  |  |  |  |
| Hourlv | \$3,304.80 | \$3,372.80 | \$3,439.20 | \$3,507.20 | \$3,542.40 | \$3,578.40 | \$3,613.60 |  |  |  |  |
| Annually | \$85,924.80 | \$87,692.80 | \$89,419.20 | \$91,187.20 | \$92,102.40 | \$93,038.40 | \$93,953.60 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$33.92 | \$34.94 | \$35.97 | \$37.08 | \$38.18 | \$39.32 | \$40.50 | \$41.72 | \$42.54 | \$43.40 | \$44.27 |
| Biweekly | \$2,713.60 | \$2,795.20 | \$2,877.60 | \$2,966.40 | \$3,054.40 | \$3,145.60 | \$3,240.00 | \$3,337.60 | \$3,403.20 | \$3,472.00 | \$3,541.60 |
| Annually | \$70,553.60 | \$72,675.20 | \$74,817.60 | \$77,126.40 | \$79,414.40 | \$81,785.60 | \$84,240.00 | \$86,777.60 | \$88,483.20 | \$90,272.00 | \$92,081.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$45.15 | \$46.05 | \$46.98 | \$47.92 | \$48.38 | \$48.89 | \$49.37 |  |  |  |  |
| Hourlv | \$3,612.00 | \$3,684.00 | \$3,758.40 | \$3,833.60 | \$3,870.40 | \$3,911.20 | \$3,949.60 |  |  |  |  |
| Annually | \$93,912.00 | \$95,784.00 | \$97,718.40 | \$99,673.60 | \$100,630.40 | \$101,691.20 | \$102,689.60 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$37.08 | \$38.18 | \$39.32 | \$40.50 | \$41.72 | \$42.96 | \$44.26 | \$45.58 | \$46.96 | \$47.90 | \$48.84 |
| Biweekly | \$2,966.40 | \$3,054.40 | \$3,145.60 | \$3,240.00 | \$3,337.60 | \$3,436.80 | \$3,540.80 | \$3,646.40 | \$3,756.80 | \$3,832.00 | \$3,907.20 |
| Annually | \$77,126.40 | \$79,414.40 | \$81,785.60 | \$84,240.00 | \$86,777.60 | \$89,356.80 | \$92,060.80 | \$94,806.40 | \$97,676.80 | \$99,632.00 | \$101,587.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$49.82 | \$50.82 | \$51.84 | \$52.90 | \$53.95 | \$54.49 | \$55.02 | \$55.58 |  |  |  |
| Hourly | \$3,985.60 | \$4,065.60 | \$4,147.20 | \$4,232.00 | \$4,316.00 | \$4,359.20 | \$4,401.60 | \$4,446.40 |  |  |  |
| Annually | \$103,625.60 | \$105,705.60 | \$107,827.20 | \$110,032.00 | \$112,216.00 | \$113,339.20 | \$114,441.60 | \$115,606.40 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$41.72 | \$42.96 | \$44.26 | \$45.58 | \$46.96 | \$48.36 | \$49.81 | \$51.32 | \$52.86 | \$53.93 | \$55.00 |
| Biweekly | \$3,337.60 | \$3,436.80 | \$3,540.80 | \$3,646.40 | \$3,756.80 | \$3,868.80 | \$3,984.80 | \$4,105.60 | \$4,228.80 | \$4,314.40 | \$4,400.00 |
| Annually | \$86,777.60 | \$89,356.80 | \$92,060.80 | \$94,806.40 | \$97,676.80 | \$100,588.80 | \$103,604.80 | \$106,745.60 | \$109,948.80 | \$112,174.40 | \$114,400.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$56.11 | \$57.22 | \$58.34 | \$59.52 | \$60.70 | \$61.32 | \$61.91 | \$62.55 |  |  |  |
| Hourlv | \$4,488.80 | \$4,577.60 | \$4,667.20 | \$4,761.60 | \$4,856.00 | \$4,905.60 | \$4,952.80 | \$5,004.00 |  |  |  |
| Annually | \$116,708.80 | \$119,017.60 | \$121,347.20 | \$123,801.60 | \$126,256.00 | \$127,545.60 | \$128,772.80 | \$130,104.00 |  |  |  |

## UA Temporary Staff Salary Schedule

## (Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$46.96 | \$48.36 | \$49.81 | \$51.32 | \$52.86 | \$54.45 | \$56.08 | \$57.77 | \$59.50 | \$60.67 | \$61.89 |
| Biweekly | \$3,756.80 | \$3,868.80 | \$3,984.80 | \$4,105.60 | \$4,228.80 | \$4,356.00 | \$4,486.40 | \$4,621.60 | \$4,760.00 | \$4,853.60 | \$4,951.20 |
| Annually | \$97,676.80 | \$100,588.80 | \$103,604.80 | \$106,745.60 | \$109,948.80 | \$113,256.00 | \$116,646.40 | \$120,161.60 | \$123,760.00 | \$126,193.60 | \$128,731.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$63.11 | \$64.38 | \$65.66 | \$66.97 | \$68.32 | \$68.99 | \$69.68 | \$70.39 |  |  |  |
| Hourlv | \$5,048.80 | \$5,150.40 | \$5,252.80 | \$5,357.60 | \$5,465.60 | \$5,519.20 | \$5,574.40 | \$5,631.20 |  |  |  |
| Annually | \$131,268.80 | \$133,910.40 | \$136,572.80 | \$139,297.60 | \$142,105.60 | \$143,499.20 | \$144,934.40 | \$146,411.20 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$51.32 | \$52.86 | \$54.45 | \$56.08 | \$57.77 | \$59.50 | \$61.27 | \$63.10 | \$64.98 | \$66.93 | \$68.28 |
| Biweekly | \$4,105.60 | \$4,228.80 | \$4,356.00 | \$4,486.40 | \$4,621.60 | \$4,760.00 | \$4,901.60 | \$5,048.00 | \$5,198.40 | \$5,354.40 | \$5,462.40 |
| Annually | \$106,745.60 | \$109,948.80 | \$113,256.00 | \$116,646.40 | \$120,161.60 | \$123,760.00 | \$127,441.60 | \$131,248.00 | \$135,158.40 | \$139,214.40 | \$142,022.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$69.64 | \$71.04 | \$72.46 | \$73.89 | \$75.38 | \$76.89 | \$77.66 | \$78.44 | \$79.22 |  |  |
| Hourlv | \$5,571.20 | \$5,683.20 | \$5,796.80 | \$5,911.20 | \$6,030.40 | \$6,151.20 | \$6,212.80 | \$6,275.20 | \$6,337.60 |  |  |
| Annually | \$144,851.20 | \$147,763.20 | \$150,716.80 | \$153,691.20 | \$156,790.40 | \$159,931.20 | \$161,532.80 | \$163,155.20 | \$164,777.60 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$13.10 | \$13.47 | \$13.90 | \$14.31 | \$14.73 | \$15.19 | \$15.47 | \$15.78 | \$16.10 | \$16.44 | \$16.76 |
| Biweekly | \$1,048.00 | \$1,077.60 | \$1,112.00 | \$1,144.80 | \$1,178.40 | \$1,215.20 | \$1,237.60 | \$1,262.40 | \$1,288.00 | \$1,315.20 | \$1,340.80 |
| Annually | \$27,248.00 | \$28,017.60 | \$28,912.00 | \$29,764.80 | \$30,638.40 | \$31,595.20 | \$32,177.60 | \$32,822.40 | \$33,488.00 | \$34,195.20 | \$34,860.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$17.10 | \$17.41 | \$17.62 | \$17.79 | \$17.97 |  |  |  |  |  |  |
| Hourlv | \$1,368.00 | \$1,392.80 | \$1,409.60 | \$1,423.20 | \$1,437.60 |  |  |  |  |  |  |
| Annually | \$35,568.00 | \$36,212.80 | \$36,649.60 | \$37,003.20 | \$37,377.60 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$14.73 | \$15.19 | \$15.63 | \$16.10 | \$16.59 | \$17.09 | \$17.41 | \$17.78 | \$18.12 | \$18.50 | \$18.87 |
| Biweeklv | \$1,178.40 | \$1,215.20 | \$1,250.40 | \$1,288.00 | \$1,327.20 | \$1,367.20 | \$1,392.80 | \$1,422.40 | \$1,449.60 | \$1,480.00 | \$1,509.60 |
| Annually | \$30,638.40 | \$31,595.20 | \$32,510.40 | \$33,488.00 | \$34,507.20 | \$35,547.20 | \$36,212.80 | \$36,982.40 | \$37,689.60 | \$38,480.00 | \$39,249.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$19.25 | \$19.64 | \$19.82 | \$20.00 | \$20.22 |  |  |  |  |  |  |
| Hourlv | \$1,540.00 | \$1,571.20 | \$1,585.60 | \$1,600.00 | \$1,617.60 |  |  |  |  |  |  |
| Annually | \$40,040.00 | \$40,851.20 | \$41,225.60 | \$41,600.00 | \$42,057.60 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$16.59 | \$17.09 | \$17.60 | \$18.12 | \$18.65 | \$19.23 | \$19.61 | \$19.99 | \$20.41 | \$20.80 | \$21.24 |
| Biweekly | \$1,327.20 | \$1,367.20 | \$1,408.00 | \$1,449.60 | \$1,492.00 | \$1,538.40 | \$1,568.80 | \$1,599.20 | \$1,632.80 | \$1,664.00 | \$1,699.20 |
| Annually | \$34,507.20 | \$35,547.20 | \$36,608.00 | \$37,689.60 | \$38,792.00 | \$39,998.40 | \$40,788.80 | \$41,579.20 | \$42,452.80 | \$43,264.00 | \$44,179.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$21.65 | \$22.08 | \$22.29 | \$22.52 | \$22.75 |  |  |  |  |  |  |
| Hourly | \$1,732.00 | \$1,766.40 | \$1,783.20 | \$1,801.60 | \$1,820.00 |  |  |  |  |  |  |
| Annually | \$45,032.00 | \$45,926.40 | \$46,363.20 | \$46,841.60 | \$47,320.00 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$18.65 | \$19.23 | \$19.80 | \$20.39 | \$21.00 | \$21.62 | \$22.07 | \$22.51 | \$22.95 | \$23.42 | \$23.89 |
| Biweekly | \$1,492.00 | \$1,538.40 | \$1,584.00 | \$1,631.20 | \$1,680.00 | \$1,729.60 | \$1,765.60 | \$1,800.80 | \$1,836.00 | \$1,873.60 | \$1,911.20 |
| Annually | \$38,792.00 | \$39,998.40 | \$41,184.00 | \$42,411.20 | \$43,680.00 | \$44,969.60 | \$45,905.60 | \$46,820.80 | \$47,736.00 | \$48,713.60 | \$49,691.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$24.36 | \$24.85 | \$25.11 | \$25.35 | \$25.59 |  |  |  |  |  |  |
| Hourlv | \$1,948.80 | \$1,988.00 | \$2,008.80 | \$2,028.00 | \$2,047.20 |  |  |  |  |  |  |
| Annually | \$50,668.80 | \$51,688.00 | \$52,228.80 | \$52,728.00 | \$53,227.20 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$21.00 | \$21.62 | \$22.27 | \$22.95 | \$23.65 | \$24.35 | \$24.84 | \$25.34 | \$25.84 | \$26.37 | \$26.90 |
| Biweekly | \$1,680.00 | \$1,729.60 | \$1,781.60 | \$1,836.00 | \$1,892.00 | \$1,948.00 | \$1,987.20 | \$2,027.20 | \$2,067.20 | \$2,109.60 | \$2,152.00 |
| Annually | \$43,680.00 | \$44,969.60 | \$46,321.60 | \$47,736.00 | \$49,192.00 | \$50,648.00 | \$51,667.20 | \$52,707.20 | \$53,747.20 | \$54,849.60 | \$55,952.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$27.45 | \$27.99 | \$28.22 | \$28.56 | \$28.80 |  |  |  |  |  |  |
| Hourlv | \$2,196.00 | \$2,239.20 | \$2,257.60 | \$2,284.80 | \$2,304.00 |  |  |  |  |  |  |
| Annually | \$57,096.00 | \$58,219.20 | \$58,697.60 | \$59,404.80 | \$59,904.00 |  |  |  |  |  |  |

Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$23.65 | \$24.35 | \$25.07 | \$25.84 | \$26.60 | \$27.44 | \$27.98 | \$28.54 | \$29.11 | \$29.69 | \$30.28 |
| Biweekly | \$1,892.00 | \$1,948.00 | \$2,005.60 | \$2,067.20 | \$2,128.00 | \$2,195.20 | \$2,238.40 | \$2,283.20 | \$2,328.80 | \$2,375.20 | \$2,422.40 |
| Annually | \$49,192.00 | \$50,648.00 | \$52,145.60 | \$53,747.20 | \$55,328.00 | \$57,075.20 | \$58,198.40 | \$59,363.20 | \$60,548.80 | \$61,755.20 | \$62,982.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$30.88 | \$31.49 | \$31.78 | \$32.12 | \$32.43 |  |  |  |  |  |  |
| Hourlv | \$2,470.40 | \$2,519.20 | \$2,542.40 | \$2,569.60 | \$2,594.40 |  |  |  |  |  |  |
| Annually | \$64,230.40 | \$65,499.20 | \$66,102.40 | \$66,809.60 | \$67,454.40 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$26.60 | \$27.44 | \$28.21 | \$29.09 | \$29.94 | \$30.86 | \$31.48 | \$32.11 | \$32.73 | \$33.38 | \$34.05 |
| Biweekly | \$2,128.00 | \$2,195.20 | \$2,256.80 | \$2,327.20 | \$2,395.20 | \$2,468.80 | \$2,518.40 | \$2,568.80 | \$2,618.40 | \$2,670.40 | \$2,724.00 |
| Annually | \$55,328.00 | \$57,075.20 | \$58,676.80 | \$60,507.20 | \$62,275.20 | \$64,188.80 | \$65,478.40 | \$66,788.80 | \$68,078.40 | \$69,430.40 | \$70,824.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$34.76 | \$35.42 | \$35.79 | \$36.17 | \$36.50 |  |  |  |  |  |  |
| Hourly | \$2,780.80 | \$2,833.60 | \$2,863.20 | \$2,893.60 | \$2,920.00 |  |  |  |  |  |  |
| Annually | \$72,300.80 | \$73,673.60 | \$74,443.20 | \$75,233.60 | \$75,920.00 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$29.09 | \$29.94 | \$30.86 | \$31.76 | \$32.71 | \$33.72 | \$34.70 | \$35.39 | \$36.11 | \$36.84 | \$37.58 |
| Biweekly | \$2,327.20 | \$2,395.20 | \$2,468.80 | \$2,540.80 | \$2,616.80 | \$2,697.60 | \$2,776.00 | \$2,831.20 | \$2,888.80 | \$2,947.20 | \$3,006.40 |
| Annually | \$60,507.20 | \$62,275.20 | \$64,188.80 | \$66,060.80 | \$68,036.80 | \$70,137.60 | \$72,176.00 | \$73,611.20 | \$75,108.80 | \$76,627.20 | \$78,166.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$38.32 | \$39.08 | \$39.88 | \$40.26 | \$40.68 | \$41.10 |  |  |  |  |  |
| Hourly | \$3,065.60 | \$3,126.40 | \$3,190.40 | \$3,220.80 | \$3,254.40 | \$3,288.00 |  |  |  |  |  |
| Annually | \$79,705.60 | \$81,286.40 | \$82,950.40 | \$83,740.80 | \$84,614.40 | \$85,488.00 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$31.76 | \$32.71 | \$33.72 | \$34.70 | \$35.77 | \$36.82 | \$37.92 | \$39.07 | \$39.86 | \$40.67 | \$41.47 |
| Biweekly | \$2,540.80 | \$2,616.80 | \$2,697.60 | \$2,776.00 | \$2,861.60 | \$2,945.60 | \$3,033.60 | \$3,125.60 | \$3,188.80 | \$3,253.60 | \$3,317.60 |
| Annually | \$66,060.80 | \$68,036.80 | \$70,137.60 | \$72,176.00 | \$74,401.60 | \$76,585.60 | \$78,873.60 | \$81,265.60 | \$82,908.80 | \$84,593.60 | \$86,257.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$42.30 | \$43.16 | \$44.01 | \$44.88 | \$45.34 | \$45.79 | \$46.25 |  |  |  |  |
| Hourlv | \$3,384.00 | \$3,452.80 | \$3,520.80 | \$3,590.40 | \$3,627.20 | \$3,663.20 | \$3,700.00 |  |  |  |  |
| Annually | \$87,984.00 | \$89,772.80 | \$91,540.80 | \$93,350.40 | \$94,307.20 | \$95,243.20 | \$96,200.00 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$34.70 | \$35.77 | \$36.82 | \$37.92 | \$39.07 | \$40.24 | \$41.45 | \$42.67 | \$43.54 | \$44.41 | \$45.31 |
| Biweekly | \$2,776.00 | \$2,861.60 | \$2,945.60 | \$3,033.60 | \$3,125.60 | \$3,219.20 | \$3,316.00 | \$3,413.60 | \$3,483.20 | \$3,552.80 | \$3,624.80 |
| Annually | \$72,176.00 | \$74,401.60 | \$76,585.60 | \$78,873.60 | \$81,265.60 | \$83,699.20 | \$86,216.00 | \$88,753.60 | \$90,563.20 | \$92,372.80 | \$94,244.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$46.22 | \$47.14 | \$48.07 | \$49.04 | \$49.54 | \$50.02 | \$50.54 |  |  |  |  |
| Hourlv | \$3,697.60 | \$3,771.20 | \$3,845.60 | \$3,923.20 | \$3,963.20 | \$4,001.60 | \$4,043.20 |  |  |  |  |
| Annually | \$96,137.60 | \$98,051.20 | \$99,985.60 | \$102,003.20 | \$103,043.20 | \$104,041.60 | \$105,123.20 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$37.92 | \$39.07 | \$40.24 | \$41.45 | \$42.67 | \$43.98 | \$45.30 | \$46.67 | \$48.06 | \$49.02 | \$49.99 |
| Biweekly | \$3,033.60 | \$3,125.60 | \$3,219.20 | \$3,316.00 | \$3,413.60 | \$3,518.40 | \$3,624.00 | \$3,733.60 | \$3,844.80 | \$3,921.60 | \$3,999.20 |
| Annually | \$78,873.60 | \$81,265.60 | \$83,699.20 | \$86,216.00 | \$88,753.60 | \$91,478.40 | \$94,224.00 | \$97,073.60 | \$99,964.80 | \$101,961.60 | \$103,979.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$51.00 | \$52.02 | \$53.06 | \$54.11 | \$55.21 | \$55.74 | \$56.30 | \$56.87 |  |  |  |
| Hourly | \$4,080.00 | \$4,161.60 | \$4,244.80 | \$4,328.80 | \$4,416.80 | \$4,459.20 | \$4,504.00 | \$4,549.60 |  |  |  |
| Annually | \$106,080.00 | \$108,201.60 | \$110,364.80 | \$112,548.80 | \$114,836.80 | \$115,939.20 | \$117,104.00 | \$118,289.60 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$42.67 | \$43.98 | \$45.30 | \$46.67 | \$48.06 | \$49.52 | \$50.98 | \$52.49 | \$54.09 | \$55.18 | \$56.27 |
| Biweekly | \$3,413.60 | \$3,518.40 | \$3,624.00 | \$3,733.60 | \$3,844.80 | \$3,961.60 | \$4,078.40 | \$4,199.20 | \$4,327.20 | \$4,414.40 | \$4,501.60 |
| Annually | \$88,753.60 | \$91,478.40 | \$94,224.00 | \$97,073.60 | \$99,964.80 | \$103,001.60 | \$106,038.40 | \$109,179.20 | \$112,507.20 | \$114,774.40 | \$117,041.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$57.40 | \$58.57 | \$59.71 | \$60.90 | \$62.12 | \$62.76 | \$63.37 | \$64.01 |  |  |  |
| Hourlv | \$4,592.00 | \$4,685.60 | \$4,776.80 | \$4,872.00 | \$4,969.60 | \$5,020.80 | \$5,069.60 | \$5,120.80 |  |  |  |
| Annually | \$119,392.00 | \$121,825.60 | \$124,196.80 | \$126,672.00 | \$129,209.60 | \$130,540.80 | \$131,809.60 | \$133,140.80 |  |  |  |

## UA Temporary Staff Salary Schedule

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$48.06 | \$49.52 | \$50.98 | \$52.49 | \$54.09 | \$55.70 | \$57.38 | \$59.10 | \$60.87 | \$62.08 | \$63.32 |
| Biweekly | \$3,844.80 | \$3,961.60 | \$4,078.40 | \$4,199.20 | \$4,327.20 | \$4,456.00 | \$4,590.40 | \$4,728.00 | \$4,869.60 | \$4,966.40 | \$5,065.60 |
| Annually | \$99,964.80 | \$103,001.60 | \$106,038.40 | \$109,179.20 | \$112,507.20 | \$115,856.00 | \$119,350.40 | \$122,928.00 | \$126,609.60 | \$129,126.40 | \$131,705.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$64.60 | \$65.89 | \$67.21 | \$68.56 | \$69.93 | \$70.64 | \$71.32 | \$72.06 |  |  |  |
| Hourlv | \$5,168.00 | \$5,271.20 | \$5,376.80 | \$5,484.80 | \$5,594.40 | \$5,651.20 | \$5,705.60 | \$5,764.80 |  |  |  |
| Annually | \$134,368.00 | \$137,051.20 | \$139,796.80 | \$142,604.80 | \$145,454.40 | \$146,931.20 | \$148,345.60 | \$149,884.80 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$52.49 | \$54.09 | \$55.70 | \$57.38 | \$59.10 | \$60.87 | \$62.72 | \$64.59 | \$66.52 | \$68.52 | \$69.89 |
| Biweekly | \$4,199.20 | \$4,327.20 | \$4,456.00 | \$4,590.40 | \$4,728.00 | \$4,869.60 | \$5,017.60 | \$5,167.20 | \$5,321.60 | \$5,481.60 | \$5,591.20 |
| Annually | \$109,179.20 | \$112,507.20 | \$115,856.00 | \$119,350.40 | \$122,928.00 | \$126,609.60 | \$130,457.60 | \$134,347.20 | \$138,361.60 | \$142,521.60 | \$145,371.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$71.28 | \$72.72 | \$74.16 | \$75.65 | \$77.15 | \$78.68 | \$79.49 | \$80.27 | \$81.09 |  |  |
| Hourly | \$5,702.40 | \$5,817.60 | \$5,932.80 | \$6,052.00 | \$6,172.00 | \$6,294.40 | \$6,359.20 | \$6,421.60 | \$6,487.20 |  |  |
| Annually | \$148,262.40 | \$151,257.60 | \$154,252.80 | \$157,352.00 | \$160,472.00 | \$163,654.40 | \$165,339.20 | \$166,961.60 | \$168,667.20 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$13.49 | \$13.91 | \$14.31 | \$14.75 | \$15.19 | \$15.64 | \$15.94 | \$16.27 | \$16.60 | \$16.92 | \$17.26 |
| Biweekly | \$1,079.20 | \$1,112.80 | \$1,144.80 | \$1,180.00 | \$1,215.20 | \$1,251.20 | \$1,275.20 | \$1,301.60 | \$1,328.00 | \$1,353.60 | \$1,380.80 |
| Annually | \$28,059.20 | \$28,932.80 | \$29,764.80 | \$30,680.00 | \$31,595.20 | \$32,531.20 | \$33,155.20 | \$33,841.60 | \$34,528.00 | \$35,193.60 | \$35,900.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$17.62 | \$17.98 | \$18.15 | \$18.33 | \$18.52 |  |  |  |  |  |  |
| Hourly | \$1,409.60 | \$1,438.40 | \$1,452.00 | \$1,466.40 | \$1,481.60 |  |  |  |  |  |  |
| Annually | \$36,649.60 | \$37,398.40 | \$37,752.00 | \$38,126.40 | \$38,521.60 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$15.19 | \$15.64 | \$16.12 | \$16.60 | \$17.11 | \$17.61 | \$17.98 | \$18.32 | \$18.69 | \$19.07 | \$19.43 |
| Biweekly | \$1,215.20 | \$1,251.20 | \$1,289.60 | \$1,328.00 | \$1,368.80 | \$1,408.80 | \$1,438.40 | \$1,465.60 | \$1,495.20 | \$1,525.60 | \$1,554.40 |
| Annually | \$31,595.20 | \$32,531.20 | \$33,529.60 | \$34,528.00 | \$35,588.80 | \$36,628.80 | \$37,398.40 | \$38,105.60 | \$38,875.20 | \$39,665.60 | \$40,414.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$19.83 | \$20.24 | \$20.44 | \$20.63 | \$20.84 |  |  |  |  |  |  |
| Hourlv | \$1,586.40 | \$1,619.20 | \$1,635.20 | \$1,650.40 | \$1,667.20 |  |  |  |  |  |  |
| Annually | \$41,246.40 | \$42,099.20 | \$42,515.20 | \$42,910.40 | \$43,347.20 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$17.11 | \$17.61 | \$18.14 | \$18.69 | \$19.23 | \$19.80 | \$20.22 | \$20.62 | \$21.02 | \$21.45 | \$21.87 |
| Biweekly | \$1,368.80 | \$1,408.80 | \$1,451.20 | \$1,495.20 | \$1,538.40 | \$1,584.00 | \$1,617.60 | \$1,649.60 | \$1,681.60 | \$1,716.00 | \$1,749.60 |
| Annually | \$35,588.80 | \$36,628.80 | \$37,731.20 | \$38,875.20 | \$39,998.40 | \$41,184.00 | \$42,057.60 | \$42,889.60 | \$43,721.60 | \$44,616.00 | \$45,489.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$22.30 | \$22.76 | \$22.97 | \$23.22 | \$23.43 |  |  |  |  |  |  |
| Hourly | \$1,784.00 | \$1,820.80 | \$1,837.60 | \$1,857.60 | \$1,874.40 |  |  |  |  |  |  |
| Annually | \$46,384.00 | \$47,340.80 | \$47,777.60 | \$48,297.60 | \$48,734.40 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$19.23 | \$19.80 | \$20.43 | \$21.01 | \$21.65 | \$22.29 | \$22.75 | \$23.19 | \$23.68 | \$24.15 | \$24.63 |
| Biweekly | \$1,538.40 | \$1,584.00 | \$1,634.40 | \$1,680.80 | \$1,732.00 | \$1,783.20 | \$1,820.00 | \$1,855.20 | \$1,894.40 | \$1,932.00 | \$1,970.40 |
| Annually | \$39,998.40 | \$41,184.00 | \$42,494.40 | \$43,700.80 | \$45,032.00 | \$46,363.20 | \$47,320.00 | \$48,235.20 | \$49,254.40 | \$50,232.00 | \$51,230.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$25.11 | \$25.61 | \$25.88 | \$26.13 | \$26.41 |  |  |  |  |  |  |
| Hourlv | \$2,008.80 | \$2,048.80 | \$2,070.40 | \$2,090.40 | \$2,112.80 |  |  |  |  |  |  |
| Annually | \$52,228.80 | \$53,268.80 | \$53,830.40 | \$54,350.40 | \$54,932.80 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$21.65 | \$22.29 | \$22.96 | \$23.68 | \$24.36 | \$25.09 | \$25.58 | \$26.12 | \$26.61 | \$27.14 | \$27.68 |
| Biweekly | \$1,732.00 | \$1,783.20 | \$1,836.80 | \$1,894.40 | \$1,948.80 | \$2,007.20 | \$2,046.40 | \$2,089.60 | \$2,128.80 | \$2,171.20 | \$2,214.40 |
| Annually | \$45,032.00 | \$46,363.20 | \$47,756.80 | \$49,254.40 | \$50,668.80 | \$52,187.20 | \$53,206.40 | \$54,329.60 | \$55,348.80 | \$56,451.20 | \$57,574.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$28.24 | \$28.80 | \$29.13 | \$29.38 | \$29.72 |  |  |  |  |  |  |
| Hourlv | \$2,259.20 | \$2,304.00 | \$2,330.40 | \$2,350.40 | \$2,377.60 |  |  |  |  |  |  |
| Annually | \$58,739.20 | \$59,904.00 | \$60,590.40 | \$61,110.40 | \$61,817.60 |  |  |  |  |  |  |

## Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$24.36 | \$25.09 | \$25.85 | \$26.61 | \$27.46 | \$28.22 | \$28.79 | \$29.37 | \$29.97 | \$30.56 | \$31.18 |
| Biweeklv | \$1,948.80 | \$2,007.20 | \$2,068.00 | \$2,128.80 | \$2,196.80 | \$2,257.60 | \$2,303.20 | \$2,349.60 | \$2,397.60 | \$2,444.80 | \$2,494.40 |
| Annually | \$50,668.80 | \$52,187.20 | \$53,768.00 | \$55,348.80 | \$57,116.80 | \$58,697.60 | \$59,883.20 | \$61,089.60 | \$62,337.60 | \$63,564.80 | \$64,854.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$31.79 | \$32.44 | \$32.78 | \$33.09 | \$33.43 |  |  |  |  |  |  |
| Hourlv | \$2,543.20 | \$2,595.20 | \$2,622.40 | \$2,647.20 | \$2,674.40 |  |  |  |  |  |  |
| Annually | \$66,123.20 | \$67,475.20 | \$68,182.40 | \$68,827.20 | \$69,534.40 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$27.46 | \$28.22 | \$29.12 | \$29.95 | \$30.88 | \$31.78 | \$32.43 | \$33.08 | \$33.75 | \$34.43 | \$35.10 |
| Biweekly | \$2,196.80 | \$2,257.60 | \$2,329.60 | \$2,396.00 | \$2,470.40 | \$2,542.40 | \$2,594.40 | \$2,646.40 | \$2,700.00 | \$2,754.40 | \$2,808.00 |
| Annually | \$57,116.80 | \$58,697.60 | \$60,569.60 | \$62,296.00 | \$64,230.40 | \$66,102.40 | \$67,454.40 | \$68,806.40 | \$70,200.00 | \$71,614.40 | \$73,008.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$35.82 | \$36.52 | \$36.91 | \$37.27 | \$37.63 |  |  |  |  |  |  |
| Hourly | \$2,865.60 | \$2,921.60 | \$2,952.80 | \$2,981.60 | \$3,010.40 |  |  |  |  |  |  |
| Annually | \$74,505.60 | \$75,961.60 | \$76,772.80 | \$77,521.60 | \$78,270.40 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$29.95 | \$30.88 | \$31.78 | \$32.73 | \$33.73 | \$34.76 | \$35.78 | \$36.50 | \$37.24 | \$37.98 | \$38.74 |
| Biweekly | \$2,396.00 | \$2,470.40 | \$2,542.40 | \$2,618.40 | \$2,698.40 | \$2,780.80 | \$2,862.40 | \$2,920.00 | \$2,979.20 | \$3,038.40 | \$3,099.20 |
| Annually | \$62,296.00 | \$64,230.40 | \$66,102.40 | \$68,078.40 | \$70,158.40 | \$72,300.80 | \$74,422.40 | \$75,920.00 | \$77,459.20 | \$78,998.40 | \$80,579.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$39.50 | \$40.28 | \$41.11 | \$41.50 | \$41.92 | \$42.35 |  |  |  |  |  |
| Hourlv | \$3,160.00 | \$3,222.40 | \$3,288.80 | \$3,320.00 | \$3,353.60 | \$3,388.00 |  |  |  |  |  |
| Annually | \$82,160.00 | \$83,782.40 | \$85,508.80 | \$86,320.00 | \$87,193.60 | \$88,088.00 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$32.73 | \$33.73 | \$34.76 | \$35.78 | \$36.85 | \$37.96 | \$39.10 | \$40.27 | \$41.08 | \$41.91 | \$42.74 |
| Biweekly | \$2,618.40 | \$2,698.40 | \$2,780.80 | \$2,862.40 | \$2,948.00 | \$3,036.80 | \$3,128.00 | \$3,221.60 | \$3,286.40 | \$3,352.80 | \$3,419.20 |
| Annually | \$68,078.40 | \$70,158.40 | \$72,300.80 | \$74,422.40 | \$76,648.00 | \$78,956.80 | \$81,328.00 | \$83,761.60 | \$85,446.40 | \$87,172.80 | \$88,899.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$43.58 | \$44.46 | \$45.37 | \$46.26 | \$46.72 | \$47.21 | \$47.69 |  |  |  |  |
| Hourlv | \$3,486.40 | \$3,556.80 | \$3,629.60 | \$3,700.80 | \$3,737.60 | \$3,776.80 | \$3,815.20 |  |  |  |  |
| Annually | \$90,646.40 | \$92,476.80 | \$94,369.60 | \$96,220.80 | \$97,177.60 | \$98,196.80 | \$99,195.20 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$35.78 | \$36.85 | \$37.96 | \$39.10 | \$40.27 | \$41.49 | \$42.73 | \$44.01 | \$44.89 | \$45.79 | \$46.71 |
| Biweekly | \$2,862.40 | \$2,948.00 | \$3,036.80 | \$3,128.00 | \$3,221.60 | \$3,319.20 | \$3,418.40 | \$3,520.80 | \$3,591.20 | \$3,663.20 | \$3,736.80 |
| Annually | \$74,422.40 | \$76,648.00 | \$78,956.80 | \$81,328.00 | \$83,761.60 | \$86,299.20 | \$88,878.40 | \$91,540.80 | \$93,371.20 | \$95,243.20 | \$97,156.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$47.63 | \$48.58 | \$49.56 | \$50.56 | \$51.06 | \$51.56 | \$52.09 |  |  |  |  |
| Hourlv | \$3,810.40 | \$3,886.40 | \$3,964.80 | \$4,044.80 | \$4,084.80 | \$4,124.80 | \$4,167.20 |  |  |  |  |
| Annually | \$99,070.40 | \$101,046.40 | \$103,084.80 | \$105,164.80 | \$106,204.80 | \$107,244.80 | \$108,347.20 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$39.10 | \$40.27 | \$41.49 | \$42.73 | \$44.01 | \$45.34 | \$46.70 | \$48.08 | \$49.55 | \$50.53 | \$51.54 |
| Biweekly | \$3,128.00 | \$3,221.60 | \$3,319.20 | \$3,418.40 | \$3,520.80 | \$3,627.20 | \$3,736.00 | \$3,846.40 | \$3,964.00 | \$4,042.40 | \$4,123.20 |
| Annually | \$81,328.00 | \$83,761.60 | \$86,299.20 | \$88,878.40 | \$91,540.80 | \$94,307.20 | \$97,136.00 | \$100,006.40 | \$103,064.00 | \$105,102.40 | \$107,203.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$52.57 | \$53.62 | \$54.68 | \$55.76 | \$56.90 | \$57.46 | \$58.03 | \$58.62 |  |  |  |
| Hourly | \$4,205.60 | \$4,289.60 | \$4,374.40 | \$4,460.80 | \$4,552.00 | \$4,596.80 | \$4,642.40 | \$4,689.60 |  |  |  |
| Annually | \$109,345.60 | \$111,529.60 | \$113,734.40 | \$115,980.80 | \$118,352.00 | \$119,516.80 | \$120,702.40 | \$121,929.60 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$44.01 | \$45.34 | \$46.70 | \$48.08 | \$49.55 | \$51.01 | \$52.55 | \$54.11 | \$55.74 | \$56.87 | \$58.01 |
| Biweekly | \$3,520.80 | \$3,627.20 | \$3,736.00 | \$3,846.40 | \$3,964.00 | \$4,080.80 | \$4,204.00 | \$4,328.80 | \$4,459.20 | \$4,549.60 | \$4,640.80 |
| Annually | \$91,540.80 | \$94,307.20 | \$97,136.00 | \$100,006.40 | \$103,064.00 | \$106,100.80 | \$109,304.00 | \$112,548.80 | \$115,939.20 | \$118,289.60 | \$120,660.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$59.15 | \$60.35 | \$61.54 | \$62.79 | \$64.03 | \$64.69 | \$65.33 | \$65.99 |  |  |  |
| Hourlv | \$4,732.00 | \$4,828.00 | \$4,923.20 | \$5,023.20 | \$5,122.40 | \$5,175.20 | \$5,226.40 | \$5,279.20 |  |  |  |
| Annually | \$123,032.00 | \$125,528.00 | \$128,003.20 | \$130,603.20 | \$133,182.40 | \$134,555.20 | \$135,886.40 | \$137,259.20 |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
NOME (34\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$49.55 | \$51.01 | \$52.55 | \$54.11 | \$55.74 | \$57.42 | \$59.13 | \$60.91 | \$62.75 | \$63.99 | \$65.29 |
| Biweekly | \$3,964.00 | \$4,080.80 | \$4,204.00 | \$4,328.80 | \$4,459.20 | \$4,593.60 | \$4,730.40 | \$4,872.80 | \$5,020.00 | \$5,119.20 | \$5,223.20 |
| Annually | \$103,064.00 | \$106,100.80 | \$109,304.00 | \$112,548.80 | \$115,939.20 | \$119,433.60 | \$122,990.40 | \$126,692.80 | \$130,520.00 | \$133,099.20 | \$135,803.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$66.60 | \$67.93 | \$69.30 | \$70.69 | \$72.10 | \$72.80 | \$73.53 | \$74.28 |  |  |  |
| Hourlv | \$5,328.00 | \$5,434.40 | \$5,544.00 | \$5,655.20 | \$5,768.00 | \$5,824.00 | \$5,882.40 | \$5,942.40 |  |  |  |
| Annually | \$138,528.00 | \$141,294.40 | \$144,144.00 | \$147,035.20 | \$149,968.00 | \$151,424.00 | \$152,942.40 | \$154,502.40 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$54.11 | \$55.74 | \$57.42 | \$59.13 | \$60.91 | \$62.75 | \$64.64 | \$66.56 | \$68.57 | \$70.61 | \$72.05 |
| Biweekly | \$4,328.80 | \$4,459.20 | \$4,593.60 | \$4,730.40 | \$4,872.80 | \$5,020.00 | \$5,171.20 | \$5,324.80 | \$5,485.60 | \$5,648.80 | \$5,764.00 |
| Annually | \$112,548.80 | \$115,939.20 | \$119,433.60 | \$122,990.40 | \$126,692.80 | \$130,520.00 | \$134,451.20 | \$138,444.80 | \$142,625.60 | \$146,868.80 | \$149,864.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$73.46 | \$74.93 | \$76.46 | \$77.96 | \$79.53 | \$81.11 | \$81.94 | \$82.74 | \$83.58 |  |  |
| Hourly | \$5,876.80 | \$5,994.40 | \$6,116.80 | \$6,236.80 | \$6,362.40 | \$6,488.80 | \$6,555.20 | \$6,619.20 | \$6,686.40 |  |  |
| Annually | \$152,796.80 | \$155,854.40 | \$159,036.80 | \$162,156.80 | \$165,422.40 | \$168,708.80 | \$170,435.20 | \$172,099.20 | \$173,846.40 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
BETHEL (38\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$13.91 | \$14.31 | \$14.74 | \$15.19 | \$15.63 | \$16.12 | \$16.44 | \$16.77 | \$17.10 | \$17.43 | \$17.79 |
| Biweekly | \$1,112.80 | \$1,144.80 | \$1,179.20 | \$1,215.20 | \$1,250.40 | \$1,289.60 | \$1,315.20 | \$1,341.60 | \$1,368.00 | \$1,394.40 | \$1,423.20 |
| Annually | \$28,932.80 | \$29,764.80 | \$30,659.20 | \$31,595.20 | \$32,510.40 | \$33,529.60 | \$34,195.20 | \$34,881.60 | \$35,568.00 | \$36,254.40 | \$37,003.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$18.15 | \$18.51 | \$18.70 | \$18.89 | \$19.07 |  |  |  |  |  |  |
| Hourlv | \$1,452.00 | \$1,480.80 | \$1,496.00 | \$1,511.20 | \$1,525.60 |  |  |  |  |  |  |
| Annually | \$37,752.00 | \$38,500.80 | \$38,896.00 | \$39,291.20 | \$39,665.60 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$15.63 | \$16.12 | \$16.59 | \$17.10 | \$17.62 | \$18.12 | \$18.51 | \$18.88 | \$19.25 | \$19.65 | \$20.00 |
| Biweekly | \$1,250.40 | \$1,289.60 | \$1,327.20 | \$1,368.00 | \$1,409.60 | \$1,449.60 | \$1,480.80 | \$1,510.40 | \$1,540.00 | \$1,572.00 | \$1,600.00 |
| Annually | \$32,510.40 | \$33,529.60 | \$34,507.20 | \$35,568.00 | \$36,649.60 | \$37,689.60 | \$38,500.80 | \$39,270.40 | \$40,040.00 | \$40,872.00 | \$41,600.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$20.43 | \$20.84 | \$21.03 | \$21.26 | \$21.45 |  |  |  |  |  |  |
| Hourlv | \$1,634.40 | \$1,667.20 | \$1,682.40 | \$1,700.80 | \$1,716.00 |  |  |  |  |  |  |
| Annually | \$42,494.40 | \$43,347.20 | \$43,742.40 | \$44,220.80 | \$44,616.00 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$17.62 | \$18.12 | \$18.68 | \$19.25 | \$19.80 | \$20.41 | \$20.81 | \$21.24 | \$21.66 | \$22.08 | \$22.53 |
| Biweekly | \$1,409.60 | \$1,449.60 | \$1,494.40 | \$1,540.00 | \$1,584.00 | \$1,632.80 | \$1,664.80 | \$1,699.20 | \$1,732.80 | \$1,766.40 | \$1,802.40 |
| Annually | \$36,649.60 | \$37,689.60 | \$38,854.40 | \$40,040.00 | \$41,184.00 | \$42,452.80 | \$43,284.80 | \$44,179.20 | \$45,052.80 | \$45,926.40 | \$46,862.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$22.97 | \$23.43 | \$23.68 | \$23.90 | \$24.15 |  |  |  |  |  |  |
| Hourly | \$1,837.60 | \$1,874.40 | \$1,894.40 | \$1,912.00 | \$1,932.00 |  |  |  |  |  |  |
| Annually | \$47,777.60 | \$48,734.40 | \$49,254.40 | \$49,712.00 | \$50,232.00 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$19.80 | \$20.41 | \$21.02 | \$21.63 | \$22.29 | \$22.95 | \$23.42 | \$23.89 | \$24.37 | \$24.87 | \$25.37 |
| Biweekly | \$1,584.00 | \$1,632.80 | \$1,681.60 | \$1,730.40 | \$1,783.20 | \$1,836.00 | \$1,873.60 | \$1,911.20 | \$1,949.60 | \$1,989.60 | \$2,029.60 |
| Annually | \$41,184.00 | \$42,452.80 | \$43,721.60 | \$44,990.40 | \$46,363.20 | \$47,736.00 | \$48,713.60 | \$49,691.20 | \$50,689.60 | \$51,729.60 | \$52,769.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$25.87 | \$26.39 | \$26.64 | \$26.92 | \$27.17 |  |  |  |  |  |  |
| Hourly | \$2,069.60 | \$2,111.20 | \$2,131.20 | \$2,153.60 | \$2,173.60 |  |  |  |  |  |  |
| Annually | \$53,809.60 | \$54,891.20 | \$55,411.20 | \$55,993.60 | \$56,513.60 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
BETHEL (38\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$22.29 | \$22.95 | \$23.67 | \$24.37 | \$25.09 | \$25.85 | \$26.38 | \$26.90 | \$27.45 | \$27.99 | \$28.56 |
| Biweekly | \$1,783.20 | \$1,836.00 | \$1,893.60 | \$1,949.60 | \$2,007.20 | \$2,068.00 | \$2,110.40 | \$2,152.00 | \$2,196.00 | \$2,239.20 | \$2,284.80 |
| Annually | \$46,363.20 | \$47,736.00 | \$49,233.60 | \$50,689.60 | \$52,187.20 | \$53,768.00 | \$54,870.40 | \$55,952.00 | \$57,096.00 | \$58,219.20 | \$59,404.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$29.12 | \$29.70 | \$29.97 | \$30.30 | \$30.59 |  |  |  |  |  |  |
| Hourlv | \$2,329.60 | \$2,376.00 | \$2,397.60 | \$2,424.00 | \$2,447.20 |  |  |  |  |  |  |
| Annually | \$60,569.60 | \$61,776.00 | \$62,337.60 | \$63,024.00 | \$63,627.20 |  |  |  |  |  |  |

## Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$25.09 | \$25.85 | \$26.60 | \$27.45 | \$28.22 | \$29.11 | \$29.69 | \$30.28 | \$30.89 | \$31.50 | \$32.13 |
| Biweeklv | \$2,007.20 | \$2,068.00 | \$2,128.00 | \$2,196.00 | \$2,257.60 | \$2,328.80 | \$2,375.20 | \$2,422.40 | \$2,471.20 | \$2,520.00 | \$2,570.40 |
| Annually | \$52,187.20 | \$53,768.00 | \$55,328.00 | \$57,096.00 | \$58,697.60 | \$60,548.80 | \$61,755.20 | \$62,982.40 | \$64,251.20 | \$65,520.00 | \$66,830.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$32.76 | \$33.42 | \$33.75 | \$34.09 | \$34.44 |  |  |  |  |  |  |
| Hourlv | \$2,620.80 | \$2,673.60 | \$2,700.00 | \$2,727.20 | \$2,755.20 |  |  |  |  |  |  |
| Annually | \$68,140.80 | \$69,513.60 | \$70,200.00 | \$70,907.20 | \$71,635.20 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$28.22 | \$29.11 | \$29.95 | \$30.87 | \$31.77 | \$32.73 | \$33.38 | \$34.05 | \$34.77 | \$35.42 | \$36.18 |
| Biweekly | \$2,257.60 | \$2,328.80 | \$2,396.00 | \$2,469.60 | \$2,541.60 | \$2,618.40 | \$2,670.40 | \$2,724.00 | \$2,781.60 | \$2,833.60 | \$2,894.40 |
| Annually | \$58,697.60 | \$60,548.80 | \$62,296.00 | \$64,209.60 | \$66,081.60 | \$68,078.40 | \$69,430.40 | \$70,824.00 | \$72,321.60 | \$73,673.60 | \$75,254.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$36.89 | \$37.60 | \$38.00 | \$38.38 | \$38.74 |  |  |  |  |  |  |
| Hourly | \$2,951.20 | \$3,008.00 | \$3,040.00 | \$3,070.40 | \$3,099.20 |  |  |  |  |  |  |
| Annually | \$76,731.20 | \$78,208.00 | \$79,040.00 | \$79,830.40 | \$80,579.20 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$30.87 | \$31.77 | \$32.73 | \$33.73 | \$34.73 | \$35.78 | \$36.84 | \$37.57 | \$38.33 | \$39.10 | \$39.90 |
| Biweekly | \$2,469.60 | \$2,541.60 | \$2,618.40 | \$2,698.40 | \$2,778.40 | \$2,862.40 | \$2,947.20 | \$3,005.60 | \$3,066.40 | \$3,128.00 | \$3,192.00 |
| Annually | \$64,209.60 | \$66,081.60 | \$68,078.40 | \$70,158.40 | \$72,238.40 | \$74,422.40 | \$76,627.20 | \$78,145.60 | \$79,726.40 | \$81,328.00 | \$82,992.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$40.69 | \$41.49 | \$42.33 | \$42.75 | \$43.18 | \$43.62 |  |  |  |  |  |
| Hourlv | \$3,255.20 | \$3,319.20 | \$3,386.40 | \$3,420.00 | \$3,454.40 | \$3,489.60 |  |  |  |  |  |
| Annually | \$84,635.20 | \$86,299.20 | \$88,046.40 | \$88,920.00 | \$89,814.40 | \$90,729.60 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
BETHEL (38\%)
Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$33.73 | \$34.73 | \$35.78 | \$36.84 | \$37.96 | \$39.09 | \$40.27 | \$41.47 | \$42.31 | \$43.17 | \$44.02 |
| Biweekly | \$2,698.40 | \$2,778.40 | \$2,862.40 | \$2,947.20 | \$3,036.80 | \$3,127.20 | \$3,221.60 | \$3,317.60 | \$3,384.80 | \$3,453.60 | \$3,521.60 |
| Annually | \$70,158.40 | \$72,238.40 | \$74,422.40 | \$76,627.20 | \$78,956.80 | \$81,307.20 | \$83,761.60 | \$86,257.60 | \$88,004.80 | \$89,793.60 | \$91,561.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$44.89 | \$45.80 | \$46.71 | \$47.63 | \$48.13 | \$48.60 | \$49.09 |  |  |  |  |
| Hourly | \$3,591.20 | \$3,664.00 | \$3,736.80 | \$3,810.40 | \$3,850.40 | \$3,888.00 | \$3,927.20 |  |  |  |  |
| Annually | \$93,371.20 | \$95,264.00 | \$97,156.80 | \$99,070.40 | \$100,110.40 | \$101,088.00 | \$102,107.20 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$36.84 | \$37.96 | \$39.09 | \$40.27 | \$41.47 | \$42.73 | \$44.00 | \$45.34 | \$46.24 | \$47.16 | \$48.10 |
| Biweekly | \$2,947.20 | \$3,036.80 | \$3,127.20 | \$3,221.60 | \$3,317.60 | \$3,418.40 | \$3,520.00 | \$3,627.20 | \$3,699.20 | \$3,772.80 | \$3,848.00 |
| Annually | \$76,627.20 | \$78,956.80 | \$81,307.20 | \$83,761.60 | \$86,257.60 | \$88,878.40 | \$91,520.00 | \$94,307.20 | \$96,179.20 | \$98,092.80 | \$100,048.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$49.05 | \$50.02 | \$51.02 | \$52.06 | \$52.57 | \$53.10 | \$53.64 |  |  |  |  |
| Hourly | \$3,924.00 | \$4,001.60 | \$4,081.60 | \$4,164.80 | \$4,205.60 | \$4,248.00 | \$4,291.20 |  |  |  |  |
| Annually | \$102,024.00 | \$104,041.60 | \$106,121.60 | \$108,284.80 | \$109,345.60 | \$110,448.00 | \$111,571.20 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$40.27 | \$41.47 | \$42.73 | \$44.00 | \$45.34 | \$46.69 | \$48.08 | \$49.54 | \$51.01 | \$52.03 | \$53.07 |
| Biweekly | \$3,221.60 | \$3,317.60 | \$3,418.40 | \$3,520.00 | \$3,627.20 | \$3,735.20 | \$3,846.40 | \$3,963.20 | \$4,080.80 | \$4,162.40 | \$4,245.60 |
| Annually | \$83,761.60 | \$86,257.60 | \$88,878.40 | \$91,520.00 | \$94,307.20 | \$97,115.20 | \$100,006.40 | \$103,043.20 | \$106,100.80 | \$108,222.40 | \$110,385.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$54.13 | \$55.22 | \$56.31 | \$57.44 | \$58.61 | \$59.18 | \$59.77 | \$60.37 |  |  |  |
| Hourly | \$4,330.40 | \$4,417.60 | \$4,504.80 | \$4,595.20 | \$4,688.80 | \$4,734.40 | \$4,781.60 | \$4,829.60 |  |  |  |
| Annually | \$112,590.40 | \$114,857.60 | \$117,124.80 | \$119,475.20 | \$121,908.80 | \$123,094.40 | \$124,321.60 | \$125,569.60 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$45.34 | \$46.69 | \$48.08 | \$49.54 | \$51.01 | \$52.55 | \$54.12 | \$55.72 | \$57.41 | \$58.58 | \$59.73 |
| Biweekly | \$3,627.20 | \$3,735.20 | \$3,846.40 | \$3,963.20 | \$4,080.80 | \$4,204.00 | \$4,329.60 | \$4,457.60 | \$4,592.80 | \$4,686.40 | \$4,778.40 |
| Annually | \$94,307.20 | \$97,115.20 | \$100,006.40 | \$103,043.20 | \$106,100.80 | \$109,304.00 | \$112,569.60 | \$115,897.60 | \$119,412.80 | \$121,846.40 | \$124,238.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$60.93 | \$62.14 | \$63.39 | \$64.66 | \$65.95 | \$66.62 | \$67.27 | \$67.96 |  |  |  |
| Hourlv | \$4,874.40 | \$4,971.20 | \$5,071.20 | \$5,172.80 | \$5,276.00 | \$5,329.60 | \$5,381.60 | \$5,436.80 |  |  |  |
| Annually | \$126,734.40 | \$129,251.20 | \$131,851.20 | \$134,492.80 | \$137,176.00 | \$138,569.60 | \$139,921.60 | \$141,356.80 |  |  |  |

## UA Temporary Staff Salary Schedule

(Non-bargaining unit)
BETHEL (38\%)
Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$51.01 | \$52.55 | \$54.12 | \$55.72 | \$57.41 | \$59.12 | \$60.90 | \$62.74 | \$64.63 | \$65.93 | \$67.24 |
| Biweekly | \$4,080.80 | \$4,204.00 | \$4,329.60 | \$4,457.60 | \$4,592.80 | \$4,729.60 | \$4,872.00 | \$5,019.20 | \$5,170.40 | \$5,274.40 | \$5,379.20 |
| Annually | \$106,100.80 | \$109,304.00 | \$112,569.60 | \$115,897.60 | \$119,412.80 | \$122,969.60 | \$126,672.00 | \$130,499.20 | \$134,430.40 | \$137,134.40 | \$139,859.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$68.57 | \$69.94 | \$71.34 | \$72.78 | \$74.26 | \$74.97 | \$75.72 | \$76.49 |  |  |  |
| Hourlv | \$5,485.60 | \$5,595.20 | \$5,707.20 | \$5,822.40 | \$5,940.80 | \$5,997.60 | \$6,057.60 | \$6,119.20 |  |  |  |
| Annually | \$142,625.60 | \$145,475.20 | \$148,387.20 | \$151,382.40 | \$154,460.80 | \$155,937.60 | \$157,497.60 | \$159,099.20 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$55.72 | \$57.41 | \$59.12 | \$60.90 | \$62.74 | \$64.63 | \$66.56 | \$68.56 | \$70.61 | \$72.73 | \$74.18 |
| Biweekly | \$4,457.60 | \$4,592.80 | \$4,729.60 | \$4,872.00 | \$5,019.20 | \$5,170.40 | \$5,324.80 | \$5,484.80 | \$5,648.80 | \$5,818.40 | \$5,934.40 |
| Annually | \$115,897.60 | \$119,412.80 | \$122,969.60 | \$126,672.00 | \$130,499.20 | \$134,430.40 | \$138,444.80 | \$142,604.80 | \$146,868.80 | \$151,278.40 | \$154,294.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$75.66 | \$77.18 | \$78.71 | \$80.28 | \$81.90 | \$83.53 | \$84.37 | \$85.21 | \$86.07 |  |  |
| Hourlv | \$6,052.80 | \$6,174.40 | \$6,296.80 | \$6,422.40 | \$6,552.00 | \$6,682.40 | \$6,749.60 | \$6,816.80 | \$6,885.60 |  |  |
| Annually | \$157,372.80 | \$160,534.40 | \$163,716.80 | \$166,982.40 | \$170,352.00 | \$173,742.40 | \$175,489.60 | \$177,236.80 | \$179,025.60 |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$14.29 | \$14.73 | \$15.17 | \$15.63 | \$16.09 | \$16.58 | \$16.89 | \$17.25 | \$17.60 | \$17.96 | \$18.28 |
| Biweekly | \$1,143.20 | \$1,178.40 | \$1,213.60 | \$1,250.40 | \$1,287.20 | \$1,326.40 | \$1,351.20 | \$1,380.00 | \$1,408.00 | \$1,436.80 | \$1,462.40 |
| Annually | \$29,723.20 | \$30,638.40 | \$31,553.60 | \$32,510.40 | \$33,467.20 | \$34,486.40 | \$35,131.20 | \$35,880.00 | \$36,608.00 | \$37,356.80 | \$38,022.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$18.68 | \$19.05 | \$19.23 | \$19.43 | \$19.64 |  |  |  |  |  |  |
| Hourlv | \$1,494.40 | \$1,524.00 | \$1,538.40 | \$1,554.40 | \$1,571.20 |  |  |  |  |  |  |
| Annually | \$38,854.40 | \$39,624.00 | \$39,998.40 | \$40,414.40 | \$40,851.20 |  |  |  |  |  |  |

## Grade 72

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$16.09 | \$16.58 | \$17.09 | \$17.60 | \$18.12 | \$18.65 | \$19.05 | \$19.40 | \$19.79 | \$20.20 | \$20.59 |
| Biweekly | \$1,287.20 | \$1,326.40 | \$1,367.20 | \$1,408.00 | \$1,449.60 | \$1,492.00 | \$1,524.00 | \$1,552.00 | \$1,583.20 | \$1,616.00 | \$1,647.20 |
| Annually | \$33,467.20 | \$34,486.40 | \$35,547.20 | \$36,608.00 | \$37,689.60 | \$38,792.00 | \$39,624.00 | \$40,352.00 | \$41,163.20 | \$42,016.00 | \$42,827.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$21.01 | \$21.44 | \$21.65 | \$21.86 | \$22.07 |  |  |  |  |  |  |
| Hourly | \$1,680.80 | \$1,715.20 | \$1,732.00 | \$1,748.80 | \$1,765.60 |  |  |  |  |  |  |
| Annually | \$43,700.80 | \$44,595.20 | \$45,032.00 | \$45,468.80 | \$45,905.60 |  |  |  |  |  |  |

## Grade 73

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$18.12 | \$18.65 | \$19.22 | \$19.79 | \$20.39 | \$20.99 | \$21.42 | \$21.85 | \$22.28 | \$22.74 | \$23.18 |
| Biweekly | \$1,449.60 | \$1,492.00 | \$1,537.60 | \$1,583.20 | \$1,631.20 | \$1,679.20 | \$1,713.60 | \$1,748.00 | \$1,782.40 | \$1,819.20 | \$1,854.40 |
| Annually | \$37,689.60 | \$38,792.00 | \$39,977.60 | \$41,163.20 | \$42,411.20 | \$43,659.20 | \$44,553.60 | \$45,448.00 | \$46,342.40 | \$47,299.20 | \$48,214.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$23.65 | \$24.12 | \$24.35 | \$24.59 | \$24.85 |  |  |  |  |  |  |
| Hourly | \$1,892.00 | \$1,929.60 | \$1,948.00 | \$1,967.20 | \$1,988.00 |  |  |  |  |  |  |
| Annually | \$49,192.00 | \$50,169.60 | \$50,648.00 | \$51,147.20 | \$51,688.00 |  |  |  |  |  |  |

## Grade 74

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$20.39 | \$20.99 | \$21.63 | \$22.27 | \$22.94 | \$23.64 | \$24.10 | \$24.58 | \$25.07 | \$25.58 | \$26.09 |
| Biweekly | \$1,631.20 | \$1,679.20 | \$1,730.40 | \$1,781.60 | \$1,835.20 | \$1,891.20 | \$1,928.00 | \$1,966.40 | \$2,005.60 | \$2,046.40 | \$2,087.20 |
| Annually | \$42,411.20 | \$43,659.20 | \$44,990.40 | \$46,321.60 | \$47,715.20 | \$49,171.20 | \$50,128.00 | \$51,126.40 | \$52,145.60 | \$53,206.40 | \$54,267.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$26.60 | \$27.12 | \$27.45 | \$27.67 | \$27.99 |  |  |  |  |  |  |
| Hourlv | \$2,128.00 | \$2,169.60 | \$2,196.00 | \$2,213.60 | \$2,239.20 |  |  |  |  |  |  |
| Annually | \$55,328.00 | \$56,409.60 | \$57,096.00 | \$57,553.60 | \$58,219.20 |  |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$22.94 | \$23.64 | \$24.34 | \$25.07 | \$25.83 | \$26.59 | \$27.10 | \$27.65 | \$28.20 | \$28.77 | \$29.34 |
| Biweekly | \$1,835.20 | \$1,891.20 | \$1,947.20 | \$2,005.60 | \$2,066.40 | \$2,127.20 | \$2,168.00 | \$2,212.00 | \$2,256.00 | \$2,301.60 | \$2,347.20 |
| Annually | \$47,715.20 | \$49,171.20 | \$50,627.20 | \$52,145.60 | \$53,726.40 | \$55,307.20 | \$56,368.00 | \$57,512.00 | \$58,656.00 | \$59,841.60 | \$61,027.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$29.94 | \$30.54 | \$30.87 | \$31.16 | \$31.50 |  |  |  |  |  |  |
| Hourlv | \$2,395.20 | \$2,443.20 | \$2,469.60 | \$2,492.80 | \$2,520.00 |  |  |  |  |  |  |
| Annually | \$62,275.20 | \$63,523.20 | \$64,209.60 | \$64,812.80 | \$65,520.00 |  |  |  |  |  |  |

Grade 76

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$25.83 | \$26.59 | \$27.42 | \$28.20 | \$29.09 | \$29.93 | \$30.52 | \$31.15 | \$31.76 | \$32.41 | \$33.05 |
| Biweekly | \$2,066.40 | \$2,127.20 | \$2,193.60 | \$2,256.00 | \$2,327.20 | \$2,394.40 | \$2,441.60 | \$2,492.00 | \$2,540.80 | \$2,592.80 | \$2,644.00 |
| Annually | \$53,726.40 | \$55,307.20 | \$57,033.60 | \$58,656.00 | \$60,507.20 | \$62,254.40 | \$63,481.60 | \$64,792.00 | \$66,060.80 | \$67,412.80 | \$68,744.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$33.72 | \$34.38 | \$34.73 | \$35.07 | \$35.41 |  |  |  |  |  |  |
| Hourlv | \$2,697.60 | \$2,750.40 | \$2,778.40 | \$2,805.60 | \$2,832.80 |  |  |  |  |  |  |
| Annually | \$70,137.60 | \$71,510.40 | \$72,238.40 | \$72,945.60 | \$73,652.80 |  |  |  |  |  |  |

## Grade 77

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$29.09 | \$29.93 | \$30.84 | \$31.73 | \$32.70 | \$33.70 | \$34.34 | \$35.06 | \$35.77 | \$36.45 | \$37.22 |
| Biweekly | \$2,327.20 | \$2,394.40 | \$2,467.20 | \$2,538.40 | \$2,616.00 | \$2,696.00 | \$2,747.20 | \$2,804.80 | \$2,861.60 | \$2,916.00 | \$2,977.60 |
| Annually | \$60,507.20 | \$62,254.40 | \$64,147.20 | \$65,998.40 | \$68,016.00 | \$70,096.00 | \$71,427.20 | \$72,924.80 | \$74,401.60 | \$75,816.00 | \$77,417.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$37.95 | \$38.71 | \$39.09 | \$39.48 | \$39.87 |  |  |  |  |  |  |
| Hourly | \$3,036.00 | \$3,096.80 | \$3,127.20 | \$3,158.40 | \$3,189.60 |  |  |  |  |  |  |
| Annually | \$78,936.00 | \$80,516.80 | \$81,307.20 | \$82,118.40 | \$82,929.60 |  |  |  |  |  |  |

## Grade 78

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$31.73 | \$32.70 | \$33.70 | \$34.69 | \$35.74 | \$36.82 | \$37.90 | \$38.67 | \$39.44 | \$40.23 | \$41.07 |
| Biweekly | \$2,538.40 | \$2,616.00 | \$2,696.00 | \$2,775.20 | \$2,859.20 | \$2,945.60 | \$3,032.00 | \$3,093.60 | \$3,155.20 | \$3,218.40 | \$3,285.60 |
| Annually | \$65,998.40 | \$68,016.00 | \$70,096.00 | \$72,155.20 | \$74,339.20 | \$76,585.60 | \$78,832.00 | \$80,433.60 | \$82,035.20 | \$83,678.40 | \$85,425.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$41.86 | \$42.69 | \$43.55 | \$43.99 | \$44.42 | \$44.89 |  |  |  |  |  |
| Hourlv | \$3,348.80 | \$3,415.20 | \$3,484.00 | \$3,519.20 | \$3,553.60 | \$3,591.20 |  |  |  |  |  |
| Annually | \$87,068.80 | \$88,795.20 | \$90,584.00 | \$91,499.20 | \$92,393.60 | \$93,371.20 |  |  |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)
BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$34.69 | \$35.74 | \$36.82 | \$37.90 | \$39.06 | \$40.22 | \$41.45 | \$42.66 | \$43.52 | \$44.40 | \$45.29 |
| Biweekly | \$2,775.20 | \$2,859.20 | \$2,945.60 | \$3,032.00 | \$3,124.80 | \$3,217.60 | \$3,316.00 | \$3,412.80 | \$3,481.60 | \$3,552.00 | \$3,623.20 |
| Annually | \$72,155.20 | \$74,339.20 | \$76,585.60 | \$78,832.00 | \$81,244.80 | \$83,657.60 | \$86,216.00 | \$88,732.80 | \$90,521.60 | \$92,352.00 | \$94,203.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$46.20 | \$47.13 | \$48.06 | \$49.02 | \$49.53 | \$49.99 | \$50.53 |  |  |  |  |
| Hourlv | \$3,696.00 | \$3,770.40 | \$3,844.80 | \$3,921.60 | \$3,962.40 | \$3,999.20 | \$4,042.40 |  |  |  |  |
| Annually | \$96,096.00 | \$98,030.40 | \$99,964.80 | \$101,961.60 | \$103,022.40 | \$103,979.20 | \$105,102.40 |  |  |  |  |

Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$37.90 | \$39.06 | \$40.22 | \$41.45 | \$42.66 | \$43.98 | \$45.28 | \$46.63 | \$47.55 | \$48.51 | \$49.50 |
| Biweekly | \$3,032.00 | \$3,124.80 | \$3,217.60 | \$3,316.00 | \$3,412.80 | \$3,518.40 | \$3,622.40 | \$3,730.40 | \$3,804.00 | \$3,880.80 | \$3,960.00 |
| Annually | \$78,832.00 | \$81,244.80 | \$83,657.60 | \$86,216.00 | \$88,732.80 | \$91,478.40 | \$94,182.40 | \$96,990.40 | \$98,904.00 | \$100,900.80 | \$102,960.00 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$50.49 | \$51.49 | \$52.51 | \$53.57 | \$54.10 | \$54.64 | \$55.20 |  |  |  |  |
| Hourly | \$4,039.20 | \$4,119.20 | \$4,200.80 | \$4,285.60 | \$4,328.00 | \$4,371.20 | \$4,416.00 |  |  |  |  |
| Annually | \$105,019.20 | \$107,099.20 | \$109,220.80 | \$111,425.60 | \$112,528.00 | \$113,651.20 | \$114,816.00 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$41.45 | \$42.66 | \$43.98 | \$45.28 | \$46.63 | \$48.03 | \$49.48 | \$50.94 | \$52.49 | \$53.54 | \$54.61 |
| Biweekly | \$3,316.00 | \$3,412.80 | \$3,518.40 | \$3,622.40 | \$3,730.40 | \$3,842.40 | \$3,958.40 | \$4,075.20 | \$4,199.20 | \$4,283.20 | \$4,368.80 |
| Annually | \$86,216.00 | \$88,732.80 | \$91,478.40 | \$94,182.40 | \$96,990.40 | \$99,902.40 | \$102,918.40 | \$105,955.20 | \$109,179.20 | \$111,363.20 | \$113,588.80 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$55.70 | \$56.83 | \$57.95 | \$59.11 | \$60.30 | \$60.90 | \$61.50 | \$62.12 |  |  |  |
| Hourly | \$4,456.00 | \$4,546.40 | \$4,636.00 | \$4,728.80 | \$4,824.00 | \$4,872.00 | \$4,920.00 | \$4,969.60 |  |  |  |
| Annually | \$115,856.00 | \$118,206.40 | \$120,536.00 | \$122,948.80 | \$125,424.00 | \$126,672.00 | \$127,920.00 | \$129,209.60 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$46.63 | \$48.03 | \$49.48 | \$50.94 | \$52.49 | \$54.06 | \$55.69 | \$57.35 | \$59.08 | \$60.27 | \$61.47 |
| Biweekly | \$3,730.40 | \$3,842.40 | \$3,958.40 | \$4,075.20 | \$4,199.20 | \$4,324.80 | \$4,455.20 | \$4,588.00 | \$4,726.40 | \$4,821.60 | \$4,917.60 |
| Annually | \$96,990.40 | \$99,902.40 | \$102,918.40 | \$105,955.20 | \$109,179.20 | \$112,444.80 | \$115,835.20 | \$119,288.00 | \$122,886.40 | \$125,361.60 | \$127,857.60 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$62.71 | \$63.95 | \$65.23 | \$66.53 | \$67.86 | \$68.55 | \$69.21 | \$69.92 |  |  |  |
| Hourlv | \$5,016.80 | \$5,116.00 | \$5,218.40 | \$5,322.40 | \$5,428.80 | \$5,484.00 | \$5,536.80 | \$5,593.60 |  |  |  |
| Annually | \$130,436.80 | \$133,016.00 | \$135,678.40 | \$138,382.40 | \$141,148.80 | \$142,584.00 | \$143,956.80 | \$145,433.60 |  |  |  |

# UA Temporary Staff Salary Schedule 

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$52.49 | \$54.06 | \$55.69 | \$57.35 | \$59.08 | \$60.83 | \$62.69 | \$64.56 | \$66.49 | \$67.82 | \$69.18 |
| Biweekly | \$4,199.20 | \$4,324.80 | \$4,455.20 | \$4,588.00 | \$4,726.40 | \$4,866.40 | \$5,015.20 | \$5,164.80 | \$5,319.20 | \$5,425.60 | \$5,534.40 |
| Annually | \$109,179.20 | \$112,444.80 | \$115,835.20 | \$119,288.00 | \$122,886.40 | \$126,526.40 | \$130,395.20 | \$134,284.80 | \$138,299.20 | \$141,065.60 | \$143,894.40 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$70.54 | \$71.97 | \$73.42 | \$74.88 | \$76.39 | \$77.14 | \$77.91 | \$78.69 |  |  |  |
| Hourly | \$5,643.20 | \$5,757.60 | \$5,873.60 | \$5,990.40 | \$6,111.20 | \$6,171.20 | \$6,232.80 | \$6,295.20 |  |  |  |
| Annually | \$146,723.20 | \$149,697.60 | \$152,713.60 | \$155,750.40 | \$158,891.20 | \$160,451.20 | \$162,052.80 | \$163,675.20 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv | \$57.35 | \$59.08 | \$60.83 | \$62.69 | \$64.56 | \$66.49 | \$68.51 | \$70.53 | \$72.68 | \$74.84 | \$76.34 |
| Biweekly | \$4,588.00 | \$4,726.40 | \$4,866.40 | \$5,015.20 | \$5,164.80 | \$5,319.20 | \$5,480.80 | \$5,642.40 | \$5,814.40 | \$5,987.20 | \$6,107.20 |
| Annually | \$119,288.00 | \$122,886.40 | \$126,526.40 | \$130,395.20 | \$134,284.80 | \$138,299.20 | \$142,500.80 | \$146,702.40 | \$151,174.40 | \$155,667.20 | \$158,787.20 |
| Steps | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |  |  |
| Biweekly | \$77.87 | \$79.44 | \$81.03 | \$82.63 | \$84.30 | \$85.98 | \$86.81 | \$87.71 | \$88.56 |  |  |
| Hourlv | \$6,229.60 | \$6,355.20 | \$6,482.40 | \$6,610.40 | \$6,744.00 | \$6,878.40 | \$6,944.80 | \$7,016.80 | \$7,084.80 |  |  |
| Annually | \$161,969.60 | \$165,235.20 | \$168,542.40 | \$171,870.40 | \$175,344.00 | \$178,838.40 | \$180,564.80 | \$182,436.80 | \$184,204.80 |  |  |

