(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 71

	•	4		_		-		-	•	•	10	44
	Steps Hourly	1 \$11.69	2 \$12.04	3 \$12.38	4 \$12.78	5 \$13.14	6 \$13.56	7 \$13.82	8 \$14.11	9 \$14.38	10 \$14.68	11 \$14.95
	Biweekly	\$935.20	\$963.20	\$990.40	\$1,022.40	\$1,051.20	\$1,084.80	\$1,105.60	\$1,128.80	\$1,150.40	\$1,174.40	\$1,196.00
	Annually	\$24,315.20	\$25,043.20	\$25,750.40	\$26,582.40	\$27,331.20	\$28,204.80	\$28,745.60	\$29,348.80	\$29,910.40	\$30,534.40	\$31,096.00
	Aillidally	724,313.20	J2J,04J.20	\$25,750. 4 0	J20,J02. 4 0	J27,JJ1.20	320,204.00	\$20,745.00	\$25,5 4 6.60	\$25,510.40	730,334.40	\$31,050.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$15.26	\$15.56	\$15.70	\$15.87	\$16.02						
	Hourly	\$1,220.80	\$1,244.80	\$1,256.00	\$1,269.60	\$1,281.60						
	Annually	\$31,740.80	\$32,364.80	\$32,656.00	\$33,009.60	\$33,321.60						
Gra	ade 72											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$13.14	\$13.56	\$13.95	\$14.38	\$14.79	\$15.25	\$15.56	\$15.85	\$16.17	\$16.51	\$16.82
	Biweekly	\$1,051.20	\$1,084.80	\$1,116.00	\$1,150.40	\$1,183.20	\$1,220.00	\$1,244.80	\$1,268.00	\$1,293.60	\$1,320.80	\$1,345.60
	Annually	\$27,331.20	\$28,204.80	\$29,016.00	\$29,910.40	\$30,763.20	\$31,720.00	\$32,364.80	\$32,968.00	\$33,633.60	\$34,340.80	\$34,985.60
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$17.16	\$17.50	\$17.69	\$17.87	\$18.03	1,	10	13	20		
	Hourly	\$1,372.80	\$1,400.00	\$1,415.20	\$1,429.60	\$1,442.40						
	Annually	\$35,692.80	\$36,400.00	\$36,795.20	\$37,169.60	\$37,502.40						
	•											
Gra	ade 73											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$14.79	\$15.25	\$15.69	\$16.17	\$16.65	\$17.15	\$17.48	\$17.85	\$18.20	\$18.56	\$18.94
	Biweekly	\$1,183.20	\$1,220.00	\$1,255.20	\$1,293.60	\$1,332.00	\$1,372.00	\$1,398.40	\$1,428.00	\$1,456.00	\$1,484.80	\$1,515.20
	Annually	\$30,763.20	\$31,720.00	\$32,635.20	\$33,633.60	\$34,632.00	\$35,672.00	\$36,358.40	\$37,128.00	\$37,856.00	\$38,604.80	\$39,395.20
	Chana	12	13	14	15	16	17	18	19	20		
	Steps Biweekly	\$19.31	\$19.71	\$19.88	\$20.10	\$20.30	1/	10	19	20		
	Hourly	\$1,544.80	\$1,576.80	\$1,590.40	\$1,608.00	\$1,624.00						
	Annually	\$40,164.80	\$40,996.80	\$41,350.40	\$41,808.00	\$42,224.00						
	,		4	¥ 1=,000	7 1-7000100	¥,						
Gra	ade 74											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$16.65	\$17.15	\$17.68	\$18.19	\$18.75	\$19.30	\$19.69	\$20.09	\$20.48	\$20.90	\$21.32
	Biweekly	\$1,332.00	\$1,372.00	\$1,414.40	\$1,455.20	\$1,500.00	\$1,544.00	\$1,575.20	\$1,607.20	\$1,638.40	\$1,672.00	\$1,705.60
	Annually	\$34,632.00	\$35,672.00	\$36,774.40	\$37,835.20	\$39,000.00	\$40,144.00	\$40,955.20	\$41,787.20	\$42,598.40	\$43,472.00	\$44,345.60
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$21.74	\$22.17	\$22.39	\$22.63	\$22.85						
	Hourly	\$1,739.20	\$1,773.60	\$1,791.20	\$1,810.40	\$1,828.00						
	Annually	\$45,219.20	\$46,113.60	\$46,571.20	\$47,070.40	\$47,528.00						
	-											

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 75

									_			
	Steps	. 1	2	. 3	4	5	6	7	. 8	9	10	11
	Hourly	\$18.75	\$19.30	\$19.86	\$20.48	\$21.08	\$21.73	\$22.16	\$22.61	\$23.05	\$23.50	\$23.98
	Biweekly	\$1,500.00	\$1,544.00	\$1,588.80	\$1,638.40	\$1,686.40	\$1,738.40	\$1,772.80	\$1,808.80	\$1,844.00	\$1,880.00	\$1,918.40
	Annually	\$39,000.00	\$40,144.00	\$41,308.80	\$42,598.40	\$43,846.40	\$45,198.40	\$46,092.80	\$47,028.80	\$47,944.00	\$48,880.00	\$49,878.40
		,,	, -,	, ,	, ,	,	,	, .,	, ,	, ,-	, -,	, -,
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$24.46	\$24.96	\$25.21	\$25.45	\$25.71						
	Hourly	\$1,956.80	\$1,996.80	\$2,016.80	\$2,036.00	\$2,056.80						
	-											
	Annually	\$50,876.80	\$51,916.80	\$52,436.80	\$52,936.00	\$53,476.80						
Gr	ade 76											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$21.08	\$21.73	\$22.37	\$23.05	\$23.76	\$24.44	\$24.95	\$25.44	\$25.95	\$26.47	\$27.01
	Biweekly	\$1,686.40	\$1,738.40	\$1,789.60	\$1,844.00	\$1,900.80	\$1,955.20	\$1,996.00	\$2,035.20	\$2,076.00	\$2,117.60	\$2,160.80
	Annually	\$43,846.40	\$45,198.40	\$46,529.60	\$47,944.00	\$49,420.80	\$50,835.20	\$51,896.00	\$52,915.20	\$53,976.00	\$55,057.60	\$56,180.80
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$27.54	\$28.09	\$28.37	\$28.66	\$28.91						
	Hourly	\$2,203.20	\$2,247.20	\$2,269.60	\$2,292.80	\$2,312.80						
	Annually	\$57,283.20	\$58,427.20	\$59,009.60	\$59,612.80	\$60,132.80						
	, unidany	J37,203.20	J30,427.20	\$35,005.00	\$35,012.00	300,132.00						
_	. 77											
Gra	ade 77											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$23.76	\$24.44	\$25.18	\$25.93	\$26.70	\$27.53	\$28.07	\$28.65	\$29.21	\$29.78	\$30.39
	Biweekly	\$1,900.80	\$1,955.20	\$2,014.40	\$2,074.40	\$2,136.00	\$2,202.40	\$2,245.60	\$2,292.00	\$2,336.80	\$2,382.40	\$2,431.20
	Annually	\$49,420.80	\$50,835.20	\$52,374.40	\$53,934.40	\$55,536.00	\$57,262.40	\$58,385.60	\$59,592.00	\$60,756.80	\$61,942.40	\$63,211.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$31.00	\$31.62	\$31.94	\$32.25	\$32.58						
	Hourly											
		\$2,480.00	\$2,529.60	\$2,555.20	\$2,580.00	\$2,606.40						
	Annually	\$2,480.00 \$64,480.00										
	Annually		\$2,529.60	\$2,555.20	\$2,580.00	\$2,606.40						
	Annually		\$2,529.60	\$2,555.20	\$2,580.00	\$2,606.40						
C.v.	•		\$2,529.60	\$2,555.20	\$2,580.00	\$2,606.40						
Gra	Annually ade 78		\$2,529.60	\$2,555.20	\$2,580.00	\$2,606.40						
Gra	•		\$2,529.60 \$65,769.60	\$2,555.20 \$66,435.20	\$2,580.00	\$2,606.40 \$67,766.40						
Gra	ade 78	\$64,480.00	\$2,529.60 \$65,769.60	\$2,555.20 \$66,435.20	\$2,580.00 \$67,080.00	\$2,606.40 \$67,766.40	6	7	8	9	10	11
Gra	•	\$64,480.00	\$2,529.60 \$65,769.60	\$2,555.20 \$66,435.20	\$2,580.00 \$67,080.00	\$2,606.40 \$67,766.40	6 \$30.07	7 \$30.98	8 \$31.59	9 \$32.22	10 \$32.87	11 \$33.53
Gra	ade 78 Steps	\$64,480.00 1 \$25.93	\$2,529.60 \$65,769.60 2 \$26.70	\$2,555.20 \$66,435.20 3 \$27.53	\$2,580.00 \$67,080.00 4 \$28.31	\$2,606.40 \$67,766.40 5 \$29.20	\$30.07	\$30.98	\$31.59	\$32.22	\$32.87	\$33.53
Gra	Steps Hourly Biweekly	\$64,480.00 1 \$25.93 \$2,074.40	\$2,529.60 \$65,769.60 2 \$26.70 \$2,136.00	\$2,555.20 \$66,435.20 3 \$27.53 \$2,202.40	\$2,580.00 \$67,080.00 4 \$28.31 \$2,264.80	\$2,606.40 \$67,766.40 5 \$29.20 \$2,336.00	\$30.07 \$2,405.60	\$30.98 \$2,478.40	\$31.59 \$2,527.20	\$32.22 \$2,577.60	\$32.87 \$2,629.60	\$33.53 \$2,682.40
Gra	ade 78 Steps	\$64,480.00 1 \$25.93	\$2,529.60 \$65,769.60 2 \$26.70	\$2,555.20 \$66,435.20 3 \$27.53	\$2,580.00 \$67,080.00 4 \$28.31	\$2,606.40 \$67,766.40 5 \$29.20	\$30.07	\$30.98	\$31.59	\$32.22	\$32.87	\$33.53
Gra	Steps Hourly Biweekly Annually	\$64,480.00 1 \$25.93 \$2,074.40 \$53,934.40	\$2,529.60 \$65,769.60 2 \$26.70 \$2,136.00 \$55,536.00	\$2,555.20 \$66,435.20 3 \$27.53 \$2,202.40 \$57,262.40	\$2,580.00 \$67,080.00 4 \$28.31 \$2,264.80 \$58,884.80	\$2,606.40 \$67,766.40 5 \$29.20 \$2,336.00 \$60,736.00	\$30.07 \$2,405.60 \$62,545.60	\$30.98 \$2,478.40 \$64,438.40	\$31.59 \$2,527.20 \$65,707.20	\$32.22 \$2,577.60 \$67,017.60	\$32.87 \$2,629.60	\$33.53 \$2,682.40
Gra	Steps Hourly Biweekly Annually Steps	\$64,480.00 1 \$25.93 \$2,074.40 \$53,934.40	\$2,529.60 \$65,769.60 2 \$26.70 \$2,136.00 \$55,536.00	\$2,555.20 \$66,435.20 3 \$27.53 \$2,202.40 \$57,262.40	\$2,580.00 \$67,080.00 4 \$28.31 \$2,264.80 \$58,884.80	\$2,606.40 \$67,766.40 5 \$29.20 \$2,336.00 \$60,736.00	\$30.07 \$2,405.60 \$62,545.60	\$30.98 \$2,478.40	\$31.59 \$2,527.20	\$32.22 \$2,577.60	\$32.87 \$2,629.60	\$33.53 \$2,682.40
Gra	Steps Hourly Biweekly Annually Steps Biweekly	\$64,480.00 1 \$25.93 \$2,074.40 \$53,934.40 12 \$34.19	\$2,529.60 \$65,769.60 2 \$26.70 \$2,136.00 \$55,536.00 13 \$34.88	\$2,555.20 \$66,435.20 3 \$27.53 \$2,202.40 \$57,262.40 14 \$35.59	\$2,580.00 \$67,080.00 4 \$28.31 \$2,264.80 \$58,884.80 15 \$35.93	\$2,606.40 \$67,766.40 5 \$29.20 \$2,336.00 \$60,736.00 16 \$36.29	\$30.07 \$2,405.60 \$62,545.60 17 \$36.66	\$30.98 \$2,478.40 \$64,438.40	\$31.59 \$2,527.20 \$65,707.20	\$32.22 \$2,577.60 \$67,017.60	\$32.87 \$2,629.60	\$33.53 \$2,682.40
Gra	Steps Hourly Biweekly Annually Steps Biweekly Hourly	\$64,480.00 1 \$25.93 \$2,074.40 \$53,934.40 12 \$34.19 \$2,735.20	\$2,529.60 \$65,769.60 2 \$26.70 \$2,136.00 \$55,536.00 13 \$34.88 \$2,790.40	\$2,555.20 \$66,435.20 3 \$27.53 \$2,202.40 \$57,262.40 14 \$35.59 \$2,847.20	\$2,580.00 \$67,080.00 \$4 \$28.31 \$2,264.80 \$58,884.80 \$15 \$35.93 \$2,874.40	\$2,606.40 \$67,766.40 5 \$29.20 \$2,336.00 \$60,736.00 16 \$36.29 \$2,903.20	\$30.07 \$2,405.60 \$62,545.60 17 \$36.66 \$2,932.80	\$30.98 \$2,478.40 \$64,438.40	\$31.59 \$2,527.20 \$65,707.20	\$32.22 \$2,577.60 \$67,017.60	\$32.87 \$2,629.60	\$33.53 \$2,682.40
Gra	Steps Hourly Biweekly Annually Steps Biweekly	\$64,480.00 1 \$25.93 \$2,074.40 \$53,934.40 12 \$34.19	\$2,529.60 \$65,769.60 2 \$26.70 \$2,136.00 \$55,536.00 13 \$34.88	\$2,555.20 \$66,435.20 3 \$27.53 \$2,202.40 \$57,262.40 14 \$35.59	\$2,580.00 \$67,080.00 4 \$28.31 \$2,264.80 \$58,884.80 15 \$35.93	\$2,606.40 \$67,766.40 5 \$29.20 \$2,336.00 \$60,736.00 16 \$36.29	\$30.07 \$2,405.60 \$62,545.60 17 \$36.66	\$30.98 \$2,478.40 \$64,438.40	\$31.59 \$2,527.20 \$65,707.20	\$32.22 \$2,577.60 \$67,017.60	\$32.87 \$2,629.60	\$33.53 \$2,682.40

Effective

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 79

	-		_	_		_			_	_		
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$28.31	\$29.20	\$30.07	\$30.98	\$31.90	\$32.85	\$33.86	\$34.87	\$35.56	\$36.27	\$37.00
	Biweekly	\$2,264.80	\$2,336.00	\$2,405.60	\$2,478.40	\$2,552.00	\$2,628.00	\$2,708.80	\$2,789.60	\$2,844.80	\$2,901.60	\$2,960.00
	Annually	\$58,884.80	\$60,736.00	\$62,545.60	\$64,438.40	\$66,352.00	\$68,328.00	\$70,428.80	\$72,529.60	\$73,964.80	\$75,441.60	\$76,960.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$37.74	\$38.49	\$39.28	\$40.04	\$40.46	\$40.85	\$41.27				
	Hourly	\$3,019.20	\$3,079.20	\$3,142.40	\$3,203.20	\$3,236.80	\$3,268.00	\$3,301.60				
	Annually	\$78,499.20	\$80,059.20	\$81,702.40	\$83,283.20	\$84,156.80	\$84,968.00	\$85,841.60				
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	-											
Gra	de 80											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$30.98	\$31.90	\$32.85	\$33.86	\$34.87	\$35.91	\$36.99	\$38.11	\$38.86	\$39.65	\$40.44
	Biweekly	\$2,478.40	\$2,552.00	\$2,628.00	\$2.708.80	\$2.789.60	\$2,872.80	\$2,959.20	\$3.048.80	\$3,108.80	\$3,172.00	\$3.235.20
	Annually	\$64,438.40	\$66,352.00	\$68,328.00	\$70,428.80	\$72,529.60	\$74,692.80	\$76,939.20	\$79,268.80	\$80,828.80	\$82,472.00	\$84,115.20
		30 1, 130. 10	000,002.00	\$00,520.00	370,120.00	372,323.00	J7 1,032.00	370,333.20	\$75,200.00	\$00,020.00	302,172.00	30 1,113.20
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$41.23	\$42.08	\$42.92	\$43.76	\$44.19	\$44.66	\$45.07				
	Hourly	\$3,298.40	\$3,366.40	\$3,433.60	\$3,500.80	\$3,535.20	\$3,572.80	\$3,605.60				
	Annually	\$85,758.40	\$87,526.40	\$89,273.60	\$91,020.80	\$91,915.20	\$92,892.80	\$93,745.60				
Gra	ide 81											
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Hourly	\$33.86	\$34.87	\$35.91	\$36.99	\$38.11	\$39.24	\$40.41	\$41.62	\$42.90	\$43.74	\$44.63
	Biweekly	\$2,708.80	\$2,789.60	\$2,872.80	\$2,959.20	\$3,048.80	\$3,139.20	\$3,232.80	\$3,329.60	\$3,432.00	\$3,499.20	\$3,570.40
	Annually	\$70,428.80	\$72,529.60	\$74,692.80	\$76,939.20	\$79,268.80	\$81,619.20	\$84,052.80	\$86,569.60	\$89,232.00	\$90,979.20	\$92,830.40
	•											
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$45.52	\$46.41	\$47.33	\$48.29	\$49.25	\$49.76	\$50.27	\$50.76			
	Hourly	\$3,641.60	\$3,712.80	\$3,786.40	\$3,863.20	\$3,940.00	\$3,980.80	\$4,021.60	\$4,060.80			
	Annually	\$94,681.60	\$96,532.80	\$98,446.40	\$100,443.20	\$102,440.00	\$103,500.80	\$104,561.60	\$105,580.80			
	. 02											
Gra	de 82											
	Chama	1	2	3	4	5	6	7	8	9	10	11
	Steps Hourly	\$38.11	\$39.24	\$40.41	\$41.62	\$42.90	\$44.17	\$45.50	\$46.86	\$48.26	\$49.23	\$50.22
	Biweekly	\$3,048.80	\$3,139.20	\$3,232.80	\$3,329.60	\$3,432.00	\$3,533.60	\$3,640.00	\$3,748.80	\$3,860.80	\$3,938.40	\$4,017.60
	Annually	\$79,268.80	\$81,619.20	\$84,052.80	\$86,569.60	\$89,232.00	\$91,873.60	\$94,640.00	\$97,468.80	\$100,380.80	\$102,398.40	\$104,457.60
	Ailliually	\$75,206.60	301,013.20	304,032.00	\$60,505.00	\$69,232.00	331,873.00	334,040.00	337,400.00	\$100,360.60	\$102,336.40	\$104,437.00
	Steps	12	13	14	15	16	17	18	19	20		
	Biweekly	\$51.22	\$52.24	\$53.27	\$54.38	\$55.44	\$56.01	\$56.54	\$57.13			
	Hourly	\$4,097.60	\$4,179.20	\$4,261.60	\$4,350.40	\$4,435.20	\$4,480.80	\$4,523.20	\$4,570.40			
	Annually	\$106,537.60	\$108,659.20	\$110,801.60	\$113,110.40	\$115,315.20	\$116,500.80	\$117,603.20	\$118,830.40			
					,							

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$42.90	\$44.17	\$45.50	\$46.86	\$48.26	\$49.71	\$51.20	\$52.74	\$54.34	\$55.42	\$56.50
Biweekly	\$3,432.00	\$3,533.60	\$3,640.00	\$3,748.80	\$3,860.80	\$3,976.80	\$4,096.00	\$4,219.20	\$4,347.20	\$4,433.60	\$4,520.00
Annually	\$89,232.00	\$91,873.60	\$94,640.00	\$97,468.80	\$100,380.80	\$103,396.80	\$106,496.00	\$109,699.20	\$113,027.20	\$115,273.60	\$117,520.00
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$57.63	\$58.78	\$59.96	\$61.19	\$62.40	\$63.02	\$63.66	\$64.30			
Hourly	\$4,610.40	\$4,702.40	\$4,796.80	\$4,895.20	\$4,992.00	\$5,041.60	\$5,092.80	\$5,144.00			
Annually	\$119,870.40	\$122,262.40	\$124,716.80	\$127,275.20	\$129,792.00	\$131,081.60	\$132,412.80	\$133,744.00			

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly	\$46.86	\$48.26	\$49.71	\$51.20	\$52.74	\$54.34	\$55.96	\$57.62	\$59.35	\$61.14	\$62.36
Biweekly	\$3,748.80	\$3,860.80	\$3,976.80	\$4,096.00	\$4,219.20	\$4,347.20	\$4,476.80	\$4,609.60	\$4,748.00	\$4,891.20	\$4,988.80
Annually	\$97,468.80	\$100,380.80	\$103,396.80	\$106,496.00	\$109,699.20	\$113,027.20	\$116,396.80	\$119,849.60	\$123,448.00	\$127,171.20	\$129,708.80
Steps	12	13	14	15	16	17	18	19	20		
Biweekly	\$63.61	\$64.89	\$66.19	\$67.50	\$68.85	\$70.23	\$70.95	\$71.63	\$72.37		
Hourly	\$5,088.80	\$5,191.20	\$5,295.20	\$5,400.00	\$5,508.00	\$5,618.40	\$5,676.00	\$5,730.40	\$5,789.60		
Annually	\$132,308.80	\$134.971.20	\$137.675.20	\$140,400,00	\$143,208,00	\$146.078.40	\$147.576.00	\$148,990,40	\$150.529.60		