(Non-bargaining unit)

NENANA (20%)

Grade 71

								_				
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$12.09	\$12.44	\$12.82	\$13.20	\$13.60	\$14.00	\$14.26	\$14.57	\$14.85	\$15.16	\$15.46
	Biweekly	\$967.20	\$995.20	\$1,025.60	\$1,056.00	\$1,088.00	\$1,120.00	\$1,140.80	\$1,165.60	\$1,188.00	\$1,212.80	\$1,236.80
	Annually	\$25,147.20	\$25,875.20	\$26,665.60	\$27,456.00	\$28,288.00	\$29,120.00	\$29,660.80	\$30,305.60	\$30,888.00	\$31,532.80	\$32,156.80
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$15.76	\$16.09	\$16.25	\$16.42	\$16.58	_,					
	Hourly	\$1,260.80	\$1,287.20	\$1,300.00	\$1,313.60	\$1,326.40						
	Annually	\$32,780.80	\$33,467.20	\$33,800.00	\$34,153.60	\$34,486.40						
	,	402), 00.00	\$50, 107.120	\$55,555.55	ψο 1,250.00	ψο 1, 1001.10						
Gra	de 72											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$13.60	\$14.00	\$14.43	\$14.85	\$15.31	\$15.75	\$16.09	\$16.41	\$16.73	\$17.09	\$17.39
	Biweekly	\$1,088.00	\$1,120.00	\$1,154.40	\$1,188.00	\$1,224.80	\$1,260.00	\$1,287.20	\$1,312.80	\$1,338.40	\$1,367.20	\$1,391.20
	Annually	\$28,288.00	\$29,120.00	\$30,014.40	\$30,888.00	\$31,844.80	\$32,760.00	\$33,467.20	\$34,132.80	\$34,798.40	\$35,547.20	\$36,171.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$17.76	\$18.12	\$18.28	\$18.48	\$18.65						
	Hourly	\$1,420.80	\$1,449.60	\$1,462.40	\$1,478.40	\$1,492.00						
	Annually	\$36,940.80	\$37,689.60	\$38,022.40	\$38,438.40	\$38,792.00						
	. 72											
Gra	de 73											
	Steps	1	2	3	. 4	. 5	6	7	8	9	10	11
	Hourly	\$15.31	\$15.75	\$16.24	\$16.73	\$17.22	\$17.75	\$18.11	\$18.45	\$18.84	\$19.20	\$19.60
	Biweekly	\$1,224.80	\$1,260.00	\$1,299.20	\$1,338.40	\$1,377.60	\$1,420.00	\$1,448.80	\$1,476.00	\$1,507.20	\$1,536.00	\$1,568.00
	Annually	\$31,844.80	\$32,760.00	\$33,779.20	\$34,798.40	\$35,817.60	\$36,920.00	\$37,668.80	\$38,376.00	\$39,187.20	\$39,936.00	\$40,768.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$19.97	\$20.39	\$20.58	\$20.78	\$20.99						
	Hourly	\$1,597.60	\$1,631.20	\$1,646.40	\$1,662.40	\$1,679.20						
	Annually	\$41,537.60	\$42,411.20	\$42,806.40	\$43,222.40	\$43,659.20						
	•											
Gra	de 74											
	Chara	1	2	3	4	5	6	7	8	9	10	11
	Steps Hourly	\$17.22	\$17.75	\$18.27	\$18.82	\$19.38	\$19.96	\$20.37	\$20.76	\$21.20	\$21.62	\$22.06
	Biweekly	\$1,377.60	\$1,420.00	\$1,461.60	\$1,505.60	\$1,550.40	\$1,596.80	\$1,629.60	\$1,660.80	\$1,696.00	\$1,729.60	\$1,764.80
	Annually	\$35,817.60	\$36,920.00	\$38,001.60	\$39,145.60	\$40,310.40	\$41,516.80	\$42,369.60	\$43,180.80	\$44,096.00	\$44,969.60	\$45,884.80
	Ailliually	\$35,817.00	\$30,920.00	\$38,001.00	\$39,145.00	\$40,310.40	341,310.60	342,309.00	\$45,160.60	344,030.00	344,303.00	343,884.80
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$22.49	\$22.93	\$23.18	\$23.40	\$23.65						
	Hourly	\$1,799.20	\$1,834.40	\$1,854.40	\$1,872.00	\$1,892.00						
	Annually	\$46,779.20	\$47,694.40	\$48,214.40	\$48,672.00	\$49,192.00						
	•											

Effective

(Non-bargaining unit)

NENANA (20%)

Grade 75

	Chama	1	2	3	4	5	6	7	8	9	10	11
	Steps Hourly	\$19.38	\$19.96	\$20.57	\$21.20	\$21.82	\$22.48	\$22.92	\$23.38	\$23.86	\$24.33	\$24.83
	Biweekly	\$1,550.40	\$1,596.80	\$1,645.60	\$1,696.00	\$1,745.60	\$1,798.40	\$1,833.60	\$1,870.40	\$1,908.80	\$1,946.40	\$1,986.40
	Annually	\$40,310.40	\$41,516.80	\$42,785.60	\$44,096.00	\$45,385.60	\$46,758.40	\$47,673.60	\$48,630.40	\$49,628.80	\$50,606.40	\$51,646.40
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$25.32	\$25.83	\$26.06	\$26.36	\$26.60						
	Hourly	\$2,025.60 \$52,665.60	\$2,066.40	\$2,084.80 \$54,204.80	\$2,108.80 \$54,828.80	\$2,128.00						
	Annually	\$52,005.00	\$53,726.40	\$54,204.80	\$54,828.80	\$55,328.00						
Gra	de 76											
Gra	ue 70											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$21.82	\$22.48	\$23.15	\$23.86	\$24.56	\$25.31	\$25.82	\$26.35	\$26.87	\$27.42	\$27.96
	Biweekly	\$1,745.60	\$1,798.40	\$1,852.00	\$1,908.80	\$1,964.80	\$2,024.80	\$2,065.60	\$2,108.00	\$2,149.60	\$2,193.60	\$2,236.80
	Annually	\$45,385.60	\$46,758.40	\$48,152.00	\$49,628.80	\$51,084.80	\$52,644.80	\$53,705.60	\$54,808.00	\$55,889.60	\$57,033.60	\$58,156.80
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$28.52	\$29.08	\$29.33	\$29.66	\$29.93						
	Hourly	\$2,281.60	\$2,326.40	\$2,346.40	\$2,372.80	\$2,394.40						
	Annually	\$59,321.60	\$60,486.40	\$61,006.40	\$61,692.80	\$62,254.40						
Gra	de 77											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$24.56	\$25.31	\$26.04	\$26.86	\$27.62	\$28.51	\$29.07	\$29.65	\$30.23	\$30.83	\$31.44
	Biweekly	\$1,964.80	\$2,024.80	\$2,083.20	\$2,148.80	\$2,209.60	\$2,280.80	\$2,325.60	\$2,372.00	\$2,418.40	\$2,466.40	\$2,515.20
	Annually	\$51,084.80	\$52,644.80	\$54,163.20	\$55,868.80	\$57,449.60	\$59,300.80	\$60,465.60	\$61,672.00	\$62,878.40	\$64,126.40	\$65,395.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$32.08	\$32.70	\$33.04	\$33.36	\$33.71						
	Hourly	\$2,566.40	\$2,616.00	\$2,643.20	\$2,668.80	\$2,696.80						
	Annually	\$66,726.40	\$68,016.00	\$68,723.20	\$69,388.80	\$70,116.80						
Gra	de 78											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$26.86	\$27.62	\$28.51	\$29.30	\$30.22	\$31.11	\$32.05	\$32.68	\$33.34	\$34.01	\$34.69
	Biweekly	\$2,148.80	\$2,209.60	\$2,280.80	\$2,344.00	\$2,417.60	\$2,488.80	\$2,564.00	\$2,614.40	\$2,667.20	\$2,720.80	\$2,775.20
	Annually	\$55,868.80	\$57,449.60	\$59,300.80	\$60,944.00	\$62,857.60	\$64,708.80	\$66,664.00	\$67,974.40	\$69,347.20	\$70,740.80	\$72,155.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$35.37	\$36.09	\$36.80	\$37.17	\$37.54	\$37.91	10		20		
	Hourly	\$2,829.60	\$2,887.20	\$2,944.00	\$2,973.60	\$3,003.20	\$3,032.80					
	Annually	\$73,569.60	\$75,067.20	\$76,544.00	\$77,313.60	\$78,083.20	\$78,852.80					
		Ţ. 0,303.00	Ç. 5,507.20	φ. 0,5 1 1.00	Ç,313.00	Ç. 0,000.20	Ţ. C,OJE.OO					

Effective

(Non-bargaining unit)

NENANA (20%)

Grade 79

	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$29.30	\$30.22	\$31.11	\$32.05	\$32.99	\$34.00	\$35.02	\$36.07	\$36.78	\$37.53	\$38.28
	Biweekly	\$2,344.00	\$2,417.60	\$2,488.80	\$2,564.00	\$2,639.20	\$2,720.00	\$2,801.60	\$2,885.60	\$2,942.40	\$3,002.40	\$3,062.40
	Annually	\$60,944.00	\$62,857.60	\$64,708.80	\$66,664.00	\$68,619.20	\$70,720.00	\$72,841.60	\$75,025.60	\$76,502.40	\$78,062.40	\$79,622.40
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$39.04	\$39.84	\$40.63	\$41.43	\$41.83	\$42.27	\$42.67				
	Hourly	\$3,123.20	\$3,187.20	\$3,250.40	\$3,314.40	\$3,346.40	\$3,381.60	\$3,413.60				
	Annually	\$81,203.20	\$82,867.20	\$84,510.40	\$86,174.40	\$87,006.40	\$87,921.60	\$88,753.60				
Gra	ade 80											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$32.05	\$32.99	\$34.00	\$35.02	\$36.07	\$37.15	\$38.27	\$39.41	\$40.19	\$41.00	\$41.82
	Biweekly	\$2,564.00	\$2,639.20	\$2,720.00	\$2,801.60	\$2,885.60	\$2,972.00	\$3,061.60	\$3,152.80	\$3,215.20	\$3,280.00	\$3,345.60
	Annually	\$66,664.00	\$68,619.20	\$70,720.00	\$72,841.60	\$75,025.60	\$77,272.00	\$79,601.60	\$81,972.80	\$83,595.20	\$85,280.00	\$86,985.60
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$42.65	\$43.50	\$44.38	\$45.28	\$45.74	\$46.19	\$46.65				
	Hourly	\$3,412.00	\$3,480.00	\$3,550.40	\$3,622.40	\$3,659.20	\$3,695.20	\$3,732.00				
	Annually	\$88,712.00	\$90,480.00	\$92,310.40	\$94,182.40	\$95,139.20	\$96,075.20	\$97,032.00				
	. 04											
Gra	ade 81											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$35.02	\$36.07	\$37.15	\$38.27	\$39.41	\$40.61	\$41.80	\$43.08	\$44.37	\$45.24	\$46.17
	Biweekly	\$2,801.60	\$2,885.60	\$2,972.00	\$3,061.60	\$3,152.80	\$3,248.80	\$3,344.00	\$3,446.40	\$3,549.60	\$3,619.20	\$3,693.60
	Annually	\$72,841.60	\$75,025.60	\$77,272.00	\$79,601.60	\$81,972.80	\$84,468.80	\$86,944.00	\$89,606.40	\$92,289.60	\$94,099.20	\$96,033.60
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$47.09	\$48.03	\$48.98	\$49.96	\$50.94	\$51.47	\$51.99	\$52.49			
	Hourly	\$3,767.20	\$3,842.40	\$3,918.40	\$3,996.80	\$4,075.20	\$4,117.60	\$4,159.20	\$4,199.20			
	Annually	\$97,947.20	\$99,902.40	\$101,878.40	\$103,916.80	\$105,955.20	\$107,057.60	\$108,139.20	\$109,179.20			
	. 03											
Gra	ade 82											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$39.41	\$40.61	\$41.80	\$43.08	\$44.37	\$45.69	\$47.08	\$48.46	\$49.92	\$50.92	\$51.95
	Biweekly	\$3,152.80	\$3,248.80	\$3,344.00	\$3,446.40	\$3,549.60	\$3,655.20	\$3,766.40	\$3,876.80	\$3,993.60	\$4,073.60	\$4,156.00
	Annually	\$81,972.80	\$84,468.80	\$86,944.00	\$89,606.40	\$92,289.60	\$95,035.20	\$97,926.40	\$100,796.80	\$103,833.60	\$105,913.60	\$108,056.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$52.99	\$54.04	\$55.12	\$56.24	\$57.35	\$57.93	\$58.50	\$59.09			
	Hourly	\$4,239.20	\$4,323.20	\$4,409.60	\$4,499.20	\$4,588.00	\$4,634.40	\$4,680.00	\$4,727.20			
	Annually	\$110,219.20	\$112,403.20	\$114,649.60	\$116,979.20	\$119,288.00	\$120,494.40	\$121,680.00	\$122,907.20			

(Non-bargaining unit)

NENANA (20%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$44.37	\$45.69	\$47.08	\$48.46	\$49.92	\$51.43	\$52.97	\$54.56	\$56.21	\$57.31	\$58.48
Biweekly	\$3,549.60	\$3,655.20	\$3,766.40	\$3,876.80	\$3,993.60	\$4,114.40	\$4,237.60	\$4,364.80	\$4,496.80	\$4,584.80	\$4,678.40
Annually	\$92,289.60	\$95,035.20	\$97,926.40	\$100,796.80	\$103,833.60	\$106,974.40	\$110,177.60	\$113,484.80	\$116,916.80	\$119,204.80	\$121,638.40
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$59.63	\$60.81	\$62.05	\$63.27	\$64.55	\$65.20	\$65.84	\$66.49			
Hourly	\$4,770.40	\$4,864.80	\$4,964.00	\$5,061.60	\$5,164.00	\$5,216.00	\$5,267.20	\$5,319.20			

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$48.46	\$49.92	\$51.43	\$52.97	\$54.56	\$56.21	\$57.90	\$59.62	\$61.40	\$63.24	\$64.52
Biweekly	\$3,876.80	\$3,993.60	\$4,114.40	\$4,237.60	\$4,364.80	\$4,496.80	\$4,632.00	\$4,769.60	\$4,912.00	\$5,059.20	\$5,161.60
Annually	\$100,796.80	\$103,833.60	\$106,974.40	\$110,177.60	\$113,484.80	\$116,916.80	\$120,432.00	\$124,009.60	\$127,712.00	\$131,539.20	\$134,201.60
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$65.81	\$67.14	\$68.49	\$69.82	\$71.24	\$72.66	\$73.38	\$74.09	\$74.85		
Hourly	\$5,264.80	\$5,371.20	\$5,479.20	\$5,585.60	\$5,699.20	\$5,812.80	\$5,870.40	\$5,927.20	\$5,988.00		
Annually	\$136,884.80	\$139.651.20	\$142,459,20	\$145.225.60	\$148.179.20	\$151.132.80	\$152,630,40	\$154.107.20	\$155.688.00		